MEASURES N AND H - COLLEGE AND CAREER READINESS COMMISSION

1016 Union Street, #940 Oakland, CA 94607



Measures N and H – College & Career Readiness Commission

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Enactment Date					

Memo

To Measures N and H – College and Career Readiness Commission

From Vanessa Sifuentes, High School Network Superintendent

Board Meeting Date

Subject 2024-25 Educational Improvement Plan

Services For: Aspire Golden State College Preparatory 9122

Action Requested and Recommendation

Presentation to and discussion by Measures N and H Commission of Aspire Golden State College Preparatory proposed 2024-25 Educational Improvement Plan and Linked Learning 3 Domains, with a base allocation of \$209,950.00 and a strategic carryover of \$113,235.71 in a total amount not to exceed \$323,185.71.

Background

(Why do we need these services? Why have you selected this vendor?)

Competitively Bid Was this contract competitively bid? No

If no, exception: N/A

Fiscal Impact Funding resource(s): Measure N

Measure H

Attachments

 2024-2025 Aspire Golden State College Preparatory Educational Improvement Plan and Budget

• Aspire Golden State College Preparatory - Linked Learning 3 Domains [1 pager]

2024-2025 MEASURE H BUDGET								
Effective: July 1, 2024 - June 30, 2025								
Resource 9339	Allocation*	Total Expended	Total Remaining					
Measure H	\$209,950.00	\$209,950.00	\$0.00					

*Funding Allocation is based on school's 2023-24 student enrollment count, Oakland Residents only (247) multiplied by the per pupil amount of \$850.

School: ASPIRE GOLDEN STATE COLLEGE PREPARATORY

ACADEMY

Site #: 9122

BUDGET ACTION NUMBER	BUDGET JUSTIFICATION	COST	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE	FTE	WHOLE SCHOOL / PATHWAY NAME
9122-1	Continue Funding College & Career Readiness Teacher: Senior & Junior Seminar Courses at 1.0 FTE. This position supports our high school students' readiness to engage in post-secondary careers and college. The position will teach 4 separate sections of our College Readiness class to 11th & 12th graders. Additionally, the position will support family communication and meeting with students regularly in order to progress monitor our Entrepreneurship pathway. This position is vital in communicating with scholars and their families to ensure students are meeting A-G requirements, receive support in college and career exploration, and clearly understand the California graduation requirements. We have an obvious high need for this position, as GSP's A-G requirement fulfillment has drastically decreased over the last 2-3 years. Many families and students have misconceptions regarding graduation requirements and meeting A-G expectations. Increased individual support and large group learning (through parent workshops, for example) is necessary to ensure that students get back on track to graduate. This position will focus on our 12th graders during Semester 1 and 11th graders during Semester 2. We expect student engagement to increase and greater number of students meeting A-G requirements. (Salary)	\$96,700.00	1110	Teacher Salaries	Teacher	1.0 FTE	Businiess Entrepreneurship
9122-2	Continue Funding Pathway Coordinator 1.0 FTE. This position directly supports the development and integration of our entrepreneurship pathway throughout the school: by supporting teachers with project based learning, instructional practices and authentic assessment; collaborating with College and Career Counselors on Work Based Learning Implementation; designing and implementing professional development in support of our pathway; augmenting pathway curricula to support our students with IEPs; providing pedagogy and content coaching to pathway teachers and teachers in other departments to better integrate our pathway in meaningful ways; updating pathway aligned exhibition projects with clear rubrics that will assist with gaining Gold certification. (Salary)	\$92,948.00	1305	Supv, Admin, Instr Coaches Sal	Pathway Coordinator	1.0 FTE	Businiess Entrepreneurship
9122-3	Benefits costs associated with College & Career Readiness Teacher and Pathway Coordinator	\$20,302.00	3000	Benefits			Businiess Entrepreneurship

2023-2024 MEASURE N BUDGET

Effective July 1, 2023 - June 30, 2024

Resource	Allocation*	Total Expended	Total Remaining	
Measure N	\$209,100.00	\$209,100.00	\$0.00	

^{*}Funding Allocation is based on school's 2022-23 student enrollment, Oakland Residents only (246) multiplied by the per pupil amount of \$850.

School: ASPIRE GOLDEN STATE COLLEGE PREPARATORY ACADEMY

Site #: 9122

BUDGET ACTION NUMBER	BUDGET JUSTIFICATION	соѕт	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE	FTE	WHOLE SCHOOL / PATHWAY NAME
9122-1	Hire a College & Career Readiness Teacher/Specialist at 1.0 FTE. This position supports our high school students' readiness to engage in post-secondary careers and college. The position will teach 4 separate sections of our College Readiness class to 11th & 12th graders. Additionally, the position will support family communication and meeting with students regularly in order to progress monitor our Entrepreneurship pathway. This position is vital in communicating with scholars and their families to ensure students are meeting A-G requirements, receive support in college and career exploration, and clearly understand the California graduation requirements. We have an obvious high need for this position, as GSP's A-G requirement fulfillment has drastically decreased over the last 2-3 years. Many families and students have misconceptions regarding graduation requirements and meeting A-G expectations. Increased individual support and large group learning (through parent workshops, for example) is necessary to ensure that students get back on track to graduate. This position will focus on our 12th graders during Semester 1 and 11th graders during Semester 2. We expect student engagement to increase and greater number of students meeting A-G requirements. (Salary & Benefits)	\$121,500.00	1110	Teacher Salaries	College Readiness Teacher	1.00	Cultivating Social Change: Entrepreneurship Pathway
9122-2	Hire a Pathway Coordinator .5 FTE. This position directly supports the development and integration of our entrepreneurship pathway throughout the school: by supporting teachers with project based learning, instructional practices and authentic assessment; collaborating with College and Career Counselors on Work Based Learning Implementation; designing and implementing professional development in support of our pathway; augmenting pathway curricula to support our students with IEPs; providing pedagogy and content coaching to pathway teachers and teachers in other departments to better integrate our pathway in meaningful ways; updating pathway aligned exhibition projects with clear rubrics that will assist with gaining Gold certification. (Salary)	\$51,589.50	1305	Supv, Admin, Instr Coaches Sal	Pathway Coordinator	0.50	Cultivating Social Change: Entrepreneurship Pathway

