



Ralph J. Bunche Academy

2024-2025 Measure Education Improvement Plan Presentation



Presented to Measures N and H Commission

April 16, 2024













Overview of School

Student Enrollment of School

Total Enrollment: 97

■ Female: 48.5%

■ Male: 51.5%

Highlights of Student Demographics

English Language Learners - 20.6%, Special Education - 19.6%, African American - 43% (focal population), Special Education - 19.6%, Homeless - 10.3%

Schoolwide Systems Supporting Pathway Quality Improvement

- Continuation School Credit recovery, Trimesters
- Small class sizes
- Pathway Team Meetings

Other highlights

- Personalized 1:1 supports
- Class of 2023: 72.1% graduation rate and 2.9% dropout rate











Our Pathway - Hospitality, Tourism, Recreation (HTR)

Courses

- Introduction to Arts & Design in Hospitality, Tourism, and Recreation
- Hospitality Marketing
- Food Science/Nutrition
- Senior Seminar
- Academic Core courses align with HTR sector standards

Programming

- Food and Garden Education curriculum with Grow Together
- College Tour 3 community colleges outside of Oakland (Year 2 of college tour)
- **Regular Career Exploration visits**
- Skill development in Senior Seminar
- Extensive afterschool program including; Internships, Clubs, Credit Recovery
- Summer internships (ECCCO)











Reflections on 2023-24

Criterion 1: Measures N and H Pathway Improvement Progress Reflection: What has your reflection revealed about progress toward your strategic goals? What progress is evident in your school's reflection on Year 1 (2022-23) strategic actions?

Key Findings

- Goals were centered around partnership development and staff development to enhance curriculum
- We have developed one new pathway community partnership
- Staff turnover has impacted some current goals

Moving Forward

- Continue to leverage local community for positive partnerships in HTR
- Project Based Learning Professional Development centered in HTR Pathway
- Continue to engage students for career exploration visit planning









Reflections on 2023-24

Criterion 2: Measures N and H Pathway Improvement Plan (Actions): What new or revised strategic actions will the school and pathways undertake in the coming year to continue to make progress toward three-year goals? How will these actions impact student achievement and experience to improve school-wide goals?

New Strategic Action Highlights

- Work with new Grow Together garden partner to connect with other HTR related partners
 - Students will learning will expand to other HTR industries
- Plan career exploration visits to local West Oakland urban Farms
 - Students will see employment opportunities aligned with their coursework
- Develop Measure H Committee that includes teachers interested in HTR
 - New teachers can share input on current Pathway practices









Reflections on 2023-24

Criterion 3: How will Measures N and H funds support strategic actions and progress toward goals?

Personnel - School Counselor Position

Our School Counselor builds and maintains meaningful relationships with our entire community to support their social, emotional and academic well-being resulting is more participation in Pathway Programming Overall.

Internships Stipends

Our students consistently mention wanting hands on learning. Internships are a great way for our student to learn new skills while getting paid with the support of our staff

College & Career Exploration

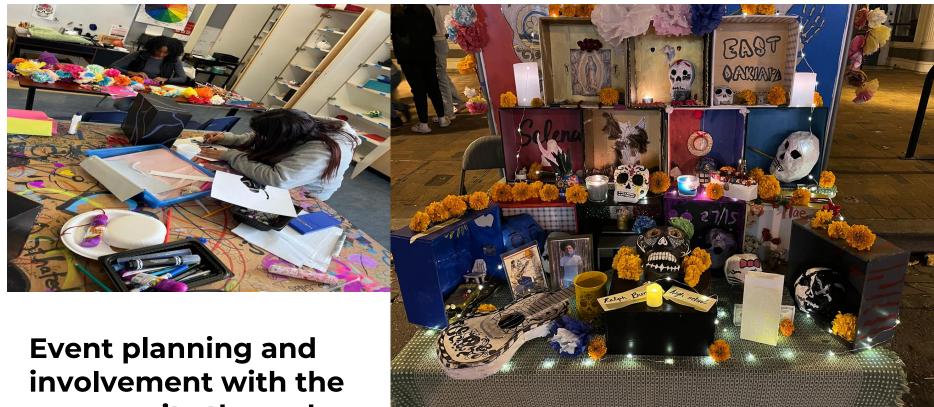
This year we will have visited 7 colleges (6 community colleges, 1 4-year college). Being a small school opportunities like this allow for one student to take multiple trips to gain more experience to make informed post-secondary choices. Excited to continue these efforts.











Event planning and involvement with the community through project-based learning





Work-based experiences with recreational spaces and gardening



Field trips to California Museum, Community Colleges, Cypress-Mandela, Oakland Coliseum, and more



Questions?













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