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By	



OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Board of Education

February 25, 2026

To: Board of Education

From: Denise G. Saddler, Interim Superintendent
Sondra Aguilera, Chief Academic Officer
Claire Fisher, Executive Director, Academics and Instruction Department

Subject: Grant Award - New Teacher Center - Academics and Instruction Department

ACTION REQUESTED:

Acceptance by the Board of Education of a Grant Award from the New Teacher Center (NTC), Sacramento, CA, a Fiscal Agent of the Koshland Foundation, in the amount of \$50,000.00, to be used during the 2025-2026 academic year to support stipends for up to 30 teachers participating in NTC’s programming, via the Academics and Instruction Department, for the period of October 29, 2025 through June 30, 2026, pursuant to terms and conditions thereof, if any.

BACKGROUND:

Grant Award for OUSD schools for the 2025-2026 fiscal year was submitted for funding as indicated in the chart below. The Grant Face Sheet and grant application packets are attached.

File I.D #	Backup Document Included	Type	Recipient	Grant's Purpose	Time Period	Funding Source	Grant Amount
26-0256	Yes	Grant	Oakland Unified School District High Schools	To support stipends for up to 30 teachers participating in NTC’s programming during the 2025-26 school year.	10/29/2025 - 6/30/2026	Koshland Foundation via the New Teacher Center.	\$50,000.00

DISCUSSION:

The District created a Grant Face sheet process to:

- Review proposed grant projects at OUSD sites and assess their contribution to sustained student achievement
- Identify OUSD resources required for program success

OUSD received a Grant Face Sheet and a completed grant application for the program listed in the chart by the school.

FISCAL IMPACT:

The total amount of grants will be provided to OUSD schools from the funders.

- Grants valued at: \$50,000.00

RECOMMENDATION:

Approval by the Board of Education of a Grant Award for High Schools via the Academics and Instruction Department, for fiscal year 2025-2026, pursuant to the terms and conditions thereof, for the grant year, if any.

ATTACHMENTS:

Grant Face Sheet
Grant Award Letter

OUSD Grants Management Face Sheet

OUSD Grants Management Face Sheet	
Title of Grant:	Funding Cycle Dates:
New Teacher Center support of OUSD	10/29/2025 to 6/30/2026
Grant's Fiscal Agent: (contact's name, address, phone number, email address)	Grant Amount for Full Funding Cycle:
Koshland Foundation	\$50,000.00
PO Box 7310 Menlo Park, CA 94026-7310 USA	
foundation@koshland.org	
foundation@koshland.org	
Funding Agency:	Grant Focus:
Koshland Foundation	support teacher leaders
List all School(s) or Department(s) to be Served:	
38 teacher leaders across the middle school and high school network	

Information Needed	School or Department Response	
How will this grant contribute to sustained student achievement or academic standards?	Teachers leaders are being trained in facilitating effective PLCs to improve student outcomes	
<p>How will this grant be evaluated for impact upon student achievement?</p> <p>(Customized data design and technical support are provided at 1% of the grant award or at a negotiated fee for a community-based fiscal agent who is not including OUSD's indirect rate of 3.89% in the budget. The 1% or negotiated data fee will be charged according to an Agreement for Grant Administration Related Services payment schedule. This fee should be included in the grant's budget for evaluation.)</p>	SMARTE goals being tracked	
Does the grant require any resources from the school(s) or district? If so, describe.	No	
<p>Are services being supported by an OUSD funded grant or by a contractor paid through an OUSD contract or MOU?</p> <p>(If yes, include the district's indirect rate of 3.89% for all OUSD site services in the grant's budget for administrative support, evaluation data, or indirect services.)</p>	Services are being paid through an OUSD contract or MOU	
<p>Will the proposed program take students out of the classroom for any portion of the school day?</p> <p>(OUSD reserves the right to limit service access to students during the school day to ensure academic attendance continuity.)</p>	No	
<p>Who is the contact managing and assuring grant compliance?</p> <p>(Include contact's name, address, phone number, email address.)</p>	Name/Title:	Claire Fisher, ED of Instruction
	Site:	903
	Address:	
	Phone:	415-216-3164
	Email:	claire.fisher@ousd.org

Applicant Obtained Approval Signatures:			
Name/s	Entity	Signature/s	Date
Claire Fisher	Department Director	<i>Claire Fisher</i>	
Sondra Aguilera	Chief Academic Officer	<i>Sondra Aguilera</i>	1/19/26
Grant Office Obtained Approval Signatures:			
Name/s	Entity	Signature/s	Date
	Fiscal Officer		
Denise G. Saddler	Interim Superintendent		

January 8, 2026

Claire Fisher
Executive Director of Instruction, Secondary
Department of Academics & Instruction
Oakland Unified School District
1011 Union Street
Oakland, CA 94607

Dear Ms. Fisher,

On behalf of the New Teacher Center (NTC), I am pleased to confirm the availability of \$50,000 in pass-through grant funding for the Oakland Unified School District (OUSD). This funding, provided through a generous grant from the Koshland Foundation, will help OUSD support stipends for up to 30 teachers participating in NTC's programming during the 2025-26 school year. As part of receiving these pass-through funds, we understand that OUSD has committed to integrating the program into its budget as a permanent component after we demonstrate the effectiveness of the collaboration.

If you have any questions or need additional assistance, please do not hesitate to contact the NTC team.

Sincerely,

Sabrina Plassman

Sabrina Plassman | Jan 8, 2026 09:03:04 EST

Sabrina Plassman

Chief Operating Officer

New Teacher Center is a 501(c)3 nonprofit with tax identification number 26-2427526.