Board Office Use: Legislative File Info.			
File ID Number	24-1102		
Introduction Date	4/23/2024		
Enactment Number			
Enactment Date			



# **Board Cover Memorandum**

То	Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission
From	Middle School Network
Meeting Date	April 23, 2024
Subject	Oakland Unity Middle School 2024-25 Measure G1 Application
Ask of the Commission	Approve the Oakland Unity Middle School 2024-25 Measure G1 Application
Discussion	Middle School Network is open to questions from the commission regarding the Oakland Unity Middle School 2024-25 Measure G1 Application.
Fiscal Impact	The recommended amount is <b>\$54,010.00.</b> It's coming from resource 9332 - Measure G1.
Attachment(s)	Grant application attached.



## 2024-2025 Measure G1 Application

#### Due: March 14, 2024

Allocations are provisional subject to Board approval

#### School Information & Student Data

School	Oakland Unity Middle	School Address	1180 70th Avenue Oakland, CA 94621
Contact	Damon Grant	Contact Email	dgrant@unitymiddle.org
Principal	Damon Grant	Principal Email	dgrant@unitymiddle.org
School Phone	510-564-4851	Total Number of Students	121
Recommended Grant Amount <sup>1</sup>	<mark>\$54,010</mark>	2022-23 CALPADS <sup>2</sup> Enrollment Figure (grades 6-8 Oakland residents only)	101
		2023-24 LCFF <sup>3</sup> Enrollment	86

Student Demographics (%)			Measure G1 Team		
English Learners	40%	Asian/Pacific Islander	3%	Name	Position
LCFF	86%	Latinx	81%	Damon Grant	Co-Principal
SPED		Black or African-American	13%	Kate Goedeker	Co-Principal
		White	1%	Austin Razavi	Assistant Principal
		Indigenous or Native American	0%	Sara Zamudio	School Social Worker

<sup>&</sup>lt;sup>1</sup> Allocation of funds will be based on the prior year 20-day count for 6-8 enrollment multiplied by the LCFF % and total funds collected from tax revenue.

<sup>&</sup>lt;sup>2</sup> The California Longitudinal Pupil Achievement Data System (CALPADS) collects various about students, including school enrollment. Each fall, around early October, all schools in California submit enrollment figures into the CALPADS system which becomes the official count for that school for that year.

<sup>&</sup>lt;sup>3</sup> Under the Local Control Funding Formula, the following categories of students receive additional funding: English learners, students in foster care, students eligible for the free- and reduced-lunch program.

	Multiracial		3%	Erika Martinez		Office Manager	
	Chronic Absence (Include raw number and percent)						
		2021-22 raw number (%	) r	2022-23 aw number (%)	2023-24 raw number (%	2024-25 Goal raw number (%)	
Student Popu	lation Overall	145		110	126	135	
Asian/Pacific	Islander	0		0	0	0	
Latinx		13 (9%)		26 (23%)	10 (7%)	7 (5%)	
Black or Afric	an-American	5 (3.5%)		9 (8%)	5 (3.5%)	3 (2%)	
White		0		0	2 (1%)	1 (1%)	
Indigenous or American	Native	0		0	0	0	
English Learr	ners	5 (3.5%)		11 (10%)	4 (2%)	2 (1%)	
Students w/ II	EPs	2 (1.4%)		3 (3%)	2 (1%)	1 (1%)	
Free/ Reduce Students	ed Lunch	16 (11%)		25 (22%)	12 (9%)	10 (7%)	

#### Metrics

(all data points are required)

Electives (Include raw number and percent)						
Metric	Area	2021-22 raw number (%)	2022-23 raw number (%)	2023-24 raw number (%)	2024-25 Goal raw number (%)	
	Art	0	0	0	0	
Number of students taking elective courses.	Language	0	0	0	0	
	Music	0	0	0	0	
	Art	5	10	15 (12%)	15 (11%)	
Number of students participating in	Language	0	5	0	0	
non-course experiences (e.g. after-school program)	Music	0	10	10 (8%)	15 (11%)	

