

**MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION**

1016 Union Street, #940  
Oakland, CA 94607



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

Community Schools, Thriving Students

**Measures N and H –  
College & Career Readiness  
Commission**

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|   |                |
|---|----------------|
| <b>Board Office Use: Legislative File Info.</b> |                |
| File ID Number                                  | 26-0755        |
| Introduction Date                               | April 21, 2026 |
| Enactment Number                                |                |
| Enactment Date                                  |                |

# Memo

**To** Board of Education

**From** Measures N and H – College and Career Readiness Commission

**Board Meeting Date** May 13, 2026

**Subject** Services For: Castlemont High School

**Action Requested and Recommendation**

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Castlemont High School to reduce \$55,000.00 Certificated Teacher Salary: CTE Teacher, at 1.0 FTE for Urban Design and Urban Ecology classes 11th and 12th grade by \$4,000.00 to \$51,000.00, and establish a new strategic action \$4,000.00 Materials and Supplies: Classroom materials for science classes in both CHEA & SUDA pathways, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

**Background**

*(Why do we need these services? Why have you selected this vendor?)*

Castlemont High School to reduce \$55,000.00 Certificated Teacher Salary: CTE Teacher, at 1.0 FTE for Urban Design and Urban Ecology classes 11th and 12th grade by \$4,000.00 to \$51,000.00, and establish a new strategic action \$4,000.00 Materials and Supplies: Classroom materials for science classes in both CHEA & SUDA pathways, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

**Competitively Bid**

Was this contract competitively bid? No  
If no, exception: N/A

**Fiscal Impact**

Funding resource(s): Measure H

**Attachments**

**26-0755- Castlemont Materials & Supplies \$4,000**

## 2025-26 Measure H Budget Modification Form for OUSD Schools

(Single Modification only)

|   |                               |                 |                |
|---|-------------------------------|-----------------|----------------|
| Date:   | 3.20.2026                     | Principal Name: | Joseph Blasher |
| School Name:  | Castlemont High School        | Site #:         | 301            |
| Pathway Name:<br>(Required for multiple<br>pathway schools) | Whole School (SUDA &<br>CHEA) | Requested By:   | Joseph Blasher |

### Step 1:

#### a. Enter the Original Approved Strategic Action from the Measure H EIP, SCO, or C/O Plan:

*Directions: Copy & paste the original strategic action below. The original strategic action is the justification you want to take money from to create a new or revised purpose. Whatever plan you enter in Step 1 must also be entered in Step 2.*

| Name of the Measure H Plan or Pathway Tab | Plan or Pathway Tab, Line Item # | Original Amount Approved   | Measure H Approved Strategic Action<br>(Budget complete justification)   | Total Amount being Transferred |
|---|----------------------------------|--|--|--------------------------------|
| SUDA Tab                                  | Line 143                         | The original amount approved was \$60,000.00. The new total amount after approval of prior BMFs or expenses (salary/benefits) is \$55,000.00 | <p><b>CERTIFICATED TEACHER SALARY:</b><br/>CTE Teacher, at 1.0 FTE for Urban Design and Urban Ecology classes 11th and 12th grade. The teacher will provide instruction in CTE Courses Urban Ecology and the 12th Grade Urban Design Capstone course, which provide pathway students with the required skills aligned with industry and content standards, addresses pathway goals and is required for the additional sections related to block scheduling. Additional duties include developing and providing student access to relevant work-based learning experiences, incorporating project-based learning methods in the curriculum, and guiding students in their exploration of careers in the engineering industry.</p> <p>PCN 10795- Lillian Jacobson<br/>(Salary and benefits included)</p> | \$4,000.00                     |

#### b. What will be the impact on your Measure H Plan, pathway development, and students for not completing the original strategic action in Step 1? (Do not insert hyperlinks or use acronyms.)

No impact.

There was a switch in funding: the FTE from Measure H was reduced, and staff are being paid, in part, through new funding sources (Base or Golden State Pathways), resulting from increased enrollment and new grant funds.

