

Board Office Use: Legislative File Info.	
File ID Number	26-1613
Introduction Date	8/12/2026
Enactment Number	
Enactment Date	



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education

From Denise Gail Saddler, EdD, Superintendent
Jeff Dillon, Sr., Chief Talent Officer

Meeting Date August 12, 2026

Subject Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027 – Talent/Human Resources Department

Action Requested Approval by the Board of Education of Resolution No. 2627-0051 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027:

1. Jacqueline Soohoo, TK-5th grade Special Education, Joaquin Miller Elementary School;
2. Luis Lopez Tafoya, 6th – 8th grade Social Science Teacher, Claremont Middle School;
3. Susannah Brodnitz, K-5th grad Multiple Subjects Teacher, Glenview Elementary School;
4. Taj Brown, 9th-12th grade Extensive Support Needs Teacher, Skyline High School;
5. Alexis Arellano, K-5th grade Multiple Subjects Teacher, La Escuelita Elementary School;
6. Elena Antonio, K-5th grade Multiple Subjects Teacher, Greenleaf Elementary School;
7. Hannah Braier, K-5th grade Multiple Subjects Teacher, Markham Elementary School;
8. Cory King, TK-5th grade Mild/Moderate SDC Teacher, Fruitvale Elementary School;
9. Nathaniel Jordan, K-5th grade Multiple Subjects Teacher, Laurel Elementary School;
10. Michael Resnick, 9th-12th grade Math Teacher, Oakland High School;
11. Maximillian Rothfeld, 9th-12 grade Social Science Teacher, Life Academy High School;
12. Emma Low, K-5th grade Theater Teacher, La Escuelita Elementary School;
13. Lucy Davis, K-5th grade Multiple Subjects Teacher, Laurel Elementary School;

14. Annie Bacon, K-5th grade Multiple Subjects Teacher, Highland Community Elementary School;
15. Isabella Tepetlanco, TK-5th grade Multiple Subjects Teacher, Esperanza Academy;
16. Daniella Nicholas, TK-5th grade Social Science Teacher, Acorn Woodland Elementary School;
17. Simran Ruta, TK-5th grade Multiple Subjects Teacher Cleveland Elementary School;
18. Sara Kalantar, TK-5th grade English Teacher, Grass Valley Elementary School;
19. Benjamin Papadopoulos, TK-5th grade Multiple Subject, Teacher Bridges Academy;
20. Thuong Ngo, 6th-8th grade English Teacher, Edna Brewer Middle School;
21. Rodrigo Hernandez, TK-5th grade Multiple Subjects Teacher, Emerson Elementary School;
22. Karlie Robinson, 9th-12th grade Social Science Teacher, Madison ark Academy High School
23. Racquel De vera, K-5th grade Social Science Teacher, Crocker Highlands Elementary School;
24. .Elouera Bowmer, K-5th grade Multiple Subject Teacher, Highland Community Elementary School;
25. Ivan Hernandez, K-5th grade Social Science Teacher, Allendale Elementary School;
26. Melissa Lozano, K-5th grade Social Science Teacher, Bridges Academy Elementary School; and
27. Shanti Kumar, K-5th grade Mild/Moderate Support Needs Teacher, Redwood Heights Elementary School.

Background

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employment agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employment agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP if the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

Discussion

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the district so they may work in the district for the 2026-2027 school year, as follows:

The current request for the 2026-2027 school year, a Provisional Internship Permit, is being sought for the following employees:

1. Jacqueline Soohoo graduated from the University of California, Berkeley with a Bachelor's History. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist: Mild to Moderate teaching program.
2. Luis Lopez Tafoya graduated from California State University, East Bay with a Bachelors in Spanish. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
3. Susannah Brodnitz graduated from Oberlin College with a bachelor's in physics. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.
4. Taj Brown graduated from University of Mary with a bachelor's in psychology. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Extensive Support Needs teaching program.
5. Alexis Arellano graduated from University of California, Los Angeles with a Bachelor's in Cognitive Science. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.
6. Elena Antonio graduated from Boston University with a bachelor's in psychology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.
7. Hannah Brazier graduated from University of California. Santa Cruz with a Bachelor's in Cognitive Science. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.