Positive & Safe Culture (Include raw number and percent)						
Metric	2021-22 (%)	2022-23 (%)	2023-24 (%)	2024-25 Goal (%)		
		Daily Attendance Figure: 3/14/2024				
Asian/Pacific Islander	145	110	126	135		
Latinx	0	0	0	0		
Black or African-American	13 (9%)	26 (23%)	10 (7%)	7 (5%)		
White	5 (3.5%)	9 (8%)	5 (3.5%)	3 (2%)		
Indigenous or Native American	0	0	2 (1%)	1 (1%)		
English Learners	0	0	0	0		
Students w/ IEPs	5 (3.5%)	11 (10%)	4 (2%)	2 (1%)		
Free/ Reduced Lunch	2 (1.4%)	3 (3%)	2 (1%)	1 (1%)		
	16 (11%)	25 (22%)	12 (9%)	10 (7%)		

Metric	2021-22	2022-23	2023-24	2024-25 Goal
	raw number (%)	raw number (%)	raw number (%)	raw number (%)
		ended Students Figure: 3/14/2024		
Asian/Pacific Islander	0	0	0	0
Latinx	4	4	2 (1%)	2 (1%)
Black or African-American	0	0	0	0
White	0	0	0	0
Indigenous or Native American	0	0	0	0
English Learners	1	0	0	0
Students w/ IEPs	1	0	0	0
Free/ Reduced Lunch	4	4	2 (1%)	2 (1%)

Student Retention from 5th Grade to 6th Grade					
Metric	2021-22	2022-23	2023-24	2024-25 Goal	
6th Grade Enrollment     NA     NA     NA					

## Community and Staff Engagement

Community Engagement Meeting(s)			
Community Group Date			
Parent Advisory Group 2/29/24			

Staff Engagement Meeting(s)			
Staff Group Date			
Full Staff Meeting	2/21/24		

Music (Rubric)	2022-23	2023-24
Access and Equitable Opportunity	N/A	N/A
Instructional Program	N/A	N/A
Staffing	N/A	N/A
Facilities	N/A	N/A
Equipment and Materials	N/A	N/A
Teacher Professional Learning	N/A	N/A
World Language (Rubric)	2022-23	2023-24
Content and Course Offerings	N/A	N/A
Communication	N/A	N/A
Real world learning and Global competence	N/A	N/A
Art (Visual Arts, Theater, and Dance)	2022-23	2023-24
Access and Equitable Opportunity	N/A	N/A

Instructional Program	N/A	N/A
Staffing	N/A	N/A
Facilities	N/A	N/A
Equipment and Materials	N/A	N/A
Teacher Professional Learning	N/A	N/A

#### **Proposed Expenditures**

#### <u>Guidelines</u>

- 1. In the following sections, please discuss your team's plan to address the goals of G1:
  - a. Increase access to courses in arts, music, and world languages in grades 6-8.
  - b. Improve student retention during the transition from elementary to middle school.
  - c. Create a more positive and safe middle school learning environment.
- 2. Please explain how you plan to use the Measure G1 funds to meet the goals, as measured in the METRICS section of this proposal.
- 3. Add additional lines as needed.
- 4. The total of all items should equal the amount listed in "Recommended Grant Amount" on page 1
- 5. Expenditures must supplement, not supplant expenditures made from other funding sources. In other words, Measure G1 funds must be used for new expenditures, expenditures already funded from Measure G1, expenditures previously paid for by a funding source that has ended, or to pay for an expenditure that would have been cut, were it not for Measure G1 funds.

