Superintendent Report

Interim Superintendent, Dr. Denise Saddler October 8, 2025



Our Vision

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

Our Mission

Oakland Unified School District (OUSD) will build a Full Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.



Superintendent Report Overview



School Highlights

Enrollment

Engagement Data: Suspensions



Kits Cubed STEM Fair Brings 5,000 Students to Oakland Tech

It was a day of joyful learning about science and technology on Saturday, September 13. 5,000 students and families from across the District, and even some from nearby districts came to Oakland Technical High School for the 5th Annual Kits Cubed STEM Fair.

Students got to try experiments with remote controlled vehicles, create batteries with household objects, look through a telescope, learn about fish with a big aquarium, and use the sun's energy to cook marshmallows, among many educational activities.

The STEM Fair was organized by Kits Cubed, a non-profit organization founded by former Oakland Tech Valedictorian Ahmed Muhammad, who wants to inspire a love of science in young people.



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OUSD Staff Unite to Combat Hate Speech

Earlier this month, dozens of OUSD staff joined a Professional Development Day Orientation dedicated to Combating Hate Speech, organized by the OUSD Office of Equity.

The gathering was designed to equip staff with the tools to address hate speech occuring in and around our schools. This work also underscores the District's commitment to ensuring that our community schools are anti-racist and inclusive communities. We focus on the needs of every student by providing a rigorous educational program that builds on their strengths, draws out their potential, and interrupts predictable cycles of oppression.



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Crocker Highlands Elementary Turns 100

On Saturday, September 27, Crocker Highlands Elementary School, a beloved Oakland institution since 1925, celebrated its 100th anniversary with a day-long Centennial Celebration.

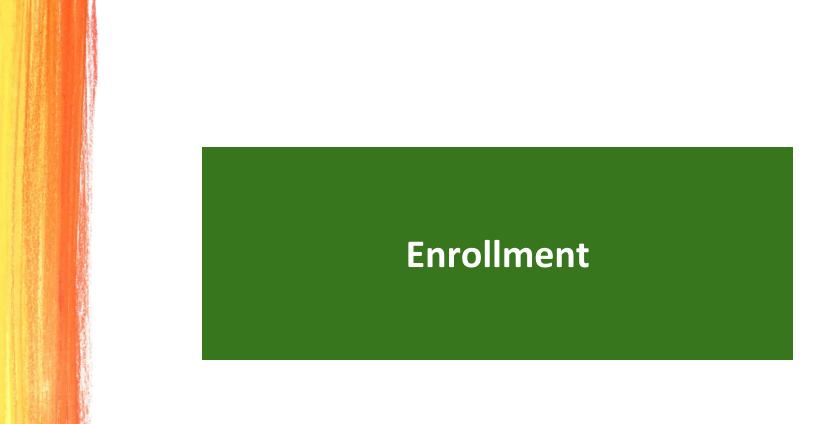
The event brought together students, families, alumni, District leaders, Board Directors, and the broader Oakland community for a party to honor the school's history and its lasting impact. The celebration featured live music and performances, historical exhibits highlighting "Crocker Through the Years," student-led campus tours, family-friendly activities and Cougie the school mascot. Guests also enjoyed local food vendors, special giveaways, and commemorative centennial swag, including custom lanyards and engravable bricks supporting the forthcoming playground renovation project.



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Enrollment Process*

*Students can enroll in OUSD schools any time throughout the year, this is for budget and planning purposes.

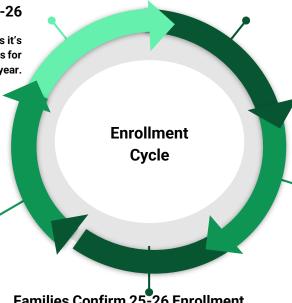


Final Enrollment Established 2025-26

On the first Wednesday of October, OUSD finalizes it's enrollment count that will be used for projections for the following year.

Determining Students Attending 2025-26

During the first 4 weeks of school, on the 2nd, 5th, 10th, 15th and 20th day, OUSD schools count the number of students that have attended school and drop "noshows". Classes are balanced and staffing levels are shifted depending on available seats.