8. Cory King graduated from California State University, Sacramento with a bachelor's in communication studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist: Mild to Moderate teaching program.
9. Nathaniel Jordan graduated from University of California, Santa Cruz with a bachelor's in history. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.
10. Michael Resnick graduated from the University of Michigan with a bachelor's degree in data science. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
11. Maximillian Rothfeld graduated from the University of California, Santa Barbara with a bachelor's degree in film and media studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
12. Emma Lowe graduated from California State University, Berkeley with a Bachelor's in Conservation and Resource Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
13. Lucy Davis graduated from Columbia University in The City Of New York with a Bachelor's in Comparative Literature Society. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.
14. Annie Bacon graduated from University of California, Berkeley with a Bachelor's in Global Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.
15. Isabella Tepetlanco graduated from California State University, Sacramento with a bachelor's in child & Adolescent Development. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.

16. Daniella Nichols graduated from Dartmouth College with a bachelor's in quantitative social science. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
17. Simran Ruta graduated from University of California, Berkeley with a Bachelor's in Rhetoric. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.
18. Sara Kalantar graduated from University of California, Berkeley with a master's in public health. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
19. Benjamin Papadopoulos, Benjamin graduated from University of California Berkeley with a Bachelors in Linguistics. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.
20. Thuong Ngo graduated from San Francisco State University with a degree in History. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
21. Rodrigo Hernandez graduated from California State East Bay with a bachelor's in history. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for University Intern Multiple Subject programs.
22. Karlie Robinson graduated from Grambling State University with a bachelor's in visual and Performing Arts. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
23. Racquel De Vera graduated from California State University, East Bay with a Bachelors in Art. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
24. Elouera Bowmer graduated from Bowling Green State University with a bachelor's degree in individualized studies. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for University Intern Multiple Subject programs.

25. Ivan Hernandez graduated from Harvey Mudd College with a Bachelors in Individual Prog Studies. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
26. Melissa Lozano graduated from Northeastern University/Mills College with a Bachelors in English. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
27. Shanti Kumar graduated from University of California, Santa Cruz with a Bachelor's in Feminist Studies. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Multiple Subject program.

Fiscal Impact None

Recommendation Approval by the Board of Education of Resolution No. 2627-0051 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027:

1. Jacqueline Soohoo, TK-5th grade Special Education, Joaquin Miller Elementary School;
2. Luis Lopez Tafoya, 6th – 8th grade Social Science Teacher, Claremont Middle School;
3. Susannah Brodnitz, K-5th grad Multiple Subjects Teacher, Glenview Elementary School;
4. Taj Brown, 9th-12th grade Extensive Support Needs Teacher, Skyline High School;
5. Alexis Arellano, K-5th grade Multiple Subjects Teacher, La Escuelita Elementary School;
6. Elena Antonio, K-5th grade Multiple Subjects Teacher, Greenleaf Elementary School;
7. Hannah Braier, K-5th grade Multiple Subjects Teacher, Markham Elementary School;
8. Cory King, TK-5th grade Mild/Moderate SDC Teacher, Fruitvale Elementary School;
9. Nathaniel Jordan, K-5th grade Multiple Subjects Teacher, Laurel Elementary School;
10. Michael Resnick, 9th-12th grade Math Teacher, Oakland High School;
11. Maximillian Rothfeld, 9th-12 grade Social Science Teacher, Life Academy High School;
12. Emma Low, K-5th grade Theater Teacher, La Escuelita Elementary School;
13. Lucy Davis, K-5th grade Multiple Subjects Teacher, Laurel Elementary School;

