Board Office Use: Legislative File Info.						
File ID Number	25-1802					
Introduction Date	8-27-2025					
Enactment Number						
Enactment Date						





Memo (Bid Award)

To Board of Education

From Denise G. Saddler EdD, Interim Superintendent

Preston Thomas, Chief Systems & Services Officer

Board Meeting Date August 27, 2025

Subject Agreement Between Owner and Contractor – Native Soil Inc. – Jefferson Child

Development Center Site Improvements Project – Division of Facilities Planning and

Management

Action Requested Approval by the Board of Education of Agreement Between Owner and Contractor by

and between the **District** and **Native Soil Inc.**, **Oakland**, **CA.**, for the latter to provide irrigation and landscaping services for the **Jefferson Child Development Center Site Improvement Project**, in the amount of \$220,000.00, with the work anticipated to

commence on August 28, 2025, and scheduled to last until September 30, 2025.

Discussion Contractor was selected through competitive bidding. (Public Contract Code § 22034).

LBP (Local Business Participation Percentage) Waived

Recommendation Approval by the Board of Education of Agreement Between Owner and Contractor by

and between the District and Native Soil Inc., Oakland, CA., for the latter to provide irrigation and landscaping services for the Jefferson Child Development Center Site Improvement Project, in the amount of \$220,000.00, with the work anticipated to

commence on August 28, 2025, and scheduled to last until September 30, 2025.

Fiscal Impact OCI, Oakland Children's Initiative

Attachments • Contract Justification

• Agreement, Bonds, and Other Contract Documents

• Certificate of Insurance

Routing Form



CONTRACT JUSTIFICATION FORM

This Form Shall Be Submitted to the Board Office With Every Agenda Contract.

Legislative File ID No. 25-1802
Department: <u>Facilities Planning and Management</u>
Vendor Name: Native Soil Inc.
Project Name: <u>Jefferson CDC Site Improvements</u> Project No.: <u>25003</u>
Contract Term: Intended Start: August 28, 2025 Intended End: September 30, 2025
Total Cost Over Contract Term: \$220,000.00
Approved by: <u>Preston Thomas</u>
Is Vendor a local Oakland Business or has it met the requirements of the
Local Business Policy? ☐ Yes (No if Unchecked)
How was this contractor or vendor selected?
The District selected the contractor directly, based on the lowest bid received.
Summarize the services or supplies this contractor or vendor will be providing.
Contractor will provide landscaping and irrigation services as part of the Jefferson Child Development Center Site Improvement Project.
Was this contract commetitively hid? M. Chaek hay for "Ves" (If "Ne " leave hay ynchecked)
Was this contract competitively bid? ☐ Check box for "Yes" (If "No," leave box unchecked)
If "No," please answer the following questions:
1) How did you determine the price is competitive?

2) Please check the competitive bidding exception relied upon: **Construction Contract:** ☐ Price is at or under UPCCAA threshold of \$75,000 (as of 1/1/25) ☐ CMAS contract [may only include "incidental work or service"] (Public Contract Code §§10101(a) and 10298(a)) – contact legal counsel to discuss if applicable ☐ Emergency contract (Public Contract Code §§22035 and 22050) – contact legal counsel to discuss if applicable □ No advantage to bidding (including sole source) – contact legal counsel to discuss if applicable ☐ Completion contract – contact legal counsel to discuss if applicable ☐ Lease-leaseback contract RFP process – contact legal counsel to discuss if applicable ☐ Design-build contract RFQ/RFP process – contact legal counsel to discuss if applicable ☐ Energy service contract – contact legal counsel to discuss if applicable ☐ Other: — contact legal counsel to discuss if applicable **Consultant Contract:** ☐ Architect, engineer, construction project manager, land surveyor, or environmental services – selected (a) based on demonstrated competence and professional qualifications (Government Code §4526), and (b) using a fair, competitive RFP selection process (Government Code §§4529.10 et seq.) ☐ Architect or engineer when state funds being used – selected (a) based on demonstrated competence and professional qualifications (Government Code §4526), (b) using a fair, competitive RFP selection process (Government Code §§4529.10 et seq.), and (c) using a competitive process consistent with Government Code §§4526-4528 (Education Code §17070.50) ☐ Other professional or specially trained services or advice – no bidding or RFP required (Public Contract Code §20111(d) and Government Code §53060) – contact legal counsel to discuss if applicable \Box For services other than above, the cost of services is \$114,800 or less (as of 1/1/25)

Purchasing Contract:

 \square Price is at or under bid threshold of \$114,800 (as of 1/1/25)

☐ Certain instructional materials (Public Contract Code §20118.3)

□ Data processing systems and supporting software – choose one of three lowest bidders (Public Contract Code §20118.1)

□ No advantage to bidding (including sole source) – contact legal counsel to discuss if applicable