# Summary of 2023-24 Approved Expenditures

	All Actual Expenditures	Budget Amount		
	Safe & Positive Culture			
1	1 FTE School Social Worker	\$59,552.22		
	Budget Total	\$59,552.22		

## Summary of 2024-25 Proposed Expenditures

All Proposed Expenditures (from sections below)

**Budget Amount** 

	Budget Total (must add up to Recommended Grant Amount)	\$54,010
1	1 FTE School Social Worker	\$54,010

# **Proposed Expenditures By Focus Area**

Proposed Expenditures for Positive & Safe Culture		
Description of Proposed Expenditures	Which metric will this investment impact - suspensions or average daily attendance?	Budget Amount
1 FTE School Social Worker	1) Maintain high number/percentage of students referred for mental health	
Wellness programming highlights from 2023-24 YTD: * 79 students received 1-on-1 Wellness support including crisis intervention, suicide risk assessment, group counseling, and case management * Expanded language capacity of Wellness staff by ensuring that FTE School Social Worker is Spanish bilingual * Utilizing 2 counseling interns, and 1 Associate Marriage and Family Therapist (AMFT). * Weekly student counseling groups on topics such as managing emotions, building confidence,	services being served, maintain 0% of students on the waiting list. With the continuation of our 1.0 FTE Bilingual School Social Worker, we will be able to support more students and families, at a deeper level, than ever before. In addition to individual counseling and crisis intervention, we will continue to focus more on bullying prevention, parental support, family sessions, and addressing chronic truancy. We look forward to continuing this staffing level to address the needs of our students and families.	
<ul> <li>and social skills.</li> <li>* Continuation of weekly Attendance Committee and related monthly initiatives to encourage and support good attendance</li> <li>* Focus on family system supports ensuring that families have connections to support services related to health and economic issues (food security, rental assistance, legal advocacy, tenant rights, etc)</li> <li>* Suicide prevention curriculum presented in all student advisories and at parent community dinner</li> <li>* Immediate and thorough response to nationwide increase in adolescent suicidality - 8 risk assessments done and safety plans developed</li> <li>* Home visits to engage disengaged students</li> </ul>	2) Decrease number and percentage of suspensions and expulsions In 2022-23 we had a suspension rate of 0%. Iin 2023-2024 to date, we have a suspension rate of 1%. We believe this continued low rate can be attributed to the very intensive and long-term work Wellness staff, in collaboration with others, have been able to do with students and families to promote safer behaviors, provide psychoeducation on the needs of our students, help teachers and parents support those needs better, preemptively resolve conflicts, and find appropriate alternatives to suspension. We look forward to maintaining this low suspension	\$54,010

rate as the seeds of our long-term work and relationship-building with students and families continue to grow and expand into next year.
families continue to grow and expand into
•
pext year
noxt you.
3) Maintain high satisfaction with school
climate and safety by
parents/guardians, staff and students
We continue to maintain high satisfaction
with the school climate. A student survey
administered in January 2023 produced
these results:
82% of students either 'agree' or 'strongly
agree' that they feel physically safe on
campus
73% of students either 'agree' or 'strongly
agree' that they feel emotionally safe and
supported on campus
A parent survey administered in March
2024 found that 95.1% of parents either
'agree' or 'strongly agree' with this
statement: "Campus security is sufficient to
create a safe teaching and learning
environment in the school."
4) Increased academic achievement
based on SBAC scores, as a result of
more time spent in class and on task by
students
In spite of a school-year that was affected
by the COVID-19 pandemic, OUMS posted
SBAC results that far out-performed
demographically similar schools in ELA and
Math. We moved more students out of the
lowest proficiency than in years past. Our
overall distance from met percentage was
the lowest in the past three years. We feel
like this relatively positive data during the
2023-24 school year was in part due to our
focus on the mental health and well-being
of our students. We hope to continue to
raise our proficiency rates in the next year
with continued focus on helping our
students be happy and healthy.
5) Improve chronic absence rate

(decrease by 5%)
Our 2021-22 chronic absence rate is at
around 31%. This is significantly higher
than years past, which we largely attribute
to the continued disruption caused by the
COVID-19 pandemic.
In 2022-23, our chronic absence rate is at
around 18% nearly making our goal.
To date in 2023-24, our chronic absence
rate is around 12%. We look forward to
continuing to leverage the intensive efforts
of the Attendance Committee, including the
School Social Worker, who provides
individualized outreach and support to all
families impacted by or at risk of chronic
truancy. As a school we have continued
attendance initiatives including:
personalized phone calls, rides to school,
home visits, attendance planning
conferences, student incentives for good
attendance, parental incentives for good
attendance, monthly attendance mailings,
and attendance competitions.
Since we know that good attendance is
absolutely critical to feeling safe at school
and achieving academic success, we plan
to continue our strong focus on this goal in
the 2024-25 school year.

