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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education

From Dr. Denise Saddler, Superintendent
Sondra Aguilera, Chief Academic Officer

Meeting Date August 12, 2026

Subject FoodCorps Site Agreement – Community Schools and Student Services Department

Ask of the Board ☐ Approve Services Agreement
☒ Ratify Services Agreement

Description of Services & Background FoodCorps will provide 7 fellows who will be placed at 10 Title 1 Elementary Schools and 2 at The Central Kitchen and Education Center (The Center). Each fellow will provide a minimum of 1700 hours of service providing food and garden education; supporting school food systems and creating healthy school environments.

Most OUSD schools do not have garden, health or nutrition educators to provide lessons and support environments for students.

Term Start Date: 08/03/2026
End Date: 07/02/2027

Not-To-Exceed Amount \$97,500.00

Funding Source(s) \$62,499.99 in Resource 9295 Share Our Strength and \$35,000.01 in Resource 9011 Donations

Competitively Bid ☐ Yes ☒ No
If the Service Agreement was not competitively bid and the not-to-exceed amount is more than \$119,100, list the exception(s) that applies (requires

Legal approval and may require a resolution):

District In-Kind
Contributions

N/A

Specific
Outcomes

Increase fruit and vegetable consumption by students; increased access to the school garden aligned with hands on learning opportunities on site and during field trips to The Center; increased knowledge of school food systems and participation in the meal program.

SPSA Alignment
(required if using
State or Federal
Funds)

- ☐ Action Item included in Board Approved SPSA (no additional documentation required). If so, enter Item Number: _____
- ☐ Action Item added as modification to Board Approved SPSA. If so, school site must submit the following documents to the Strategic Resource Planning for approval through the Escape workflow process:
 - Meeting announcement for meeting in which the SPSA modification was approved.
 - Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.
 - Sign-in sheet for meeting in which the SPSA modification was approved.

Attachment(s)

- Services Agreement

Waiver
Attachments (if
applicable)

- ☐ Written confirmation of Commercial General Liability Insurance waiver
- ☐ Written confirmation of Workers' Compensation Insurance waiver.
- ☐ Written confirmation of Tuberculosis Screening waiver.
- ☐ Written confirmation of Fingerprinting/Criminal Background Investigation waiver.



FoodCorps Site Agreement

This Site Agreement (the “Agreement”) is entered into by and between **FoodCorps, Inc.**, a 501(c)(3) New York not-for-profit corporation, FEIN: 27-3990987 (“FoodCorps”) and Oakland Unified School District (“Site”), which is a **a School District** in the state of California, Tax ID: **94-6000385**.

RECITALS

- A. FoodCorps works with schools and communities to nourish kids’ health, education, and sense of belonging so that every child, in every school, experiences the joy and power of food. FoodCorps Members serve alongside educators and school nutrition leaders for a year of national service to provide kids with nourishing meals, food education, and culturally affirming experiences with food that celebrate and nurture the whole child.
- B. Site is a **School District** that desires to work with FoodCorps in **California** (the “FoodCorps State”) by facilitating FoodCorps programming in the FoodCorps State.

Accordingly, in consideration of the foregoing premises and the mutual covenants and obligations contained herein, the sufficiency of which is hereby acknowledged, the parties to this Agreement hereby agree as follows:

- 1. Purpose of Agreement. The purpose of this Agreement is to set forth the basic provisions, guidelines, and expectations for the relationship between Site and FoodCorps. These provisions, guidelines and expectations are designed to ensure full coordination between Site and FoodCorps. In the case of any legal dispute, this document along with all exhibits and documents referenced herein will serve as the sole binding agreement governing the terms of the relationship between Site and FoodCorps.
- 2. Definitions. The definitions in **Exhibit A** are included for reference and are incorporated by reference into this Agreement.
- 3. Site Requirements. Site Requirements are outlined in **Exhibit B**, which is incorporated by this reference into this Agreement. Site further agrees as follows:
 - 3.1 Site agrees to comply, or use commercially reasonable efforts to ensure compliance, with the following:

- 3.1.1 FoodCorps Requirements, Policies and Procedures. Site must comply with FoodCorps requirements, policies, and procedures included in the FoodCorps Handbook. The FoodCorps Handbook is incorporated by reference into this Agreement. Site Supervisors will receive access to the FoodCorps Handbook during their supervisor training.
- 3.1.2 Prohibited Activities Rules. Site understands that the FoodCorps Handbook outlines the rules that prohibit the Site and FoodCorps Members from engaging in certain activities (as amended, modified or supplemented from time to time, collectively the “Prohibited Activities Rules”). The Prohibited Activities Rules may be modified from time to time by FoodCorps in writing (including by email). The Prohibited Activities Rules are incorporated by reference into this Agreement. Site agrees that it has reviewed, understands and agrees to comply with the Prohibited Activities Rules.
- 3.1.3 Nondisplacement in Hiring. In conjunction with the Site Requirements, Site agrees that it will not displace an employee, position, or volunteer, including partial displacement such as reduction in hours, wages, or employment benefits, as a result of Site’s participation in the FoodCorps Program or Site’s utilization of any FoodCorps Member.

3.2 Site Fee. Site agrees to comply with the following regarding the Site Fee:

- 3.2.1 Site will pay FoodCorps a fee for the Program (the “Site Fee”) in an amount equal to **97,500**.
- 3.2.2 Unless otherwise agreed to in a writing signed or confirmed by both parties, Site must pay FoodCorps the Site Fee within 30 days of receipt of the invoice. FoodCorps will send Site its invoice in November.
- 3.2.3 No part of the Site Fee may be raised by or through the efforts of a FoodCorps Member.
- 3.2.4 If this Agreement is terminated prior to the End Date in accordance with Section 5, a portion of the Site Fee may be refunded according to the policy outlined in the FoodCorps Handbook.

3.3 Program Obligations.

- 3.3.1 Site must comply with the program evaluation requirements set forth in **Exhibit C**. By entering into this Agreement, Site authorizes FoodCorps and the FoodCorps Members to conduct the surveys outlined in Exhibit C. Site must notify FoodCorps of any review or parental consent requirements.
- 3.3.2 Site must comply with the obligations set forth in **Exhibit D**.
- 3.3.3 Site is responsible for providing this Agreement, including all exhibits , and the FoodCorps Handbook to all staff who need to know and understand the contents of this Agreement.

3.4 Additional Site Obligations. Site further agrees as follows:

- 3.4.1 Site is responsible for supervision and support of FoodCorps

Member(s) assigned to Site.

