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OAKLAND UNIFIED SCHOOL DISTRICT

Community Schools, Thriving Students

BOARD OF EDUCATION 2026

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To Board of Education
From Mike Hutchinson
Meeting Date March 25, 2026
Subject **Clarifying The Financial Implementation Plan and The One-Pagers**

Ask of the Board

Adoption by the Board of Education of Resolution No. 2526-0212 - Clarifying The Financial Implementation Plan and The One-Pagers.

Background and Discussion

Although the Board of Education has yet to approve a Fiscal Solvency Plan to address the budgetary shortfalls in 2025-26 and 2026-27, there have been a number of items presented in the Financial Stabilization Implementation Plan, including the Reduction in Force that was approved by the Board and a proposal to create TK hubs. Schools have also been sent their “1-pagers”, which contain their projections for enrollment, budgets, and staffing for 2026-27. The Financial Stabilization Implementation Plan and the 1-pagers have lacked any explanation regarding how decisions are being made and thus have raised many concerns and added to the growing confusion. This Resolution is intended to provide clarity and ensure that decisions are being made in alignment with the established OUSD and Board policies.

Fiscal Impact

To Be Determined.

Attachment

Resolution No. 2026-0212 - Clarifying The Financial Implementation Plan and The One-Pagers

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2526-0212**

Clarifying The Financial Implementation Plan and The One-Pagers

WHEREAS, the Board of Education has fiduciary duty and sets policy for OUSD, which means that all spending and policy decisions must be approved by a majority vote of the Board,

WHEREAS, OUSD does not have a Fiscal Solvency Plan and the Board has yet to approved a Plan to address the budgetary shortfalls in 25-26 and 26-27,

WHEREAS, currently, as of the Second Interim Budget Report, Fiscal Year 2025-26, with the addition of the newly approved contract with Service Employees International Union (SEIU) Local 1021, OUSD is projected to end Fiscal Year 2025-26 without the required Financial Reserve for Fiscal Uncertainty and has a projected a deficit of nearly \$50M in 2026-27 that will prevent OUSD from passing a balanced budget by June 30, 2026,

WHEREAS, this Resolution attempts to clarify what and how decisions are being made and protect schools from unjustified capricious cuts that go against stated OUSD policy,.

WHEREAS, because schools were sent one (1) pagers (their projections for enrollment, budgets and staffing) for 2026-27 that did not represent what the Board has approved, it has caused confusion and concern. Many elementary schools were told they're losing their Community School Managers (CSM) and their only Teacher on Special Assignment (TSA) and middle schools were told that they're losing half of their electives,

WHEREAS, of the over 400 positions eliminated by the RIF (Reduction In Force) approved by the Board, roughly half of the positions for reduction were added little more than 72 hours before the final vote with no justification, nor explanation. The last-minute nature of the RIF also left no time for vetting, possible changes nor community engagement,

WHEREAS, there is insufficient information as to why particular positions were eliminated, no information on the savings these layoffs will produce, how these positions were funded nor how these cuts will impact the deficit in the unrestricted general fund,

WHEREAS, families and the community have not been adequately informed about the proposed changes reflected in the one-pagers. It is especially important for families currently

deciding within 2026-27 Enrollment Options what school to attend, that they adequately be informed of proposed changes to their potential school of choice,

WHEREAS, a school with an enrollment of 360 or more generates enough funding through its ADA to afford at least one TSA,

WHEREAS, there is no financial impact to change which TSA positions are eliminated in OUSD to ensure that every school with an enrollment of 360 or above has at least one TSA,.

WHEREAS, OUSD has embraced the value of the community schools model and as a policy have expanded beyond just the schools that qualify for a California Community Schools Grant, to have a Community Schools Manager (CSM) at every school,

WHEREAS, there has been no Board approved policy change to limit the number of schools assigned a CSM,

WHEREAS, the expansion of competitive sports offerings for middle school and high school students through the Oakland Athletic League (OAL) has been successful in increasing participation rates, attendance, and academic outcomes, and now serves thousands of more students each year,

WHEREAS, there has been no decision by the Board to cut electives offered in middle schools and reducing the number and variety of such course offerings hinders OUSD's ability to offer a rich, culturally relevant curriculum to every student,

WHEREAS, cutting electives offered in the standard middle school schedule does not achieve budgetary saving and will likely impact attendance,

WHEREAS, OUSD has a Policy to expand TK offerings. Many schools do not have the physical space to accommodate as many cohorts of TK as they have for K-5. In these cases, OUSD should provide extra space at TK hubs and at other campuses to accommodate as much of the demand as possible,

WHEREAS, District 4 schools combined have over 1000 students on waiting lists for TK for School Year 2026-27; and

WHEREAS, when accommodating more TK cohorts in hubs, it will be most successful to locate the hub as close to the school as possible,

NOW, THEREFORE, BE IT RESOLVED, that every school with a projected enrollment of 360 or above shall have at least 1 TSA in 2026-27,

BE IT FURTHER RESOLVED, that every school with a projected enrollment of 360 or above shall have at least 1 CSM, unless the Board passes a policy that changes the requirement,

BE IT FURTHER RESOLVED, that middle school electives shall be maintained at School Year 2025-26 levels in number and variety, unless there is a significant drop in enrollment or the Board passes a Policy that changes this requirement,

BE IT FURTHER RESOLVED, that the 2025-26 School Year staffing level of OAL shall be maintained by the District in School Year 2026-27, and the superintendent is directed to engage community partners and philanthropy to secure supplemental funding for ongoing maintenance of efforts; and.

BE IT FURTHER RESOLVED, that Kaiser and Carl B Munck Schools be designated as TK hubs in District 4 and that when needed TK hubs will be placed within a Board Member's district, or as close as possible, for schools that require extra space.

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSED:

AYES:

NOES:

ABSTAINED:

RECUSED:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on _____, 2026

OAKLAND UNIFIED SCHOOL DISTRICT

Legislative File	
File ID Number:	26-0729
Introduction Date:	3/25/2026
Enactment Number:	
Enactment Date:	
By:	

Jennifer Brouhard
President, Board of Education

Denise G. Saddler, EdD
Interim Superintendent and Secretary, Board of Education