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Board Cover Memorandum

To Board of Education

From Denise G. Saddler, EdD, Interim Superintendent
Tara Gard, Chief of Talent

Meeting Date November 12, 2025

Subject Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026

Action Requested Approval by the Board of Education of Resolution No. 2526-0064 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

1. Alana Gordon-Brown, 9-12th grade Social Science Teacher, Castlemont High School;
2. Christopher Califano, K-5th grade Multiple Subject Teacher, La Escuelita Elementary School;
3. KC Kirksey, Social Science Teacher, Peralta Elementary School;
4. Crystal Impeartrice, Social Science Teacher, Fruitvale Elementary School;
5. Mary Prime-Lawrence, Mild/Moderate Support Needs RSP Teacher, Elmhurst Middle School;
6. Artanesha Jackson, K-5th grade Multiple Subject Teacher, Prescott Elementary School;
7. Kiyoshi Egami, Chemistry 6-8th grade Teacher, Montera Middle School; and
8. Kirsitina Paul, K-5th grade Multiple Subject Teacher, Acorn Woodland Elementary School.

Background

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may

not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP if the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

Discussion

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the district so they may work in the district for the 2025-2026 school year, as follows:

The current request for the 2025-2026 school year, a Provisional Internship Permit is being sought for the following employees:

1. Alana Gordon-Brown graduated from Mills College with a Bachelor's in English. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
2. Christopher Califano from California State University, Monterey Bay with a bachelor's in psychology. The Provisional Intern Permit will allow candidate time to complete the CSET exams and the requirements for a University Multiple Subject Intern program.
3. KC Kirksey graduated from California State University, East Bay with a Bachelor's in Art. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
4. Crystal Impeartrice graduated from San Jose State University with a Bachelor's in Justice Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
5. Mary Prime-Lawrence graduated from Mills College with a Bachelors in Government. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Internship Education Specialist program.
6. Artanesha Jackson from University of California, Berkeley with a Bachelor's in African American Studies- Plan A: Social Sciences Concentration. The

Provisional Intern Permit will allow candidate time to complete the CSET exams and the requirements for a University Multiple Subject Intern program.

7. Kiyoshi Egami graduated from John Hopkins University with a Bachelor's in Biophysics. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
8. Kristina Paul from California State University, East Bay with a bachelor's in human development. The Provisional Intern Permit will allow candidate time to complete the CSET exams and the requirements for a University Multiple Subject Intern program.

Fiscal Impact None

Recommendation Approval by the Board of Education of Resolution No. 2526-0064 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

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7. Kiyoshi Egami, Chemistry 6-8th grade Teacher, Montera Middle School; and
8. Kirsitina Paul, K-5th grade Multiple Subject Teacher, Acorn Woodland Elementary School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2526-0064**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –
Named Employees for School Year 2025-2026 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the district for a specific period of time, and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the district for the 2025-2026 school year:

Approval by the Board of Education of Resolution No. 2526-0064 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

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Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on November 12, 2025.

Legislative File	
File ID Number:	25-2562
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By:	

OAKLAND UNIFIED SCHOOL DISTRICT

Jennifer Brouhard
President, Board of Education

Denise G. Saddler, EdD, Interim Superintendent and
Secretary, Board of Education