- 3.4.2 It is the responsibility of Site to ensure that emails sent by FoodCorps whether sent directly by employees and agents or through Salesforce are designated as approved senders and that Site supervisors receive such emails. In addition, it is the responsibility of Site to ensure that FoodCorps Members have access to google.com, paylocity.com, concur.com, toolshed.foodcorps.org, and foodcorps.my.site.com and others as requested by FoodCorps from computers at the Site as access is required in connection with their service.
- 3.4.3 Site shall not make any offer or promise relating to an existing or potential FoodCorps Member's compensation or benefits.
- 3.4.4 Site shall not employ, recommend for employment, or otherwise facilitate the employment of FoodCorps Members for any commitment that would interfere with their full-time commitment, or prior to 60 days from the end of the Term, as defined in their respective FoodCorps Member contracts and in the FoodCorps Handbook.
- 3.4.5 Site must provide or ensure, as applicable, a safe and accessible work space for FoodCorps Members including consistent access to a computer, phone, printing and general office supplies, and storage space for program materials. This requirement also includes making every reasonable effort to ensure that the health and safety of FoodCorps Members are protected during the performance of their assigned duties. Site may not assign or require FoodCorps Members to perform duties that would jeopardize their safety or cause them to sustain injuries.
- 3.4.6 Site agrees to complete the Site Planning Process (as defined in Exhibit A) in collaboration with FoodCorps to document their long term goals, their annual plan for programming, and the progress monitoring tool prior to the Start Date.
- 3.4.7 Site will ensure that FoodCorps Members are properly and fully oriented to any and all of their service environments, which includes being trained on any and all laws, rules, policies, or procedures that may be applicable to the FoodCorps Member in that environment. Please refer to the Site, School, and Food and Nutrition Services Orientation Checklists in the FoodCorps Handbook. Site will also review the Site Plan (as defined in Exhibit A) with the FoodCorps Member within the first quarter of the Term.
- 3.4.8 Site is responsible for and must properly supervise, control, and safeguard its premises, processes, or systems. To that end, Site agrees that it will not permit FoodCorps Members to operate any vehicle or mobile equipment, or entrust them with unattended premises, cash, checks, keys, credit cards, merchandise, confidential or trade secret

information, negotiable instruments, or other valuables, which are not directly related to or necessary for their service.

3.4.9 Site agrees to immediately notify FoodCorps of matters that may seriously impact the experience or service environment of the FoodCorps Members, including but not limited to:

- i. Any unusual incident, occurrence or event that involves the Site staff, volunteers or officers, or the FoodCorps Member, including but not limited to, the death or serious injury of any Site staff or FoodCorps Member; the arrest of any Site staff or FoodCorps Member; possible criminal activity on the part of any Site staff or FoodCorps Member; destruction of property by any Site staff or FoodCorps Member; significant damage to the physical facilities of the Site; or other matters of a similarly serious nature; and
- ii. Any circumstance in which the FoodCorps Member will not report to their school or site for more than five regularly scheduled service days. These circumstances could include illness, injury, or requests for time off or teleservice.
- iii. Site personnel changes that result in a new staff member being appointed as Site supervisor.

4. Mutual Understandings. For the avoidance of doubt, the parties acknowledge and agree as follows:

- 4.1 Site is only authorized to administer the Program in the FoodCorps State. This Agreement does not authorize Site to facilitate the Program in any other state, nor does this Agreement provide any indication or assurance of any preference on behalf of FoodCorps to offer the Program in any state other than the FoodCorps State, through Site or otherwise.
- 4.2 FoodCorps is the sole owner of, and retains all rights in and to, the Program and any and all intellectual property of FoodCorps. Site's administration of the Program within the FoodCorps State confers no rights onto Site with respect to the Program or FoodCorps's intellectual property other than those expressly granted in this Agreement.
- 4.3 FoodCorps's ability to operate the Program, and its ability to provide FoodCorps Members to serve in the FoodCorps State, is dependent on FoodCorps's receipt of funding from multiple sources. Site acknowledges that receipt by FoodCorps of such funding is outside of FoodCorps's control, and that such funding may affect the number or placement of FoodCorps Members within the FoodCorps State. Site understands and agrees that FoodCorps does not guarantee (a) placement of any particular number of FoodCorps Members regardless of targets or (b) replacement of FoodCorps Members who are suspended or terminated or who resign.
- 4.4 Site may conduct fundraising activities to support the Site Fee and costs associated with local Program implementation (garden construction, curriculum

materials, supervisor time, etc.). Prior to commencing any fundraising activities related to the Site Fee in which Site intends to raise \$1,000 or more, Site must notify FoodCorps in advance of launching such fundraising activities.

- 4.5 FoodCorps welcomes advice and suggestions from Site, but FoodCorps has no obligation to modify the Program to incorporate any such advice or suggestions. FoodCorps is the sole owner of the Program, including its fundamental operating structure at the national, state, and local level.
- 4.6 FoodCorps Members are employees of FoodCorps and are not employees, agents, or independent contractors of Site. FoodCorps retains sole and exclusive authority over the recruitment, selection, hiring, discipline, evaluation, compensation, scheduling (including approval of overtime), and termination of FoodCorps Members.

FoodCorps and Site will confer in good faith regarding FoodCorps Member placement prior to the commencement of each Program Year; however, all final decisions regarding placement and continuation of any Member are made solely by FoodCorps. A FoodCorps Member may be placed at a Site for no more than three consecutive Program Years unless otherwise approved by FoodCorps.

Site may provide day-to-day direction to FoodCorps Members solely with respect to activities within the approved Program scope and in accordance with FoodCorps's policies and program requirements. Site shall not: (a) require or permit FoodCorps Member to work outside approved hours or Program activities; (b) authorize overtime or additional hours; or (c) modify a FoodCorps Member's duties, schedule, or working conditions without FoodCorps' prior written consent.

Site shall promptly notify FoodCorps of any performance concerns, policy violations, or requests relating to a FoodCorps Member. FoodCorps retains sole responsibility for addressing all employment-related matters.

5. Term; Termination; Effect of Termination.

- 5.1 Term. The effective date of this Agreement is the last date on which it is signed by all parties. This Agreement shall remain in effect unless it is terminated, as provided below, or until it expires. The expiration date of this Agreement shall be the End Date (as defined in Exhibit A); or (b) the date on which all FoodCorps Members serving in the FoodCorps State complete their Terms (the "Completion Date"); provided, however, that if FoodCorps may terminate this Agreement if a FoodCorps Member exits prior to the Completion Date in accordance with Section 5.2.
- 5.2 Termination Due to Exit. In the event any one or more FoodCorps Members exit prior to the End Date and FoodCorps is unable to replace such FoodCorps Member(s), FoodCorps may terminate this Agreement upon written notice to Site, which will detail the termination date.
- 5.3 Mutual Agreement. Site and FoodCorps may terminate this Agreement and all of their respective obligations hereunder at any time by mutual agreement in a

writing signed by both parties.