9122-3	Hire a High School Student Support Manager at .50 FTE. We have added this additional Student Support Manager this year to specifically address the transition of our 9th and 10th graders from distance to in-person learning and the associated SEL needs of our scholars. The Student Support Manager has a caseload of our most struggling high school students. They meet regularly with these students providing both in-class supports and career planning support. They push into classrooms and pull out for 1:1 services and group interventions for both academic and social-emotional learning. The Student Support Manager helps promote students' independent learning which is critical to students' confidence and capacity to direct their own learning and develop goals related to college and career. This position also supports students in being able to engage in and fully participate in our CTE courses successfully. This position serves our most at-risk 9th and 10th graders, approximately 20-30 students. (Salary only.)	\$32,135.00	1300	Classified Salaries	Student Support Manager	0.50	Cultivating Social Change: Entrepreneurship Pathway
9122-4	Transportation for Field Trips - We want to provide students with opportunities to visit job sites, colleges, and museums and other spaces that reinforce that engineering themes and skills we are teaching. These experiences will also support our teachers to better implement themes into their teaching and provide real learning opportunities for students. This funding will provide transportation for approximately 5 field trips over the course of the year. All 200+ high school students will benefit from these opportunities throughout the year.	\$3,875.50	5812	Transportation			Cultivating Social Change: Entrepreneurship Pathway

School Name:	Aspire Golden State College Preparatory Academy	Site #:	9122	
Pathway Name(s):	Cultivating Social Change: Entrepreneurship Pathway			
School Description				

ASPIRE Golden State Preparatory Academy is a 6th-12th grade charter school serving ~500 students in East Oakland. The school is located at 1009 66th Ave and is part of the Aspire Public Schools network. We serve a community with many rich assets and strengths. Our communities strengths include a deeply committed staff, numerous multi-lingual scholars, standards-aligned curriculums, intensive teacher/coaching support, and many strong traditions such as end-of-year exhibitions, honor roll ceremonies, First Friday celebrations, integrated projects, and more. Our students are 99% students of color and 74% of them qualify for free or reduced lunch. Our now fully formed Entrepreneurship Pathway is the bedrock of our 9th-12th grade experience and our instructional program is grounded in the four pillars.

School Mission and Vision

Population

"Our school vision statement speaks to our hopes for students, families, and staff:

Which student population will you focus on in order to reduce disparities?

Our students are critically literate and empowered. By embodying our GSP values of family, equity, growth mindset, respect/integrity, and purpose/passion, they become leaders, ready to leverage college and careers to enhance their lives and those of their families and communities. #leaders Our staff is connected and purposeful. By embodying our GSP values, especially equity and purpose/passion, they work collaboratively to prepare our students to thrive in their post-secondary lives and challenge injustices in our world. #teammates Our families are valued and active partners. By embodying our GSP values, especially family and equity, they take collective ownership of the success of our school and ensure our students are on the path of college/career readiness and to become leaders in our society. #partners

Our vehicle to create critically literate and empowered students is our Linked Learning pathway in Entrepreneurship. We know that when students are involved in integrated projects, gain technical skills, and have opportunities to apply those skills to real-world scenarios, they are more likely to thrive and persist with their education. We also know that an entrepreneurial skills and mindset can be applied to any future career path and that our students are served well if they leave us with well-developed skills in Communication, Collaboration, Problem Solving, Innovation, Grit, & Self-Management."

School Dem	ographics								% Current Newcomers	
2023-24	Total Enrollment	Grades 9-12	260							
Special	% Male	% Female	% Oakland Residents	% LCFF	% English Learners	% LTEL	% SPED RSP	% SPED Mild- Moderate	% SPED Severe	
Populations	50.00%	50.00%	94%	90.70%	25.50%	13.0%	2.00%	12.30%	0.0%	
Student	% African- American	% Native American	% Asian	% Hispanic/Latino	% Filipino	% Pacific Islander	% White	% Multiple Ethnicity	% Not Reported	
Population by Race/Ethnicity	17.80%	0.0%	0.20%	79.50%	0.0%	0.20%	0.50%	0.50%		
Focal Student	Which stud	lant nanulation will	vou focus on in	order to reduce d	lienarities?					

SCHOOL PERFORMANCE GOALS AND INDICATORS

Please refer to this Data Dictionary for definitions of the Indicators.

Whole School Indicator	2021-22 Baseline Data	2022-23 Data	2023-24 Benchmark	2023-24 Data	2024-25 Benchmark	2024-25 Data	2025-26 Goal (3-Year Goal)	
Four-Year Cohort Graduation Rate	82.10%	94%	92%		93.50%		97%	
Four-Year Cohort Dropout Rate	2.00%	6%	2.00%		1.50%		1.00%	
A-G Completion Rate (12th Grade Graduates)	30%	55.10%	65%		80.00%		92.00%	
On Track to Graduate - 9th Graders	95%	76.56%	90%		92.00%		95.00%	
9th Graders meeting A-G requirements	80%	68.75%	80%		90.00%		95.00%	
Percentage of 12th Graders who have participated in an employer-evaluated internship or similar experience	25%		80%		85.00%		90.00%	
Percentage of 12th graders who have passed 1 or more dual enrollment courses with a C- or better	65.0%	75.76%	80.00%		85.00%		90.00%	
Percentage of 10th-12th grade students in Linked Learning pathways	100.0%	100%	>99%		>99%		100.00%	
CTE Completion Data: Percentage of students who attempted CTE program completion and achieved a C- or better in both the Concentrator and Capstone course	90.0%	100%	>99%		>99%		100.00%	
College Enrollment Data: Percentage of students enrolling in 2-year colleges within one year of graduation	20.0%	26.56%	20%		30.00%		40.00%	
College Enrollment Data: Percentage of students enrolling in 4- year colleges within one year of graduation	45.0%	20.31%	50%		50.00%		50.00%	
Focal Student Population Indicator	2021-22 Baseline Data	2022-23 Data	2023-24 Benchmark	2023-24 Data	2024-25 Benchmark	2024-25 Data	2025-26 Goal (3-Year Goal)	
Four-Year Cohort Graduation Rate	83%	100.00%	75%		80.00%		90%	
Four-Year Cohort Dropout Rate	0.0%	0.00%	0.00%		0.00%		0.00%	
A-G Completion - 12th Grade (12th Grade Graduates)	20%	37.50%	45%		65.00%		80.00%	