Please submit your Measure G1 proposal to Cliff Hong <u>(clifford.hong@ousd.org</u>) and Karen Lozano (karen.lozano@ousd.org).





Welcome Team,

What a day to be an OUMS Tiger! Huge shoutout to Anttwan and the rest of the Batuki crew for helping us celebrate Black History Month with some Afro-Brazilian music. Learning, dancing, listening to and playing music, and cooking. Thanks for all that you do to cultivate an **enjoyable**, **engaging**, **equitable**, **and empowering environment**.





Much Love,

Greeting: Elbow Bump Greeting Sharing: What has been going well in your work recently? Game: Zip, Zap, Zop





OUMS is a small, safe, and supportive school. High expectations of all stakeholders create an environment in which students develop the academic skills and SHARP habits to succeed in the future.

OUMS is committed to dismantling the culture of white supremacy and fighting for inclusion, diversity, access, and justice through our systems, words, reflections, and actions.

OUMS staff offer unwavering support and cultivate a nurturing school experience that is enjoyable, engaging, equitable, and empowering.

OUMS students courageously apply

their knowledge and experience to positively contribute to their community and our world.



# OUMS Staff Interaction Norms 23-24



- lake care of yourself in order to be your best self
- Listen intentionally, be present and solutions-oriented
- Let's all grow together: offer support if you can, ask for it when you need it Ask questions before making assumptions Be mindful of creating space for everyone Acknowledge and celebrate what is working

OOKING	AHEAD	Friday, 3/1	Birthday Breakfast
Friday, 2/23	6th Grade Field trip, Sac State (see <u>coverage</u> <u>schedule</u> )	Wednesday, 3/6	ELA MAP Testing in Wednesday Learning Lab Alternative Staff Meeting!
Saturday, 2/24	Saturday School Room locations and rosters to go out after 8th GLT	Friday, 3/15	Quarter 3 ends (finalize grades) All drills
	Staff report at 8:45	<mark>3/8-3/22</mark>	Spirit Week!
Wednesday, 2/28	Math MAP Testing in LL Staff Meeting on Zoom	<mark>3/21-3/28</mark>	SLCs

# LEARNING TARGETS

I will focus on human values as I play a game with my team mates.

I will seek liberatory collaboration as I brainstorm supports for 6th and 8th grade students.

	AGENDA		MON
•	1:30-2:00	Afternoon Meeting/Sharing/Game Announcements	MED TUE
	2:00-2:45	6th GLT	_
•	2:45-3:30	8th GLT	L
	3:30-3:45	Closing	FRI
			MKND

# ANNOUNCEMENTS

#### • Computers:

- Equitable distribution based off age, use, and care
- Committee Updates
  - Adult Culture
    - Alternative Staff
       Meeting
  - Student Culture
    - Spirit Week
    - SHARP Store
- Getting computers BEFORE class (AR)

