



ASPIRE
PUBLIC
SCHOOLS
BAY AREA

**Aspire Monarch Academy:
Charter Renewal Term 2027-2032**



Aspire Bay Area

Aspire Public Schools (Aspire) was founded in 1998 and opened its flagship Bay Area school, **Monarch Academy**, in 2000.

Aspire's Vision: Scholars are prepared and empowered to build a fulfilling and liberated future for themselves and their communities.

STRONG COMMUNITY. STRONG SCHOOL. STRONG OUTCOMES.

- Launch Date: September 5, 2000
- Location: East Oakland on 101st Ave
- Safe, tight-knit school, with over 25 years in the community
- 88% Socio-economically Disadvantaged
- 55% English Learners
- 21% Students w/ Disabilities
- 95% Hispanic or Latino
- 3% African American or Black

*As of 10/25





Core School Design Elements

INCLUSION FIRST MODEL FOR ALL LEARNERS

We ensure all scholars are meaningfully engaged in an inclusive model. Students with IEPs (special education) are integrated authentically as much as possible in mainstream classrooms.

SOCIAL EMOTIONAL WELLNESS AND STRONG RELATIONSHIPS

We cultivate learning environments that foster inclusivity and joy. Every day at Monarch starts with community circle. Students also receive dedicated socioemotional learning programming three times per week.

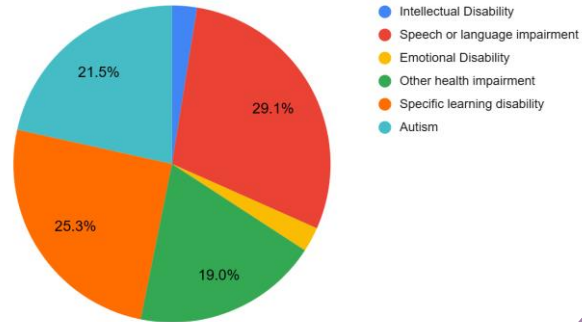
HIGH ACADEMIC EXPECTATIONS

We commit to academic excellence, ensuring that every student engages in rigorous, standards-based instruction that prepares them for future success. Through high expectations, data-driven practices, and a culture of continuous learning, we empower students to achieve at their fullest potential.



Inclusive by Design: Monarch Supports Students with IEPs

Students with IEPs Primary Disability



- **21%** of Scholars have an IEP
- One-fourth of Scholars with an IEP receive more than 450 service minutes weekly

Inclusion First Model:

- Acceptance and support of all students
- Emphasis on sense of belonging
- Tailored education plans
- Gen Ed and Ed Specialist collaboration to design lessons that meet diverse learners' needs
- Emphasis on push-in services over pull-out



Monarch Families Find Community & Belonging

Oakland families that choose Monarch appreciate the school’s “open door” approach to communication. Our families are surveyed twice a year on a variety of topics, including on the accessibility of our staff. The results are benchmarked *nationally* via Panorama Education.

	Nat’l Comparison, Elementary Schools
Monarch	90th Percentile

SSC

ELAC

Black
Family
Group

**Winter 2026 Survey*





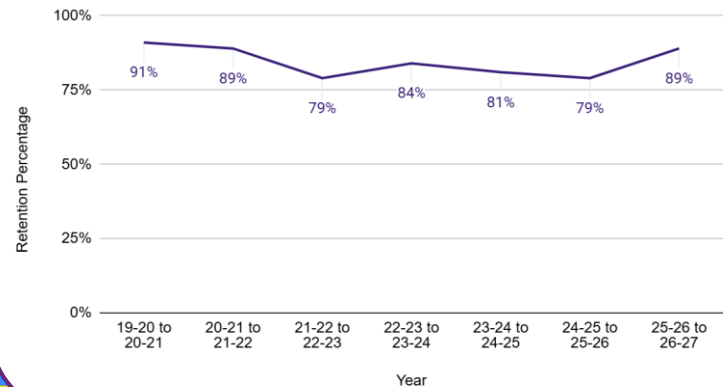
We Develop and Retain Teachers

Monarch is proud of its high staff retention rate, averaging at 85% over the last seven years, with 50% of teachers employed for over five years.