Li Electronic equipment – competitive negotiation (Public Contract Code §20118.2) – contact legal counses to discuss if applicable
☐ CMAS contract [may only include "incidental work or service"] (Public Contract Code §§10101(a) and 10298(a)) – contact legal counsel to discuss if applicable
☐ Piggyback contract for purchase of personal property (Public Contract Code §20118) – contact legal counsel to discuss if applicable
☐ Supplies for emergency construction contract (Public Contract Code §§22035 and 22050) – contact legal counsel to discuss if applicable
☐ No advantage to bidding (including sole source) – contact legal counsel to discuss if applicable
☐ Other:
Maintenance Contract:
\square Price is at or under bid threshold of \$114,800 (as of 1/1/25)
☐ No advantage to bidding (including sole source) – contact legal counsel to discuss
☐ Other:

3) Explain in detail the facts that support the applicability of the exception marked above:

AGREEMENT BETWEEN OWNER AND CONTRACTOR

This Agreement, effective August 28, 2025, is by and between the Oakland Unified School District, in Alameda County, California, hereinafter called the "Owner," and NATIVE SOIL, INC. hereinafter called the "Contractor."

WITNESSETH: That the Contractor and the Owner for the consideration hereinafter named agree as follows:

ARTICLE I. SCOPE OF WORK.

The Contractor agrees to furnish all labor, equipment and materials, including tools, implements, and appliances required, and to perform all the work required, by the Contract (the "Work") in a good and workmanlike manner, free from any and all liens and claims from mechanics, material suppliers, subcontractors, artisans, machinists, teamsters, freight carriers, and laborers, and as specified in

the Jefferson Child Development Center Site Improvements Project, located at 1975 40th Avenue, Oakland, CA 94601,

all in strict compliance with the plans, drawings and specifications therefore prepared by

OUSD, 955 High Street, Oakland, California, 94601, 510-535-7044,

and other Contract Documents relating thereto.

This contract is not subject to the District's Project Labor Agreement, dated June 30, 2021, which is available to upload found by going to the OUSD home page: ousd.org > Offices and Departs > Facilities Planning & Management Department > Click Opportunities drop-down > Project Labor Agreement(PLA) is at the bottom.

ARTICLE II. CONTRACT DOCUMENTS.

The Contractor and the Owner agree that all of the documents listed in Article 1.1.1 of the General Conditions form the "Contract Documents" which form the "Contract." The Contractor and its subcontractors must use the Owner's program software KAHUA, INC., for projects.

ARTICLE III. TIME TO COMPLETE AND LIQUIDATED DAMAGES.

Time is of the essence in this Contract, and the time of Completion for the Work ("the Contract Time") shall be thirty-three (33) calendar days which shall start to run on (a) the date of commencement of the Work as established in the Owner's Notice to Proceed, or (b) if no date of commencement is established in a Notice to Proceed from Owner, the date of Contractor's actual commencement of the Work (including mobilization). The Owner anticipates that the Contract Time will start to run on

August 28, 2025, in which case the deadline for Completion would be September 30, 2025.

The site for the Contract will not be available to the Contractor for construction on the following dates: N/A. The Contractor shall not be entitled to time extensions for lack of access to the site on these dates.

Failure to Complete the Work within the Contract Time and in the manner provided for by the Contract Documents, or failure to complete any specified portion of the Work by a milestone deadline, shall subject the Contractor to liquidated damages. The actual occurrence of damages and the actual amount of the damages which the Owner would suffer if the Work were not Completed within the Contract Time, or if any specified portion of the Work were not completed by a milestone deadline, are dependent upon many circumstances and conditions which could prevail in various combinations and, from the nature of the case, it is impracticable and extremely difficult to fix the actual damages. Damages which the Owner would suffer in the event of such delay include, but are not limited to, loss of the use of the Work, disruption of activities, costs of administration and supervision, third party claims, and the incalculable inconvenience and loss suffered by the public.

Accordingly, the parties agree that \$1,000.00 per calendar day of delay shall be the damages which the Owner shall directly incur upon failure of the Contractor to Complete the Work within the Contract Time or Complete any specified portion of the Work by a milestone deadline, as described above. Liquidated damages will accrue for failure to meet milestone deadlines even if the Contractor Completes the Work within the Contract Time.

In addition, Contractor shall be subject to liquidated damages, or actual damages if liquidated damages are not recoverable under law, for causing another contractor on the Project to fail to timely complete its work under its contract or for causing delayed *completion* of the Project. The actual occurrence of damages and the actual amount of the damages which the Owner would suffer if another contractor on the Project were to fail to timely complete its work under its contract or delay *completion* of the Project are dependent upon many circumstances and conditions which could prevail in various combinations and, from the nature of the case, it is impracticable and extremely difficult to fix the actual damages. Damages which the Owner would suffer in the event of such delay include, but are not limited to, loss of the use of the Work, loss of use of the other contractor's work, loss of use of the Project, disruption of activities, costs of administration and supervision, third party claims, the incalculable inconvenience and loss suffered by the public, and an Owner's inability to recover its delay damages from the contractors whose work was delayed by Contractor.