Students with IEPs

On Track to Graduate - 9th Graders	88%	57.14%	90%		92.00%	95.00%		
9th Graders meeting A-G requirements	74.0%	42.86%	80%		90.00%	95.00%		
Percentage of 12th Graders who have participated in an		42.00 /0						
employer-evaluated internship or similar experience	0%	0%	80%		85.00%	90.00%		
Percentage of 12th graders who have passed 1 or more dual enrollment courses with a C- or better	63.0%	50.00%	80.00%		85.00%	90.00%		
Percentage of 10th-12th grade students in Linked Learning pathways	100.0%	100%	>99%		>99%	100.00%		
CTE Completion Data: Percentage of students who attempted CTE program completion and achieved a C- or better in both the Concentrator and Capstone course	67.0%	100%	>99%		>99%	100.00%		
College Enrollment Data: Percentage of students enrolling in 2-year colleges within one year of graduation	20.0%	12.50%	20%		30.00%	40.00%		
College Enrollment Data: Percentage of students enrolling in 4- year colleges within one year of graduation	45.0%	0.00%	50%		50.00%	50.00%		
ROOT CAUSE ANALYSIS Root Cause Analysis is the process of discovering the root cause indicators.	es of problems in ord	ler to identify appropriat		age in this process eve	ery 3 years to inform strate			
Indicator Instructions: Complete the Strengths and Challenges columns bold (lines 41-44). Then select ONE of the indicators from lines in peach) to complete. You will complete Strengths and Challen indicators/combinations of indicators.	45-48 (color coded	What is our site doing	Strengths well that's leading to indicator?	improvements in this		Challenges s are the most significant barriers to ements in this indicator?		
Four-Year Cohort Graduation Rate & Four Year Cohort Drop these two indicators together) A-G Completion - 12th Grade	school, given our current context. Although our graduation rate is below the state average, since returning from distance learning, we have prioritized reviewing transcripts to provide students with a pathway to graduate. Our pathway has contributed to this insofar as it has made sure that students see more often their post-secondary possibilities. In the last 3 years we have also widened our traditional definition of college to include all post-secondary education (not just 4-years). This has helped keep students interested and engaged in their learning, even if they have decided not to go to a 4-year college. Our dropout rate continues to be an area of strength (less than 5% of students dropping out). We are likely to see this number decrease further as we adopted policies this year in which students can still graduate from ASPIRE with D's (as opposed to previous years when students needed C- or higher to graduate.)		Since returning from distance learning, it has been a challenge motivating students to take ownership for their education journey. Student's stamina and grit has taken a hit since distance learning and we will continue to build capacity through strengthening our academic supports. Our highest challenge has been implementing credit recovery		y			
				for the courses students failed during COVID/Distance Learning. At the start of the 22-23 School Year, the Class of 2023 required extensive recovery of courses, just to meet Aspire's graduation requirement. Meeting A-G requirements is an on-going challenge due to the amount of credit recovery that seniors need.		s		
On Track to Graduate - 9th Grade & 9th Graders meeting A (Analyze these two indicators together)			Our highest leverage challenge is the current lack of an academic RTI team/set of supports. We have a strong behavioral wellness team that meets regularly and evaluates data but that doesn't exist yet on the academic side of things.					
College Enrollment Data: Percentage of students enrolling year colleges within one year of graduation (Analyze thes together)	e two indicators	Offering early college opportunities through dual enrollment & AP courses. Each semester we offer 2-3 college courses through Peralta and 2 AP courses to our HS students.		Continue to offer students early access to dual enrollment courses beginning at 9th grade is the current challenge.				
Percentage of 12th Graders who have participated in an emp internship or similar experience	loyer-evaluated	Our partnership with BUILD have made this accessible. BUILD provides our students with mentors for our 9-10 graders and industry job shadowing for 11/12 graders. Students have shadowed professionals at First Republic Bank, EY Consulting Services, and Okta IT Service Management Company.		COVID restrictions have limited our ability to provide consistent opportunities but the main restrictions will be lifted for the 23-24 SY. In addition, we are still missing multi-year internship partners.		d		

Percentage of students who have passed any dual enrollment of better in grades 9-12	course with a C- or	& AP courses. Each	ge opportunities through dual enrollment a semester we offer 2-3 college courses 2 AP courses to our HS students.	Students are not always prepared for the rigor and independence needed for college classes. Nor are we able to control for college professors that are not supportive of HS students and their development.	
Percentage of 10th-12th grade students in Linked Learning pathways		9-12. e d d e e h e n		Our highest leverage challenge is retaining in-house expertise on Entrepreneurship. We need to continue to develop our own institutional understanding of what entrepreneurship is, what it looks like in the workforce, and how to develop entrepreneurial skills for our students. Staff are great at incorporating ideas, we just need to continue to leverage our advisory board and entrepreneurship teacher to make sure those ideas are aligned with the industry standards/expectations	
CTE Completion Data: Percentage of students who attempte completion and achieved a C- or better in both the Concentrat course			ated to perform well in our CTE courses dit goes toward graduation & A-G	Ensuring our students with disabilities, ELs, and black students receive adequate support in mastery of course concepts.	
PATHWAY QUALITY ASSESSMENT					
Using the 2023-26 College and Career for All and Linked Learning Quality Standards, self-assess in each category	Evidence	of Strengths	Areas For Growth	Next Steps Will any of these categories be a priority for your 3-year goals? If yes, which ones?	
Integrated Program of Study Equitable Admissions Cohort Structure Curriculum and Instructional Design and Delivery Assessment of Learning Early College Credit Opportunities Partner Input and Validation	in a pathway cour grade thru 12th gr 2. BUILD provides support for 9-12 r 3. Senior Capstor 4. Academic Cour Dual Enrollment f year we offered o enrollment course on campus, inclue Entrepreneurship 5. Created system recovery and A-G 6. HS students has checks 7. 9th grade studies didustry professio 8. 10th grade is p long Marketing & Entrepreneurship Students pitch products at t	s programming sathway teachers ne/Exhibitions nselor coordinates or students. This wer 3 dual is this school year ding 2 //Business courses. In to track credit eligibility/fulfillment is weekly grade ents meet with mals arritcipate in year Design group project. Duct ideas and sell he end of the year.	and to make sure that our work reflects processes and products of industry professionals more explicitly and more often. We will continue our partnership with BUILD and with Peralta in order to enhance our early college credit opportunities and exposing students to variety of postsecondary college options.	Pathway teachers will take part in monthly PLC meetings to create cross disciplinary exhibitions aligned to Pathway. Exhibition projects will be part of our 3- year priority.	
Work Based Learning Work Based Learning Plans Student Work Based Learning Experiences and Self Assessments Work Based Learning Provider Assessment of Student Workplace Readiness	able to innovate of instead of re-inversive 1. Continue partner of the provide job shadoby connecting with 2. 9th graders have professional meniquarterly. 3. 100% of Junior	vear because we are on prior successes in thing the wheel. ership with BUILD to twing opportunities in local professionals we industry tors that meet	While we are aligning to college level work and courses, our internal understanding of Entrepreneurship and business needs continued development. We have hired a new Entrepreneurship 101 teacher during the 22-23 SY. In addition, we would like to work more strategically with BUILD in providing early access to work based learning opportunities for both 11 and 12th grade students. Expand our internship opportunities throughout 9-12.	Work-Based Learning is part of our 3-year priority because of the stagnation created with the pandemic, we want to continue building our work based learning programming now that the main COVID restrictions are being lifted. GSP will receive the Community Grant and will hire a Community Liaison to connect with local businesses to organize consistent internship opportunities.	