- 5.4 Material Breach. Either party may terminate this Agreement for cause with immediate effect if the other party does not fulfill an obligation under this Agreement or if the other party violates any term or condition of this Agreement and such failure or violation is not cured, if curable, within 30 days after delivery of written notice of such failure or violation.
- 5.5 Site Breach. If Site violates the terms of this Agreement or undertakes an action or course of conduct that FoodCorps reasonably determines is in contravention or violation of the FoodCorps mission, objectives or goals, or violates federal, state or local law (a “violation”), then FoodCorps will put Site on notice of such violation and Site agrees to work diligently to reconcile the violation. Should Site fail to cure the violation within seven days of receiving notice from FoodCorps, or if FoodCorps reasonably determines that the violation is extremely grievous, or that multiple violations have occurred, FoodCorps retains the right to immediately terminate this Agreement without liability.
- 5.6 Effect of Termination. Upon expiration or earlier termination of this Agreement, Site’s rights under this Agreement to use the Program will terminate and the parties will be relieved of their respective further obligations under this Agreement except the rights and obligations under this Agreement that expressly survive termination or expiration. In cases where a FoodCorps Member leaves before the End Date, FoodCorps will reimburse Site a pro rata portion of the Site Fee at a rate based on the date of exit and the amount of hours reported (outlined in detail in the FoodCorps Handbook) as long as neither negligence on the part of Site or violations by Site of its obligations under this Agreement are the reasons for the exit by FoodCorps Member.
- 5.7 The parties understand and agree that expiration or termination of this Agreement shall likewise terminate all rights of Site under this Agreement, including any rights to use FoodCorps intellectual property or to otherwise associate with the Program, and shall extinguish any obligations of FoodCorps to Site.

6. Recordkeeping and Reporting

- 6.1 Site will maintain complete and accurate books, records, documents and other evidence related to this Agreement, the Program, Program fees, and FoodCorps Members (“Records”). Site will retain all Records for a period of not less than seven years following the termination or expiration of this Agreement or as otherwise required by applicable law and regulations. Site will make available all Records to FoodCorps for review, inspection, or audit upon written request during the term of this Agreement and for seven years after the expiration or termination of this Agreement.
- 6.2 Site will respond to and submit required programmatic reports to FoodCorps within the time frames specified by FoodCorps.

7. Independent Contractors

- 7.1 The parties agree that their relationship with respect to one another is that of independent contractors, and that neither party is an employee, partner, agent or in a joint venture with the other. All employees of FoodCorps shall be employees of FoodCorps and not of Site; and all employees of Site are and shall be employees of Site and not FoodCorps. Each party acknowledges and agrees that it has no legal responsibility to withhold state or federal income tax, unemployment compensation, Social Security, or to provide any form or manner or pension or other fringe benefits for the other party's employees; and, each party is solely responsible for compensating its own employees, agents or representatives employed, or engaged, by it to perform duties under this Agreement and for all taxes, duties and all charges of any governmental authority arising from its activities under this Agreement. Neither party shall have the right or authority to assume or undertake any obligation of any kind, expressed or implied on behalf of the other party or to bind the other party in any way. The parties acknowledge that nothing contained in this Agreement shall be deemed or construed to constitute or create between the parties, a partnership, joint venture or agency.

8. Background Checks

- 8.1 FoodCorps provides background checks for all FoodCorps Members that include: a check of the National Sex Offender Public Website and criminal history checks through Truescreen for both the state of service and state of application. All background check channelers are designated by FoodCorps and require clearance prior to the start of the Term.

Any additional background or health checks required of FoodCorps Members by the Site must be facilitated and paid for by the Site.

9. Confidential Information

- 9.1 "Confidential Information" means information in any form or medium (whether oral, written, electronic, or other) that a Disclosing Party (as defined in Section 9.2) considers confidential or proprietary. "Confidential Information" includes all information received by Site from FoodCorps related to this Agreement or the Program. "Confidential Information" does not include information that the Receiving Party (as defined in Section 9.2) can demonstrate by written or other documentary records: (i) was already known to the Receiving Party without restriction on use or disclosure prior to its receipt of or access to such information in connection with this Agreement; (ii) was or becomes generally known by the public other than by breach of this Agreement by, or other wrongful act of, the Receiving Party or any of its Representatives (as defined in Section 14(b)); (iii) was or is received by the Receiving Party from a third party who was not or is not, at the time of such receipt, under any obligation to the Disclosing Party to maintain the confidentiality of such information; or (iv) was or is independently developed by the Receiving Party without reference to or use of any of the Disclosing Party's Confidential Information.

- 9.2 In connection with this Agreement, each party (for purposes of this Section 9, the "Disclosing Party") may disclose or make available its Confidential Information to

the other party to the extent permitted by law (for purposes of this Section 9, the “Receiving Party”). As a condition to being provided with any disclosure of or access to the Disclosing Party’s Confidential Information, the Receiving Party will:

- i. not use or permit to be used the Disclosing Party’s Confidential Information other than as necessary to exercise its rights or perform its obligations under this Agreement.
- ii. protect and safeguard the confidentiality of all Confidential Information with at least the same degree of care as the Receiving Party would protect its own Confidential Information, but in no event with less than a commercially reasonable degree of care.
- iii. not disclose the Disclosing Party’s Confidential Information except to its directors, officers, employees, consultants, or legal advisors (“Representatives”) who: (a) have a need to know for the purposes of the Receiving Party’s exercise of its rights or performance of its obligations under this Agreement; (b) have been informed of the confidential nature of the Confidential Information and the Receiving Party’s obligations under this Section 9; and (c) are bound by confidentiality and restricted use obligations at least as protective of the Confidential Information as the terms set forth in this Section 9.
- iv. be responsible for ensuring its employees’, consultants’, and legal advisers’ compliance with, and be liable for any breach by such individuals of this Section 9.

9.3 At the Disclosing Party’s request, the Receiving Party shall return or destroy, as requested, the physical materials containing or relating to the Disclosing Party’s Confidential Information, without retaining any copies. In the event of default under this Agreement by the Receiving Party, the Disclosing Party shall be entitled to seek injunctive relief in addition to any other remedies, including (without limitation) damages.

