

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	26-0417
Introduction Date	3/11/2026
Enactment Number	
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### Board Cover Memorandum

**To** Board of Education

**From** Denise G. Saddler, EdD, Interim Superintendent  
Tara Gard, Chief of Talent

**Meeting Date** March 11, 2026

**Subject** Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026 – Talent/Human Resources

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**Action Requested** Approval by the Board of Education of Resolution No. 2526-0074 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

1. Lilah King Hails, K-12<sup>th</sup> Grade Mild/Moderate Support Needs SDC Teacher, Special Education Department;
2. Greer McGetriock, K-5<sup>th</sup> Grade Music Teacher, Peralta Piedmont Ave Elementary School;
3. Christina Nance, ECE Mild/Moderate Support Needs SDC Teacher, CDC Centro Infantil; and
4. Marianne Taher-Thaleb, Teacher Special Education, Resource Specialist, Mild/Moderate Support Needs, Special Education Department.

**Background** According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employment agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employment agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP if the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

## **Discussion**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the district so they may work in the district for the 2025-2026 school year, as follows:

The current request for the 2025-2026 school year, a Provisional Internship Permit, is being sought for the following employees:

1. Lilah King-Hails graduated from Scripps College with a bachelor's in psychology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
2. Greer McGettrick graduated from Indiana University with a Bachelor's in Recreation and from San Francisco State University with a master's in music. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
3. Christina Nance graduated from Brandman University with a bachelor's in early childhood education. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
4. Marianne Taher-Thaleb graduated from University of California, Berkeley with a Bachelor's in Ethnic Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.

## **Fiscal Impact**

None

**Recommendation** Approval by the Board of Education of Resolution No. 2526-0074 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

1. Lilah King Hails, K-12<sup>th</sup> Grade Mild/Moderate Support Needs SDC Teacher, Special Education Department;
2. Greer McGetriock, K-5<sup>th</sup> Grade Music Teacher, Peralta Piedmont Ave Elementary School;
3. Christina Nance, ECE Mild/Moderate Support Needs SDC Teacher, CDC Centro Infantil; and
4. Marianne Taher-Thaleb, Teacher Special Education, Resource Specialist, Mild/Moderate Support Needs, Special Education Department.



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2526-0074**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2025-2026 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the district for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the district for the 2025-2026 school year:

Approval by the Board of Education of Resolution No. 2526-0074 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

1. Lilah King Hails, K-12<sup>th</sup> Grade Mild/Moderate Support Needs SDC Teacher, Special Education Department;
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Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on March 11, 2026.

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By:	

**OAKLAND UNIFIED SCHOOL DISTRICT**

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Jennifer Brouhard  
President, Board of Education

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Denise G. Saddler, EdD, Interim Superintendent and  
Secretary, Board of Education