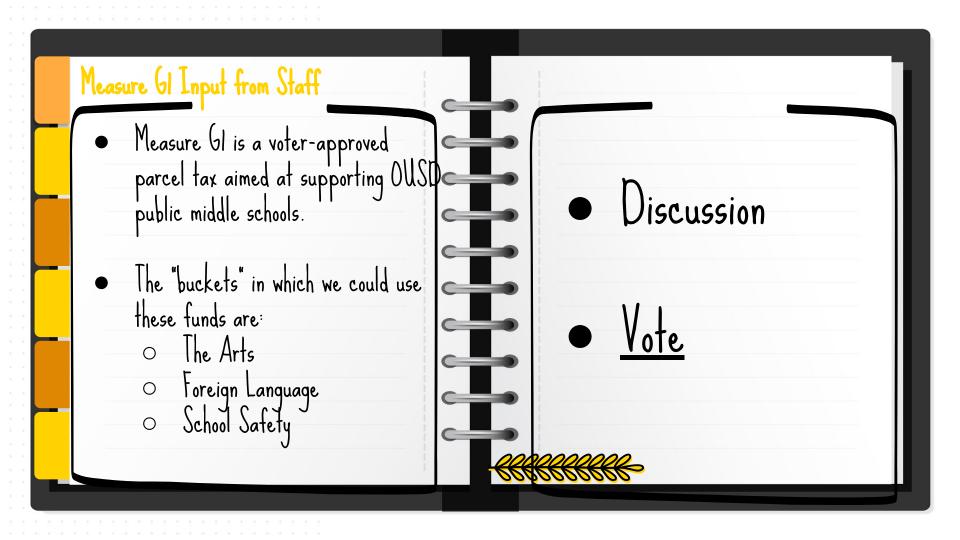


#### Passes delivered to rooms:

 Mostly needed during lunch/recess

Drills:

- We did this early during arrival
- Went well
- Next Steps:
  - Axel: Intercom system meeting
  - Lance & Axel & Rogelio: hydraulic opening at
    - gate
  - Door system trials

