

Board Office Use: Legislative File Info.	
File ID Number	24-0825
Introduction Date	4/9/2024
Enactment Number	
Enactment Date	



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

From Middle School Network

Meeting Date April 9, 2024

Subject Urban Montessori 2024-25 Measure G1 Application

Ask of the Commission Approve the Urban Montessori 2024-25 Measure G1 Application

Discussion Middle School Network is open to questions from the commission regarding the Urban Montessori 2024-25 Measure G1 Application.

Fiscal Impact The recommended amount is **\$12,744**. It's coming from resource 9332 - Measure G1.

Attachment(s) Grant application attached.





2024-2025 Measure G1 Application

Due: March 14, 2024

Allocations are provisional subject to Board approval

School Information & Student Data

School	Urban Montessori	School Address	4551 Steele Street Oakland, CA 94619
Contact	Krishna Feeney	Contact Email	krishnaf@urbanmontessori.org
Principal	Krishna Feeney	Principal Email	krishnaf@urbanmontessori.org
School Phone	510-842-1181	Total Number of Students	343
Recommended Grant Amount¹	\$12,744	2022-23 CALPADS² Enrollment Figure (grades 6-8 Oakland residents only)	58
		2023-24 LCFF³ Enrollment	21

Student Demographics (%)				Measure G1 Team	
English Learners	32.73%	Asian/Pacific Islander	12.73%	Name	Position
LCFF	69.09%	Latinx	45.45%	Daniel Bissonnette	Incoming Head of School
SPED	18.18%	Black or African-American	18.18%	Krishna Feeney	Outgoing Head of School
		White	23.64%	Jessica Meyer	Counselor

¹ Allocation of funds will be based on the prior year 20-day count for 6-8 enrollment multiplied by the LCFF % and total funds collected from tax revenue.

² The California Longitudinal Pupil Achievement Data System (CALPADS) collects various about students, including school enrollment. Each fall, around early October, all schools in California submit enrollment figures into the CALPADS system which becomes the official count for that school for that year.

³ Under the Local Control Funding Formula, the following categories of students receive additional funding: English learners, students in foster care, students eligible for the free- and reduced-lunch program.

		Indigenous or Native American	0.00%		Lillie Allen	7/8 math and science teacher
		Multiracial	7.27%		Marbella Rios	7/8 History and ELA

Chronic Absence (Include raw number and percent)				
	2021-22 raw number (%)	2022-23 raw number (%)	2023-24 raw number (%)	2024-25 Goal raw number (%)
Student Population Overall	22 / 74 (29.73%)	13 / 57 (22.81%)	20 / 64 (31.25%)	25%
Asian/Pacific Islander	0 / 2 (0%)	0 / 3 (0%)	0 / 3 (0%)	0%
Latinx	9 / 24 (37.5%)	2 / 15 (13.33%)	6 / 24 (25%)	20%
Black or African-American	4 / 15 (26.67%)	4 / 15 (26.67%)	6 / 13 (46.15%)	30%
White	7 / 24 (29.17%)	2 / 12 (16.67%)	5 / 15 (33.33%)	25%
Indigenous or Native American	0 / 0 (0%)	0 / 0 (0%)	0 / 0 (0%)	0%
English Learners	6 / 16 (37.5%)	2 / 14 (14.29%)	5 / 18 (27.78%)	20%
Students w/ IEPs	9 / 18 (50%)	2 / 6 (33.33%)	5 / 11 (45.45%)	30%
Free/ Reduced Lunch Students	0 / 2 (0%)	5 / 12 (41.67%)	12 / 33 (36.36%)	25%

Metrics

(all data points are required)

Electives (Include raw number and percent)					
Metric	Area	2021-22 raw number (%)	2022-23 raw number (%)	2023-24 raw number (%)	2024-25 Goal raw number (%)
Number of students taking elective courses.	Art	74	77	64	100%
	Language	NA	NA	33 (100% of 7th and 8th graders)	100% of 7th and 8th graders
	Music	74	77	64	100%