Accordingly, the parties agree that \$1,000.00 for each calendar day of delay shall be the amount of damages which the Owner shall directly incur upon Contractor causing another contractor on the Project to fail to timely complete its work under its contract or causing delayed *completion* of the Project.

For Contractor's obligations regarding claims against Owner from other contractors on the Project alleging that Contractor caused delays to their work, see General Conditions sections 3.7.4, 3.16 and 6.2.3.

If liquidated damages accrue as described above, the Owner, in addition to all other remedies provided by law, shall have the right to assess the liquidated damages at any time, and to withhold liquidated damages (and any interest thereon) at any time from any and all retention or progress payments, which would otherwise be or become due the Contractor. In addition, if it is reasonably apparent to the Owner before liquidated damages begin to accrue that they will accrue, Owner may assess and withhold, from retention or progress payments, the estimated amount of liquidated damages that will accrue in the future. If the retained percentage or withheld progress payments are not sufficient to discharge all liabilities of the Contractor incurred under this Article, the Contractor and its sureties shall continue to remain liable to the Owner until all such liabilities are satisfied in full.

If Owner accepts any work or makes any payment under the Contract Documents after a default by reason of delays, the payment or payments shall in no respect constitute a waiver or modification of any provision in the Contract Documents regarding time of Completion, milestone deadlines, or liquidated damages.

ARTICLE IV. PAYMENT AND RETENTION.

The Owner agrees to pay the Contractor in current funds **TWO HUNDRED TWENTY THOUSAND DOLLARS NO/100 (\$220,000.00)** for work satisfactorily performed after receipt of properly documented and submitted Applications for Payment and to make payments on account thereof, as provided in the General Conditions.

The above contract price does not include any special allowances. The above contract price includes a general contingency allowance of **ZERO** /100 (\$0.00) to pay any additional amounts to which the Contractor may be entitled under the Contract Documents other than special allowances.

Any payment from a special allowance or general contingency allowance ("Allowance") is entirely at the discretion, and only with the advanced written approval, of the Owner. To request payment from an Allowance, the Contractor must fully comply with the Contract Documents' requirements related to Notice to Potential Changes, Change Order Requests, and Claims, including but not limited to Articles 4 and 7 of the General Conditions and its provisions regarding waiver of rights for failure to comply. If the Owner approves in writing a payment from an Allowance, no change order approved by Owner's governing body shall be required, but Contractor must sign an Allowance expenditure form, after which the Contractor may include a request for such payment in its next progress payment application. Contractor's inclusion of a request for such payment in a progress payment application, or Contractor's acceptance of a progress payment that includes such payment, shall act as a full and complete waiver by Contractor of all rights to recover additional money related to the underlying basis of such payment; and such waiver shall be in addition to any other waiver that applies under the Contract Documents (including Article 4 of the General Conditions). If Contractor requests a time extension or other consideration in connection with or related to a requested payment from an Allowance, Contractor must comply with the Contract Documents' requirements related to Notice to Potential Changes, Change Order Requests, and Claims, including but not limited to Articles 4, 7, and 8 of the General Conditions and their

provisions regarding waiver of rights for failure to comply, and no such time extension or other consideration may be issued until a change order is approved by the Owner's governing body pursuant to the Contract Documents. The amount of an Allowance may only be increased by a change order approved by Owner's governing body. Once an Allowance is fully spent, the Contractor must request any additional compensation pursuant to the procedures in the Contract Documents for Notices of Potential Claim, Change Order Requests, and Claims, and payment must be made by a change order approved by the Owner's governing body pursuant to the General Conditions. Upon Completion of the Work, all amounts in an Allowance that remain unspent and unencumbered shall remain the property of the Owner, Contractor shall have no claim to such funds, the Owner shall be entitled to a credit for such unused amounts against the above contract price, and the Owner may withhold such credit from any progress payment or release of retention.

ARTICLE V. CHANGES.

Changes in this Agreement or in the Work to be done under this Agreement shall be made as provided in the General Conditions.

ARTICLE VI. TERMINATION.

The Owner or Contractor may terminate the Contract as provided in the General Conditions.

ARTICLE VII. PREVAILING WAGES.

The Project is a public work, the Work shall be performed as a public work and pursuant to the provisions of Section 1770 et seq. of the Labor Code of the State of California, which are hereby incorporated by reference and made a part hereof, the Director of Industrial Relations has determined the general prevailing rate of per diem wages and the general prevailing rate for holiday and overtime work in the locality in which the Work is to be performed, for each craft, classification or type of worker needed to execute this Contract. Per diem wages shall be deemed to include employer payments for health and welfare, pension, vacation, apprenticeship or other training programs, and similar purposes. Copies of the rates are on file at the Owner's principal office. The rate of prevailing wage for any craft, classification or type of workmanship to be employed on this Project is the rate established by the applicable collective bargaining agreement which rate so provided is hereby adopted by reference and shall be effective for the life of this Agreement or until the Director of the Department of Industrial Relations determines that another rate be adopted. It shall be mandatory upon the Contractor and on any subcontractor to pay not less than the said specified rates to all workers employed in the execution of this Agreement.

