

MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION

1016 Union Street, #940
Oakland, CA 94607



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

**Measures N and H –
College & Career Readiness
Commission**

David Kakishiba, Chair
kakishiba@gmail.com

Marc Tafolla, Vice Chair
marctafolla@gmail.com

Katy Nuñez-Adler, Secretary
katynunez.adler@gmail.com

James. Harris, Member
james@educateoakland.com

Gary Yee, Member
Yeega125@gmail.com

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Memo

To Measures N and H – College and Career Readiness Commission

From Vanessa Sifuentes, Deputy Chief of Post-Secondary Readiness

Board Meeting Date

Subject Services For: Leadership Public School Oakland R&D

Action Requested and Recommendation

Adoption by the Measures N and H Commission of the 2024-2025 Measure H Carryover Plans/Budget for Leadership Public School Oakland R&D with a base carryover allocation not to exceed \$8,859.88.

Background

(Why do we need these services? Why have you selected this vendor?)

Seventeen OUSD district schools, ten charter schools, and the Measure H Administrative 10% have unspent Measure H funds from the 2024-25 fiscal year. This attached EIP carryover plan articulates the context that contributed to the carryover, the amount and percentage of Measure H funds being carried over, and a clear budget for the carryover funds.

Competitively Bid

Was this contract competitively bid? No
If no, exception: N/A

Fiscal Impact

Funding resource(s): Measure H

Attachments

24-25 Carryover Plan: Leadership Public School Oakland R&D

2024-2025 MEASURE H CARRYOVER PLAN									
Effective: Approximately December 11, 2025 - June 30, 2026									
School Name		Leadership Public School Oakland R&D			Site Number		9126		
Why were you unable to expand all your Measure H funds in the 2024-2025 school year?		We were unable to expend all Measure H funds in the 2024–2025 school year because the funds were primarily earmarked for salaries and benefits for the Linked Learning Lead Facilitator and the CTE and Dual Enrollment Facilitator. Actual costs for these positions were lower than projected, resulting in unspent funds. In addition, our fiscal priority during this period was to fully spend down remaining Measure N funds before accessing the Measure H allocation.							
Total Measure H Funds Received in Fiscal Year 2024-2025 <i>(including accumulated carryover from previous years)</i>		\$320,875.00	Projected Carryover Amount from Fiscal Year 2024-2025		\$8,859.88				
Projected Carryover Amount from Fiscal Year 2024-2025		\$8,859.88	Total Budgeted Amount		\$8,859.88				
Percentage of 2024-2025 Carryover to Measure H Funds		2.76%	Remaining Amount		\$0.00				
NOTE:		Measure H funds are to be expended during the fiscal year for which the Measure H Education Improvement Plan was approved. Expenses from previous fiscal years cannot be paid for from Carryover funds.							
Directions:		Please provide a detailed explanation as to how the carryover amount will be used to help you achieve your theory of action, address your root cause analysis, and how it supports and aligns with specific parts of your Measure H Education Improvement Plan (EIP) to support students and pathway development. **Proper justification is required below and should be used when creating an Escape Purchase Order request, Budget Transfer, Journal Entry request, HRA request, Consultant Contracts online, etc. Examples are available in the Measure H Proper Budget Justification Examples - A Resource for EIP, SCO, C/O, and Budget Modification Development document, linked below.							
Resources:		2025-2026 Measures N and H Permissible Expenses Measure H Proper Budget Justification Examples - A Resource for EIP, SCO, C/O and Budget Modification Development							
BUDGET JUSTIFICATION									
<p>For All Budget Line Items, enter 3-5 sentences to create a Proper Justification that answers the following questions.</p> <p>For Object Codes 1120, 5825, and all FTE, please also respond to the additional Budget Justification questions outlined in the Measure H Instructions for a Proper Budget Justification.</p> <p>- What is the specific expenditure or service type? Please provide a brief description (no vague language or hyperlinks) and quantify if applicable.</p> <p>- How does the specific expenditure impact students in the pathway? (Consider how the expenditure supports your 3-year goals or 2025-26 strategic actions.)</p> <p>If you have questions about which object codes to use, we recommend referring to OUSD's list of object codes. Please note that this is NOT a comprehensive list of all OUSD's object codes, and not all expenditures are permissible uses of Measure H funds. Please refer to the Measures N and H Permissible Expenses document to confirm permissibility.</p>									
		COST	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE & NUMBER	FTE %	WHOLE SCHOOL OR PATHWAY NAME	<p>Fully Approved</p> <p>(Fully approved means your justification is complete; therefore, a Measure H Justification Form is not required. However, you still need to submit any other OUSD that is required for approval.)</p> <p><i>(protected cells below are to be completed by MN/H staff only)</i></p>	<p>Conditionally Approved</p> <p>(Conditionally approved means that your justification is incomplete; therefore, a Measure H Justification Form is required along with any other OUSD form that is required for approval.)</p> <p><i>(protected cells below are to be completed by MN/H staff only)</i></p>

<p>Stipends for Student Work-Based Learning This expenditure covers stipends for student participation in a range of work-based learning (WBL) opportunities, including internships, externships, job shadows, and on-campus enterprise experiences. These stipends serve as direct financial compensation to students who successfully complete WBL experiences aligned with their CTE pathway learning goals.</p> <p>The purpose of these stipends is to remove financial barriers that often prevent students from engaging in valuable real-world learning. By compensating students for their time and effort, the program ensures equitable access to opportunities that deepen professional skills, build career confidence, and strengthen college and career readiness.</p> <p>Stipends are typically calculated based on duration, engagement level, and project scope, recognizing both short-term job-shadow experiences and longer-term internships or externships. These experiences—whether hosted on campus or with local Bay Area industry partners—allow students to apply classroom learning to authentic workplace contexts, develop industry-informed portfolios, and expand their professional networks.</p> <p>Ultimately, this investment supports career-connected learning for all students, helping them transition smoothly from school to postsecondary education or the workforce with greater confidence, skill, and purpose.</p>	\$5,000.00	5825	Professional or Consulting Services			Design and Multimedia Arts (DMMA)		Conditionally Approved
<p>Transportation for Pathway-Aligned Enrichment and Industry Engagement Providing transportation ensures equitable student participation in high-impact, no-cost opportunities across the Bay Area that align directly with the Design & Multimedia Arts (DMMA) Pathway. Many of the most relevant hands-on and exhibition experiences—such as BAVC Media’s Next Gen program, Youth Art Exchange workshops, KQED’s Youth Media Challenge, Mission Bit coding and game design labs, and museum partnerships with SFMOMA, OMCA, and MoAD—are located beyond walking distance or local transit accessibility for our students.</p> <p>These programs offer free, industry-aligned learning in video production, 3D design, digital media, storytelling, and visual communication—key components of our pathway outcomes. Covering transportation costs removes barriers for students to access these transformative experiences, enabling them to apply classroom learning in professional creative environments, develop networks with industry mentors, and build competitive portfolios for postsecondary success.</p> <p>This allocation supports both small-group and whole-class trips, ensuring inclusive participation and alignment with Linked Learning’s work-based learning continuum.</p>	\$3,859.88	5880	Transportation - Contracted			Design and Multimedia Arts (DMMA)		Conditionally Approved