Integrated Stude College and Care Social-Emotional Individual Studen Student Input and	eer Preparation and Support Skill Development at Supports	This year our Behavior Wellness Team was in full swing. This fully staffed group of administrators, mental health counselors, ed specialists, and student support managers met weekly with our College Readiness Teachers to review data and plan next steps for students in need of Tier 2/Tier 3 intervention. We strengthened our use of aligned documentations strategies include OnCourse and Ryecatcher. Our Ed Specialists have also been instrumental in providing students with empowering tools and processes that allow them to lead their own IEP meetings and articulate their hopes/post-secondary plans. The Measure N funded Student Support manager also continues to provide robust and meaningful services such as check-in/check-out, goal setting, and replacement behavior training to our most at-risk scholars. Lastly, we plan to utilize 23-24 Measure N funds to fund 2	One area of growth is that while our behavior wellness team is robust and effective, we still do not have effective academic based interventions and responses. Next year, our College Readiness Teachers, along with our Assistant Principal, will expand the Behavior Wellness Team to be a full MTSS team that looks at both behavioral AND academic data. The team will also expand to include academic counselors and academic interventionists. We will continue to include credit recovery/interventions for HS students within our Master Scheduling planning sessions.	Continuing utilizing Measure N funds for our Student Support Manager position.	
		College Readiness Teachers.			
		2023-2024: YEA	AR ONE ANALYSIS		
Pathway Stra	tegic Goals / Strategic 3 Year Goals				
Achievable, Rele of students will co	want & Time-Bound) using language from the Si omplete it after any type of WBL activity. We will d use information to update the pathway WBL p	tandards as a guide (when relevant). Goals I share responses with students so they can Ilan.	should start with the "By 2026" Example: reference for resume and college applicatio	year cycle? Write them as SMART goals (Specific, Measurable, By 2026 we will create and utilize a WBL reflection form and 100% in development. The teacher team will review responses at least is on students with IEPs, as measured by 92% of all students	
By 2026	becoming A-G eligible and 100% of studer	nts having earned a C- or better in their	CTE concentrator and capstone courses	3.	
Goal #2: By 2026 Goal #3:	offerings. This will be measured by 92% o	f graduates enrolling in a 2 or 4-year co	llege or pursuing a career pathway of the		
By 2026	project during senior year.	at least four pathway aligned integrated	projects each year during 9th through 11	th grades and at least one culminating pathway exhibition	
	tegic Actions				
Strategic Action What are 3-5 key	strategic actions for 2023-24 that will support y				
	Coordinator.			and IEP students in collaboration with the Pathway	
Strategic	Senior capstone.			completing their pathway aligned exhibition projects and	
Actions for Goal #1	complete assignments with the appropriat	e accommodations and modifications a	s outlined in their IEP.	rectly with their case manager on exhibition projects and	
	Host semester A-G parent nights to ensur help students complete their College and		and the A-G requirements and the pathw	ray expectations. Part of the A-G information sessions will	
	Pathway Coordinator & College Readines	s teacher will support students with app	lying to two and four year colleges.		
Strategic		to align the Junior & Senior Seminar co	urses (College and Career Readiness A-	G course) curriculum with the support of the pathway ter, LinkedIn profile creating	
Actions for Goal #2	Students in the 10th grade will invite entre Entrepreneurship/Pathway aligned rubric		ir scholars during their year long product	pitch sessions and provide them with feedback using an	
	Assess dual enrollment opportunities and	develop and implement a plan to add c	ollege courses that are aligned with our p	pathway theme.	
	Offer at least 4 dual enrollment courses, or				
Strategic	Our pathway coordinator will support our t 9-11 in order to provide integrated projects		igned exhibition projects from one per ye	ar to at least one per semester during the SY 23-24 in grades	
	Annual professional development, led by I				

Actions for Goal #3	Provide staff with opportunities to visit schools that have imp							
Goal #3	Project based learning professional development & training for		<u> </u>	,				
	penditures							
2023-2024 B	udget: Enabling Conditions Whole School							
For All Budget L answers the bell For Object Code additional Budget Instructions. - What is the spector of the spector of the possible, also constrategic actions. We encourage ye questions about list of all OUSD?	ine Items, enter 3-5 sentences to create a Proper Justification that ow questions. es 1120, 5825 and all FTE, please also make sure to respond to the et Justification questions outlined in the EIP Budget Justification. e	COST	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE	FTE	PATHWAY NAME (if applicable)	
position suppo secondary cara of our College position will su regularly in orc position is vital students are nr career explora requirements. We have an ot fulfillment has and students h meeting A-G e learning (throu that students g 12th graders d expect student	a & Career Readiness Teacher/Specialist at 1.0 FTE. This into our high school students' readiness to engage in posteers and college. The position will teach 4 separate sections Readiness class to 11th & 12th graders. Additionally, the inport family communication and meeting with students der to progress monitor our Entrepreneurship pathway. This in communicating with scholars and their families to ensure neeting A-G requirements, receive support in college and tion, and clearly understand the California graduation povious high need for this position, as GSP's A-G requirement drastically decreased over the last 2-3 years. Many families nave misconceptions regarding graduation requirements and expectations. Increased individual support and large group gh parent workshops, for example) is necessary to ensure yet back on track to graduate. This position will focus on our luring Semester 1 and 11th graders during Semester 2. We tengagement to increase and greater number of students equirements. (Salary & Benefits)	\$121,500.00	1110	Teacher Salaries	College Readiness Teacher	1.00	Cultivating Social Change: Entrepreneurship Pathway	
Hire a Pathwa development a	by Coordinator .5 FTE. This position directly supports the and integration of our entrepreneurship pathway throughout supporting teachers with project based learning instructional							