The Contractor and any subcontractor under the Contractor as a penalty to the Owner shall forfeit not more than Two Hundred Dollars (\$200.00) for each calendar day or portion thereof for each worker paid less than the stipulated prevailing rates for such work or craft in which such worker is employed. The difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage rate shall be paid to each worker by the Contractor.

The Contractor and each Subcontractor shall keep or cause to be kept an accurate record for Work on this Contract and Project showing the names, addresses, social security numbers, work classification, straight time and overtime hours worked and occupations of all laborers, workers and mechanics employed by them in connection with the performance of this Contract or any subcontract thereunder, and showing also the actual per diem wage paid to each of such workers, which records shall be open at all reasonable hours to inspection by the Owner, its officers and agents and to the representatives of the Division of Labor Standards Enforcement of the State Department of Industrial Relations. The Contractor and each subcontractor shall furnish a certified copy of all payroll records directly to the Labor Commissioner.

Public works projects shall be subject to compliance monitoring and enforcement by the Department of Industrial Relations. For all projects over Twenty-Five Thousand Dollars (\$25,000), a contractor or subcontractor shall not be qualified to submit a bid or to be listed in a bid proposal subject to the requirements of Public Contract Code section 4104 unless currently registered and qualified under Labor Code section 1725.5 to perform public work as defined by Division 2, Part 7, Chapter 1 (§§1720 et seq.) of the Labor Code. For all projects over Twenty-Five Thousand Dollars (\$25,000), a contractor or subcontractor shall not be qualified to enter into, or engage in the performance of, any contract of public work (as defined by Division 2, Part 7, Chapter 1 (§§1720 et seq.) of the Labor Code) unless currently registered and qualified under Labor Code section 1725.5 to perform public work.

ARTICLE VIII. WORKING HOURS.

In accordance with the provisions of Sections 1810 to 1815, inclusive, of the Labor Code of the State of California, which are hereby incorporated and made a part hereof, the time of service of any worker employed by the Contractor or a Subcontractor doing or contracting to do any part of the Work contemplated by this Agreement is limited and restricted to eight hours during any one calendar day and forty hours during any one calendar week, provided, that work may be performed by such employee in excess of said eight hours per day or forty hours per week provided that compensation for all hours worked in excess of eight hours per day, and forty hours per week, is paid at a rate not less than one and one-half (1½) times the basic rate of pay. The Contractor and every Subcontractor shall keep an accurate record showing the name of and the actual hours worked each calendar day and each calendar week by each worker employed by them in connection with the Work. The records shall be kept open at all reasonable hours to inspection by representatives of the Owner and the Division of Labor Law Enforcement. The Contractor shall as a penalty to the Owner forfeit Twentyfive Dollars (\$25.00) for each worker employed in the execution of this Agreement by the Contractor or by any subcontractor for each calendar day during which such worker is required or permitted to work more than eight hours in any one calendar day, and forty hours in any one calendar week, except as herein provided.

ARTICLE IX. APPRENTICES.

The Contractor agrees to comply with Chapter 1, Part 7, Division 2, Sections 1777.5 and 1777.6 of the California Labor Code, which are hereby incorporated and made a part hereof. These sections require that contractors and subcontractors employ apprentices in apprenticeable occupations in a ratio of not less than one hour of apprentice's work for each five hours of work performed by a journeyman (unless an exemption is granted in accordance with Section 1777.5) and that contractors and subcontractors shall not discriminate among otherwise qualified employees as indentured apprentices on any public works solely on the ground of sex, race, religious creed, national origin, ancestry or color. Only apprentices as defined in Labor Code Section 3077, who are in training under apprenticeship standards and who have signed written apprentice agreements, will be employed on public works in apprenticeable occupations. The responsibility for compliance with these provisions is fixed with the Contractor for all apprenticeable occupations.

ARTICLE X. DSA OVERSIGHT PROCESS.

The Contractor must comply with the applicable requirements of the Division of State Architect ("DSA") Construction Oversight Process ("DSA Oversight Process"), including but not limited to (a) notifying the Owner's Inspector of Record/Project Inspector ("IOR") upon commencement and completion of each aspect of the Work as required under DSA Form 156; (b) coordinating the Work with the IOR's inspection duties and requirements; (c) submitting verified reports under DSA Form 6-C; and (d) coordinating with the Owner, Owner's Architect, any Construction Manager, any laboratories, and the IOR to meet the DSA Oversight Process requirements without delay or added costs to the Work or Project.

