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Board Cover Memorandum

To Board of Education

From Denise Saddler, Superintendent
Sondra Aguilera, Chief Academic Officer
Tara Gard, Deputy Superintendent of Business and Operations
Diana Sherman, LCAP Coordinator

Meeting Date June 3, 2026

Subject 2026-27 Local Control and Accountability Plan (LCAP) — Public Hearing

Ask of the Board Conduct a Public Hearing on the 2026-27 Oakland Unified School District Local Control and Accountability Plan (LCAP).

Background The Oakland Unified School District’s 2026-27 Local Control and Accountability Plan (LCAP) will be presented at a public hearing on June 3, 2026. The LCAP is a three-year District-level plan required under California Education Code that sets and describes how the District intends to meet annual goals for all pupils, with specific activities to address state and local priorities identified. The 2026-27 LCAP covers the third and final year in the three-year planning cycle.

Discussion The 2025-2026 LCAP includes the following:

- **LCAP Budget Overview for Parents**
- **Plan Summary for 2026-27**
 - General Information
 - Reflections: Annual Performance
 - Reflections: Technical Assistance
 - Comprehensive Support and Improvement
- **Engaging Educational Partners:** Summary of engagements with staff, students, and the community and how the feedback from these engagements was integrated into the plan
- **Goals and Actions, including Goal Analysis for 2025-26:**
 - **Goal 1:** All students graduate college, career, and community ready.
 - **Goal 2:** Within three years, focal student groups demonstrate accelerated growth to close our achievement gap.
 - **Goal 3:** Students, families, and staff are welcomed, safe, healthy, and engaged in joyful schools.

- **Goal 4:** Our staff are high quality, stable, and reflective of Oakland’s rich diversity.
- **Goal 5 (Equity Multiplier Goal):** Over three years, student academic outcomes will improve at Korematsu Discovery Academy, Markham Elementary, Prescott Elementary, Brookfield Elementary, Burckhalter Elementary, Sankofa United Elementary, Hoover Elementary, Martin Luther King, Jr. Elementary, Frick United Academy of Languages, Westlake Middle, and West Oakland Middle.
- **Goal 6 (Equity Multiplier Goal):** Over three years, student academic outcomes and graduation rates will improve at Castlemont High, McClymonds High, Oakland International High, and MetWest High.
- **Goal 7 (Equity Multiplier Goal):** Over three years, student academic outcomes and graduation rates will improve at Dewey Academy, Bunche Academy, and Rudsdale Continuation.
- **Goal 8 (Equity Multiplier Goal):** Over three years, student academic outcomes will improve at Gateway to College, the Home and Hospital Program, Sojourner Truth Independent Study, and Street Academy.
- **Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students:** Additional detail on the services that we are providing to our English learners, foster youth, and low-income students

The Public Hearing is a requirement under CA Education Code to sunshine and gather public input on the plan that directs the District’s actions and expenditures for the coming school year. The LCAP is the result of many months of preparation and collaboration on the priorities and actions for the 2026-27 school year.

The June 3, 2026, Public Hearing is the first step in the adoption of the 2026-27 LCAP and budget. After hearing comments at the public hearing, and at the direction of the Board, staff will make any necessary adjustments to the LCAP and will submit the plan for final Board approval on June 24, 2026. The District is required to submit the adopted budget and LCAP to the Alameda County Office of Education within five days of Board adoption, and no later than July 1. If the final State budget signed by the Governor results in significantly different revenues from what has been adopted, staff will prepare a revised budget and submit it to the Board within 45 days of the Governor’s signing.

Fiscal Impact

\$324,398,326: Total amount included in the LCAP
\$120,702,398: Projected LCFF Supplemental & Concentration Allocation
See Budget Overview for Parents and LCAP Action Tables for additional information.

Attachment(s)

- 2026-27 LCAP Public Hearing Presentation
- 2026-2027 Local Control and Accountability Plan (LCAP), including the 2026-27 Budget Overview for Parents; Action Tables for the 2026-27 LCAP; and Instructions for the 2026-27 LCAP.