TK-12th Community School Model in East Oakland

Delivering College and Career Readiness



"I hope that he thrives in school and goes further than me. I want him to go to college, finish, and get to be what he wants to be."

Kayla, Lodestar Parent of Julian, Class of 2031





Initial Public Hearing - September 24, 2025 Dr. Baldridge, Head of School and Rich Harrison, CEO

Our Mission, Vision, and Values:

Rooted in Community. Prepared to Thrive. Inspired to Lead.

Our mission is to prepare students for college and a career of their choice.

Lodestar graduates are lifelong changemakers who realize their unique vision — rooted in their identity, knowledge, and skills — to create equity in their own lives and in the community, leading to a healthier, more joyful world.







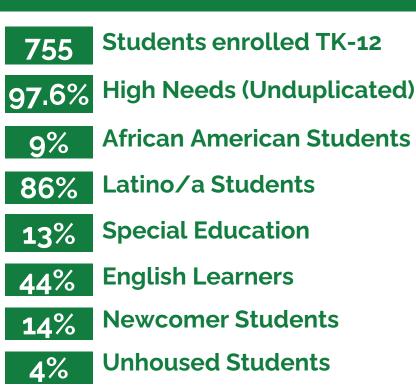


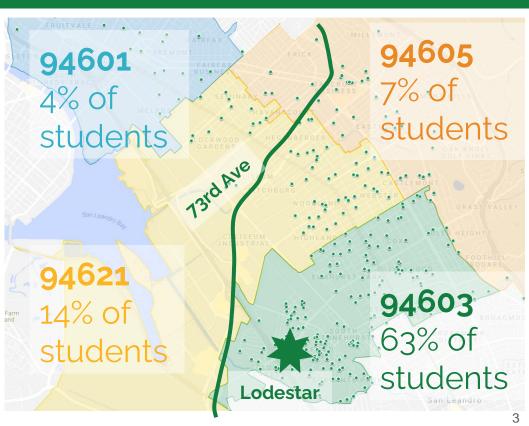




One Community Where Every Student Thrives

88% of students from East Oakland. 63% from 94603 Neighborhood.

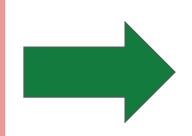




Rising with Resilience - Progress Strengthens our Foundation Driving Progress versus AB 1505 Renewal Tiers

Charter Renewal Tier in 2020 Low Track!

OUSD Board approved 2 year renewal + 2 years of CDE pandemic renewal relief



Charter Renewal Tier for 2025-26
Middle Track!

Our Drivers:

Community School Model Implementation of Interim
Assessments

Curriculum
Adoption and
Implementation

Professional
Development and
Coaching



Weaving Strategic Community Investments

Growing futures through meaningful funding opportunities

Advancing College and Career Readiness

- Measure N/H
- Career Technical Education Incentive Grant
- K-12 Strong Workforce Grant Program
- CCAP Dual Enrollment Opportunities Grant
- Golden State Pathways Program Grant



Building Our Educator Pipeline

- CTC Classified School Employee Credentialing Program
- CTC Teacher Residency Program

Strengthening Community Schools

- OCAP Community Services Block Grant
- California Community Schools Partnership Program
- Learning Communities for School Success Program
- Federal Bi-Partisan Safer Communities School Safety Grant
- ASES and ASSETs After School Education and Enrichment
- California Treasury and California School Finance Authority





College and Career Readiness. Math Growth.

Building Community Confidence and Collective Aspirations



Accelerating Toward 90%
College & Career Readiness
Through A-G, Pathways, +
Dual Credit

Projected State Dashboard CCI Score in 2025





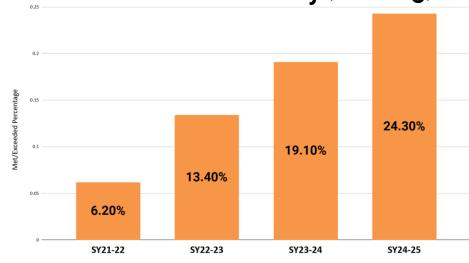
90%





Rising Strong: 5.2%
Proficiency Gains Backed
by Verified CORE Data

CAASPP Math Proficiency (2021-25)

