MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION
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OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools, Thriving Students

Measures N and H –
College & Career Readiness Commission

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Memo

To	Measures N and H – College and Career Readiness Commission
From	Vanessa Sifuentes, Deputy Chief of Post-Secondary Readiness
Board Meeting Date	
Subject	Services For: Oakland Technical High School

Action Requested and Recommendation

Adoption by the Measures N and H Commission of the 2024-2025 Measure H Carryover Plans/ Budget for Oakland Technical High School with a base carryover allocation not to exceed $178,931.75.

Background *(Why do we need these services? Why have you selected this vendor?)*	Seventeen OUSD district schools, ten charter schools, and the Measure H Administrative 10% have unspent Measure H funds from the 2024-25 fiscal year. This attached EIP carryover plan articulates the context that contributed to the carryover, the amount and percentage of Measure H funds being carried over, and a clear budget for the carryover funds.
Competitively Bid	Was this contract competitively bid? No If no, exception: N/A
Fiscal Impact	Funding resource(s): Measure H
Attachments	**24-25 Carryover Plan:** Oakland Technical High School

2024-2025 MEASURE H CARRYOVER PLAN			
Effective: Approximately December 11, 2025 - June 30, 2026			
School Name	**Oakland Technical High School**	**Site Number**	**305**
Why were you unable to expand all your Measure H funds in the 2024-2025 school year?	All of our Measure H funds were not spent due to a variety of factors. For one, all of our allocations to the ECCCO internships were not filled by our students; Some of the savings are also the result of teacher salary and benefits savings. Lastly, not all of the teacher salary payments went out as we had a teacher go out on leave, and therefore, the entire allocation for their salary and benefits was not spent.		
Total Measure H Funds Received in Fiscal Year 2024-2025 *(including accumulated carryover from previous years)*	$1,613,796.93	**Projected Carryover Amount from Fiscal Year 2024-2025**	$178,931.75
Projected Carryover Amount from Fiscal Year 2024-2025	$178,931.75	**Total Budgeted Amount**	$178,931.75
Percentage of 2024-2025 Carryover to Measure H Funds	11.09%	**Remaining Amount**	$0.00

NOTE:	Measure H funds are to be expended during the fiscal year for which the Measure H Education Improvement Plan was approved. Expenses from previous fiscal years cannot be paid for from Carryover funds.
Directions:	Please provide a detailed explanation as to how the carryover amount will be used to help you achieve your theory of action, address your root cause analysis, and how it supports and aligns with specific parts of your Measure H Education Improvement Plan (EIP) to support students and pathway development. ****Proper justification is required** below and should be used when creating an Escape Purchase Order request, Budget Transfer, Journal Entry request, HRA request, Consultant Contracts online, etc. Examples are available in the Measure H Proper Budget Justification Examples - A Resource for EIP, SCO, C/O, and Budget Modification Development document, linked below.
Resources:	2025-2026 Measures N and H Permissible Expenses
	Measure H Proper Budget Justification Examples - A Resource for EIP, SCO, C/O and Budget Modification Development

BUDGET JUSTIFICATION **For All Budget Line Items,** enter 3-5 sentences to create a Proper Justification that answers the following questions. **For Object Codes 1120, 5825, and all FTE,** please also respond to the additional Budget Justification questions outlined in the **Measure H Instructions for a Proper Budget Justification**. **- What is the specific expenditure or service type?** Please provide a brief description (no vague language or hyperlinks) and quantify if applicable. **- How does the specific expenditure impact students in the pathway?** (Consider how the expenditure supports your 3-year goals or 2025-26 strategic actions.) **If you have questions about which object codes to use, we recommend referring to OUSD's list of object codes.** *Please note that this is NOT a comprehensive list of all OUSD's object codes, and not all expenditures are permissible uses of Measure H funds.* *Please refer to the Measures N and H Permissible Expenses document to confirm permissibility.*	**COST**	**OBJECT CODE**	**OBJECT CODE DESCRIPTION**	**POSITION TITLE & NUMBER**	**FTE %**	**WHOLE SCHOOL OR PATHWAY NAME**	**Fully Approved** (Fully approved means your justification is complete; therefore, a Measure H Justification Form is **not** required. However, you still need to submit any other OUSD form that is required for approval. *(protected cells below are to be completed by MN/H staff only)*	**Conditionally Approved** (Conditionally approved means that your justification is incomplete; therefore, a Measure H Justification Form **is** required along with any other OUSD form that is required for approval.) *(protected cells below are to be completed by MN/H staff only)*
Teacher Salaries Stipends: Extended Contract for the FADA Pathway Co- Director - (in lieu of extra conference period) to provide curricular and structural supports schoolwide through collaboration. The pathway director will provide professional development and teacher support to continue to build out the pathway model and to ensure alignment of all classes to the mission and vision of the school. Increase scholar retention and reduce dropout rates, collaborate with case manager to identify and support at-risk and underserved students will allow a greater number of students to be engaged. Coordinate a new high-interest, state standards aligned curriculum to help them find relevance in the pathway program. Develop community partnerships to support work based learning plan. Distance learning has significantly increased the number of students who are at-risk, and additional meetings with case manager are required; additional methods and curriculum are required during distance learning that were not anticipated when the original plan was approved. Accomplishment Standards: Regular communication with pathway teachers and case manager; provide timely notice and written notes of meetings; maintain roster of community partners and advisory board. Justification: Collaborate with case managers to identify and support at-risk and underserved students will allow a greater number of students to be engaged. Coordinate a new high-interest curriculum to help them find relevance in the pathway program. Budget Calculation Formula: $47.50 x 1.3 hours per week x 36 weeks X 25% = $2778.75	$2,778.75	1120	Teacher Salary Stipends			Fashion	Approved	