9.4 Each party’s confidentiality obligations under this Section shall survive the expiration or termination of this Agreement for so long as such information received by the Receiving Party remains “Confidential Information.”

10. Insurance; Limitation on Liability; Indemnification

10.1 Select *ONE* of the options for the 10.1 section of this Agreement.

Option A: Check to select ☒

Site represents and warrants that it will maintain comprehensive general commercial liability insurance coverage, including insurance covering bodily injury liability and property damage, during the Term of this Agreement at a level that is reasonably sufficient to insure Site’s operations and activities, including oversight of the FoodCorps Program. Site agrees that all such policies for liability protection, bodily injury or property damage shall cover any and all FoodCorps Members serving at the Site.

Option B: Check to select ☐

Site warrants that it will provide self-insurance, including insurance covering bodily injury liability and property damage, during the Term of this Agreement at a level that is reasonably sufficient to insure Site's operations and activities, including oversight of the FoodCorps Program.

- 10.2 Notwithstanding anything stated or implied to the contrary herein, in no event shall either party be liable to the other for exemplary, punitive, incidental or consequential damages, even if advised of the possibility of such damages, in any manner arising out of this Agreement or the breach of any term, covenant, representation, warranty or obligation contained herein.
- 10.3 To the extent permitted by any applicable statutes, Site agrees to indemnify, defend and hold harmless FoodCorps and its officers, directors, employees, and members from and against any and all claims, actions, suits, demands, losses, damages, judgments, settlements, costs and expenses (including reasonable attorneys' fees and expenses), and liabilities of any kind (a "Claim"), which may arise by reason of (i) any act or omission by Site or any of its subsidiaries, affiliates, related entities, partners, officers, directors, employees, members, or agents; or (ii) the inaccuracy or breach of any of the covenants, representations and warranties made by Site in this Agreement. Site agrees to promptly notify FoodCorps upon receipt of any Claim. The provisions of this section shall survive any revocation, surrender or other termination of this Agreement.

11. General Provisions

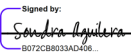
- 11.1 Amendment; Waiver. This Agreement may be amended only in a writing clearly setting forth the amendment(s) and executed by both parties. Any waiver of a term or condition of this Agreement in one instance shall not be deemed to constitute a waiver in any other instance. A failure to enforce any provision of this Agreement shall not operate as a waiver of such provision or of any other provision hereof.
- 11.2 Severability. If any term, provision, covenant, or condition of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired or invalidated.
- 11.3 Assignment. Neither this Agreement nor any other rights or obligations of a party under this Agreement may be assigned or delegated by either party.
- 11.4 No Third Party Beneficiaries. Nothing in this Agreement is intended or shall be construed to give any person, other than the parties hereto, their successors and permitted assigns, any legal or equitable right, remedy or claim under or in respect of this Agreement or any provision contained herein.
- 11.5 Warranties. Site represents and warrants that it is either a nonprofit organization or a public institution (e.g., a public hospital or state educational institution). Furthermore, each party covenants, warrants and represents that it shall comply

with all laws, regulations and other legal standards applicable to this Agreement, or relevant to service and the service environment, including the Americans with Disabilities Act and laws prohibiting harassment and discrimination, and that it shall exercise due care and act in good faith at all times in performance of its obligations under this Agreement. The provisions of this Section shall survive any revocation, surrender or other termination of this Agreement.

- 11.6 Entire Agreement. This Agreement, including all Exhibits and any manuals, handbooks, guidelines and other documents incorporated by reference, constitutes the entire agreement of the parties with respect to the subject matter hereof and supersedes all prior and/or contemporaneous agreements and understandings, written or oral, between the parties with respect to the subject matter hereof.
- 11.7 Execution in Counterparts; Facsimile Signatures. This Agreement may be executed by the parties in counterparts, each of which when so executed and delivered shall be deemed to be an original and all of which when taken together shall constitute one and the same agreement. This Agreement may be executed by any party by delivery of a facsimile signature, or email signature in PDF form, whose signature shall have the same force and effect as an original signature.

* * * *

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the last date written below by their duly authorized representatives.

SITE:	FOODCORPS:
Oakland Unified School District	FoodCorps, Inc.
Signature  Signed by: Sondra Aguilera 8072C88033AD406...	Signature <u>Brendon Bassett</u>
Print Name <u>Sondra Aguilera</u>	Print Name <u>Brendon Bassett</u>
Title <u>Chief Academic Officer</u>	Title <u>Director of Program Impact</u>
Date <u>7/10/2026</u>	Date <u>7/10/2026</u>

THE UNDERSIGNED **SITE SUPERVISOR** HAS READ AND UNDERSTANDS THE FOREGOING AGREEMENT.

Signature _____
 Print Name _____
 Title _____
 Date _____

Approved as to Form:

 07/02/2026
 Roxanne De La Rocha Date
 Senior Staff Counsel
 Oakland Unified School District

EXHIBIT A

Definitions

FoodCorps Handbook: A comprehensive document that describes the responsibilities of FoodCorps Member(s), Site, and FoodCorps within the Program.

FoodCorps State: The state in which Site is authorized and agrees to facilitate the Program pursuant to this Agreement.

Non Duplication of Services: FoodCorps programming is in addition to what would be otherwise provided by a teacher or school district and therefore, will not duplicate or replace existing school or Site and FoodCorps Member will not displace teachers, staff, or volunteers.

Program: A national program conducted by FoodCorps to advance children's health, education, and well-being through food in schools. FoodCorps Members complete a year-long term, during which they provide kids with nourishing meals, food education, and community-rooted experiences with food that celebrate and nurture the whole child. The Program may also be referred to in this Agreement as the "FoodCorps Program".

FoodCorps Member: Each Food Educator or School Nutrition Support Specialist who works with Site to provide the FoodCorps Program.

Site: Site is the entity entering into this Agreement. Site is located within the FoodCorps State and is a school, school district, or community-based nonprofit organization focused on health, education, and/or food systems. FoodCorps Members perform their Term at Site's or its programming partner's specified locations.

Site Planning Process/Site Plan: The Site Planning Process is collaborative between Site and FoodCorps' Impact and Partnership Lead. The Site Plan consists of 1) Multi-Year Goals and 2) Annual Planning. Multi-Year Goals support the development of longer term district goal/s and creates a roadmap for how to reach them through yearly objectives. Annual Planning supports planning out the next year of the Program.

