

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	26-0504
Introduction Date	3/25/2026
Enactment Number	26-0549
Enactment Date	3/25/2026 os



### Board Cover Memorandum

**To** Board of Education

**From** Denise G. Saddler, EdD, Interim Superintendent  
Tara Gard, Chief of Talent

**Meeting Date** March 25, 2026

**Subject** Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026 – Talent/Human Resources Department

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**Action Requested** Approval by the Board of Education of Resolution No. 2526-0085 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

- Jonathan Hernandez, K-5<sup>th</sup> Grade Multiple Subject Teacher, East Oakland Pride Elementary School.

**Background** According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employment agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employment agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP if the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

**Discussion**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the district so they may work in the district for the 2025-2026 school year, as follows:

The current request for the 2025-2026 school year, a Provisional Internship Permit, is being sought for the following employees:

1. Jonathan Hernandez graduated from University of California, San Diego with a Bachelor's in Speculative Design. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject programs.

**Fiscal Impact**

None

**Recommendation**

Approval by the Board of Education of Resolution No. 2526-0085 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

1. Jonathan Hernandez, K-5<sup>th</sup> Grade Multiple Subject Teacher, East Oakland Pride Elementary School.



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2526-0085**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2025-2026 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the district for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the district for the 2025-2026 school year:

Approval by the Board of Education of Resolution No. 2526-0085 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

1. Jonathan Hernandez, K-5<sup>th</sup> Grade Multiple Subject Teacher, East Oakland Pride Elementary School .

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Rachel Latta, VanCedric Williams, Patrice Berry, Clifford Thompson, , Vice President  
Valarie Bachelor, President Jennifer Brouhard

NOES: None

ABSTAINED: None

RECUSE: None

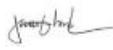
ABSENT: Maximus Simmons (Student Director), Marianna Smith (Student Director),  
Mike Hutchinson

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on March 25, 2026.

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**OAKLAND UNIFIED SCHOOL DISTRICT**

  
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Jennifer Brouhard  
President, Board of Education

  
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Denise G. Saddler, EdD, Interim Superintendent and  
Secretary, Board of Education