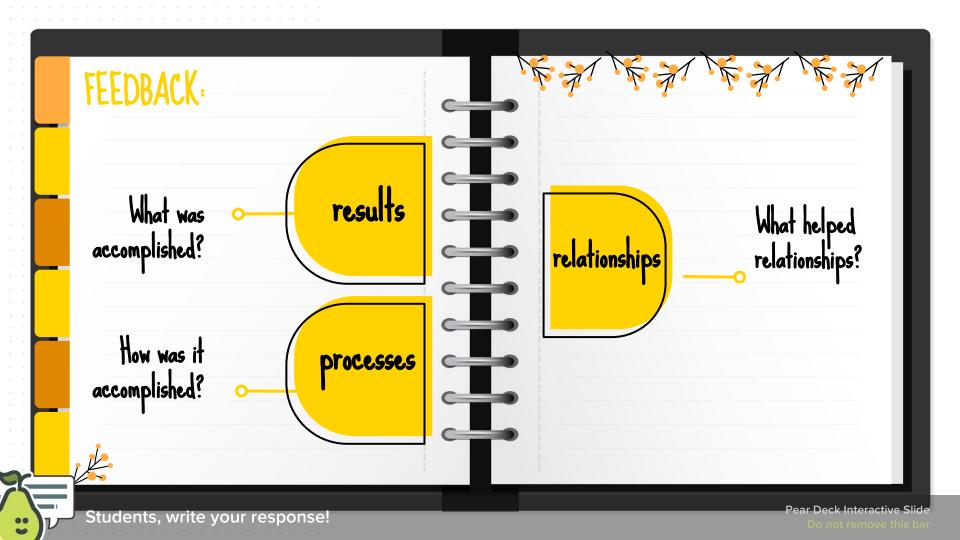






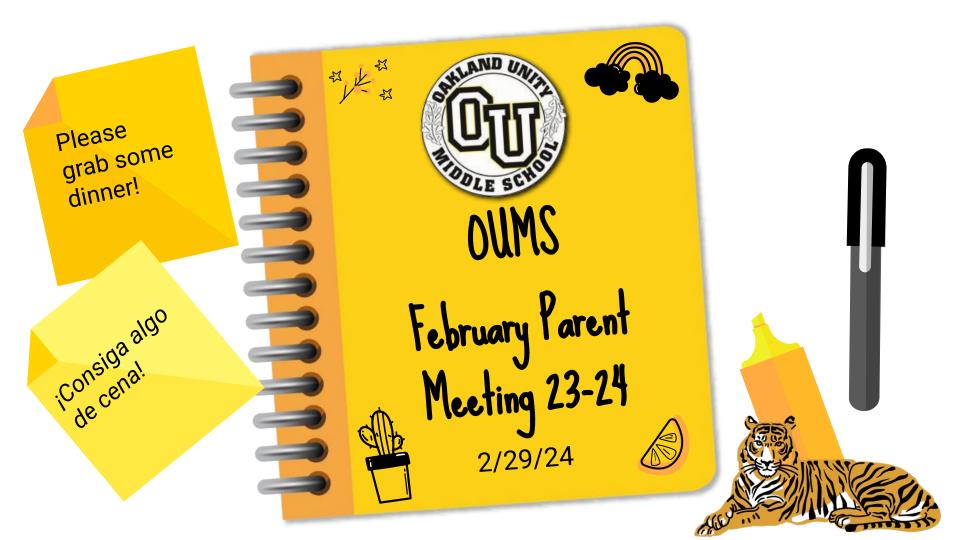
Give a thank you to someone on our team

For example: "Thank you to <u>Josie</u> for <u>asking me how I was doing</u>."



Printed Name	Signature
Damon Grant	Pot
Kate Goedeker	Kgeegen
Sur Zamudic	Mé
Aracely Garcia	
Ana Castellanos	ance
Eduardo Nunez	COU
Alicia Farre	QQ
Jordan Lopez	Danielona
Adrian Hughes	taxian Hughes
Chris Williams	- CASIL
Vacio Domion	(III)
Austin Razavi	S.A.A
Nicholas, Ward	V tel
Jasmine mack	Amarale

#### OUMS Faculty Meeting 2/21/24 Sign In Sheet



GENDA	AGENDA
Welcome and Agenda	Bienvenida y Agenda
Greeting, Sharing, and Game	Saludo, Compartir, y Juego
Announcements	Anuncios
Input on Measure GI	Aporte en la medida Gl
Student SBAC Scores: how to understand them and what to do with the information	Puntajes SBAC de estudiantes: cómo entenderlos y qué hacer con la información

Greeting and Sharing Greeting: Little Rascals Greeting **Sharing:** What has been a highlight for your student at school this year? Whole Group Sharing: What is your name, who is your student and what grade are they in?

# Saludo y Compartir

Saludo: Saludo de los pequeños traviesos

**Compartiendo**: Qué ha sido lo más destacado para su estudiante en la escuela este año?

**Compartiendo con todo el grupo:** ¿Cuál es su nombre, quién es su estudiante y en qué grado está?

#### bame

#### Last One Standing

- The goal is to have the smallest number in mind and be the only one standing
- On a post-it write a number you like between 1-25
- When you hear your number, stand up:
  - If others stand with you, you sit back down
  - If only you stand, remain standing until the next solo person



### Último de Pie

- La meta de este juego es elegir el número más pequeño y ser el único de pie
- En un post-it, escriba un numero entre 1-25
- Cuando escuche su número, pongase de pie:
  - Si alguien más se levanta con usted, ambos se sientan
  - Si es la única persona de pie, permanece de pie hasta que otra persona solitaria se ponga de pie.







## Measure 61 Input

- Measure GI is a voter approved parcel tax that is used for OUSD and charter middle schools.
- Can be used in one of the following



# Medir Entrada 61:

- La Medida GI es un impuesto a las parcelas aprobado por los votantes que se utiliza para OUSD y las escuelas intermedias chárter.
- Se puede utilizar en una de las siguientes categorías:

Ш

E E

WKND

- Las artes
- Idioma extranjero
- Seguridad

## Measure 61 Input:

Over the past 6 years, we have used the Measure 61 funds to pay in part for our full-time school social worker position (Ms. Sara).

# Medir Entrada 61:

 Durante los últimos 5 años, hemos utilizado los fondos de la Medida GI para pagar nuestro puesto de trabajadora social escolar de tiempo completo (Sra. Sara).

> E E

**MKND** 







**SBAC:** the state test in ELA and Math given to all students in 6th, 7th, and 8th grades. Results feature heavily in charter renewals and will be made public on the CA Dashboard.

