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Enactment Number	
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By	



**OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Board of Education**

March 25, 2026

To: Board of Education

From: Denise Saddler, Interim Superintendent
Sondra Aguilera, Chief Academic Officer
Vanessa Sifuentes, Deputy Chief Post Secondary Readiness
Rebecca Lacocque, Director, High School Linked Learning

Subject: Grant Award - California Department of Education - Career Technical Education Incentive Grant (CTEIG) - High School Linked Learning Department

ACTION REQUESTED:

Acceptance by the Board of Education of a Career Technical Education Incentive Grant (CTEIG) from the California Department of Education, to support Career Technical Education programming through Linked Learning Pathways across high schools, CDE Grant Number: 25-25437-61259-00, in the amount of \$1,957,104.00, contingent upon the availability of funds, for the period of July 1, 2025 through June 30, 2027, pursuant to the terms and conditions thereof, if any.

BACKGROUND:

Grant Award for OUSD schools for the 2025-2027 fiscal year was submitted for funding as indicated in the chart below. The Grant Face Sheet and grant application packets are attached.

File I.D #	Backup Document Included	Type	Recipient	Grant's Purpose	Time Period	Funding Source	Grant Amount
26-0483	Yes	Grant	Oakland Unified School District, Linked Learning	To support Career Technical Education programming through Linked Learning Pathways across high schools.	July 1, 2025- June 30, 2027	California Department of Education, College and Career Transition Division	\$1,957,104.00

DISCUSSION:

The District created a Grant Face sheet process to:

- Review proposed grant projects at OUSD sites and assess their contribution to sustained student achievement
- Identify OUSD resources required for program success

OUSD received a Grant Face Sheet and a completed grant application for the program listed in the chart by the school.

FISCAL IMPACT:

The total amount of grants will be provided to OUSD schools from the funders.

- Grants valued at: \$1,957,104.00

RECOMMENDATION:

Approval by the Board of Education of a Grant Agreement for the Linked Learning Office for fiscal years 2025-2027, pursuant to the terms and conditions thereof, if any.

ATTACHMENTS:

- Grant Face Sheet
- Grant Award Notification

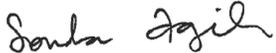
OUSD Grants Management Face Sheet

Title of Grant: Career Technical Education Incentive Grant	Funding Cycle Dates: July 1, 2025- June3, 2027
Grant's Fiscal Agent: (contact's name, address, phone number, email address) Rebecca Lacocque, Director of Linked Learning Oakland Unified School District 1011 Union St Oakland, CA 94607-2236	Grant Amount for Full Funding Cycle: <p style="text-align: center;">\$1,957,104.00</p>
Funding Agency: Sarah Ann Chambers, Associate Governmental Program Analyst Career and College Transition Division California Department of Education 1430 N Street, Suite 4202 Sacramento, CA 95814-5901	Grant Focus: To support Career Technical Education programming through Linked Learning Pathways across high schools.
List all School(s) or Department(s) to be Served: All OUSD high schools	

Information Needed	School or Department Response
How will this grant contribute to sustained student achievement or academic standards?	The Career Technical Education (CTE) Incentive Grant will support work-based learning and CTE-integration into core academics (e.g., English, math, science, etc.) to render it more relevant and rigorous. This grant supports our pathways programs in maintaining industry-standard equipment and learning experiences for students.
How will this grant be evaluated for impact upon student achievement? (Customized data design and technical support are provided at 1% of the grant award or at a negotiated fee for a community-based fiscal agent who is not including OUSD's indirect rate of 3.89% in the budget. The 1% or negotiated data fee will be charged according to an Agreement for Grant Administration Related Services payment schedule. This fee should be included in the grant's budget for evaluation.)	This grant will be evaluated through annual reporting through CALPADS.
Does the grant require any resources from the school(s) or district? If so, describe.	Yes, 2:1 matching funds are required and are identified through the Goal 3800.
Are services being supported by an OUSD funded grant or by a contractor paid through an OUSD contract or MOU? (If yes, include the district's indirect rate of 3.89% for all OUSD site services in the grant's budget for administrative support, evaluation data, or indirect services.)	Yes (indirect rate is budgeted)

<p>Will the proposed program take students out of the classroom for any portion of the school day? (OUSD reserves the right to limit service access to students during the school day to ensure academic attendance continuity.)</p>	<p>Outside learning experiences (work-based learning) are a component of California Partnership Academies.</p>
<p>Who is the contact managing and assuring grant compliance? (Include contact's name, address, phone number, email address.)</p>	<p>Name/Title: Rebecca Lacocque Site: Director of Linked Learning Address: 1011 Union St., Oakland, CA 94607 Phone: 510879-4616 Email: rebecca.lacocque@ousd.org</p>