Number of students participating in non-course experiences (e.g. after-school program)	Art	NA	11	13	20
	Language	NA	NA	NA	NA
	Music	NA	11	13	20

Positive & Safe Culture (Include raw number and percent)				
Metric	2021-22 (%)	2022-23 (%)	2023-24 (%)	2024-25 Goal (%)
Average Daily Attendance Date of Figure: 3/5/24				
Asian/Pacific Islander	197.77 / 2 (98.89%)	290.55 / 3 (96.85%)	289.51 / 3 (96.5%)	97%
Latinx	2098.31 / 24 (87.43%)	1413.34 / 15 (94.22%)	2179.83 / 24 (90.83%)	93%
Black or African-American	1295.54 / 15 (86.37%)	1399.44 / 15 (93.3%)	1051.6 / 13 (80.89%)	93%
White	2143.01 / 24 (89.29%)	1097.78 / 12 (91.48%)	1169.35 / 15 (77.96%)	93%
Indigenous or Native American	0 / 0 (0%)	0 / 0 (0%)	0 / 0 (0%)	NA
English Learners	1419.55 / 16 (88.72%)	1309.44 / 14 (93.53%)	1614.51 / 18 (89.7%)	93%
Students w/ IEPs	1481. / 18 (82.28%)	551.11 / 6 (91.85%)	862.11 / 11 (78.37%)	93%
Free/ Reduced Lunch	191.06 / 2 (95.53%)	1065.55 / 12 (88.8%)	2842.74 / 33 (86.14%)	93%

Metric	2021-22 raw number (%)	2022-23 raw number (%)	2023-24 raw number (%)	2024-25 Goal raw number (%)
Suspended Students Date of Figure: 3/5/24				
Asian/Pacific Islander	0 / 2 (0%)	0 / 3 (0%)	0 / 3 (0%)	0
Latinx	0 / 24 (0%)	0 / 15 (0%)	1 / 24 (4.17%)	0
Black or African-American	2 / 15 (13.33%)	3 / 15 (20%)	0 / 13 (0%)	0

White	0 / 24 (0%)	3 / 12 (25%)	0 / 15 (0%)	0
Indigenous or Native American	0 / 0 (0%)	0 / 0 (0%)	0 / 0 (0%)	0
Two or More Races	3 / 9 (0%)	0 / 11 (0%)	0 / 9 (0%)	0
English Learners	0 / 16 (0%)	0 / 14 (0%)	0 / 18 (0%)	0
Students w/ IEPs	1 / 18 (5.56%)	0 / 6 (0%)	0 / 11 (0%)	0
Free/ Reduced Lunch	0 / 2 (0%)	1 / 12 (8.33%)	1 / 33 (3.03%)	0

Student Retention from 5th Grade to 6th Grade				
Metric	2021-22	2022-23	2023-24	2024-25 Goal
6th Grade Enrollment	67.31% retained: 35/52	61.76% retained: 21/34	61.76% retained: 21/34	70%

Community and Staff Engagement

Community Engagement Meeting(s)	
Community Group	Date
Executive Committee	3/11/24
Academic Oversight Committee	2/15/24
Board Meeting	2/22/24

Staff Engagement Meeting(s)	
Staff Group	Date
All Staff Meeting	3/13/24
Measure G-1 Committee	3/1/24

Music (Rubric)	2022-23	2023-24
Access and Equitable Opportunity	N/A	Entry
Instructional Program	N/A	Entry

Staffing	N/A	Entry
Facilities	N/A	Basic
Equipment and Materials	N/A	Entry
Teacher Professional Learning	N/A	Entry
<u>World Language (Rubric)</u>	2022-23	2023-24
Content and Course Offerings	N/A	Developing
Communication	N/A	Emerging
Real world learning and Global competence	N/A	Dev/Sust
<u>Art (Visual Arts, Theater, and Dance)</u>	2022-23	2023-24
Access and Equitable Opportunity	N/A	Basic
Instructional Program	N/A	Entry
Staffing	N/A	Entry
Facilities	N/A	Basic
Equipment and Materials	N/A	Basic
Teacher Professional Learning	N/A	Entry