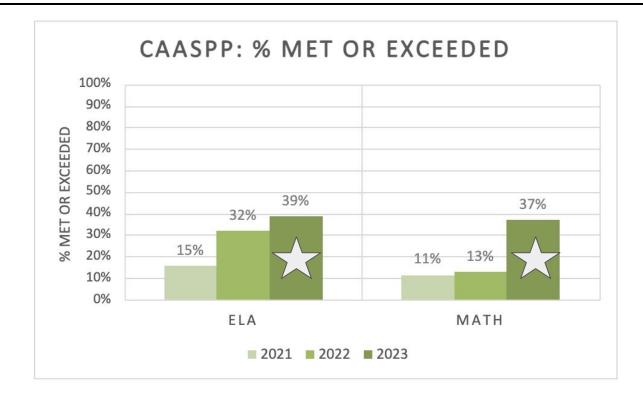
**SBAC**: El examen estatal en ELA y Matemáticas que se administra a todos los estudiantes de 6.°, 7.° y 8.° grado. Los resultados ocupan un lugar importante en las renovaciones de estatutos y se harán públicos en el Panel de CA.







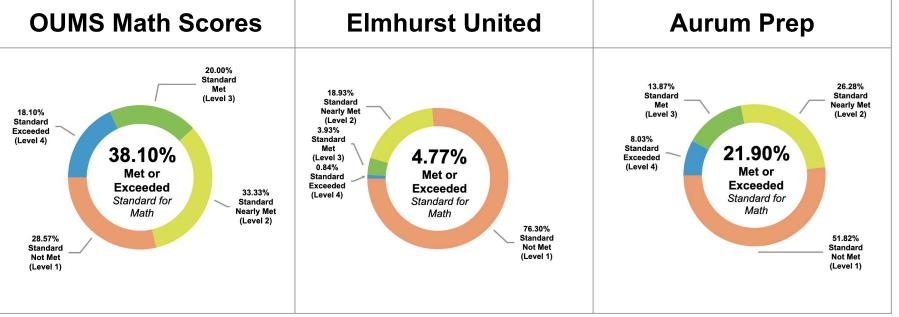
#### 23-24 Overall Proficiency Levels/ Niveles Generales de Competencia











OUMS well outperforms schools that our students would otherwise attend (both district and charter) in Math (and ELA).

*OUMS supera ampliamente a las escuelas a las que nuestros estudiantes asistirían (tanto del distrito como de las autónomas) en Matemáticas (y ELA).* 





# How Can I Understand My Student's Scores? Scómo puedo entender los puntajes de mi estudiante?

#### Statewide Assessments: Just One Measure of Progress

California Assessment of Student Performance and Progress (CAASPP) results in English language arts/literacy (ELA) and mathematics give one measure of how well students are mastering California's challenging academic standards. The skills called for by these standards-the ability to write clearly, think critically, and solve problems-are essential for preparing students for college and a 21st-century career.





#### What do my child's scores mean?

There are four levels of scores for ELA and mathematics. "Standard Met" and "Standard Exceeded" are the state targets for all students.

Standard Exceeded (Level 4)

Standard Met (Level 3)

Standard Nearly Met (Level 2)

Standard Not Met (Level 1)

Score ranges for each level are different for each grade, and the standards for the next grade are higher than for the previous grade. As a result. students may need a higher score to stay in the same level as the previous year.

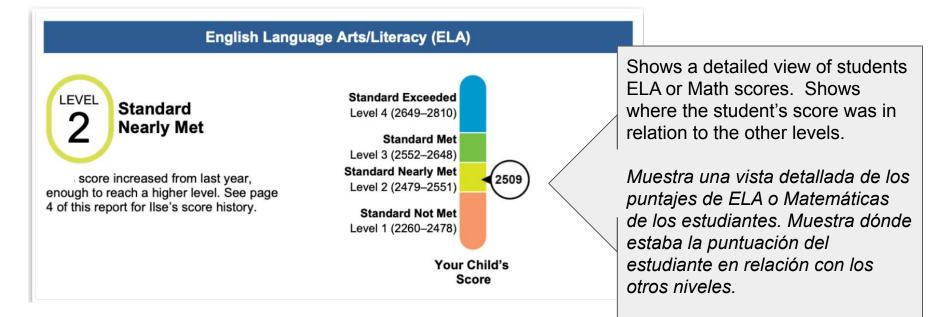
Shows student's test levels in ELA and in Math. Explains what the different levels mean. Ideally, students are testing at least 2 and above, with the goal to be at 3 or above by the end of 8th grade.