Site Supervisor: Site staff member who serves as a supervisor and mentor for FoodCorps Member(s) in the day-to-day performance of their service and is the primary Site contact for FoodCorps.

Term: The period of time during which a FoodCorps Member serves in the FoodCorps Program with Site. The Term is expected to start on or about August 3, 2026 (the "Start Date") and end on or about July 2, 2027 (the "End Date").

EXHIBIT B

FoodCorps Site Requirements

Outlined below are the key investments, program management responsibilities, and commitments that FoodCorps requires of all sites. Please note that this list is not comprehensive, but reflects the highest priority requirements. All sites are also expected to read and comply with the **FoodCorps Handbook** and the **Site Agreement**.

All of our sites must demonstrate their commitment to equity, diversity, and inclusion in all aspects of program management for FoodCorps, including: recruitment and selection practices, community engagement, and participation in conversations on these topics at gatherings.

General Site Requirements

FoodCorps and others invest over \$115,000 per FoodCorps Member to place and support well-trained, emerging leaders in schools across the country. In return, FoodCorps requires the following investments from each site:

- ✓ Pay an annual site fee of \$5,000 plus \$15,000 per FoodCorps Member to FoodCorps.¹
- ✓ Reimburse mileage expenses for any necessary travel that FoodCorps Members incur during program hours, not including their commute between home and site location(s).
- ✓ Provide FoodCorps Members with a safe workplace that includes a dedicated work space and consistent access to a computer, internet, phone, printing and general office supplies.
- ✓ Provide or assist FoodCorps Members in obtaining any supplies or funding necessary to implement projects related to their FoodCorps Program activities.
- ✓ Districts and schools must post provided FoodCorps signage in 1-2 visible locations (lobby, office, cafeteria, etc.).

Site Supervisor Requirements

Sites must appoint one staff member to act as the site supervisor and the primary point of contact with FoodCorps. The site supervisor must be identified prior to the start of the program year, and they will be required to fulfill the following responsibilities:

- ✓ Facilitate scheduling that allows FoodCorps members to deliver all required programming (see “Programmatic Support” below)
- ✓ Establish meaningful, aligned multi-year goals and plans in collaboration with FoodCorps staff and multiple stakeholders from the district to build sustainable programming and impact.
- ✓ Identify a school advisor for each school where a Food Educator works. School advisors will support Food Educators by:
 - Connecting them to essential resources and staff members in the school
 - Providing feedback on lesson adaptation and delivery

¹ Sites that host three or more FoodCorps Members are eligible for a multi-member discount of \$2,000/per FoodCorps Member

- Supports the Food Educator scheduling classes
- ✓ Actively participate in local FoodCorps Member recruitment and selection.
- ✓ Allow all FoodCorps Members to attend all required FoodCorps trainings:
 - National Orientation (virtual on Aug 3-4)
 - In-person Orientation (Aug 10-14)
 - Virtual Learning Communities on Wednesdays at 12:00-2:00pm PST on the following dates:
 - Sep 9, Oct 14, Nov 18, Dec 16, Jan 13, Mar 10, Apr 14, May 12, Jun 16
 - National Winter Gathering (early February 2027, exact dates TBD)
 - Cohort Orientation - Aug. 10th - 15th
- ✓ Complete a formal mid-term and end-of-term review for each FoodCorps member.
- ✓ Conduct weekly check-ins with FoodCorps Member(s) to provide ongoing support.
- ✓ Attend any required FoodCorps trainings, including an orientation for new supervisors and asynchronous webinars related to member support and recruitment.
- ✓ Adhere to all applicable rules and regulations.

Programmatic Support

Site Supervisors and district/school staff must collaborate with FoodCorps to develop an annual action plan for each FoodCorps Member.

- ✓ Programming must be structured so that each FoodCorps Member can successfully meet the program requirements that are applicable to their position. See attached “FoodCorps Program Requirements.”
- ✓ All sites must participate in and support FoodCorps Members participation in data collection, reporting, and other program evaluation efforts; school staff, district staff, and site supervisors must complete the FoodCorps Experience Surveys.

Important Dates 2026-2027

March-May	FoodCorps Member Selection
Summer	Site Supervisors attend required to complete an asynchronous training, meet with FoodCorps staff, and complete annual planning
August 3, 2026	First day of 2026-2027 Program Year
August 2026	Orientation for FoodCorps Members
February 2027	National In-Person Training for FoodCops Members
July 2, 2027	Last day of 2026-2027 Program Year

FoodCorps Program Requirements

In order to successfully deliver on the key outcomes of FoodCorps programs, members must meet the requirements below that are applicable to their position. FoodCorps programs must be structured so that each FoodCorps Member can successfully meet these requirements.

Food Educators

- ✓ Food Educators will increase student food literacy by teaching or co-teaching ongoing hands-on food education for a minimum of 10 instructional hours to at least 6 separate classes of students in grades K-5. Classes should be regularly scheduled to take place weekly or biweekly whenever possible.
 - Food Educators are required to use FoodCorps Lessons to meet the teaching requirement unless use of an alternative curriculum is approved by FoodCorps staff.
- ✓ Food Educators will lead 3-4 school-wide taste tests per year to ensure all students in the school community increase food literacy while increasing consumption of fruits and vegetables.
- ✓ Food Educators will organize, lead, or participate in 2-3 hands-on family engagement events that include students and their families in order to build the food literacy of the school community (including Back to School night, if possible).

School Nutrition Support Specialist

- ✓ School Nutrition Support Specialists will gather student input and feedback to inform school menu changes 6 times throughout the year, including a minimum of 4 taste tests. Other options for gathering input include student advisories and surveys.
- ✓ School Nutrition Support Specialists will actively contribute to initiatives and projects that support district goals for school meals that are student driven, locally sourced, culturally affirming and/or scratch cooked. (e.g. build relationships with local farmers, promotion of new menu items, support professional development for nutrition staff)
- ✓ School Nutrition Support Specialists will organize, lead, or participate in 2-3 family engagement events in order to build knowledge of school meal programs and gather family input/feedback with the ultimate goal of increased participation in school meal programs.

All FoodCorps Members

- ✓ In addition to the programmatic requirements listed above, all FoodCorps Members are responsible for supporting data collection and program evaluation through the following:
 - Regular and timely submission of Reporting and Reflection Logs
 - Completion and administration of Experience Surveys
 - *For Food Educators Only:* FoodCorps Student Survey

EXHIBIT C

Evaluation Requirements

The purpose of this document is to clearly state FoodCorps' data collection and program evaluation requirements and to confirm the Site's approval to conduct this program evaluation during the 2026-2027 school year.