Supv, Admin, Instr Coaches Sal

Pathway Coordinator

1305

\$51,589.50

Cultivating Social Change: Entrepreneurship

Pathway

0.50

development and integration of our entrepreneurship pathway throughout the school: by supporting teachers with project based learning, instructional practices and authentic assessment; collaborating with College and Career Counselors on Work Based Learning Implementation; designing and implementing professional development in support of our pathway; augmenting pathway curricula to support our students with IEPs; providing pedagogy and content coaching to pathway teachers and teachers in other departments to better integrate our pathway in meaningful ways; updating pathway is religiously with the project pathway in meaningful ways; updating pathway is religiously with the project pathway in section with section with the project pathway in section with section wit

pathway aligned exhibition projects with clear rubrics that will assist with gaining Gold certification. (Salary)

added this addi address the trai learning and the Support Manag students. They supports and co out for 1:1 servi emotional learn independent lea direct their own This position all participate in ou	thool Student Support Manager at .50 FTE. We have titional Student Support Manager this year to specifically nsition of our 9th and 10th graders from distance to in-person e associated SEL needs of our scholars. The Student ter has a caseload of our most struggling high school meet regularly with these students providing both in-class areer planning support. They push into classrooms and pull ices and group interventions for both academic and socialing. The Student Support Manager helps promote students' arming which is critical to students' confidence and capacity to learning and develop goals related to college and career. so supports students in being able to engage in and fully ur CTE courses successfully.	\$32,135.00	1300	Classified Salaries	Student Support Manager	0.50	Cultivating Social Change: Entrepreneurship Pathway				
Transportation opportunities to reinforce that el experiences will their teaching a funding will procourse of the year.	n for Field Trips - We want to provide students with o visit job sites, colleges, and museums and other spaces that ngineering themes and skills we are teaching. These Il also support our teachers to better implement themes into and provide real learning opportunities for students. This wide transportation for approximately 5 field trips over the ear. All 200+ high school students will benefit from these troughout the year.	\$3,875.50	5812	Transportation			Cultivating Social Change: Entrepreneurship Pathway				
			2024-20	25: YEAR TWO							
Pathway Stra	tegic Goals										
	y Strategic 3 Year Goal Il increase academic supports and opportunities for students	Check in on 3-Year Goals For each 3-year goal, answer: -To what extent is the pathway on track for accomplishing this goal by 2026? -What has supported or hindered progress towards each goal this year? On track; The A-G fulfillment rate is projected to reach 68%, marking a 13% increase from the previous year. All seniors are currently meeting the requirement to									
measured by 92	TE courses, with an emphasis on students with IEPs, as 2% of all students becoming A-G eligible and 100% of g earned a C- or better in their CTE concentrator and es.	complete the capstone course with a grade of C or higher. The progress towards these goals has been supported by high school teachers, who have provided clear feedback to students, facilitating their successful completion of the capstone project.									
incorporating a and expanding	Il increase students' readiness for college and career by college and career portfolio into graduation requirements dual enrollment offerings. This will be measured by 92% of lling in a 2 or 4-year college or pursuing a career pathway of	On track; We continue to collaborate with Peralta College to provide a dual enrollment program. This initiative allows students to fulfill their three-college-course requirement, which is a component of the Aspire graduation criteria. Additionally, all graduating seniors are required to complete a project outlining their post-secondary plans, including research into their chosen career field. The progress towards achieving these goals has been facilitated by ongoing collaboration among teachers. Each year, they work together to innovate the process, ensuring that students are well-prepared for success.									
By 2026, 100% of scholars will complete at least four pathway aligned integrated projects each year during 9th through 11th grades and at least one culminating pathway exhibition project during senior year.		On track; Students in grades 9-12 are on track to complete a culminating pathway project and exhibition. This goal has been supported by the high school maintaining full staffing levels, enabling collaboration among teachers and ensuring student accountability in completing projects this year.									
Pathway Stra	tegic Actions Reflection										
2023-2024 Strate		Reflection on 2023-2024 Strategic Actions For the Strategic Action sets for each goal, answer: -Are you on track for accomplishing the actions for the related goal this school year? -If so, what has been done or will be done by the end of the year to accomplish it? -If you are not on track for accomplishing the actions this school year, what might be the reason(s) why?									
	Pathway teachers will align & refine mastery based instruction grading policies by adding additional supports for our ELs and IEP students in collaboration with the Pathway Coordinator.	On track; We have implemented credit recovery blocks into our schedule, moving away from relying solely on online recovery methods to boost our A-G completion rate. Additionally, we actively engage in continuous data reflection with both administrative staff and the instructional leadership team. This involves conducting gradebook audits and creating action plans for courses that have a high number of Ds and Fs. Students with IEPs receive targeted interventions from ed specialists. This dedicated time with specialists provides students the necessary guided practice to demonstrate mastery and earn passing grades before final grades are posted to their transcripts.									
23-24 Strata min	Pathway teachers will hold "break school" during breaks to support our students with disabilities and at risk of failing with completing their pathway aligned exhibition projects and Senior capstone.	offered additional su	pport from teachers	and the opportunity	to make up assignment	s, demonstrating	f failing three or more or g mastery before semes cus on recovering and re	ster grades were finalize	ed and stored for		
Strategic Actions for Goal #1	The master schedule will include additional sections of college seminar to give students with IEPs the option of working directly with their case manager on exhibition projects and complete assignments with the appropriate accommodations and modifications as outlined in their IEP.	students during the	scripts. These sessions took place outside of regular school hours, enabling students to fully focus on recovering and relearning the most critical content." Academic College Counselor and College Readiness Specialist organized events to bolster college readiness, such as College Night for high school parents and ents during the first semester, and a Cash for College event during the second semester. During these events, the counselor conducted reviews of graduation tirements, A-G requirements, and hosted workshops on financial aid and scholarships to provide comprehensive support for students' college preparations.								