Preparing for 25-26 Enrollment

OUSD uses the enrollment from the previous year to set the enrollment projects for the following year based on demographic information and cohort progression modeling. In early December, Open Enrollment opens, and the Enrollment Office works with schools and families to submit applications during the on-time enrollment and beyond.

Enrollment for 25-26 Begins

Based on projections and community applications, the **Enrollment Office offers seats enrollment to students** based on the number of "seats" available at each grade level. Students who don't get an initial offer, or whom decline their initial offer are placed on a waitlist. After the first round, offers are made every two weeks.

Families Confirm 25-26 Enrollment

Families "Confirm" that student/s will attend the assigned school. For families that decide to not take the assigned seat, another students is moved into the "seat" from the waitlist.

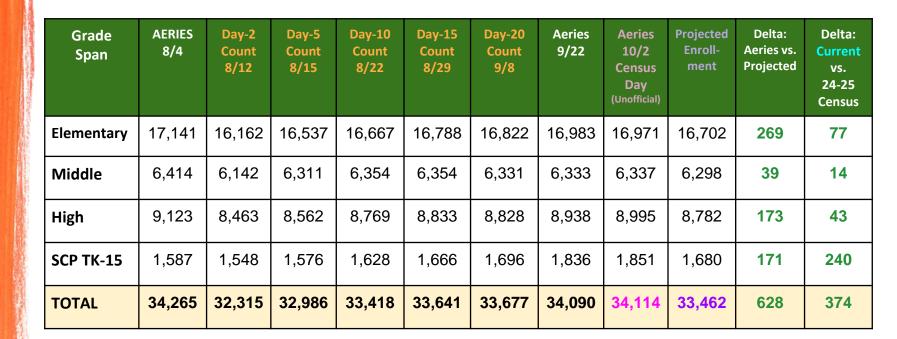












The unofficial Census Day numbers will go through a final clean-up and often go down slightly. The last time enrollment increased year-to-year was the 17-18 school year, although that was a more modest gain. The last time enrollment increased this significantly was going into the 13-14 school year..

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Engagement Data *Suspensions*

Targets for Success: Suspensions

Focus Area	2022-2023	2023-2024	2024-2025
Suspensions	3.5%	3.8%	3.5%
Suspensions AA	8.5%	9%	8.9%
Suspensions Stu w/ Dis	6.7%	6.4%	6.3%

2025-2026 Target

Suspensions: Reduce by 1%, Suspensions for AA reduce by 3%, & Stuw/Dis by 1.5%.

	18-19	19-20*	20-21*	21-22	22-23	23-24	24-25
ALL	3.3%	2.9%	0%	3.4%	3.5%	3.8%	3.5%
ES	1%	.8%	0%	.9%	1.1%	1.2%	1.1%
MS	7.5%	6.4%	0%	7%	7.4%	7.9%	7.3%
HS	5%	4.6%	0%	5.1%	5.4%	6%	5.7%

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	18-19	19-20*	20-21*	21-22	22-23	23-24	24-25
ALL	3.3%	2.9%	*%	3.4%	3.5%	3.8%	3.5%
AA	7.8%	7.1%	*%	8.3%	8.5%	9%	9%
L	2.4%	2%	*%	2.3%	2.4%	2.8%	2.5%
PI	1.4%	4.5%	*%	4.6%	7.1%	4.1%	2.8%
Nat. Am.	2%	7.8%	*%	3.3%	7.1%	6.5%	2.9%
W	.9%	.9%	*%	1.1%	1.5%	1.3%	1%
А	.8%	.6%	*%	.8%	1%	1.1%	.9%

	18-19	19-20*	20-21*	21-22	22-23	23-24	24-25
ALL	3.3%	2.9%	*%	3.4%	3.5%	3.8%	3.5%
Special Education	7.9%	6.8%	*%	6.2%	6.7%	6.5%	6.5%
ELL	2.0%	1.8%	*%	1.9%	2.4%	2.6%	2.4%
Foster	12%	10.7%	*%	9%	10.4%	13.8%	18.3%
Unhoused	5.3%	4.1%	*%	4.5%	3.8%	4.2%	6.5%





Community Schools, Thriving Students



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