

MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION

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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

**Measures N and H –
College & Career Readiness
Commission**

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Memo

To Board of Education

From Measure N and H – College and Career Readiness

Board Meeting Date January 14, 2026

Subject Services For: McClymonds High School

Action Requested and Recommendation

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of the 2024-2025 Measure H Carryover Plans for McClymonds High School with a base carryover allocation not to exceed \$27,326.36.

Background

(Why do we need these services? Why have you selected this vendor?)

Seventeen OUSD district schools, ten charter schools, and the Measure H Administrative 10% have unspent Measure H funds from the 2024-25 fiscal year. This attached EIP carryover plan articulates the context that contributed to the carryover, the amount and percentage of Measure H funds being carried over, and a clear budget for the carryover funds.

Competitively Bid

Was this contract competitively bid? No
If no, exception: N/A

Fiscal Impact

Funding resource(s): Measure H

Attachments

24-25 EIP Carryover Plan: McClymonds High School

2024-2025 MEASURE H CARRYOVER PLAN							
Effective: Approximately January 15, 2026 - June 30, 2026							
School Name		McClymonds High School		Site Number		303	
Why were you unable to expand all your Measure H funds in the 2024-2025 school year?	During the 2024-2025 this cost on consultant contracts came in lower than expected, and those funds were not expended before the end of the fiscal year.						
Total Measure H Funds Received in Fiscal Year 2024-2025 (including accumulated carryover from previous years)	\$295,321.63		Projected Carryover Amount from Fiscal Year 2024-2025	\$27,326.36			
Projected Carryover Amount from Fiscal Year 2024-2025	\$27,326.36		Total Budgeted Amount	\$27,326.37			
Percentage of 2024-2025 Carryover to Measure H Funds	9.25%		Remaining Amount	\$0.00			
NOTE:	Measure H funds are to be expended during the fiscal year for which the Measure H Education Improvement Plan was approved. Expenses from previous fiscal years cannot be paid for from Carryover funds.						
Directions:	Please provide a detailed explanation as to how the carryover amount will be used to help you achieve your theory of action, address your root cause analysis, and how it supports and aligns with specific parts of your Measure H Education Improvement Plan (EIP) to support students and pathway development.						
**Proper justification is required below and should be used when creating an Escape Purchase Order request, Budget Transfer, Journal Entry request, HRA request, Consultant Contracts online, etc. Examples are available in the Measure H Proper Budget Justification Examples - A Resource for EIP, SCO, C/O, and Budget Modification Development document, linked below.							
Resources:	2025-2026 Measures N and H Permissible Expenses Measure H Proper Budget Justification Examples - A Resource for EIP, SCO, C/O and Budget Modification Development						
BUDGET JUSTIFICATION							
For All Budget Line Items, enter 3-5 sentences to create a Proper Justification that answers the following questions.							
<p>For Object Codes 1120, 5825, and all FTE, please also respond to the additional Budget Justification questions outlined in the Measure H Instructions for a Proper Budget Justification.</p> <p>- What is the specific expenditure or service type? Please provide a brief description (no vague language or hyperlinks) and quantify if applicable.</p> <p>- How does the specific expenditure impact students in the pathway? (Consider how the expenditure supports your 3-year goals or 2025-26 strategic actions.)</p> <p>If you have questions about which object codes to use, we recommend referring to OUSD's list of object codes. Please note that this is NOT a comprehensive list of all OUSD's object codes, and not all expenditures are permissible uses of Measure H funds. Please refer to the Measures N and H Permissible Expenses document to confirm permissibility.</p>							
COST	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE & NUMBER	FTE %	WHOLE SCHOOL OR PATHWAY NAME	Fully Approved	Conditionally Approved
						(Fully approved means your justification is complete; therefore, a Measure H Justification Form is not required. However, you still need to submit any other OUSD form that is required for approval.)	(Conditionally approved means that your justification is incomplete; therefore, a Measure H Justification Form is required along with any other OUSD form that is required for approval.)
						(protected cells below are to be completed by MN/H staff only)	(protected cells below are to be completed by MN/H staff only)

<p>Teacher Salaries Stipends: Extended Contracts for 1 Teacher to participate in the Exploring College, Career and Community Options (ECCCO) Program for summer 2026, through June 30, 2026.</p> <p>Teacher will provide a weekly check in with students (approximately 25 rising 10-12 graders) to support their internships at respective sites. They also visit every site of every student every 2 weeks to ensure site is in compliance and that both parties are supported and successful. Teacher leads a weekly workshop that has work based learning curriculum, facilitating the final, culminating project for the internship. Teacher also attends professional development sessions to learn latest promising practices, soft skill development training for students and relevant industry trends.</p> <p>Budget:</p> <ul style="list-style-type: none"> • 84 hrs x \$80/hr (avg. salary) = \$6720 per teacher • +25% benefits = \$1680 per teacher <p>Total: \$8,400</p> <p>(Calculation based on average teacher hourly rate. The calculation assumes HSLLO pays half of an Advisor's salary at per diem rates. Advisors work up to 168 hours total, the school is responsible for up to 84 hours.</p> <p>Site will pay up to \$6,234.385 (Salary and Benefit Costs Included)</p>						Teacher stipends		Engineering	Approved	
<p>Strategic Carryover for Fiscal Year 2026-2027: Funds will be strategically carried over and used in fiscal year 2026-27, via the budget development and Strategic Carryover approval process and timeline, to support expenditures identified as needs at the beginning of the school year.</p> <p>Teacher Salaries Stipends: Extended Contract for 1 Pathway Lead to support McClymonds Engineering pathway leadership, through June 30, 2026.</p> <p>The support will focus on Pathway integration into core classes, career exploratory excursions for student learning, systems and structures for student pathway access and fidelity of progress. The Engineering Pathway lead will oversee the Engineering Pathway team and this will support planning for meetings, career exploration visits aligned with Engineering and engage with Engineering partners. The Pathway Lead will promote core teacher CTE acquisition going forward. This is in hopes that we can develop a fully functional work based learning schematic based in PBL that can be implemented holistically for student benefit. Lastly, this expenditure will support parent communication and access to supports like FAFSA, college application access and staff unification around latest protocols and procedures to stay compliant, support, and thought-partnership. All students will be impacted by the continued Pathway integration, teacher development, academic rigor, student/family support, and Work Based Learning opportunities.</p> <p>Budget: \$47.50 per hour x 100 (20 hours per month for 5 months) (\$3,850) + 25% benefits cost (\$962.50) = \$5,937.50.</p>	\$15,154.48	4391	Carryover				Engineering	Approved		
	\$5,937.50	1120	Teacher stipends				Engineering	Approved		