Contractor shall be responsible for any additional DSA fees related to review of proposed changes to the DSA-approved construction documents, to the extent the proposed changes were caused by Contractor's wrongful act or omissions. If inspected Work is found to be in non-compliance with the DSA-approved construction documents or the DSA-approved testing and inspection program, then it must be removed and corrected. Any construction that covers unapproved or uninspected Work is subject to removal and correction, at Contractor's expense, in order to permit inspection and approval of the covered work in accordance with the DSA Oversight Process.

ARTICLE XI. INDEMNIFICATION AND INSURANCE.

The Contractor will defend, indemnify and hold harmless the Owner, its governing board, officers, agents, trustees, employees and others as provided in the General Conditions.

By this statement the Contractor represents that it has secured the payment of Workers' Compensation in compliance with the provisions of the Labor Code of the State of California and during the performance of the work contemplated herein will continue so to comply with said provisions of said Code. The Contractor shall supply the Owner with certificates of insurance evidencing that Workers' Compensation Insurance is in effect and providing that the Owner will receive thirty (30) days' notice of cancellation.

Contractor shall provide the insurance set forth in the General Conditions. The amount of

general liability insurance shall be \$2,000,000 per occurrence for bodily injury, personal injury and property damage and the amount of automobile liability insurance shall be \$1,000,000 per accident for bodily injury and property damage combined single limit.

ARTICLE XII. ENTIRE AGREEMENT.

The Contract constitutes the entire agreement between the parties relating to the Work, and supersedes any prior or contemporaneous agreement between the parties, oral or written, including the Owner's award of the Contract to Contractor, unless such agreement is expressly incorporated herein. The Owner makes no representations or warranties, express or implied, not specified in the Contract. The Contract is intended as the complete and exclusive statement of the parties' agreement pursuant to Code of Civil Procedure section 1856.

ARTICLE XIII. EXECUTION OF OTHER DOCUMENTS.

The parties to this Agreement shall cooperate fully in the execution of any and all other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms and intent of the Contract.

ARTICLE XIV. EXECUTION IN COUNTERPARTS.

This Agreement may be executed in counterparts such that the signatures may appear on separate signature pages. A copy, or an original, with all signatures appended together, shall be deemed a fully executed Agreement.

ARTICLE XV. BINDING EFFECT.

Contractor, by execution of this Agreement, acknowledges that Contractor has read this Agreement and the other Contract Documents, understands them, and agrees to be bound by their terms and conditions. The Contract shall inure to the benefit of and shall be binding upon the Contractor and the Owner and their respective successors and assigns.

ARTICLE XVI. SEVERABILITY; GOVERNING LAW; CHOICE OF FORUM.

If any provision of the Contract shall be held invalid or unenforceable by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof. The Contract shall be governed by the laws of the State of California. Any action or proceeding seeking any relief under or with respect to this Agreement shall be brought solely in the Superior Court of the State of California for the County of Alameda, subject to transfer of venue under applicable State law, provided that nothing in this Agreement shall constitute a waiver of immunity to suit by Owner.

ARTICLE XVII. AMENDMENTS.

The terms of the Contract shall not be waived, altered, modified, supplemented or amended in

any manner whatsoever except by written agreement, including a change order, signed by the parties and approved or ratified by the Governing Board.

ARTICLE XVIII. ASSIGNMENT OF CONTRACT.

The Contractor shall not assign or transfer by operation of law or otherwise any or all of its rights, burdens, duties or obligations without the prior written consent of the surety on the payment bond, the surety on the performance bond and the Owner.

ARTICLE XIX. WRITTEN NOTICE.

Written notice shall be deemed to have been duly served if delivered in person to the individual or member of the firm or to an officer of the corporation for whom it was intended, or if delivered at or sent by registered or certified or overnight mail to the last business address known to the person who gives the notice.

ARTICLE XX. SANCTIONS IN RESPONSE TO RUSSIAN AGGRESSION

The Owner requires Contractor to comply with the Governor's March 4, 2022, Executive Order N-6-22 ("Order") relating to any existing sanctions imposed by the United States government and the State of California in response to Russia's actions in Ukraine, including additional requirements for contracts of \$5 million or more. Failure to comply may result in the termination of the Contract.

CONTRACTOR:	
NATIVE SOIL, INC.	
Signature: B19D1DC3AECB4FB	
Name: Emmanuel Gomez	Date:
(Chairman, Pres., or Vice-Pres. President Signature	
Name: Angelina Perez	Date: 7/23/2025
(Secretary, Asst. Secretary, CFO, or Asst. Tr	
OAKLAND UNIFIED SCHOOL DISTRICT	
Jennifer Brouhard, President, Board of Educ	cation Date

Denise G. Saddler, EdD, Interim Sup and Interim Secretary, Board of Edu	Date			
Preston Thomas (Jul 31, 2025 09:03:08 PDT)		Jul 31, 2025		
Preston Thomas, Chief Systems & Se	Date			
Approved As To Form:				
James Traber	7/30/25			
OUSD Facilities Legal Counsel	Date			
1044513 CALIFORNIA CONTRACTOR'S LICENSE NO.				
9/30/2026 LICENSE EXPIRATION DATE				