	Host semester A-G parent nights to ensure ALL HS students and parents understand the A-G requirements and the pathway expectations. Part of the A-G information sessions will help students complete their College and									
	Career/grad plan. Pathway Coordinator & College Readiness teacher will support students with applying to two and four year colleges.		e successfully forma	mic offerings by providing two Business/Entrepreneurship courses each semester, available to all high school students. lized a Concurrent Enrollment Program (CCAP) partnership with Merritt College, ensuring consistent availability of dual						
23-24	College and Career teacher will continue to align the Junior & Senior Seminar courses (College and Career Readiness A-G course) curriculum with the support of the pathway coordinator and BUILD that focuses on a college and career portfolio that includes a personal narrative, resume, cover letter, LinkedIn profile creating	In alignment with our commitment to student success, we have restructured the master schedule to minimize disruptions to students' ongoing coursework while accommodating college classes. Moreover, we have developed a comprehensive pathway map to guide students through their academic journey, clarifying expect for college readiness. Moving forward, our focus will be on engaging students and families in understanding the pathway map, ensuring clarity regarding expectatio and requirements. Our college counselor will continue to cultivating a partnership with Meritt College to offer dual enrollment courses.								
Strategic Actions for Goal #2	Students in the 10th grade will invite entrepreneur industry leaders to interview our scholars during their year long product pitch sessions and provide them with feedback using an Entrepreneurship/Pathway aligned rubric in Design & Marketing.									
	Assess dual enrollment opportunities and develop and implement a plan to add college courses that are aligned with our pathway theme.									
	Offer at least 4 dual enrollment courses, on campus, per semester by 2026									
	Our pathway coordinator will support our teachers with expanding our pathway aligned exhibition projects from one per year to at least one per semester during the SY 23-24 in grades 9-11 in order to provide integrated projects.	On track; the 2024-2025 school year, we are committed to enhancing our pathway programming by funding a full-time Pathway Coordinator instead of a .5 FTE. This individual will hold weekly meetings with pathway teachers and partners, ensuring alignment and coherence in our pathway initiatives. Furthermore, our pathway teachers will attend the Linked Learning Conference this year and for the subsequent two years, enriching their professional development and equipping them with the latest insights and strategies in integrated education. Additionally, we will maintain our partnership with BUILD while also exploring a potential collaboration with Entrepreneur Pathways, Inc., further expanding opportunities								
23-24 Strategic Actions for	Annual professional development, led by BUILD, to help teachers understand the Pathway work students complete in each CTE course									
Goal #3	Provide staff with opportunities to visit schools that have implemented pathway aligned integrated projects thru release time.	for our students and	d strengthening our n	etwork of industry partnerships						
	Project based learning professional development & training for teachers each semester									
	tegic Actions 2024-2025									
2024-2025 Strate Based on the refl		strategic actions (for e	ach goal) that you will	take in 2024-2025 that will support continued progress toward your 3-year goals?						
Goal #1: By 2026	By 2026, we will increase academic supports and opportunit succeed in CTE courses, with an emphasis on students with by 92% of all students becoming A-G eligible and 100% of si earned a C- or better in their CTE concentrator and capstone	IEPs, as measured tudents having	New or Revised Strategic Actions	To ensure comprehensive support for student success, collaborative planning time will be structured to include education specialists. Their presence will facilitate the incorporation of necessary accommodations and modifications to assist students in achieving a grade of C or better on their capstone projects. This collaborative effort will ensure that students with IEPs remain on track with their outlined college and career goals.						
			for Goal #1	Ongoing individual coaching for CTE course teachers to work towards improving student outcomes in these courses.						
	D coop This was at death and the contract to	d b		Researching and providing students opportunties to apply their knowledge and skills (e.g. workshops, seminars, internships)						
	By 2026, we will increase students' readiness for college and incorporating a college and career portfolio into graduation re			GSP received the SWP Workforce grant that will allow expansion of our dual enrollment offerings, with an emphasis on Business Entrepreneurship courses.						
	expanding dual enrollment offerings. This will be measured the enrolling in a 2 or 4-year college or pursuing a career pathway	y 92% of graduates	New or Revised	80% of graduates will complete a college class in the pathway and enroll in a 2 or 4 year college or purse a career after high school.						
Goal #2: By 2026			Strategic Actions for Goal #2	Continue to partner with businesses, oganizations, and other community partners to offer a variety of internships. Ensure all seniors apply for a at least five scholarships.						
			1	Provide students with ample opportunities to explore college and career options through a variety of school-run events and off-						

New or Revised

Strategic Actions

for Goal #3

campus experiences. Our initiatives include organizing on-campus events such as college fairs, career exploration workshops, and guest speaker sessions featuring professionals from various industries. Students will use these opportunities to create college & career portfolios as part of their capstone course.

Share the pathway map, which outlines the progression through our CTE offerings during high school, with families. And share the pathway map with students when referencing credit/ graduation requirements.

100% of scholars will complete at least 2 pathway aligned integrated projects a year during 9th thru 11th grades, with one culminating pathway exhibition project during Senior year.

Goal #3:

By 2026

Budget Expenditures Effective July 1, 2024 - June 30, 2025

By 2026, 100% of scholars will complete at least four pathway aligned integrated projects each year during 9th through 11th grades and at least one

culminating pathway exhibition project during senior year.