Requirements

FoodCorps Student Survey Administration (Food Educators Only)

Each FoodCorps Food Educator will administer the FoodCorps Student Survey to two randomly selected groups of students they teach that meet the following criteria: the member intends to teach the class repeatedly, either weekly or biweekly; the group has stable attendance; the students are in 3rd grade or higher; and the group consists of 15 students or more. The class must have access to laptops, tablets, or computers and wifi so that they can fill out the survey online, using a secure link from FoodCorps' password protected survey platform. Your FoodCorps member will need about 25 minutes in that class to pass out the laptops or tablets and walk students through the survey questions.

The survey contains instructions and questions that measure different aspects of community, food related agency, fruit/vegetable preference, and fruit/vegetable consumption. Research has shown that each of these variables are important indicators of both childhood and adult health and well-being. Students will be asked to read each statement and then select an answer using a visual 5-point scale. The survey will be administered two times by the FoodCorps Food Educator; once in the beginning of the year and once again toward the end of the school year. A copy of the survey can be provided upon request.

Student participation in the survey is completely voluntary and students may decide to stop at any time. The participating students will be informed that the purpose of the surveys is for program evaluation. The Food Educator will ask for oral assent from the students in the group prior to any evaluation activities. Students will record a unique ID, grade level, and school name on their survey response. Each Food Educator will record their students' first and last names and their assigned unique ID into a separate password protected survey. This identifiable information is only used by internal FoodCorps evaluation staff to match the pre- and post-surveys for each individual student. Actual student responses do not contain any identifiable information other than school and grade level and are stored securely. Survey responses gathered through this evaluation project will be shared in aggregate in FoodCorps reports. Aggregated results by site, state, region and/or nationally can be made available to your school or program with at least a 2 week notice period. Parents or guardians of children who provide FoodCorps with data may request their child's individual responses at any time. Data will never be sold or used for any purpose other than the evaluation and improvement of the Program. If a

student's survey responses look concerning and indicate that they might need support, FoodCorps staff will reach out to the student's caregivers, teacher, or school principal and share the student's concerning responses.

Schools or districts that require parental consent or IRB approval for students to participate in program evaluation surveys, need to notify the FoodCorps Evaluation Team as soon as possible at evaluation@foodcorps.org.

Recording Program Activities within the Salesforce Community Platform

All program activities are reported within FoodCorps' password protected online Salesforce Community Platform. Program activities that FoodCorps Members are required to record include:

Classes & Lessons taught (Food Educators Only)

Each FoodCorps Food Educator is expected to log the classes and lessons they teach in the Salesforce Community Platform. FoodCorps does not collect any identifiable student information in our class and lesson logs. When a Corps member starts teaching a new class they should create a class record in the Salesforce Community Platform, providing the teacher's name, grade level and number of students in the class. Then each time they teach a lesson, or on a weekly basis, they should record each lesson taught to those classes, providing the date the lesson was taught, time spent teaching, and the number of opportunities for tasting food within the lesson. Data are then aggregated and used to measure the dosage of food education lessons students receive. Information about sites, school names, district names, or other identifiable information are kept confidential in our password protected Salesforce platform. Aggregated results for your site can be made available to your school or program with at least a 2 week notice period.

Family and Community Engagement Events

FoodCorps Members are also expected to record all family and community engagement events they participate in within the Salesforce Community Platform. FoodCorps Members are asked to share the date of the event, start and end time of the event, purpose of the event and number of attendees. These events can be recorded at any time. Any email addresses that are collected by participating families are entered and stored in a different location in Salesforce. We do not share email addresses that we collect via family and community engagement events.

Reporting and Reflection Logs (R&R logs)

FoodCorps Food Educators are expected to complete weekly R&R logs, and School Nutrition Support Specialists are expected to complete monthly R&R logs in the Salesforce Community Platform. FoodCorps collects information about program activities and narrative descriptions of impact in these R&R logs. Only FoodCorps Members, FoodCorps staff and site supervisors have access to the contents of R&R logs. Activity data are aggregated to determine the overall dosage of FoodCorps programming by Site, school, state, and region. Aggregated results can be made available to your school or program with at least a 2 week notice period.

Training Evaluation Surveys

FoodCorps Members participate in FoodCorps led training throughout the Program Year and are asked to complete post-training evaluation surveys. The surveys contain questions about their experience, the knowledge and skills they gained, and feedback on the delivery of the training. Completion of these evaluation surveys will take no more than 20 minutes after each training session. FoodCorps uses the evaluation data to improve training delivery and to evaluate the knowledge and skills gained throughout the program year. All data is collected via FoodCorps' secure survey platform or in FoodCorps' password protected online Salesforce Platform. To maintain the confidentiality and psychological safety of our FoodCorps Members, we do not share individual or aggregated training evaluation survey results with stakeholders. This practice upholds our commitment to ethical data handling and fosters a trusting environment where FoodCorps Members can openly express their opinions without fear of repercussion. Training attendance data for FoodCorps Members working with Site can be made available to Site.

Experience Survey Completion

FoodCorps values the opinions and feedback of the FoodCorps Members and community partners. To collect this feedback, we administer a series of feedback surveys with different audiences each year. Each Spring, we administer a School Staff Experience Survey to school staff, a Nutrition Staff Experience Survey to school and district nutrition staff, a FoodCorps Member Experience Survey, and a Site Supervisor Experience Survey. FoodCorps Members are expected to support the distribution of these feedback surveys by providing the names and emails of School and Nutrition staff who are familiar with the FoodCorps programming at their site. All data are collected via FoodCorps' secure Qualtrics survey platform and results are only shared out in aggregate to protect the identity of all respondents.

Site Requirement Timeline

Requirement	Fall 2026	Spring 2027
Support each FoodCorps Member with administering the online FoodCorps Student Survey to 2 classes per school	X (pre-survey)	X (post-survey)
Encourage school and nutrition staff to complete the FoodCorps Experience Survey. (If needed) Support the FoodCorps Members with identifying the best staff to complete these surveys.		X
Complete the Site Supervisor Experience Survey questions embedded in the End of Term Review		X
Support FoodCorps Members with logging all program activities including the classes and lessons they teach, family engagement events, and reporting and reflection logs	<i>throughout the school year</i>	

Additional FoodCorps Evaluation work

In addition, to further understand the impact of the FoodCorps Program, FoodCorps is interested in exploring the following with sites in PY27:

- Collecting and analyzing school level meal participation data
- Collecting responses to the Nourishing School Meal Index
- Pilot testing a new food literacy assessment with a small sample of students

The FoodCorps Evaluation Team will work with the Site's FoodCorps Manager to request participation in the pilot evaluations described above.