Proposed Expenditures

Guidelines

- In the following sections, please discuss your team's plan to address the goals of G1:
 - Increase access to courses in arts, music, and world languages in grades 6-8.
 - Improve student retention during the transition from elementary to middle school.
 - Create a more positive and safe middle school learning environment.
- Please explain how you plan to use the Measure G1 funds to meet the goals, as measured in the METRICS section of this proposal.
- Add additional lines as needed.
- The total of all items should equal the amount listed in "Recommended Grant Amount" on page 1
- Expenditures must supplement, not supplant expenditures made from other funding sources. In other words, Measure G1 funds must be used for new expenditures, expenditures already funded from Measure G1, expenditures previously paid for by a funding source that has ended, or to pay for an expenditure that would have been cut, were it not for Measure G1 funds.

Summary of 2023-24 Approved Expenditures

All Actual Expenditures		Budget Amount
Safe & Positive Culture		
1	Director of Student Services (20-25% portion of salary for a new position)	\$18,398.54
Budget Total		\$18,398.54

Summary of 2024-25 Proposed Expenditures

All Proposed Expenditures (from sections below)		Budget Amount
1	Director of Student Services (15-20% portion of salary for a continuing position)	\$12,744
Budget Total (must add up to Recommended Grant Amount)		\$12,744

Proposed Expenditures By Focus Area

Proposed Expenditures for Positive & Safe Culture		
Description of Proposed Expenditures	Which metric will this investment impact - suspensions or average daily attendance?	Budget Amount
<p>Director of Student Services:</p> <ul style="list-style-type: none"> - We are adding an administrative position to support student attendance, positive behavioral support and intervention, and overall climate and culture for our school community. - 20-25% of this position will be centered on supporting our 6-8th grade students, staff and families to improve attendance outcomes, reduced suspension and disciplinary events, and student connectedness (through panorama survey). - Our community need in these areas is higher in the upper grades and so this position will be focused specifically on supporting these students and staff on this team 	<ul style="list-style-type: none"> - Improved suspension incident rates - improvement in chronic absenteeism for 6-8th grade students - 10% improvement in sense of connectedness (panorama). 	\$12,744

Please submit your Measure G1 proposal to Cliff Hong (clifford.hong@ousd.org) and Karen Lozano (karen.lozano@ousd.org).



Urban Montessori Charter School

Academic Oversight Committee Meeting

Published on February 12, 2024 at 8:20 AM PST

Amended on February 12, 2024 at 10:55 AM PST

Date and Time

Thursday February 15, 2024 at 3:15 PM PST

Location

4551 Steele Street, Oakland, CA 94619. Signage on campus will direct you to the correct room, generally the Mr . Bissonnette's office .

The public may comment and participate [via Zoom](#) if they prefer. The public may also email comments to karaf@urbanmontessori.org to be shared during the meeting. Please make that intention clear in your email.