NOTE:

Contractor must give the full business address of the Contractor and sign with Contractor's usual signature. Partnerships must furnish the full name of all partners and the Agreement must be signed in the partnership name by a general partner with authority to bind the partnership in such matters, followed by the signature and designation of the person signing. The name of the person signing shall also be typed or printed below the signature. Corporations must sign with the legal name of the corporation, followed by the name of the state of incorporation and by the signature and designation of the chairman of the board, president or any vice president, and then followed by a second signature by the secretary, assistant secretary, the chief financial officer or assistant treasurer. All persons signing must be authorized to bind the corporation in the matter. The name of each person signing shall also be typed or printed below the signature. Satisfactory evidence of the authority of the officer signing on behalf of a corporation shall be furnished.

PERFORMANCE BOND DOCUMENT 00 61 00

Bond Number: UCSX437X 1029

KNOW ALL MEN BY THESE PRESENTS that we,Native Soil, Inc.
s Principal, andUnited Surety Insurance Company as Surety, are held and firmly bound
into the Oakland Unified School District, in the County of Alameda, State of California,
ereinafter called the "Owner," in the sum ofTwo Hundred Twenty Thousand
Dollars (\$ 220,000.00) for the payment of which sum well and truly made, we bind
ourselves, our heirs, executors, administrators, and successors, jointly and severally, to
he Owner for the full performance of a certain contract with the Owner, the terms of
which are incorporated herein by reference, dated August 28, 2025, for construction of

the Jefferson Child Development Center Site Improvements Project located at 1975 40th Avenue, Oakland, (the "Contract"), Scope of work includes: This project is construction services site improvements to include irrigation, landscaping.

The condition of this obligation is such that, if the Principal shall well and truly perform and fulfill all the undertakings, covenants, terms, conditions, and agreements of said Contract during the original term of said Contract and any extensions thereof that may be granted by the Owner, with or without notice to the Surety, and for the period of time specified in the Contract after completion for correction of faulty or improper materials and workmanship and during the life of any guaranty or warranty required under the Contract, and shall also well and truly perform and fulfill all the undertakings, covenants, terms, conditions and agreement of any and all duly authorized modifications of said Contract that may hereafter be made, then this •bligation is to be void, otherwise to remain in full force and virtue.

And the said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the Work to be performed thereunder or the specifications accompanying the same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the Contract, or to the Work, or to the specifications.

No further agreement between Surety and Owner shall be required as a prerequisite to the Surety performing its obligations under this bond. In the event that the Surety elects to complete the Work of the Contract after termination of the Contract by Owner, the Surety may not hire Principal, or any of Principal's owners, employees, or subcontractors, to perform the Work without the written consent of Owner, and the Owner may grant or withhold such consent within its sole discretion.

{SR798942}1

IN WITNESS WHEREOF, the a	bove-bounden p	parties have execut	ed this
instrument under their several seals this _			, 20 25
hereto affixed and these presents duly sign	ned by its under	signed representati	ive, pursuant
to authority of its governing body.			
(To be signed by)		
(Principal and Surety,)		
(and acknowledged and)		
(Notarial Seal attached	ĺ		
	,		
(Affix Corporate Seal)			M
		Native Soil, Ir	nc.
		(Individual Prin	cipal)
		1721 Broadway Ste 2	201, Oakland, CA 94612
		(Business Addre	ess)
		•	,
(Affix Corporate Seal)			
		(Corporate Prin	cipal)
		(Dysings Addr	ana)
		(Business Addr	css)
(Affix Cerporate Seal)		United Surety Ins	surance Company
(Allix Corporate Scar)		(Corporate Sure	
		233 Needham Stree	t, Suite 440, Newton, MA 02464
		(Business Addr	74-0-16.
		(Dusiness riaci	Caaj
			•
		Rv:	1
		Dy	
		Zachary J Meffer	I, Attorney-in-Fact
The rate of premium on this bond is	\$30 per	thousand.	
The total amount of premium charged is _	\$6,600		
The above must be filled in by Corporate	Surety.		

{SR798942}2



Corppositée Sels

POWER OF ATTORNEY

172437

KNOW ALL MEN BY THESE PRESENTS: That United Casualty and Surety Insurance Company, a corporation of the State of Nebraska, and US Casualty and Surety Insurance Company and United Surety Insurance Company, assumed names of United Casualty and Surety Insurance Company (collectively, the Companies), do by these presents make, constitute and appoint:

Zachary J. Mefferd, Zachary M. Matter, Havilah S. Watson, Tina M. Bockholt, Jimmy L. Brown, Tyler Webb, Isaac Wood

its true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver any and all bonds, recognizances, undertakings or other instruments or contracts of suretyship to include riders, amendments, and consents of surety, providing the bond penalty does not exceed One Million & 00/100 Dollars). This Power of Attorney shall expire without further action on December 31st, 2026. This Power of Attorney is granted under and by authority of the following resolutions adopted by the Board of Directors of the Companies at a meeting duly called and held on the 1st day of July, 1993: Resolved that the President, Treasurer, or Secretary be and they are hereby authorized and empowered to appoint Attorneys-in-Fact of the Company, in its name and as its acts to execute and acknowledge for and on its behalf as Surety any and all bonds, recognizances, contracts of indemnity, waivers of citation and all other writings obligatory in the nature thereof, with power to attach thereto the seal of the Company. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected Officers of the Company in their own proper persons. That the signature of any officer authorized by Resolutions of this Board and the Company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed. IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereunto affixed, this 7th day of April, 2025 UNITED CASUALTY AND SURETY INSURANCE COMPANY US Casualty and Surety Insurance Company United Surety Insurance Company R. Kyle Fowler
R. Kyle Føwler, Treasurer Corporate Seals Commonwealth of Massachusetts County of Suffolk ss: On this 7th day of April, 2025 , before me, Colleen A. Cochrane, a notary public, personally appeared, R. Kyle Fowler, Treasurer of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person(s), or the entity on behalf of which the person(s) acted, executed the instrument. I certify under PENALTY OF PERJURY under the laws of the Commonwealth of Massachusetts that the foregoing paragraph is true and correct. WITNESS my hand and seal. COLLEEN & COCHRANE Motary Public Commission Expires: 10/27/2028 stary Public, Commonwealth of Massachusetts (Seal) My Commission Expires 10/27/2028 I, Robert F. Thomas, President of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; furthermore, the resolutions of the Board of Directors, set out in the Power of Attorney are in full force and effect. In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Boston, Massachusetts this Robert F. Thomas, President

COUNTY OF POLK } 555.	NOTARIAL CERTIFICATE OF ACKNOWLEDGMENT
On this <u>ABTA</u> day of <u>AUQUST</u> , before me, <u>HO</u> the undersigned notary public, personally appeared <u>ZOCA</u>	Printed Name of Notary Public Printed Name of Signer(s)
personally known to me - or - proved to me on the basis of satisfactory evidence form(s) of identification credible witness(es) to be the person(s) whose name(s) is/are subscribed to the within in	strument and acknowledged to me that
he/she/they executed the same voluntarily for the purpose expressed	
WITNESS my h	nand and official seal.
HAVILAH SINAI WATSON Commission Number 847911 My Commission Expires May 8, 2026	Signature of Notary Public
(Seal)	
OPTIONAL INFORMATION Although the information in this section is not required by law, it could preven acknowledgment to an unauthorized document and may prove useful to per	nt fraudulent removal and reattachment of this
Description of Attached Document	Additional Information
The preceding Certificate of Acknowledgment is attached to a document	Notary Journal Entry
titled/for the purpose of	The details surrounding this notarial event are described in my notary journal: Volume
containing pages, and dated,	Page # Entry/Row #
The signer(s) capacity or authority is/are as:	Notary Contact:
Individual(s)	Other
Attorney-in-Fact	Additional Signer(s) Signer(s) Thumbprint(s)
Corporate Officer(s)	
Guardian/Conservator Partner - Limited/General Trustee(s) Other: representing: Name(s) of Person(s) or Entity(ies) Signer is Representing	

PAYMENT BOND DOCUMENT 00 61 01 (Labor and Material)

Bond Number: UCSX437X 1029
KNOW ALL MEN BY THESE PRESENTS:
That WHEREAS, the Oakland Unified School District (the "Owner" of the public works contract described below) and Native Soil, Inc., hereinafter designated as the "Principal," have entered into a Contract for the furnishing of all materials and labor, services and transportation, necessary, convenient, and proper to construct
the Jefferson Child Development Center Site Improvements Project located at 1975 40th Avenue, Oakland, (the "Contract"), Scope of work includes: This project is construction services site improvements to include irrigation, landscaping.
which said agreement dated <u>August 28, 2025</u> , and all of the Contract Documents are hereby referred to and made a part hereof;
and
WHEREAS, the Principal is required, before entering upon the performance of the work, to file a good and sufficient bond with the body by whom the Contract is awarded to secure the claims arising under said agreement.
NOW, THEREFORE, THESE PRESENTS WITNESSETH:
That the said Principal and the undersigned
The condition of this obligation is that if the said Principal or any of its subcontractors, or the heirs, executors, administrators, successors, or assigns of any, all, or either of them, shall fail to pay any of the persons named in Civil Code section 9100, or any of the amounts due, as specified in Civil Code section 9554, subdivision (b), that said Surety will pay the same in an amount not exceeding the amount hereinabove set forth, and also in case suit is brought upon this bond, will pay costs and reasonable attorney's fees to be awarded and fixed by the Court, and to be taxed as costs and to be included in the

 $\{SR798938\}$ 1

judgment therein rendered.

It is hereby expressly stipulated and agreed that this bond shall inure to the benefit of any and all persons, companies, and corporations entitled to file claims so as to give a right of action to them or their assigns in any suit brought upon this bond.