14. Annie Bacon, K-5th grade Multiple Subjects Teacher, Highland Community Elementary School;
15. Isabella Tepetlanco, TK-5th grade Multiple Subjects Teacher, Esperanza Academy;
16. Daniella Nicholas, TK-5th grade Social Science Teacher, Acorn Woodland Elementary School;
17. Simran Ruta, TK-5th grade Multiple Subjects Teacher Cleveland Elementary School;
18. Sara Kalantar, TK-5th grade English Teacher, Grass Valley Elementary School;
19. Benjamin Papadopoulos, TK-5th grade Multiple Subject, Teacher Bridges Academy;
20. Thuong Ngo, 6th-8th grade English Teacher, Edna Brewer Middle School;
21. Rodrigo Hernandez, TK-5th grade Multiple Subjects Teacher, Emerson Elementary School;
22. Karlie Robinson, 9th-12th grade Social Science Teacher, Madison ark Academy High School
23. Racquel De vera, K-5th grade Social Science Teacher, Crocker Highlands Elementary School;
24. .Elouera Bowmer, K-5th grade Multiple Subject Teacher, Highland Community Elementary School;
25. Ivan Hernandez, K-5th grade Social Science Teacher, Allendale Elementary School;
26. Melissa Lozano, K-5th grade Social Science Teacher, Bridges Academy Elementary School; and
27. Shanti Kumar, K-5th grade Mild/Moderate Support Needs Teacher, Redwood Heights Elementary School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2627-0051**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –
Named Employees for School Year 2026-2027 -

WHEREAS, the Board of Education may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the district for a specific period of time, and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the district for the 2026-2027 school year:

1. Jacqueline Soohoo, TK-5th grade Special Education, Joaquin Miller Elementary School;
2. Luis Lopez Tafoya, 6th – 8th grade Social Science Teacher, Claremont Middle School;
3. Susannah Brodnitz, K-5th grad Multiple Subjects Teacher, Glenview Elementary School;
4. Taj Brown, 9th-12th grade Extensive Support Needs Teacher, Skyline High School;
5. Alexis Arellano, K-5th grade Multiple Subjects Teacher, La Escuelita Elementary School;
6. Elena Antonio, K-5th grade Multiple Subjects Teacher, Greenleaf Elementary School;
7. Hannah Braier, K-5th grade Multiple Subjects Teacher, Markham Elementary School;
8. Cory King, TK-5th grade Mild/Moderate SDC Teacher, Fruitvale Elementary School;
9. Nathaniel Jordan, K-5th grade Multiple Subjects Teacher, Laurel Elementary School;
10. Michael Resnick, 9th-12th grade Math Teacher, Oakland High School;
11. Maximillian Rothfeld, 9th-12 grade Social Science Teacher, Life Academy High School;
12. Emma Low, K-5th grade Theater Teacher, La Escuelita Elementary School;
13. Lucy Davis, K-5th grade Multiple Subjects Teacher, Laurel Elementary School;
14. Annie Bacon, K-5th grade Multiple Subjects Teacher, Highland Community Elementary School;
15. Isabella Tepetlanco, TK-5th grade Multiple Subjects Teacher, Esperanza Academy;
16. Daniella Nicholas, TK-5th grade Social Science Teacher, Acorn Woodland Elementary School;
17. Simran Ruta, TK-5th grade Multiple Subjects Teacher Cleveland Elementary School;
18. Sara Kalantar, TK-5th grade English Teacher, Grass Valley Elementary School;
19. Benjamin Papadopoulos, TK-5th grade Multiple Subject, Teacher Bridges Academy;
20. Thuong Ngo, 6th-8th grade English Teacher, Edna Brewer Middle School;
21. Rodrigo Hernandez, TK-5th grade Multiple Subjects Teacher, Emerson Elementary School;
22. Karlie Robinson, 9th-12th grade Social Science Teacher, Madison ark Academy High School
23. Racquel De vera, K-5th grade Social Science Teacher, Crocker Highlands Elementary School;

24. .Elouera Bowmer, K-5th grade Multiple Subject Teacher, Highland Community Elementary School;
25. Ivan Hernandez, K-5th grade Social Science Teacher, Allendale Elementary School;
26. Melissa Lozano, K-5th grade Social Science Teacher, Bridges Academy Elementary School; and
27. Shanti Kumar, K-5th grade Mild/Moderate Support Needs Teacher, Redwood Heights Elementary School.

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSED:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 12, 2026.

Legislative File	
File ID Number:	26-1613
Introduction Date:	08/12/2026
Enactment Number:	
Enactment Date:	
By:	

OAKLAND UNIFIED SCHOOL DISTRICT

Jennifer Brouhard
President, Board of Education

Denise Gail Saddler, EdD, Superintendent and
Secretary, Board of Education