Applicant Obtained Approval Signatures:

Entity	Name/s	Signature/s	Date
Principal/Administrator	Rebecca Lacocque		02/4/2026
Chief Academic Officer	Sondra Aguilera		2/25/2026

Grant Office Obtained Approval Signatures:

Entity	Name/s	Signature/s	Date
Senior Business Officer			
Interim Superintendent	Denise G. Saddler		

Grant Award Notification

GRANTEE NAME AND ADDRESS Denise Saddler, Interim Superintendent Oakland Unified 1011 Union Street Oakland, CA 94607-4099			CDE GRANT NUMBER				
			FY	PCA	Service Location	Suffix	
			25	25437	61259	00	
Attention Denise Saddler			INDEX		County Code		
Email denise.saddler@ousd.org			0615		01		
Telephone 510-879-8000			STANDARDIZED ACCOUNT CODE STRUCTURE				
Grantee Unique Entity ID (UEI)			Resource Code		Revenue Object Code		
Program Office Program Office			6387		8590		
Name of Grant Program Career Technical Education Incentive Grant (CTEIG)							
GRANT DETAILS	Original/Prior Amendments	Amendment Amount	Total	Amend. No.	Award Starting Date	Award Ending Date	
	\$1,957,104	0	\$1,957,104	0	July 1, 2025	June 30, 2027	
ALN	Federal Award ID Number	Federal Grant Name			Federal Agency		
N/A	N/A	N/A			N/A		

I am pleased to inform you that you have been funded for the CTEIG.

This award is made contingent upon the availability of funds. If the Legislature takes action to reduce or defer the funding upon which this award is based, then this award will be amended accordingly.

By e-signing this document, your organization is voluntarily agreeing to conduct business with the California Department of Education (CDE) electronically. If you do not wish to do so, please contact the consultant listed below immediately to discuss other signing options.

Please email the signed Grant Award Notification (AO-400) to Sarah A. Chambers at CTEIGSubmissions@cde.ca.gov.

California Department of Education Contact Tara Neilson		Job Title Education Programs Consultant	
E-mail Address Tneilson@cde.ca.gov		Telephone 916-445-5568	
Authorized by the State Superintendent of Public Instruction or Designee 		Date December 15, 2025	
CERTIFICATION OF ACCEPTANCE OF GRANT REQUIREMENTS			
<i>On behalf of the grantee named above, I accept this grant award. I have read the applicable certifications, assurances, terms, and conditions identified on the grant application (for grants with an application process) or in this document or both, and I agree to comply with all requirements as a condition of funding. On behalf of the grantee named above, I certify that the organization intends that this and future transactions be completed by electronic means, and any electronic signature is intended to be as binding as a physical signature.</i>			
Printed Name of Authorized Agent Dr. Denise Saddler		Title Interim Superintendent	
E-mail Address denise.saddler@ousd.org		Telephone 510-879-8000	
Signature 		Date December 22, 2025	
Digitally signed by Denise G. Saddler Date: 2025.12.22 14:15:34 -08'00'			

 02/06/26

Roxanne De La Rocha, Staff Attorney

Grant Award Notification (Continued)

1. The CTEIG is a state education, economic, and workforce development initiative with the goal of providing pupils in kindergarten through grades twelve, inclusive, with the knowledge and skills necessary to transition to employment and postsecondary education.

Fiscal Reports and Payment Process

2. Grantee timeline for the 2025–26 CTEIG awardees:

Application Year	Grant Cycle	Last Day to Spend Grant Funds	Expenditure Reports
2025–26	July 1, 2025– June 30, 2027	June 30, 2027	August 2026 August 2027

3. Grantees will receive an initial payment of 90 percent after submitting the signed AO-400 and approved budget. The final payment of 10 percent will be disbursed after the grantee has submitted the final expenditure report.
4. Grantees are required to submit the deliverables outlined in the following table. Failure to submit the required reports will result in an invoice from the CDE for the entire amount of grant funds advanced.

Date	Expenditure Reports
August 2026	This expenditure report is part of a renewal application. Local educational agencies (LEAs) must demonstrate that all 2025–26 Match dollars have been encumbered to remain eligible for funding.
August 2027	This is a final expenditure report for the grant cycle and may be used as part of a renewal application. The LEA must have all CTEIG and Match dollars spent by June 30, 2027. The final grant expenditure report must be completed and submitted on time to remain eligible for funding, and the grantee will be invoiced an amount up to the entire amount of the grant award.

5. If the CDE determines that the grantee violated the certification by failing to carry out these conditions, the grantee may be ineligible for any future grant awards.