EXHIBIT D

Program Obligations

Food Education

Site: Oakland Unified School District
Site Supervisor Name and Position: Sarah Pipping - Education Coordinator at The Center
Site Supervisor Email: Sarah.pipping@ousd.org
Site Supervisor Phone: 414-550-7735

Copy box for each school:

School Name <u>Global Family Elementary School</u> School Principal or Administrator Name, Role: <u>Juan Vaca, Principal</u> School Principal or Administrator Email: <u>Juan.Vaca@ousd.org</u> School Principal or Administrator Phone: <u>310-988-9129</u>

FoodCorps will place a Full-time Food Educator at the School with the expectation that they report for 5 days per week to deliver FoodCorps programming. Programming at the School will start on August 3, 2026 (no earlier than August 3, 2026) and run through July 2, 2027 (no later than July 2, 2027).

This document outlines mutual expectations to ensure an impactful program. Site is responsible for ensuring that the principal and all other staff at each Location/School ("School") where a FoodCorps Member will work receives a copy of this, including this Exhibit D.

FoodCorps Program

Required - Prior to the start of programming, the School will complete and approve the FoodCorps Member Action Plan in collaboration with the Site Supervisor and outline their goals and a plan for the delivery of programming related to the Multi-Year Partnership goals.

Required - The School must provide a minimum of 30 minutes for the FoodCorps Member to provide an "Introduction to FoodCorps" presentation for all school staff within the first month of the school year. Wherever possible, food services and school maintenance or custodial staff should be included in the training.

Required - The School will ensure that each FoodCorps Member has a regular schedule that allows them to complete the following required activities:

- Food Educators will increase student food literacy by teaching or co-teaching ongoing hands-on food education for a minimum of 10 instructional hours to at least 6 separate classes of students in grades K-5. Classes should be regularly scheduled to take place weekly or biweekly whenever possible.
 - Food Educators are required to use FoodCorps Lessons to meet the teaching

requirement unless use of an alternative curriculum is approved by FoodCorps staff.

- Food Educators will lead 3-4 school-wide taste tests per year to ensure all students in the school community increase food literacy while increasing consumption of fruits and vegetables.
- Food Educators will organize, lead, or participate in 2-3 hands-on family engagement events that include students and their families in order to build the food literacy of the school community (including Back to School night, if possible).
- Food Educators are responsible for supporting data collection and program evaluation through the following:
 - Regular and timely submission of Reporting and Reflection Logs
 - Completion and administration of Experience Surveys

FoodCorps Members may not serve as substitute teachers and cannot perform activities that someone would otherwise be paid by the Site to do.

Supervision + School Advisors

The Site Supervisor is responsible for onsite supervision and support of the FoodCorps Member. The School agrees to contact the Site Supervisor and FoodCorps Manager of Program Impact immediately regarding any issues or questions that may arise.

The School identifies the following school-based staff member to serve as a School Advisor who will act as the primary point of contact and support for the FoodCorps Member(s) at the School(s):

Name: Eva Beleche

Roles: Teacher

Email: eva.beleche@ousd.org

The School Advisor must support the FoodCorps Member(s) in the following ways:

- Introducing the FoodCorps Member(s) to the school community and providing an orientation to school policies and procedures as described in the School Orientation checklist.
- Inviting the FoodCorps Member(s) to attend relevant staff training, school meetings, and events for school staff, and otherwise treating the member as a part of the school community.
- Establishing and supporting the FoodCorps Member(s) to maintain a regular schedule that meets the programming requirements listed above.
- Observing the FoodCorps Member(s) teaching to provide coaching and feedback on their lessons.
- Ensuring that the FoodCorps Member(s) is provided with the standard school or district-issued identification necessary to access the school building.

- Providing direct feedback to FoodCorps by completing an annual school experience survey (sent in May/June). FoodCorps requires that FoodCorps Member(s) and requests that school staff support and participate in efforts to collect data and evaluate the impact of our programming. This includes an annual school staff survey and student survey.

Site Visits

FoodCorps staff members will conduct monthly site visits (at minimum), which may include observation of the FoodCorps Member and meetings with school-based staff. FoodCorps staff may request to conduct additional visits to the School with donors or other partners.

Training

FoodCorps provides training, conferences, and professional development opportunities to FoodCorps Member(s) throughout the year. The School must allow and plan for the release of FoodCorps Member(s) for all required FoodCorps related training activities, including but not limited to orientation, state training, virtual learning communities, and National Winter Gathering. In all possible cases, FoodCorps Member(s) will provide the School with at least one week advance notice of an absence for scheduled training.

The School is responsible for providing the FoodCorps Member(s) with an orientation to the School community that includes School rules, policies, and procedures to ensure the safety of the FoodCorps Member(s) and students at the School. See the School Orientation checklist for more information.

Safety

Work conditions for all FoodCorps Members must be maintained to all applicable local workplace health and safety regulations.

FoodCorps provides background checks for all FoodCorps Member(s) that include: a check of the National Sex Offender Public Website and criminal history checks through Truescreen for both the state of service and state of application. All background check channelers are designated by FoodCorps and require clearance prior to the start of term.

Site must provide FoodCorps Member(s) with up-to-date training and information regarding the health and safety protocols for each location. These must adhere to the latest state and local health department guidelines. The Site will support FoodCorps Members to adhere to these protocols.

FoodCorps will comply with all applicable state and federal vaccine and disease-screening mandates.

Additional School & School Advisor Information

School Name: Greenleaf Elementary School Administrator Name: Lorelei Aguinaldo Role: Principal Email: lorilei.aguinaldo@ousd.org Phone: _____	School Advisor Name: Iris Sanchez Role: Community School Manager Email: iris.sanchez@ousd.org Phone: _____
School Name: Grass Valley Elementary School School Administrator Name: Casey Beckner Role: Principal Email: casey.beckner@ousd.org Phone: (804) 922-7728	School Advisor Name: Karen Palafox-Gamez Role: Literacy Specialist Email: karen.palafoxgamez@ousd.org Phone: _____
School Name: Laurel Elementary School Administrator Name: John Stangl Role: Principal Email: john.stangl@ousd.org Phone: (510) 735-7710	School Advisor Name: Jamie Williams Role: Community School Manager Email: jamie.williams@ousd.org Phone: _____
School Name: Oakland Academy of Knowledge School Administrator Name: Nikki Williams Role: Principal Email: nikki.williams@ousd.org Phone: (510) 593-3675	School Advisor Name: Leslye Salinas Role: Community School Manager Email: leslye.salinas@ousd.org Phone: _____
School Name: Highland Community School Administrator Name: Samantha Keller Role: Principal Email: samantha.keller@ousd.org Phone: (510) 457-6799	School Advisor Name: Maria Carnock Role: Community School Manager Email: maria.carnock@ousd.org Phone: _____
School Name: Hoover Elementary School Administrator Name: Lissette Averhoff Role: Principal Email: lissette.averhoff@ousd.org Phone: (201) 923-8973	School Advisor Name: Ayala Goldstein Role: Community School Manager Email: ayala.goldstein@ousd.org Phone: _____

