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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education

From Dr. Denise Saddler, Interim Superintendent

Meeting Date February 25, 2026

Subject Fourth Progress Report on the Financial Stabilization Implementation Plan on the implementation of budget balancing solutions plan pursuant to Board Resolution 2526-0177

Ask of the Board Receive update on the implementation of budget balancing solutions plan pursuant to Board Resolution 2526-0177.

Background In response, the Board of Education adopted Board Resolution 2526-0177, directing the Superintendent to develop and implement a comprehensive budget balancing solutions plan focused on fiscal stabilization while protecting direct student services. Pursuant to this direction, the District conducted a comprehensive review of central office and operational departments to streamline functions, consolidate roles, and reduce administrative overhead while maintaining essential services and statutory compliance. This work resulted in projected savings. These savings directly support the District's efforts to address its structural deficit, stabilize the fund balance. The Board is receiving this update on the status of implementation of these budget balancing actions in accordance with Board Resolution 2526-0177.

Discussion The Superintendent presents the *Fourth Progress Report on the Financial Stabilization Implementation Plan*, outlining the District's comprehensive strategy to eliminate the structural deficit, preserve local control, protect students, and position Oakland Unified School District for long term sustainability.

This presentation provides:

1. A recap of the current fiscal landscape and structural challenges
2. A summary of reductions and shifts implemented to date

3. A detailed overview of the 2026 to 2027 implementation plan totaling approximately 102.46 million dollars in identified actions
4. Status updates on major cost containment strategies
5. Next steps toward Second Interim, reduction notices, and adoption of a balanced 2026 to 2027 budget by June 30

This update reflects implementation of Board Resolution No. 2526-0177A and the Board's direction to maintain fiscal solvency while preserving neighborhood schools and prioritizing student facing services.

Fiscal Impact

These structural realignments and savings estimated at \$65M to date directly support the District's efforts to address its structural deficit, stabilize the fund balance.

Attachment(s)

Financial Stabilization Implementation Plan: Fourth Progress Report Budget Balancing Solutions 2026-2027