<https://us02web.zoom.us/j/82592855160?pwd=cG02OTRoUVdrdngwOTI2WFBrOTBzQT09>

Meeting ID: 825 9285 5160; Passcode 510 842 1181

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Meeting ID: 825 9285 5160

Find your local number: <https://us02web.zoom.us/j/82592855160>

Additional teleconference location: 2927 75th Avenue Oakland, CA 94605

Agenda

	Purpose	Presenter	Time
I. Opening Items			3:15 PM
A. Call the Meeting to Order		Kara Fortuna	1 m
B. Record Attendance		Kara Fortuna	1 m
C. Review of Action/Discussion Items	Discuss	Kara Fortuna	1 m
With input from the committee, the committee chair may decide, based upon a number of factors, to reorder the action/discussion items to best suit the needs of the meeting. No additional action/discussion items will be added at this time.			
D. Presentations from the Floor		Kara Fortuna	5 m
PRESENTATIONS ON NON-AGENDA ITEMS – Any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation. Speakers required translation will be granted double time. Comments should refer to matters within the jurisdiction of this committee.			
E. Vote on Minutes from Prior Meeting	Approve Minutes	Kara Fortuna	1 m
II. Academic Oversight			3:24 PM
A. Instructional Updates	Discuss	Daniel Bissonnette	10 m
May include:			
<ul style="list-style-type: none">• Summer cohort's ongoing work in the Oakland Montessori Training Center• Updates on Schoolwide Goals / Indicators / Dashboard• Review any recent academic assessment and/or social-emotional survey data, including Panorama data• Updates on key initiatives (e.g., coaching, Nautilus).• Updates on Student attendance.			
III. Other Items for Review			3:34 PM
A. 2024 - 2025 School Calendar	Discuss	Daniel Bissonnette	5 m

	Purpose	Presenter	Time
• DRAFT UMCS Calendar 2024-2025			
B. Measure G1 - Community Engagement	Discuss	Daniel Bissonnette	5 m
• Urban Montessori 2024-2025 Measure G1 Application			
IV. Closing Items			3:44 PM
A. Topics for next meeting	Discuss	Kara Fortuna	1 m
B. Adjourn Meeting	Discuss	Kara Fortuna	1 m

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REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting UMCS at 4551 Steele Street, Oakland, CA 94619 or info@urbanmontessori.org.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact UMCS at 4551 Steele Street, Oakland, CA 94619 or board@urbanmontessori.org. All materials are available via the Governance Section of our website: <http://www.urbanmontessori.org/governance> or directly via our [BoardOnTrack public portal](#).



Urban Montessori Charter School

Regular Board Meeting

Published on February 19, 2024 at 6:51 PM PST

Date and Time

Thursday February 22, 2024 at 5:30 PM PST

Location

4551 Steele Street, Oakland, CA 94619. Ring the front bell or call/text 510-290-4005 for entry. Signage on campus will direct you to the correct room, generally the Head of School's Office.

The public may comment and participate [via Zoom](#) if they prefer. The public may also email comments to board@urbanmontessori.org to be shared by the Board's Secretary during the meeting. Please make that intention clear in your email.

<https://us02web.zoom.us/j/82592855160?pwd=cG02OTRoUVdrdngwOTI2WFBrOTBzQT09>

Meeting ID: 825 9285 5160; Passcode 510 842 1181

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Meeting ID: 825 9285 5160

Find your local number: <https://us02web.zoom.us/j/82592855160?pwd=cG02OTRoUVdrdngwOTI2WFBrOTBzQT09>

Additional teleconference locations: 3225 Bayo Vista Ave, Alameda 94501

This meeting will be audio recorded. The public can find documents related to this agenda either linked directly on the agenda or under "Documents" after selecting the meeting in BoardOnTrack prior to viewing the agenda. Downloading the "packet" may not include all of the "Documents" that are still otherwise available to the public via the Meeting on BoardOnTrack.

Members: Kara Fortuna, Greg Klein, Sarah Morrill (Chair), Amy Ng, Ann Rhodes, Evan Sequoia, Donald Williams

Urban Montessori Charter School welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our school and assists the Board in making the best decisions for our school. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda. All materials for all board and committee meetings, including audio recordings of Regular Board Meetings, are available on our [BoardOnTrack public portal](#) and also through the [UMCS School Calendar](#).

