



**College &  
Career for  
All Fund**

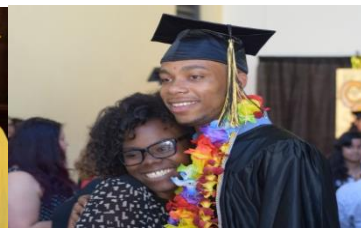
Established by Measure N



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

*Community Schools, Thriving Students*

# Deputy Chief of Postsecondary Readiness Report: District Budget Reduction Impacts on Measures N and H



**Presented by Vanessa Sifuentes,  
To the Measures N and H Commission  
December 16, 2025**



## Objective

---

- Report on Board-approved District-level budget adjustments and impacts on Measures N and H



# Board Resolution

- OUSD Board Leadership presented “Resolution No. 2526-0177 - Directing the Preparation of Budget Scenarios to Address District's Projected Fiscal Years 2026-27 and 2027-28 Structural Deficit” at September 24, 2025 Board of Education meeting.
- Resolution 2526-0177 amended and passed at October 8, 2025 Board of Education meeting

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	25-2351
Introduction Date	9/24/2025
Enactment Number	25-1686
Enactment Date	10/8/2025 cjh

ADOPTED AS AMENDED

## Board Cover Memorandum

**To** Board of Education

**From** Jennifer Brouhard, President  
Valerie Bachelor, Vice President

**Meeting Date** September 24, 2025

**Subject** Resolution Directing the Preparation of Budget Scenarios to Address District's Projected Fiscal Years 2026-27 and 2027-28 Structural Deficit

**Board Action** Approval by the Board of Education, upon recommendation by the Budget and Finance Committee, of Resolution No. 2526-0177 - Directing the Preparation of Budget Scenarios to Address District's Projected Fiscal Years 2026-27 and 2027-28 Structural Deficit, authorizing District staff to submit at least three scenarios reflecting the areas of suggested budget adjustments to the General Fund as described in the Resolution

**Background & Discussion** The Interim Superintendent requested the Board to provide direction to her on where adjustments in the 2026–2027 budget should be made to address expected budget cuts of at least \$80 million. The Superintendent requested the Board to provide the direction not later than October 8, 2025.

This Resolution provides the necessary direction so the Superintendent or her designee can prepare at least three budget scenarios reflecting adjustments in the amount of \$80 million. The Resolution intends to focus budget adjustments on areas that will have the least impact on students and staff who directly serve them. While recognizing that all OUSD staff ultimately serve students, this Resolution emphasizes protecting site-based staff wherever possible.

The adjustments will need to be made from the General Fund. Another purpose of the Resolution is to begin exploring options for restructuring central office staff, services, and contracts in anticipation of at least two years of potential budget reductions.



# Resolution Provisions to Maintain District Reserve

**BE IT FURTHER RESOLVED**, that to maintain the mandated 3% reserve in 2025-26, the Board directs the Superintendent to consider the impact of instituting a temporary hiring freeze, review vacancies, and propose additional unrestricted-balance savings, returning to the Board with a savings/impact report by November 8, 2025.

**BE IT FURTHER RESOLVED**, if vacancy savings are less than needed to maintain mandated 3% reserve in 2025-26, the Board directs the Superintendent to identify additional budget balancing options including but not limited to: contract freezes or cancellations, reducing conference and travel fees, or consolidating purchases and department reimbursables (for example, hot spots, cellular plans, software).

**BE IT FURTHER RESOLVED**, budget balancing scenarios may include the need to amend Board Policy, which should be clearly stated, as options may include ending or limiting open enrollment to strengthen neighborhood schools and ensure all schools have adequate enrollment to support base programming and centralize some decisions that are currently held at sites and departments; and

## Board Directive: November 12

- Measures N & H to Contribute \$7 Million to District Reserve Fund



# Impacts to Measures N and H Contingency Funds

	<b>Measure N Contingency (Reserve) Fund</b> <i>Balance as of November 5, 2025</i>	<b>Measure H Contingency (Reserve) Fund</b> <i>Balance as of June 30, 2025</i>
	\$1,471,292.46	\$6,174,745.20
Contribution to District Reserve Fund	\$1,462,868.46	\$5,537,131.54
Remaining Balance	\$8,424 <i>Remaining for 2024-2025 Measure N Audit costs</i>	\$637,613.66 <i>Unallocated</i>



## Spending of Contingency Funds

---

- Any expenditures from Measure N or H Contingency Funds must comply with allowable expense guidelines, receive approval from the Measures N and H Commission, and be documented through existing systems such as the Education Improvement Plan.

# Discussion