Consultant Contracts: Contract with the Destination College Advising Corps: College Access Partner will take on up to 150-160 students first generation, low income families (up to 40 students per grade level) to advise and mentor students in 1:1s and group settings around A-G requirements, financial aid, application process, etc. on yearly basis throughout high school as caseload managers. Students will from each of our five pathways will be impacted as recruitment is schoolwide. Budget: One mentor is $22,000; administrative fees included.	$22,000.00	5825	Consultants			Whole School	Approved	
Consultant Contracts: Contract with the Oakland Public Ed Fund (ECCCO) to facilitate and pay out the Student Internship Stipends for participating in the ECCCO program, through June 30, 2026. The ECCCO summer internships program will support students in engaging and completing summer internships that can be done in person or virtually, which supports work based learning, career, technical education and college and career readiness. The summer ECCCO program provides our most marginalized scholars with opportunities to learn appropriate WBL skills, participate in paid internships. receive mentoring from community and industry leaders which augments self efficacy and engagement. Prioritizing The needs of our students to receive stipends for their work and increasing their access to industry partners and work based learning opportunities is an intentional choice to increase student engagement. Additionally ECCCO provides students with real world experience directly related to their pathway and focused academics, the work directly aligns with pathway development. Number of Student Served: 100. Budget: Internship Stipends, 80 students at $1,000.00 each = $80,000.00 + 10% Admin Fees = $88,000 (Includes Admin Fees of 10%)	$88,000.00	5825	Consultants			Whole School	Approved	
Teacher Salaries Stipends: Extended Contracts for up to 3 Teachers to support the Exploring College, Career & Community Opportunity (ECCCO) Summer Program. The ECCCO Summer teachers will support students in summer internships by providing a work-based curriculum to students and assisting them to find internships and work site visits. This expenditure supports our Strategic Action of supporting students to successfully complete career preparation experiences in the district-sponsored summer internships ECCCO program. The three teachers will each serve 20 - 10th-11th grade students, for a total of 60 students. The planned objectives for this contract are to support a minimum of 20 students each to successfully complete ECCCO internships in the student's career interests. Budget Calculation Formula: - Maximum salary range $11,797 - $20,678 based on per diem rate + benefits - Service Period: June 8 – July 17, 2026 - Maximum 168 hours per advisor	$45,000.00	1120	Teacher Salary Stipends			Whole School		Conditionally Approved
Teacher Salaries Stipends: Extended Contracts for 3 pathway Teachers to plan, attend, and co-facilitate Pathway Advisory Board meetings twice a year after contract hours. Three teachers from the Fashion Pathway will participate in order to support the work based learning plan and implementation for their respective pathways. Budget Calculation Formula: 2 meetings x 2 hours/each x 3 CTE teachers x $47.50 = $570 + benefits @ 25% = $712	$712.00	1120	Teacher Salary Stipends			Fashion	Approved	
Substitutes: Substitutes for for pathway-aligned Field Trips for Fashion Pathway For Fashion Pathway: 6 field trips (2 per grade level) x $350 x 2 subs = $4200	$4,200.00	1150	Teacher Salary Stipends			Fashion	Approved	
Substitutes: Substitutes for Pathway Leads / Pathway Team Members to Participate in Pathway Fair (2 days) and Match Process (1 day) for Fashion and Engineering Pathways For each pathway, 3 days x $350 x 2 teachers (1 from each pathway) = $2100	$2,100.00	1150	Teacher Salary Stipends			Whole School	Approved	
Substitutes: Substitute coverage for pathway teachers to visit other teachers' classrooms, attend field trips, communities of practice, conferences and other pathway specific activities to learn about best pathway practices in order to integrate back into their own classrooms and pathways. 2 days x $350/per x 2 teachers = $1400	$1,400.00	1150	Teacher Salary Stipends			Fashion	Approved	
Materials and Supplies: Materials & supplies for the Oakland Tech pathways to support the design and implementation of student projects and project-based learning aligned with the pathways.	$7,829.00	4310	Materials and Supplies			Whole School		Conditionally Approved
Substitutes: Substitutes for pathway-aligned Field Trips for Engineering Pathway For Engineering Pathway: 6 field trips (2 per grade level) x $350 x 2 subs = $4200	$4,200.00	1150	Teacher Salary Stipends			Engineering	Approved	

Teacher Salaries Stipends: Extended Contracts for 3 pathway Teachers to plan, attend, and co-facilitate Pathway Advisory Board meetings twice a year after contract hours. Three teachers from the Engineering Pathway will participate in order to support the work based learning plan and implementation for their respective pathways. Budget Calculation Formula: For Engineering Advisory Board meetings: 2 meetings x 2 hours/each x 2 CTE teachers and Lead x $47.5 = $570 + benefits @ 25% = $712	$712.00	1120	Teacher Salary Stipends			Engineering	Approved	