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Board Cover Memorandum

To Board of Education

From Denise G. Saddler, EdD, Interim Superintendent
Tara Gard, Deputy Superintendent of Business and Operations
Jeff Dillon, Sr., Chief Talent Officer

Meeting Date May 27, 2026

Subject Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027 – Talent/Human Resources Department

Action Requested Approval by the Board of Education of Resolution No. 2526-0097 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027:

1. Seth Benson, 6th-8th Grade Social Science Teacher, Roosevelt Middle School;
2. Erick Zamudio Guzman, 9th-12th Grade Social Science Teacher, Castlemont High School;
3. Sokhna Fall, 3rd-4th Grade Structured English Immersion Teacher, Brookfield Elementary School;
4. Alyssa Nicole Labrador, PK-8th Grade Multiple Subject Teacher, Joaquin Miller Elementary School;
5. Shamaria Mccoy, TK-8th Grade Mild/Moderate RSP Teacher, Manzanita Seed Elementary School;
6. Sally Schuchard, TK-8th Grade Moderate/Severe Teacher, Esperanza Academy;
7. Tajianna Okechukwu, 6th-8th Grade Digital Media Teacher, Westlake Middle School;
8. Dorcas Rosado Chan, 6th-8th Grade English Teacher, Frick United Academy of Language;
9. Thomas Osmand, 6th-8th Grade Science Teacher, United for Success Academy;
10. Hunaid Mahesri, 9th-12th Grade Social Science Mild/Moderate Teacher, Fremont High School;
11. Adriana Celaya, TK-5 Grade English Teacher, Greenleaf Elementary School;
12. Benjamin Wilburn, 9th-12th Grade Biology Teacher, Skyline High School;

13. Edward Villanueva, K-5th Grade Social Science Teacher, Lockwood Steam Elementary School;
14. Rodrigo Hernandez, TK-5 Grade Social Science Teacher, Emerson Elementary School;
15. Lisa Taylor, TK-5 Grade MS Teacher, Crocker Highlands Elementary School;
16. Justina Augustine, Special Education, Preschool Deaf and Hard of Hearing SDC, Burbank State Preschool;
17. Suemaya Abdallah, TK-5th Grade English Teacher, Emerson Elementary School;
18. Sonia Sinton-Clark, TK 5th Grade Social Science Teacher, Hillcrest Elementary School;
19. Katherine Quinn, Preschool Moderate/Extensive SDC, Martin Luther King Jr. Elementary School;
20. Matthew Martin, 6th-8th Grade Social Science Teacher, Madison Park Academy;
21. Hannah Cummons, 9th-12th Grade Social Science Teacher, Ralph J Bunche High School;
22. Koresh Adams, 9th-12th Grade Social Science Teacher, Skyline High School;
23. Karlie Robinson, 9th-12th Grade English Teacher, Madison Park Academy High School;
24. Martha Espinoza Gonzalez, K-5th Grade Mild/Moderate Support Needs SDC Teacher, Global Family School;
25. Erika Ibanez Duarte, K-8th Grade Multiple Subject Bilingual Teacher, Greenleaf Elementary;
26. Jonathan, Thompson, 9th-12th Grade Social Science, Castlemont High School;
27. Thomas Gill, K-5th Grade Moderate to Severe SCP Teacher, Chabot Elementary School; and
28. Davean Willims, 9th-12th Grade Social Science, Fremont High School.

Background

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employment agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employment agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP if the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

Discussion

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the district so they may work in the district for the 2026-2027 school year, as follows:

The current request for the 2026-2027 school year, a Provisional Internship Permit, is being sought for the following employees:

1. Seth Benson graduated from San Francisco State University with a Bachelor's in Kinesiology. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
2. Erick Zamudio Guzman graduated from University of California, Davis with a bachelor's in music. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
3. Sokhna Fall graduated from Cheikh Anta Diop University of Dakar with a bachelor's in English literature and Civilizations. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Multiple Subject programs.
4. Alyssa Nicole Labrador graduated from Cal Poly San Luis Obispo with a bachelor's in civil engineering. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Multiple Subject programs.
5. Shamarla Mccoy graduated from Rutgers University with a Bachelor's in Africana Studies. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Mild to Moderate Support Needs teaching program.
6. Sally Schuchard graduated from St. Mary's University with a bachelor's in business administration. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Moderate to Severe Support Needs teaching program.

7. Tajianna Okechukwu graduated from Azusa Pacific University with a Bachelor's in Cinematic Arts/Film and Television Studies. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
8. Dorcas Rosado Chan graduated from Mercy University with a bachelor's in psychology. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
9. Thomas Osmand graduated from the University of California Santa Cruz with a bachelor's in biology. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
10. Hunaid Mahesri graduated from Kansas State University with a master's in industrial engineering. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Mild to Moderate Support Needs teaching program.
11. Adriana Celaya graduated from Boston University, with a Bachelor's in Spanish and Linguistics. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
12. Benjamin Wilburn graduated from University of Redlands with a bachelor's in environmental science. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
13. Edward Villanueva graduated from California State University, East Bay with a bachelor's in social science. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
14. Rodrigo Hernandez graduated from California State East Bay with a bachelor's in history. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
15. Lisa Taylor graduate from San Francisco State University with a Bachelor's in Anthropology. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Multiple Subject program.