School Name: Franklin Elementary School Administrator Name: Lusa Lai Role: Principal Email: lusa.lai@ousd.org Phone: (510) 605-6147	School Advisor Name: Vincent Yu Role: Community School Manager Email: vincent.yu@ousd.org Phone: _____
School Name: Manzanita Community School School Administrator Name: Latasha Ellison Role: Principal Email: latasha.ellison@ousd.org Phone: (510) 415-8787	School Advisor Name: Meredith Spencer Role: Community School Manager Email: meredith.spencer@ousd.org Phone: _____
School Name: Manzanita SEED Elementary School Administrator Name: Rachelle McManus Role: Principal Email: rachelle.mcmanus@ousd.org Phone: (415) 652-4987	School Advisor Name: Misty Waters Role: Community School Manager Email: misty.waters@ousd.org Phone: _____

Program Obligations: School Nutrition

Site: Oakland Unified School District

Site Supervisor Name and Position: Michelle Oppen, Director of Programs, The Center

Site Supervisor Email: michelle.oppen@ousd.org

Site Supervisor Phone: 415-823-4315

This document outlines mutual expectations to ensure an impactful program. Site is responsible for ensuring that the Director and all other necessary staff at the Nutrition Services Department where a FoodCorps Member will work receives a copy of this, including this Exhibit D.

FoodCorps collaborates with local organizations and school districts to create nourishing environments for students to eat, learn, and grow. FoodCorps, the Site, and the Nutrition Services Department understand the following:

FoodCorps Program

FoodCorps will place a full time School Nutrition Support Specialist at the District with the expectation that they report for 5 days per week to deliver FoodCorps programming. The term will start on August 3, 2026 and run through July 2, 2027.

Required - Prior to the start of programming, the Nutrition Services Department will complete and approve the FoodCorps Member Action Plan in collaboration with the Site Supervisor and outline their goals and a plan for the delivery of programming related to the Multi-Year Partnership goals.

Required - The Nutrition Services Department must provide a minimum of 30 minutes for the FoodCorps Member to provide an "Introduction to FoodCorps" presentation for all key staff within the first month of the school year.

Required - The Nutrition Services Department will ensure the FoodCorps Member has a regular schedule that allows them to complete the following required activities:

- School Nutrition Support Specialists will gather student input and feedback to inform school menu changes 6 times throughout the year, including a minimum of 4 taste tests. Other options for gathering input include student advisories and surveys.
- School Nutrition Support Specialists will actively contribute to initiatives and projects that support district goals for school meals that are student driven, locally sourced, culturally affirming and/or scratch cooked (e.g. build relationships with local farmers, promotion of new menu items, support professional development for nutrition staff).
- School Nutrition Support Specialists will organize, lead, or participate in 2-3 family engagement events in order to build knowledge of school meal programs and gather

family input/feedback with the ultimate goal of increased participation in school meal programs.

- School Nutrition Support Specialists are responsible for supporting data collection and program evaluation through the following:
 - Regular and timely submission of Reporting and Reflection Logs
 - Completion and administration of Experience Surveys

Supervision

The Site Supervisor is responsible for onsite supervision and support of the FoodCorps Member(s). The Nutrition Services Department agrees to contact the Site Supervisor and FoodCorps Manager of Program Impact immediately regarding any issues or questions that may arise.

The Nutrition Services Department identifies the following department-based staff member to serve as an Advisor who will act as the primary point of contact and support for the FoodCorps Member(s) within the department:

Name: Michelle Oppen

Roles: Director of Programs

Email: michelle.oppen@ousd.org

The advisor must support the FoodCorps Member(s) in the following ways::

- Introducing the FoodCorps Member(s) to the department team members and providing an orientation to school policies and procedures as described in the Nutrition Services Orientation checklist.
- Inviting the FoodCorps Member(s) to attend relevant staff training, department meetings, and events for staff, and otherwise treating the member as a part of the Nutrition Services community.
- Establishing and supporting the FoodCorps Member(s) to maintain a regular schedule that actively contributes to initiatives and projects that meets the programming requirements listed above.
- Ensuring that the FoodCorps Member(s) is provided with the standard district-issued identification necessary to access the school district buildings.
- Providing direct feedback to FoodCorps by completing an annual experience survey (sent in May/June). FoodCorps requires that FoodCorps Member(s) and requests that district staff support and participate in efforts to collect data and evaluate the impact of our programming. This includes an annual experience survey and student survey.

Site Visits

FoodCorps staff members will conduct monthly site visits (at minimum), which may include observation of the FoodCorps Member(s) and meetings with district-based staff. FoodCorps staff may conduct additional visits to the District with donors or other partners.

Training

FoodCorps provides training, conferences, and professional development opportunities to FoodCorps Member(s)s throughout the year.

The District must allow and plan for the release of FoodCorps Member(s) for all required FoodCorps related training activities, including but not limited to orientation, state training, virtual learning communities, and National Winter Gathering. In all possible cases, FoodCorps Member(s) will provide at least one week advance notice of an absence for scheduled training.

The District is responsible for providing the FoodCorps Member(s) with an orientation that includes department rules, policies, and procedures to ensure the safety of the FoodCorps Member(s) and students within the District.

Safety

Work conditions for all FoodCorps Members must be maintained to all applicable local workplace health and safety regulations.

FoodCorps provides background checks for all FoodCorps Member(s) that include: a check of the National Sex Offender Public Website and criminal history checks through Truescreen for both the state of service and state of application. All background check channelers are designated by FoodCorps and require clearance prior to the start of the term.

The District must provide FoodCorps Member(s) with up-to-date training and information regarding the health and safety protocols for the school. These must adhere to the latest state and local health department guidelines. The District will support FoodCorps Members to adhere to these protocols.

FoodCorps will comply with all applicable state and federal vaccine and disease-screening mandates