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Call the Meeting to Order		Sarah Morrill	
This meeting is being audio-recorded.			
B. Record Attendance		Greg Klein	1 m
C. Review of Action/Discussion Items	Discuss	Sarah Morrill	1 m
With input from the board, the Chair may decide, based upon a number of factors, to reorder the action/discussion items to best suit the needs of the meeting. No additional action/discussion items will be added at this time.			
D. Board and Community Appreciations		Sarah Morrill	5 m
Members of the Board and UMCS community may provide appreciations and affirmations during this time.			
E. Board Member Comment		Sarah Morrill	5 m

	Purpose	Presenter	Time
Any board member wishing to speak to an issue regarding UMCS that does not pertain to an agenda item may do so at this time. No further discussion or action will take place following each board member's comments.			
F.	Presentations from the Floor	Sarah Morrill	10 m
PRESENTATIONS ON NON-AGENDA ITEMS – Any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation. Speakers requiring translation shall have double time. Comments should refer to matters within the jurisdiction of this committee.			
<i>“What if [we] listened to others so deeply that they felt loved, accepted, and safe in [our] presence, no matter what they had to say?” -- Steve Shapiro, Author</i>			
G.	Community Agreements Discussion	Discuss Sarah Morrill	10 m
The Board will discuss two agreements and how it might be support us in our public board meetings.			
Mistakes are for learning! Be curious, vulnerable and courageous - without judgment			
II.	Head of School Panel Interview		6:02 PM
An opportunity for the Board to ask questions of the candidate for the role of Head of School.			
A.	Panel Interview	Discuss Sarah Morrill	30 m
The Board will ask a series of questions to our Head of School candidate. As is required by law, the public may comment on this item, but this is not a time for members of the public to ask their own questions to the candidate.			
III.	Closed Session		6:32 PM
A.	Closed Session Items	Discuss Sarah Morrill	30 m
1. Public Employee Performance Evaluation - Head of School 2. Public Employment - Head of School			
"Closed Session" is always agendized ahead of time as a "Discuss" item. If any votes are taken during any Closed Session, those are reported out publicly upon return to Open Session.			

	Purpose	Presenter	Time
IV. Return to Open Session			7:02 PM
A. Report out of any closed session action(s)	Vote	Sarah Morrill	1 m
<p>"Return to Open Session" is always agendized ahead of time as a "Vote" item. It is not meant to indicate the the Board <i>shall</i> take an action at this time. If any votes are taken during any Closed Session, those are reported out publicly at this time on the agenda.</p>			
V. Head of School Report			7:03 PM
<p>The Head of School and their designees will present topics of interest to the Board and the general public.</p>			
A. Head of School Report	Discuss	Krishna Feeney	10 m
<p>Report topics this meeting may include:</p> <ol style="list-style-type: none"> 1. Recent and upcoming events 2. Ongoing Professional Development and Staff Support 3. Student and Staff Attendance 4. Staffing and Enrollment Updates 5. Measure G1 presentation 			
B. Local Control Accountability Plan (LCAP) 2024-2025	Discuss	Krishna Feeney	5 m
<p>A brief discussion of the process for developing the Urban Montessori LCAP for 2024-2025</p>			
C. Proposal for Ongoing Growth and Development at UMCS	Discuss	Daniel Bissonnette	10 m
<ul style="list-style-type: none"> • Proposal for Ongoing Growth and Development 			
VI. Family Advisory Council			7:28 PM
A. Discussion Item - Committee Report	Discuss	Ann Rhodes	5 m
VII. Academic Oversight Committee			7:33 PM
A. Committee Report		Kara Fortuna	10 m

Purpose	Presenter	Time
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VIII. Executive & Governance Committee

7:43 PM

- | | | | | |
|-----------|--|---------|------------|-----|
| A. | Gratitude for Donald Williams service on the UMCS Board of Directors | Discuss | Greg Klein | 5 m |
|-----------|--|---------|------------|-----|

Donald completes his two-year term of service at the conclusion of tonight's Board meeting.

- | | | | | |
|-----------|--|------|---------------|-----|
| B. | Board and Committee Officers & Members | Vote | Sarah Morrill | 2 m |
|-----------|--|------|---------------|-----|

As needed, the Board may take action to change its officers, as well as committee membership and leadership.

Current and archival information is [here](#).