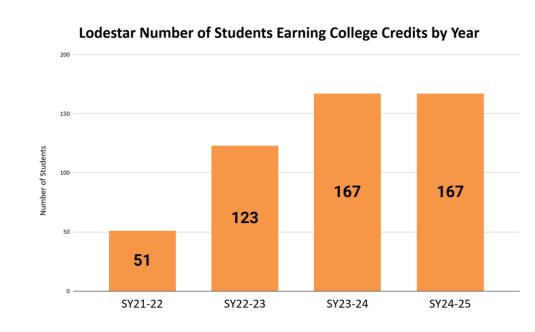


Strengthening our Community College Partnerships

Expanding opportunities through Dual Credit

College and Career Readiness:

- Improved A-G rates from 84% to 94%
- 50% of our Seniors have already earned college credit.
- 95% Dual Credit pass rates



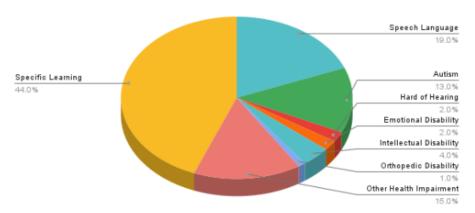


Expanding Inclusion. Empowering Educators.

Supporting Every Student and Sustaining Every Teacher



Significant Growth - 100 eligible (5 pending) students with disabilities at Lodestar (280 total at LCPS), including a 2x increase in students with extensive support needs





87% Average Staff Retention over last two years

86% of staff hold valid licensure or are in an intern program over last 2 years

Average Teacher Retention from 2021-2023 to 2024-2026



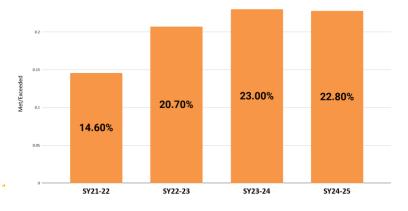
Acknowledging our Opportunities:

Expanding Literacy. Consistency for English Learners and Newcomers.



Investing in our new TK and early literacy programming, curriculum implementation fidelity, and data driven practices

CAASPP ELA Proficiency (2021-25)





Supporting English
Learners with consistency:
Promising Gains, Persistent
Gaps, and meeting the

English Language Learner Progress Dashboard and Growth: (2021-24)

48%

51%

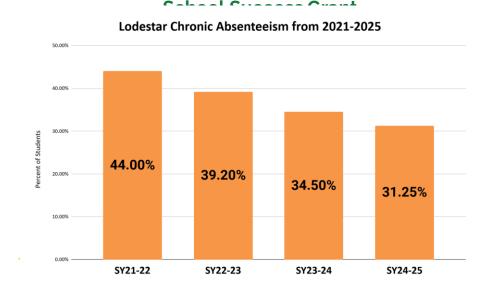
38%

Acknowledging our Opportunities

Addressing Chronic Absenteeism. Meeting our Increased Demand.

Chronic Absenteeism

Consistent Decline in Chronic Absenteeism Sets the Stage for Deeper Impact with Oakland Natives Gives Back through the Learning Communities for







- Up 15% Since 2020. 653 students at last renewal; 754 students today
- Pockets of lower enrollment in K-2 and 7th grade
- Designing around our significant increases in newcomer students and students with disabilities

Creating Pathways for Multi Generational Change

Every Student on a Pathway: Media Arts and Health Pathways





Lodestar Pathways:

- 84% of the Class of 2024 and 92% of the Class of 2025 were CTE Pathway completers.
- New! Launched
 Healthcare Pathway
 aligning rising
 student interest with
 high-demand
 careers, funded by
 the Golden State
 Pathways and Strong
 Workforce Grants.



Community-Rooted Partnerships

Meaningful Opportunities for students, families, and staff

Partnerships that Drive our Community School Model in East Oakland:

- Multi-Tiered Systems of Support for Students
- Integrated, proactive, and equitable frameworks that meet the diverse needs of learners



































The Lodestar Class of 2025: Next Steps in College and Careers

