- Strong professional learning culture with weekly development
- Celebration and appreciation of long-term commitment to our community; 9 teammates have over 15 years of service
- Growth opportunities through tiered coaching for educators
- Intensive training for new teachers
- Instructional leadership opportunities
- Sunshine committee responsible for planning staff events to build connections and celebrate personal accomplishments
- Teacher Advocacy Cabinet: Monarch teachers lead advocacy work on statewide education issues that directly impact students & schools



Strong Year Over Year Retention



LEARN MORE
Mathematics

All Students

State



Yellow

64.4 points below standard

Increased 10.5 Points ⬆

Mathematics: Every Student Group Grows (2024-2025)

- SWD: 35.4 ↑ points
- ELs: 8.5 ↑ points
- SED scholars: 7.9 ↑ points

LEARN MORE
English Language Arts

All Students

State



Yellow

52.5 points below standard

Increased 13.5 Points ⓘ

- SWD: 22.1 ↑ points
- ELs: 10.1 ↑ points
- SED scholars: 7.8 ↑ points

*2025 CA Dashboard

**English Language Arts:
Every Student Group Grows
(2024-2025)**



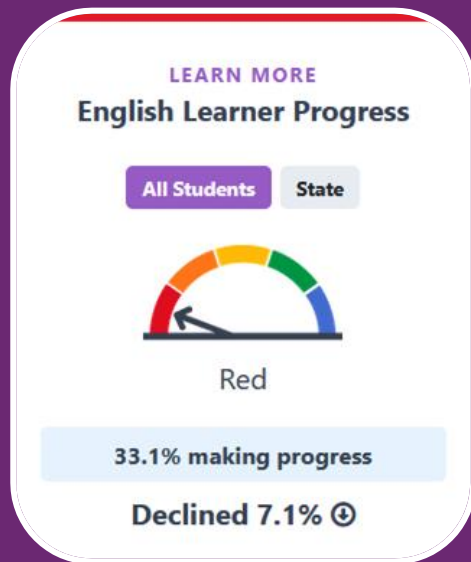
Bright Spots: Students Grow Across All Norm-Referenced Measures



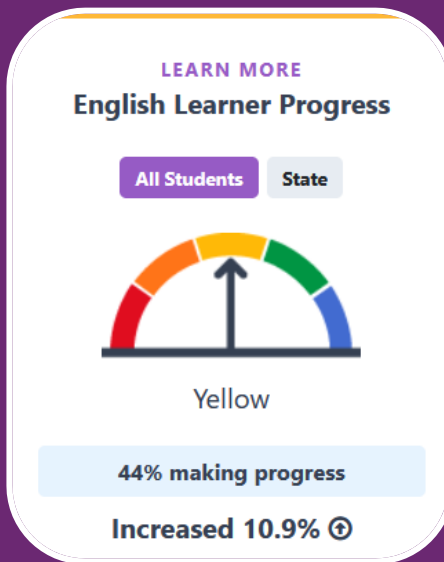
Monarch i-Ready Median % of Typical Annual Growth				
<i>Subject</i>	<i>Math</i>		<i>ELA</i>	
<i>School Year</i>	<i>23-24</i>	<i>24-25</i>	<i>23-24</i>	<i>24-25</i>
<i>Schoolwide</i>	80%	100% (+20)	100%	118% (+18)
<i>Grade 3</i>	77%	82% (+5)	64%	88% (+24)
<i>Grade 4</i>	67%	63% (-4)	107%	125% (+18)
<i>Grade 5</i>	65%	117% (+52)	115%	155% (+40)



ENGLISH LEARNER PROGRESS SOARS for SCHOLARS: 2024-2025 TURNAROUND



2024



2025



**AFTER
SCHOOL
PROGRAM**

Learning Continues and Community Grows: The Power of Afterschool Programming

32% of scholars participate in expanded learning:

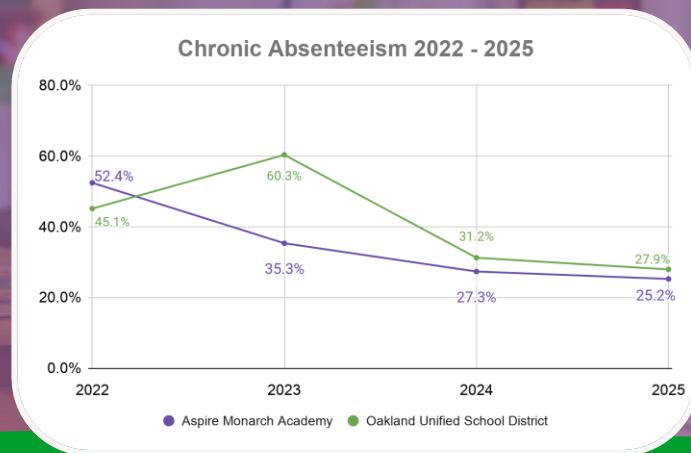
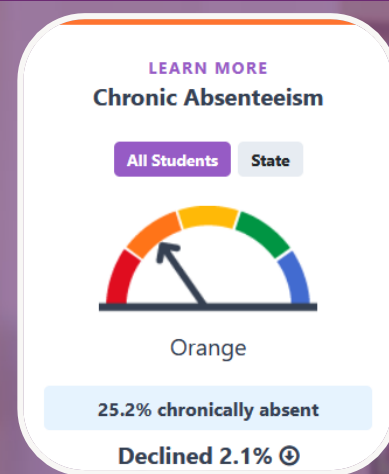
- Junk Journal and Socioemotional Learning
- Sports: Soccer, Basketball, Volleyball
- Cooking
- STEM
- Music/Guitar
- Theater
- Art & Photography
- Lego
- E-Sports
- Self Care
- Chess Club



CHRONIC ABSENTEEISM CONTINUES to DECREASE ANNUALLY

Our efforts reduced our Chronic Absenteeism by 27.2 percentage points since 2022:

- **Attendance data reviews** meetings to identify trends and develop targeted interventions
- **Early, clear communication with families** about the importance of daily attendance via newsletters, principal messages, and back-to-school events.
- **Monthly attendance challenges** with fun themes and prizes to encourage everyday attendance
- **Weekly attendance raffles** recognizing students with perfect attendance or strong improvements
- **Classroom and schoolwide recognitions** for classes with the highest attendance rates
- **Attendance incentives** such as books, scooters, treat bags, superhero-themed challenges, and other rewards.
- **Family outreach** via calls, texts, and PowerSchool reminders when students are absent
- **SART meetings** to partner with families experiencing challenges and connect them to resources
- **Immigration Response & Support**

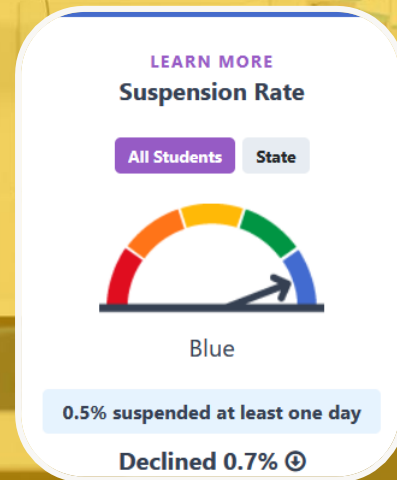




Monarch's Culture of Belonging Supports Positive Behavior and Student Success

Monarch's very low suspension rate is the result of strong schoolwide practices:

- Aligned incentive systems
- Aligned universal behavior and data informed targeted supports
- Direct instruction of conflict resolution, self regulation, and replacement behaviors



**2025 CA Dashboard*

Thank you!