2024-2025 Budget: Enabling Conditions Whole School								
BUDGET JUSTIFICATION For All Budget Line Items, enter 3-5 sentences to create a Proper Justification that answers the below questions. Reference the Measures N and H Permissible Expenses document when developing the justification. For Object Codes 1120, 5825 and all FTE, please also make sure to respond to the additional Budget Justification questions outlined in the Measures N and H Instructions for a Proper Budget Justification. - What is the specific expenditure or service type? Please provide a brief description (no vague language or hyperlinks) and quantify if applicable. - How does the specific expenditure impact students in the pathway? (Where possible, also consider how the expenditure supports your 3-year goals or 2024-25 strategic actions.) We encourage you to refer to this list of OUSD's Object Codes if you have questions about which object codes to use. Please note that this is NOT a comprehensive list of all OUSD's object codes and not all of them are permissible uses of Measures N and H funds. Please refer to the Measures N and H Permissible Expenses document to confirm permissibility. *"If the justification is adequately detailed to be deemed a proper justification will be Conditionally Approved and Will require a Justification is needed, the justification will be Conditionally Approved."	COST	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE	FTE	PATHWAY NAME (if applicable)	Fully Approved (no additional Justification Form required) (protected cells below to be completed by MN/H staff only)	Conditionally Approved (Justification Form is required) (protected cells below to be completed by MN/H staff only)
Continue Funding College & Career Readiness Teacher: Senior & Junior Seminar Courses at 1.0 FTE. This position supports our high school students' readiness to engage in post-secondary careers and college. The position will teach 4 separate sections of our College Readiness class to 11th & 12th graders. Additionally, the position will support family communication and meeting with students regularly in order to progress monitor our Entrepreneurship pathway. This position is vital in communicating with scholars and their families to ensure students are meeting A-G requirements, receive support in college and career exploration, and clearly understand the California graduation requirements. We have an obvious high need for this position, as GSP's A-G requirement fulfillment has drastically decreased over the last 2-3 years. Many families and students have misconceptions regarding graduation requirements and meeting A-G expectations. Increased individual support and large group learning (through parent workshops, for example) is necessary to ensure that students get back on track to graduate. This position will focus on our 12th graders during Semester 1 and 11th graders during Semester 2. We expect student engagement to increase and greater number of students meeting A-G requirements. (Salary)	\$96,700.00	1110	Teacher Salaries	Teacher	1.0 FTE	Businiess Entrepreneurship		Conditionally Approved
Continue Funding Pathway Coordinator 1.0 FTE. This position directly supports the development and integration of our entrepreneurship pathway throughout the school: by supporting teachers with project based learning, instructional practices and authentic assessment; collaborating with College and Career Counselors on Work Based Learning Implementation; designing and implementing professional development in support of our pathway; augmenting pathway curricula to support our students with IEPs; providing pedagogy and content coaching to pathway teachers and teachers in other departments to better integrate our pathway in meaningful ways; updating pathway aligned exhibition projects with clear rubrics that will assist with gaining Gold certification. (Salary)	\$92,948.00	1305	Supv, Admin, Instr Coaches Sal	Pathway Coordinator	1.0 FTE	Businiess Entrepreneurship	Approved	
Benefits costs associated with College & Career Readiness Teacher and Pathway Coordinator	\$20,302.00	3000	Benefits			Businiess Entrepreneurship	Approved	

	MEASU	JRE N 202	2-2023 C	ARRYOVER F	PLAN			
School Name	ASPIRE GOLDEN STATE COLLEG	E PREPARA	ATORY AC	ADEMY	Progra	ım Number	9122	
Why were you unable to expend all your funds in the 2022-2023 school year?	During the 2022-2023 SY we were unable to s area vacancies in Math & Science. We had to Teacher (.5 FTE). In addition, some services w	reallocate funds	/priorities and	not hire an additiona				
Total Measure	N Funds Received in Fiscal Year 2022-2023 (including accumulated carryover from previous years)		\$358,346.31	Projected Carryo	ver Amount from F	iscal Year 2022-2023		\$226,471.42
Projected Ca	rryover Amount from Fiscal Year 2022-2023		\$226,471.42		Total Budget	ed Amount		\$226,471.42
Percentage o	f 2022-2023 Carryover to Measure N Funds		63.2%		Remaini	ng Amount		\$0.00
	, , , , , , , , , , , , , , , , , , , ,					<u> </u>	l	7,000
NOTE:	Measure N funds are to be expended during the cannot be paid for from Carryover funds.	e fiscal year for	which the Me	easure N Education I	mprovement Plan w	as approved	d. Expenses from pre	vious fiscal years
Directions:	Please provide a detailed explanation as to ho supports and aligns to specific parts of your Me**Proper justification is required below and sho Consultant Contracts online, etc. Examples the below.	easure N Éduca ould be used wh	ition Improver en creating ar	nent Plan (EIP) to su n Escape Purchase (pport students and porder request, Budg	pathway dev et Transfer,	/elopment. Journal Entry request	, HRA request,
Resources:	2023-2024 Measures N and H Permissible Exp	<u>oenses</u>						
	Measures N and H Justification Examples - A F	Resource for Elf	P Developmer					
answers the below questions. For Object Codes 1120, 5825 an additional Budget Justification que Instructions - What is the specific expenditure (no vague language or hyperlinks) - How does the specific expenditu 2022-23 pathway goals/strategic a We encourage you to refer to this questions about which object code list of all OUSD's object codes and	re impact students in the pathway and support your	COST	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE	FTE %	WHOLE SCHOOL OR PATHWAY NAME	Which Linked Learning pillar does this support?

10th grade Marketing & Design Entrepreneurship Teacher: This will be the salary and benefits for a 1.0 FTE credentialed teacher for the 2023-24 school year. This position will ensure that we have a strong 2nd year Pathway as part of our four year pathway sequence. Marketing & Design will support and engage all of our sophomores, 70 students, by ensuring 100% of our 10th grade students are able participate in this pathway course, in addition to offering an Art Entrepreneurship elective options to 23-40 11th grade students. This course will allow enhancement and improvement to our student engagement that allow students to cultivate their entrepreneurship skills/understanding. The teacher will teach 3 sections (~23 students in each section) of Marketing & Design during the spring semester of the 23-24 SY, in addition with offering an Art Elective. Lastly, this expenditure directly supports our strategic actions and root analysis by supporting 100% of our high school students earning a C- or better in their CTE courses. All sophomore students at GSP take this course 5 days a week for at least 55 minutes.	\$75,350.50	1110	Teacher Salary & Benefits	Linked Learning: Marketing & Design BUILD E2Teacher	1.00	Cultivating Social Change: Entrepreneurship Pathway	Career Technical Education (Integrated Program)
9th grade BUILD Entrepreneurship 101 Teacher: This will be the salary and benefits for a .75 FTE teacher. This position will ensure that we have a solid year 1 foundation for 65 Freshman students at GSP. This course will allow students to understand our linked learning pathway of entrepreneurship. This course is essential in building background knowledge and laying a foundation for cultivating independent learners. Teacher will teach 3 sections of BUILD Entrepreneurship 101 with about 21 students in each section for the spring semester of 23-24SY. All freshmen at GSP take this course 5 days a week for at least 55 minutes.	\$37,885.21	1110	Teacher Salary & Benefits	Linked Learning: BUILD E1 Teacher	1	Cultivating Social Change: Entrepreneurship Pathway	Career Technical Education (Integrated Program)
Strategic Carryover for Fiscal Year 2024-2025: Funds will be strategically carried over and used in fiscal year 2024-25, via the budget development and Education Improvement Plan approval process, to support expenditures identified as needs at the beginning of the school year	\$113,235.71	4390	Carryover-Future	na	na	Cultivating Social Change: Entrepreneurship Pathway	Rigorous Academics (Integrated Program)

