

OFFICE OF THE BOARD OF EDUCATION

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**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

BOARD OF EDUCATION 2024

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To: Board of Education

From: Jorge Lerma, Board Director
Clifford Thompson, Board Director

Meeting Date: April 10, 2024

Subject: Proposed Resolution to Advance Black & Brown Student Achievement

Purpose: To introduce the attached resolution for the Board's consideration, deliberation, review and possible adoption.

Fiscal Impact: To be determined

Attached: Proposed Resolution 2324-0206 - Advance Black & Brown Student Achievement.

Oakland Unified School District
Board of Education

Resolution No. 2324-0206

Advance Black and Brown Student Achievement

WHEREAS, the Oakland Unified School District (“District”) has an obligation to promote the academic development of each one of its students, which includes preparing them for post-secondary success in college and career;

WHEREAS, evidenced by double-digit increases in graduation rates and 30% increases in A-G completion for Black and Brown students since 2013 [[OUSDdata.org](https://ousd.org/data)] OUSD has the ability to positively impact student outcomes and reduce racial disparity;

WHEREAS, the accountable approach to Linked Learning through Measure N and H, and use of science-based practices in literacy are demonstrating progress in more equitable outcomes for students;

WHEREAS, significant racial disparity persists in academic and college readiness outcomes in Oakland; just 2 in 10 Black and Latinx students meet California standards in ELA and 1 in 10 in Math and 50% of Black or Brown seniors are eligible to apply to a 4-year college;

WHEREAS, in order to consistently produce graduates who are college and career ready we must double-down as a board and focus on both the practices that are currently increasing student outcomes in literacy, math and college eligibility for our Black, Brown, SPED and EL student populations; and

WHEREAS, in order to continue the improvement of A-G readiness and to better prepare students for college and career, we must create a culture of rigorous, grade level reading and math practice throughout our TK-12 continuum,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education (the “Board”) directs the Superintendent to leverage OUSD’s successes with increasing A-G, graduation rates and early literacy among Measure N and ESLBG schools to address the reading and math crisis with urgency;

BE IT FURTHER RESOLVED, that the Board directs the Superintendent to set-and-support a goal to improve OUSD’s A-G proficiency rate for Black and Brown students from its current 50% districtwide to 80% by the year 2034,

BE IT FURTHER RESOLVED, that the Board directs the Superintendent to set-and-support a goal to Double OUSD’s math proficiency rate for Black and Brown students from 13% to 26% by 2034. Double OUSD’s ELA proficiency rate for Black and Brown students from its current 21% to 42% by the year 2034.

¹ This includes students who started in OUSD in 9th grade.

BE IT FURTHER RESOLVED, that the Board directs the Superintendent to provide a biannual report to the board on progress with A-G, graduation, math and ELA progress.

BE IT FURTHER RESOLVED, that the Board directs the Superintendent to set a schedule to progress monitor and share public updates with the school board on the ELA, Math and A-G goals at least monthly.

BE IT FURTHER RESOLVED, that our city leaders – including the OUSD Board – urgently and immediately prioritize the goals stated above to enrich the lives of all children citywide, which will help provide them with the literacy, math skills and college/career mindsets that will allow them to develop into fully engaged and productive residents of Oakland and thereby create a more prosperous and vibrant community for all.

PASSED AND ADOPTED by the Governing Board of Oakland Unified School District on this __ day of April 2024.

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSED:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on April __, 2024.

Legislative File	
File ID Number:	24-0923
Introduction Date:	04/10/2024
Enactment Number:	
Enactment Date:	
By:	

OAKLAND UNIFIED SCHOOL DISTRICT

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President, Board of Education

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education