

MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION

1016 Union Street, #940
Oakland, CA 94607



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Measures N and H – College & Career Readiness Commission

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Board Office Use: Legislative File Info.	
File ID Number	25-2616
Introduction Date	Nov 18, 2025
Enactment Number	
Enactment Date	

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Memo

To Board of Education

From Measures N and H – College and Career Readiness Commission

Board Meeting Date December 10, 2025

Subject Services For: Oakland School for the Arts

Action Requested and Recommendation

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Oakland School for the Arts to change the object code for \$138,470.56 Hire a Pathway Director at 1.0 FTE from 1000-Certificated Salaries to 1300-Certificated Supervisor and Administrative Salaries, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Background
(Why do we need these services? Why have you selected this vendor?)

Oakland School for the Arts to change the object code for \$138,470.56 Hire a Pathway Director at 1.0 FTE from 1000-Certificated Salaries to 1300-Certificated Supervisor and Administrative Salaries in order to align with their Reimbursement documentations. There is no impact to the budget allocation.

Competitively Bid

Was this contract competitively bid? No
If no, exception: N/A

Fiscal Impact

Funding resource(s): Measure H

Attachments

25-2616- OSA- Certificated Supervisor and Administrative Salaries \$0



2025-26 Measure H Budget Modification Form Charter Schools

(single modification only)



Date:	10/15/2025	Principal:	Rachel Dalton
School Name:	Oakland School for the Arts	Program #:	9128
Pathway Name: (required for multiple use of programs)	Design, Visual Arts, Media Arts and Performing Arts	Requested By:	Rachel Dalton

Step 1:

a. Enter the Original Approved Strategic Action from the Measure H EIP, SCO, or Carryover Plan:

Directions: Copy & paste the original strategic action from the plan. The original strategic action is where you plan to take money from to use for a new purpose.

Measure H Plan or Pathway Tab Name	Budget Action Line Item #	Original Amount Approved	Measure H Budget Original Strategic Action (proper & complete justification)	Total Amount Being Transferred
Whole School Tab	107	\$138,470.56	Hire a Pathway Director at 1.0 FTE to support all 4 pillars of Linked Learning and all aspects of our pathway development. The Coordinator oversees: the development and implementation of CTE/Core standards; work-based learning continuum; personal development sessions; master class; internships. Additionally, this individual coordinates the integrated projects for all grade levels and manages the CTE art advisory board. This expenditure supports and oversees the entire three year strategic plan and services all high school students. (Salary & Benefit Costs)	\$0

b. What will be the impact on your Measure H plan, pathway development, and students for not doing your original strategic action? (*Do not insert links or use acronyms.)

No impact.

The modification is required to update the object code and expenditure type.

c. Enter the Object Code and Expenditure Type for the Original Approved Strategic Action:

**The code and type entered in the Measure H Plan(s) must match your Quarterly Expenditure Report & General Ledger.*

1000 - Certificated Salaries

d. Total amount being transferred: \$ 0

- ☐ Please check this box if this is a **NEW** expenditure and it's not in the approved Measure H Budget.
- ☒ Please check this box if this is an **EXISTING** expenditure and you're only amending the approved amount.
- ☐ Please check this box if this request is to create a new position or change the FTE of an existing position. If so, please attach a **Measure H Duty Statement** form to the Budget Modification form request.

Step 2.

a. Enter the New or Revised Strategic Action (explicitly state the expenditure type and how it supports pathway development):

Your response will become the new proper justification for this expenditure. *Only one justification is allowed. *You'll use this new or revised justification for all future applicable requests connected to this modification.

Measure H Plan or Pathway Tab Name	Budget Action Line Item #	Original Amount Approved	New or Revised Measure H Strategic Action <i>Enter one to two sentences to create a Proper Justification using the questions below: no acronyms or hyperlinks.</i> -What is the specific expenditure or service type? Please briefly describe (no vague language) and quantify it when applicable. -How does the specific expenditure impact students in the pathway and support your 2025-26 pathway goals and strategic actions? -Please also answer the additional questions using the Object Code linked in this document to justify your new or revised strategic action adequately.	New or Amended Amount
Whole School Tab	107	\$138,470.56	Hire a Pathway Director at 1.0 FTE to support all 4 pillars of Linked Learning and all aspects of our pathway development. The Coordinator oversees: the development and implementation of CTE/Core standards; work-based learning continuum; personal development sessions; master class; internships. Additionally, this individual coordinates the integrated projects for all grade levels and manages the CTE art advisory board. This expenditure supports and oversees the entire three year strategic plan and services all high school students. (Salary & Benefit Costs)	\$138,470.56

b. Enter the Object Code and Expenditure Type for the New or Revised Approved Strategic Action:

*The code and type entered in the Measure H Plan(s) must match your Quarterly Expenditure Report & General Ledger.

1300 - Certificated Supervisor and Administrative Salaries

Signature of Approvals: *(Please enter the team member's name below the signature line)*

Delores Thompson

10/29/2025

Name: Delores Thompson
Teacher Leader/Pathway Director
Signature

Date

Rachel Dalton

Rachel Dalton (Oct 29, 2025 16:43:08 PDT)

Name: Rachel Dalton
Principal Signature Required

10/29/2025

Date

FOR MEASURES N and H STAFF USE ONLY

Date the BMF was accurately completed & received by staff: 10/29/2025

Program Manager, Approval Signature: Henry Gomez

Date: 10/29/2025

Deputy Chief of Post-Secondary Readiness, Approval Signature: Vanessa Sifuentes
Vanessa Sifuentes (Nov 1, 2025 10:44:42 PDT)

Date: 11/01/2025