		MEA	SURE N 2	023-24 STRA	ATEGIC CARE	RYOVER	PLAN			
			For F	iscal Year: July	1, 2024 - June 30,	2025				
	Nam	e of School Site	ASPIRE GOL	DEN STATE COL	LEGE PREPARAT	ORY ACAD	EMY		Site #	9122
	Approved Strategic Carryover (from prior years - Carryover Plan)		\$113,235.71	In the box below	v, please indicate	why you de	ecided to allocate	e Strategic Carryo	ver.	
	Total Budgeted Amount		\$113,235.71	GSP decided to allo	cate our strategic carry	over to an add	ditional College Readi	ness Teacher/Specialis	st to provide addtional instr	uctional support to our
	Remaining Amount to Budget		\$0.00							
NOTE	Measure N funds are to be expended	during the fiscal ve	ar for which the	Measure N Educat	tion Improvement Pla	an was annro	ved Evnenses from	n previous fiscal vea	rs cannot be paid for fro	m Carryover funds
Directions:	Please provide a detailed explanation your Measures N and H Education Im **Proper justification is required below that can be used are available in the N	as to how the carry provement Plan (EI and should be use Measures N and H I	vover amount wi P) to support st d when creating	ill be used to help y udents and pathwa g an Escape Purcha	ou achieve your the y development. ase Order request, E	ory of action,	address your root o	ause analysis, and h	ow it supports and align	s to specific parts of line, etc. Examples
Resources:	Measures N and H 2024-2025 Permis		A D	FID 000 0/0	and Decident Manager and	Davidson	4			
BUDGET JUSTIFICATION	Measures N and H Proper Budget Jus	Stiffication Examples	- A Resource fo	or EIP, SCO, C/O ai	na Budget Modificati	on Developm	lent 			
For All Budget Line Items, e Justification that answers the I For Object Codes 1120, 5829 respond to the additional Budget Measures N and H Instruction	5 and all FTE, please also make sure to get Justification questions outlined in the ons for a Proper Budget Justification.									Conditionally
and quantify if applicable. How does the specific expen	tion (no vague language or hyperlinks) diture impact students in the pathway? or how the expenditure supports your 3-	cost	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE & NUMBER	FTE %	WHOLE SCHOOL OR PATHWAY NAME	Which Linked Learning domain does this support?	Fully Approved (no additional Justification Form required) (protected cells below to be completed by MN/H staff only)	Approved (Justification Form is required) (protected cells below to be completed by MN/H staff only)
nave questions about which of Please note that this is NOT a codes and not all of them are	this list OUSD's Object Codes if you bject codes to use. comprehensive list of all OUSD's object permissible uses of Measure N funds. N/H Permissible Expenses document to									
This will be the salary and be eacher for the 2024-25 sch hat we have a strong 2nd you pathway sequence. Marketiengage all of our sophomor our 10th grade students course, in addition to offering options to 23-40 11th grade enhancement and provide centagement that allow student repreneurship skills/undesections (~23 students in ean addition with offering 1 Aldirectly supports our strate supporting 100% of our high poetter in their CTE courses.	dents to cultivate their erstanding. The teacher will teach 3 ach section) of Marketing & Design, rt Elective. Lastly, this expenditure gic actions and root analysis by h school students earning a C- or	\$97,860.00	1110	Teacher Salaries	Teacher	100%	Business Entrepreneurship	Integrated Program of Study	Conditionally Approved	
	with 10th grade Marketing & Design	\$15,375.71	3000	Benefits				Comprehensive Student Supports	Conditionally Approved	
								1,		
		<u> </u>								
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Aspire Golden State College Preparatory Cultivating Social Change: Entrepreneurship Pathway



Aligned CTE Sector: Marketing, Sales, and Service: Entrepreneurship

Integrated Program of Study

(CTE + Integrated Academics)

Measure N H Investments

- College & Career Readiness Seminar Teacher
- Pathway Coordinator
- School Support Manager

CTE Course Sequence

- 9th BUILD
- 10th: Design & Marketing
- 11th: Junior Seminar
- 12th: Senior Seminar

Dual Enrollment Courses

- Business 10 Business 76
- Business 83 Spanish 1

Cohorted Academic Classes, by Grade Level

- 9th: English 1, Integrated Math 1, Biology, Ethnic Studies,
- 10th: English 2, Integrated Math 2, World History, Physics,
- 11th: English 3, Integrated Math 3, US History, Anatomy,
- 12th: English 4, Statistics, US Government/Economics,

Pillar Components/Activities

- Industry professional speakers
- Exhibition Planning during GL/Dept meeting
- College Visits
- College and Career Fair
- Cross Curricular Projects and Exhibitions

Work-Based Learning (WBL)

Measure N/H Investments

Pathway Coordinator

Partnerships

- BUILD
- Merritt College
- Cypress Mandela
- Raising Leaders

<u>Pillar</u> <u>Components/Activities</u>

- Field trips with industry partners
- Guest Speaker series
- Work Based Internships
- Job Shadow Days
- Senior Exhibition
- Junior Spring Mock Interviews
- BUILD Showcase
- College and Career Fair
- Cross Curricular
 Projects and Exhibitions

Student Supports

Measure N/H Investments

Student Support Manager

Partnerships

- uAspire
- BUILD
- Merritt College

Pillar Components/Activities

- Student Led Conferences
- Build Mentors
- Free Tutoring
- Embedded Special
 Education and English
 Language Learner
 Support
- Kaiser Mental Health Programming
- Summer and Break School