Muestra los niveles de prueba de los estudiantes en ELA y Matemáticas. Explica lo que significan los diferentes niveles. Idealmente, los estudiantes deben obtener al menos 2 o más, con el objetivo de estar en 3 o más al final del octavo grado.



# How Can I Understand My Student's Scores? Scómo puedo entender los puntajes de mi estudiante?

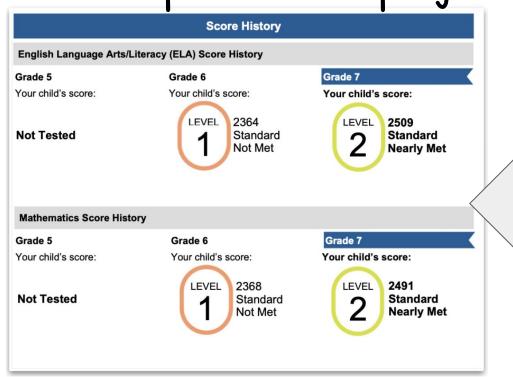








# How Can I Understand My Student's Scores? \$Cómo puedo entender los puntajes de mi estudiante?



Shows the student's score history from the past 3 years. *Many students did not take the test in the 20-21 school year, due to the pandemic.* This is a good place to see if your student is growing in their skills year over year.

Muestra el historial de calificaciones del estudiante de los últimos 3 años. Muchos estudiantes no tomaron la prueba en el año escolar 20-21, debido a la pandemia. Este es un buen lugar para ver si su estudiante está mejorando sus habilidades año tras año.

# What Can I Do to Support My Student's Growth at Home? SQué puedo hacer para apoyar el crecimiento de mi estudiante en casa?

#### Reading

- The most crucial thing is that your child is reading a wide range of things over time and gets access to grade-level books.
- Your child should be reading for at least 20 minutes every day.
- Ensure that your child is completing the work assigned in their ELA classes.

#### Lectura

- Lo más importante es que su hijo lea una amplia gama de cosas a lo largo del tiempo y tenga acceso a libros de su nivel de grado.
- Su hijo debe leer al menos 20 minutos todos los días.
- Asegúrese de que su hijo esté completando el trabajo asignado en sus clases de ELA.

# What Can I Do to Support My Student's Growth at Home? SQué puedo hacer para apoyar el crecimiento de mi estudiante en casa?

#### Math

A

- Math Facts Flashcards
- Ensuring Aleks is happening at home
- Looking for Math in everyday life
- Playing Math games

#### Matemáticas

- Tarjetas didácticas de datos matemáticos
- Garantizar que Aleks esté sucediendo en casa
- Buscando matemáticas en la vida
- Jugar juegos de matemáticas





Please come get your parent login information. Por favor venga a buscar la información de inicio de sesión de sus padres.



Stay in touch with us in a variety of ways
 Instagram: Ounitymiddleschool
 Facebook: Unity Middle School
 ParentSquare\*\*
 Contact the office if you're not sure how to verify your contact information









Student Name Elvia masting	Parent Signature
Elvin mortine	
Viviana RAMires	Rosq LAMPILO
Jenifer Rodriguez	Mirian Sonchez
Bani Zain Aquilar	Asucena Mejia
Valeric Vega - Alonso Vega	Zisthele Gomez-
Fatima Moraler / Davida Morales	Reyna Moraler
Sheyla Rubi Perez	Seresita becompen
EL Almendonez / EZZY Gara	· Vac allena
,	

#### Community Dinner Thursday, February 29th 2024