16. Justina Augustine graduated from California State University, East Bay with a master's in early childhood education. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Preschool Deaf and Hard of Hearing SDC teaching program.
17. Suemaya Abdallah graduated from San Jose State University with a bachelor's in art/Spatial Arts. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
18. Sonia Sinton-Clark graduated from San Jose State University with a bachelor's in art/Spatial Arts. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
19. Katherine Quinn graduated from the University of Massachusetts Lowell with a bachelor's in psychology. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Moderate to Severe Support Needs teaching program.
20. Matthew Martin graduated from University of Iowa with a bachelor's in English and History. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
21. Hannah Cummons graduated from University of Pennsylvania with a Bachelor's in East Asian Language and Civilization and Environmental Studies. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
22. Koresh Adams graduated from Union Institute and University with a bachelor's in criminal justice management. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
23. Karlie Robinson graduated from Grambling State University with a bachelor's in visual and Performing Arts. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.

24. Martha Espinoza Gonzalez graduated from Cal State, East Bay with a bachelor's in psychology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Internship Education Specialist program.
25. Erika Ibanez Duarte graduated from the University of San Francisco with a master's in international and Multicultural Education. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Prelim Multiple Subject programs.
26. Jonathan Thompson graduated from Notre Dame De Namur University with a Masters in Marriage and Family Therapy. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Prelim Single Subject program.
27. Thomas Gill graduated from Cal State East Bay with a bachelor's in human development. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Moderate to Severe Support Needs teaching program.
28. Davean Williams graduated from Coppin State University with a bachelor's in special education. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.

Fiscal Impact None

Recommendation Approval by the Board of Education of Resolution No. 2526-0097 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027:

1. Seth Benson, 6th-8th Grade Social Science Teacher, Roosevelt Middle School;
2. Erick Zamudio Guzman, 9th-12th Grade Social Science Teacher, Castlemont High School;
3. Sokhna Fall, 3rd-4th Grade Structured English Immersion Teacher, Brookfield Elementary School;
4. Alyssa Nicole Labrador, PK-8th Grade Multiple Subject Teacher, Joaquin Miller Elementary School;
5. Shamaria Mccoy, TK-8th Grade Mild/Moderate RSP Teacher, Manzanita Seed Elementary School;

6. Sally Schuchard, TK-8th Grade Moderate/Severe Teacher, Esperanza Academy;
7. Tajianna Okechukwu, 6th-8th Grade Digital Media Teacher, Westlake Middle School;
8. Dorcas Rosado Chan, 6th-8th Grade English Teacher, Frick United Academy of Language;
9. Thomas Osmand, 6th-8th Grade Science Teacher, United for Success Academy;
10. Hunaid Mahesri, 9th-12th Grade Social Science Mild/Moderate Teacher, Fremont High School;
11. Adriana Celaya, TK-5 Grade English Teacher, Greenleaf Elementary School;
12. Benjamin Wilburn, 9th-12th Grade Biology Teacher, Skyline High School;
13. Edward Villanueva, K-5th Grade Social Science Teacher, Lockwood Steam Elementary School;
14. Rodrigo Hernandez, TK-5 Grade Social Science Teacher, Emerson Elementary School;
15. Lisa Taylor, TK-5 Grade MS Teacher, Crocker Highlands Elementary School;
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26. Jonathan, Thompson, 9th-12th Grade Social Science, Castlemont High School;
27. Thomas Gill, K-5th Grade Moderate to Severe SCP Teacher, Chabot Elementary School; and
28. Davean Willims, 9th-12th Grade Social Science, Fremont High School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2526-0097**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –
Named Employees for School Year 2026-2027 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the district for a specific period of time, and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the district for the 2026-2027 school year:

1. Seth Benson, 6th-8th Grade Social Science Teacher, Roosevelt Middle School;
2. Erick Zamudio Guzman, 9th-12th Grade Social Science Teacher, Castlemont High School;
3. Sokhna Fall, 3rd-4th Grade Structured English Immersion Teacher, Brookfield Elementary School;
4. Alyssa Nicole Labrador, PK-8th Grade Multiple Subject Teacher, Joaquin Miller Elementary School;
5. Shamaria Mccoy, TK-8th Grade Mild/Moderate RSP Teacher, Manzanita Seed Elementary School;
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8. Dorcas Rosado Chan, 6th-8th Grade English Teacher, Frick United Academy of Language;
9. Thomas Osmand, 6th-8th Grade Science Teacher, United for Success Academy;
10. Hunaid Mahesri, 9th-12th Grade Social Science Mild/Moderate Teacher, Fremont High School;
11. Adriana Celaya, TK-5 Grade English Teacher, Greenleaf Elementary School;
12. Benjamin Wilburn, 9th-12th Grade Biology Teacher, Skyline High School;
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27. Thomas Gill, K-5th Grade Moderate to Severe SCP Teacher, Chabot Elementary School; and
28. Davean Willims, 9th-12th Grade Social Science, Fremont High School.

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on May 27, 2026.

| Legislative File | |
|-------------------------|------------|
| File ID Number: | 26-1128 |
| Introduction Date: | 05/27/2026 |
| Enactment Number: | |
| Enactment Date: | |
| By: | |

OAKLAND UNIFIED SCHOOL DISTRICT

Jennifer Brouhard
President, Board of Education

Denise G. Saddler, EdD, Interim Superintendent and
Secretary, Board of Education