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|-----------|---|---------|---------------|------|
| C. | Head of School Interview with the Board | Discuss | Sarah Morrill | 30 m |
|-----------|---|---------|---------------|------|

The Board will interview [Candidate Name] for the role of Head of School.

IX. Other Business

8:20 PM

- | | | | | |
|-----------|--------------------------------|---------|------------|-----|
| A. | Oakland and California Updates | Discuss | Greg Klein | 5 m |
|-----------|--------------------------------|---------|------------|-----|

Updates and current events related to Oakland USD, Alameda County Office of Education, and California, and potential implications for UMCS.

- | | | | | |
|-----------|---|-----------------|---------------|-----|
| B. | Approve Minutes from January 25, 2024 Regular Meeting | Approve Minutes | Sarah Morrill | 1 m |
|-----------|---|-----------------|---------------|-----|

- | | | | | |
|-----------|--|------|---------------|-----|
| C. | Action Item - Vote on General Consent Report | Vote | Sarah Morrill | 2 m |
|-----------|--|------|---------------|-----|

General Consent Report for February 22, 2024

1. Vote to accept monthly Finance Committee Report Documents: Year-to-date forecast, presentation from Edtec, cashflow, balance sheet
2. [UMCS Comprehensive School Safety Plan \(CSSP\)](#)
3. [UMCS School Calendar 2024-2025](#)

[items may be linked or attached directly here in the agenda, or on BoardOnTrack under this date's Meeting and then "Documents."]

	Purpose	Presenter	Time
D. Collect New Business items for Future Meetings	Discuss	Sarah Morrill	2 m
X. Closing Items			8:30 PM
A. Adjourn Meeting	FYI	Sarah Morrill	

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Urban Montessori

CHARTER SCHOOL

4551 Steele St Oakland CA — 510-842-1181

Date: 3/1/24

Attendance: Jessica M, Lisa G, Lillie A, Marbella R, Krishna F, Daniel B

Topics

- Check in!
 - What's is Measure G1?
 - Overview of bond measure
 - Measure G1 Team
- Data review
 - review the data in each category
 - What do you notice?
 - Strengths?
 - Area of Growth
 - Based on the data, how would our students be best served by these funds?
 - Brainstorm!
 - Attendance services for families
 - Director of Student Services Support at Middle school level
 - Community building initiative for our oldest students
 - Music and Art Expansion in 7/8
 - Narrow and synthesize:
 - Looking at our options developed above, how can we put this into action?
 - team discussed:
 - Does the money need to support 6, 7, and 8? Or can it just support 7/8 or 6?
 - Must support all unless it is for 5th to 6th retention!
 - Continuing to support current Staff in the role of Director of Student Services
 - Can we Implement language for 6th grade in self-contained 4-6th classrooms? If we did, where would the remainder of the funds come from?
- Recommendation:
 - Continue to allocate funds for the Director of Student Services position

Decisions:

- Proposal for staff and board committee meetings:
 - Continue to support 15-20% of [Director of Student Services](#) position focusing on supporting 6-8 grade attendance and positive discipline support for students



Urban Montessori Charter School

Executive & Governance Committee Meeting

Published on March 8, 2024 at 12:01 PM PST

Amended on March 8, 2024 at 12:22 PM PST

Date and Time

Monday March 11, 2024 at 1:15 PM PDT

Location

4551 Steele Street, Oakland, CA 94619. Ring the front bell or call/text 510-290-4005 for entry. Signage on campus will direct you to the correct room, generally the Head of School's Office.

The public may comment and participate [via Zoom](#) if they prefer. The public may also email comments to christinag@urbanmontessori.org to be shared during the meeting. Please make that intention clear in your email. Please make that intention clear in your email.