**c. Enter the Account String for the Original Approved Strategic Action:** *(Ensure it matches Escape)*

| Fund | Resource | Year | Goal | Function | Object | Site | Manager | Program | LCAP | Optional |
|------|----------|------|------|----------|--------|------|---------|---------|------|----------|
| 010  | 9339     | 0    | 1110 | 1000     | 1105   | 301  | 3010    | 1690    | 9999 | 99999    |

**d. Total amount requesting to transfer: \$4,000**

- Check this box if this is a **NEW expenditure** that was not pre-approved in a Measure H Plan.
- Check this box if this is an **EXISTING expenditure** and you're only amending the original amount approved or the term. *(The purpose remains the same.)*
- Check this box if this modification creates a new position or changes the FTE percentage of an existing position. If so, please attach a Measure H Duty Statement form with the BMF request.

**Step 2.**

**a. Enter the New or Revised Strategic Action: (Explicitly name the expenditure type and how it supports pathway development.)**

*The description entered will become the new or revised justification for review and approval. **Only one justification is allowed in Step 2.** You'll use this new or revised justification for all future applicable requests connected to this modification.*

| Name of the Measure H Plan or Pathway Tab | Plan or Pathway Tab Line Item # | Original Amount Approved | <p><b>New or Revised Measure H Strategic Action</b><br/>                     Enter one to two sentences using the questions below to create a Justification.<br/> <i>(Do not insert hyperlinks or use acronyms.)</i></p> <p><b>-What is the specific expenditure or service type?</b><br/> <i>(Please briefly describe (no vague language) and quantify it when applicable.)</i></p> <p><b>-How does the specific expenditure impact students in the pathway and support your 2025-26 pathway goals and strategic actions?</b></p> <p><b>-Please also answer the additional questions using the Object Codes linked in this <a href="#">document</a> to create a proper &amp; complete budget justification.</b></p> <p><b>-If the new or revised justification is <b>incomplete</b>, it will be "Conditionally Approved", and a Justification Form will be required at the time of purchasing.</b></p> | New or Amended Total Amount |
|---|---------------------------------|--------------------------|---|-----------------------------|
| SUDA Tab                                  | N/A                             | N/A                      | <p><b>Materials and Supplies:</b><br/>                     Classroom materials for science classes in both CHEA &amp; SUDA pathways (Sustainable Urban Energy, Physiology, and Chemistry) and consumable materials (3d printer ink, vinyl sheets, and fabric sheets) for the CHEA &amp; SUDA Capstone class projects.</p>   | \$4,000.00                  |

Justification Status: Conditionally Approved = Incomplete, Justification Form required ▾

**b. Enter the Account String for the New Approved Strategic Action:** *(Ensure it matches Escape)*

| Fund | Resource | Year | Goal | Function | Object | Site | Manager | Program | LCAP | Optional |
|------|----------|------|------|----------|--------|------|---------|---------|------|----------|
|------|----------|------|------|----------|--------|------|---------|---------|------|----------|

|     |      |   |      |      |      |     |      |      |      |       |
|-----|------|---|------|------|------|-----|------|------|------|-------|
| 010 | 9339 | 0 | 1110 | 1000 | 4310 | 301 | 3010 | 1690 | 9999 | 99999 |
|-----|------|---|------|------|------|-----|------|------|------|-------|

**Signatures of Approval:** *(Please enter the team member's full name below the signature line.)*

*Robert Lee*  
 Name: Robert Lee  
 Pathway Coach or Director  
 Signature

3.19.26  
 Date

*Joseph Blasher*  
 Name: Joseph Blasher  
 Principal Signature **Required**

3.20.26  
 Date

**FOR MEASURE H STAFF USE ONLY**

Date the BMF was accurately completed & received: 3/25/2026

Program Manager, Approval Signature: *Hany Gomez*

Date: 3/25/2026

Deputy Chief of Post-Secondary Readiness, Approval Signature: *Vanessa Sifuentes*  
Vanessa Sifuentes (Mar 25, 2026 16:20:19 PDT)

Date: 03/25/2026