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Agenda

	Purpose	Presenter	Time
I. Opening Items			1:15 PM
A. Call the Meeting to Order		Sarah Morrill	
B. Record Attendance		Greg Klein	1 m
C. Approve Minutes from prior Executive & Governance Committee Meeting	Approve Minutes	Greg Klein	1 m
Approve minutes for Executive & Governance Committee Meeting on February 12, 2024			
D. Review of Action/Discussion Items	Discuss	Sarah Morrill	1 m
With input from the committee, the committee chair may decide, based upon a number of factors, to reorder the action/discussion items to best suit the needs of the meeting. No additional action/discussion items will be added at this time.			
E. Presentations from the Floor		Sarah Morrill	5 m
PRESENTATIONS ON NON-AGENDA ITEMS – Any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation.			

	Purpose	Presenter	Time
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Speakers required translation will be granted double time. Comments should refer to matters within the jurisdiction of this committee.

II.	Executive and Governance		1:23 PM
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A.	Head of School search and selection process	Discuss	Sarah Morrill	5 m
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Updates on the Head of School selection process.

B.	Discuss Proposal for new Investment in Growth and Development Capacity	Discuss	Sarah Morrill	15 m
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[Tabled until the Head of School selection process is complete. Maintaining here so that we don't lose the item for future agendas.]

[Proposal for Ongoing Growth and Development](#)

C.	Board Membership, Recruitment, and Training	Discuss	Greg Klein	5 m
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Discussion on status of Board members, recent recruitment, and training, including training in different Board roles.

D.	Head of School Evaluation Process	Discuss	Sarah Morrill	5 m
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Discuss timeline of process for HoS evaluation for 2023-2024

E.	Measure G-1	Discuss	Krishna Feeney	5 m
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• Review proposed Measure G-1 plan

III.	Updates on School Policies and Required Documents		1:58 PM
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A.	Review of Board Policies	Discuss	Greg Klein	10 m
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The committee may monitor, review, or suggest updates to school policies.

1. [UMCS Local Control and Accountability Plan \(LCAP\) 2024-2025](#)
2. [Board Bylaws](#)
3. [Board Book](#)

IV.	Closed Session		2:08 PM
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A.	Closed Session Items	Discuss	Sarah Morrill	10 m
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	Purpose	Presenter	Time
Public Employee Performance Evaluation - Head of School			
Public Employment - Head of School			

"Closed Session" is always agendized ahead of time as a "Discuss" item. If any votes are taken during any Closed Session, those are reported out publicly upon return to Open Session.

B.	Report out of Closed Session	Vote	Sarah Morrill	1 m
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"Return to Open Session" is always agendized ahead of time as a "Vote" item. It is not meant to indicate the the Board *shall* take an action at this time. If any votes are taken during any Closed Session, those are reported out publicly at this time on the agenda.

V. Closing Items 2:19 PM

A.	Adjourn Meeting	Discuss	Sarah Morrill
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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting UMCS at 4551 Steele Street, Oakland, CA 94619 or info@urbanmontessori.org.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact UMCS at 4551 Steele Street, Oakland, CA 94619 or board@urbanmontessori.org. All materials are available via the BoardOnTrack portal of our website: <https://www.urbanmontessori.org/boardontrackportal>.



Urban Montessori

CHARTER SCHOOL

4551 Steele St Oakland CA — 510-842-1181

Date: 3/14/24	All Staff Meeting
Topics	
<ul style="list-style-type: none">• Check in!<ul style="list-style-type: none">◦ Community building!• What's is G1?<ul style="list-style-type: none">◦ Overview of bond measure• Measure G1 Team<ul style="list-style-type: none">◦ Our role◦ Our thoughts and proposed plan◦ What questions and feedback do you have?<ul style="list-style-type: none">■ What Music and Art Electives are available in upper grades?■ Do we have a plan to implement Language programming in our middle school?<ul style="list-style-type: none">• Funds don't currently support implementing Language in 6th grade■ Can the Director of Student Services Support Retention as well?	

Decisions:

- Staff supports the use of \$12,744 in Measure G1 funds to support improved attendance and suspension incidents in middle school