Should the condition of this bond be fully performed, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect.

And the said Surety, for value received, thereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of said contract or the specifications accompanying the same shall in any manner affect its obligations on this bond, and it does hereby waive notice of any such change, extension, alteration, or addition.

IN WITNESS WHEREOF, III	us instrument nas	been duly	executed by the Principal and
Surety this _28th day of	August	, 20 <u>25</u>	
(To be signed by)		
(Principal and Surety,	ì		
(and acknowledged and	Ý		
(Notarial Seal attached	\ \		
(Ivotariai Scai attacheu	,		Native Soil, Inc.
			Principal Om
			United Surety Insurance Company Surety
			By: Attorney-in-Fact
			Zachary J Mefferd
The above bond is accepted a	nd approved this	day o	f



Corporate Seals

POWER OF ATTORNEY

172437

KNOW ALL MEN BY THESE PRESENTS: That United Casualty and Surety Insurance Company, a corporation of the State of Nebraska, and US Casualty and Surety Insurance Company and United Surety Insurance Company (collectively, the Companies), do by these presents make, constitute and appoint:

Zachary J. Mefferd, Zachary M. Matter, Havilah S. Watson, Tina M. Bockholt, Jimmy L. Brown, Tyler Webb, Isaac Wood

its true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver any and all bonds, recognizances, undertakings or other instruments or contracts of suretyship to include riders, amendments, and consents of surety, providing the bond penalty does not exceed One Million & 00/100 Dollars). This Power of Attorney shall expire without further action on December 31st, 2026. This Power of Attorney is granted under and by authority of the following resolutions adopted by the Board of Directors of the Companies at a meeting duly called and held on the 1st day of July, 1993: Resolved that the President, Treasurer, or Secretary be and they are hereby authorized and empowered to appoint Attorneys-in-Fact of the Company, in its name and as its acts to execute and acknowledge for and on its behalf as Surety any and all bonds, recognizances, contracts of indemnity, waivers of citation and all other writings obligatory in the nature thereof, with power to attach thereto the seal of the Company. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected Officers of the Company in their own proper persons. That the signature of any officer authorized by Resolutions of this Board and the Company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed. IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereunto affixed, this 7th day of April, 2025 UNITED CASUALTY AND SURETY INSURANCE COMPANY **US Casualty and Surety Insurance Company United Surety Insurance Company** R. Kyle Fowler
R. Kyle Fowler Corporate Seals Commonwealth of Massachusetts County of Suffolk ss: On this 7th day of April, 2025 , before me, Colleen A. Cochrane, a notary public, personally appeared, R. Kyle Fowler, Treasurer of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person(s), or the entity on behalf of which the person(s) acted, executed the instrument. I certify under PENALTY OF PERJURY under the laws of the Commonwealth of Massachusetts that the foregoing paragraph is true and correct. WITNESS my hand and seal. COLLEEN A. COCHRANE Notary Public Commission Expires: 10/27/2028 Notary Public, Commonwealth of Massachusett (Seal) My Commission Expires 10/27/2028 I, Robert F. Thomas, President of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; furthermore, the resolutions of the Board of Directors, set out in the Power of Attorney are in full force and effect. In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Boston, Massachusetts this

Robert F. Thomas, President

SITE VISIT CERTIFICATION DOCUMENT 00 40 02

TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID IF SITE VISIT WAS MANDATORY

PROJECT: Jefferson CDC Site Improvements Project

Check option that applies:						
conditions relating to const	ed the Site of the proposed Work and became fully acquainted with the ruction and labor. I fully understand the facilities, difficulties, and secution of the Work under contract.					
I certify that Emmanuel Gomez (Bidder's representative) visited the Site of the proposed Work and became fully acquainted with the conditions relating to construction and labor. The Bidder's representative fully understood the facilities, difficulties, and restrictions attending the execution of the Work under contract.						
Bidder fully indemnifies the Oakland Unified School District, its Architect, its Engineer, its Construction Manager, and all of their respective officers, agents, employees, and consultants from any damage, or omissions, related to conditions that could have been identified during my visit and/or the Bidder's representative's visit to the Site.						
I certify under penalty of p true and correct.	erjury under the laws of the State of California that the foregoing is					
Date:	7/23/2025					
Proper Name of Bidder:	Native Soil Inc.					
Signature: B19D1DC3AECB4FB						
Print Name:	Emmanuel Gomez					
Title:	President					

END OF DOCUMENT

NONCOLLUSION DECLARATION DOCUMENT 00 40 03

Owner:	Oakland	d Unified Sc	hool Distric	ct					
Contract:	Jefferso	on CDC Site	Improveme	ents					
The undersigned	ed decla	res:							
I am th	e	President		0	of	Native	Soil	Inc.	, the
party making t	he foreg	oing bid or p	oroposal ("F	Bid").					
The Biopartnership, conot collusive of induced or solidirectly or indicelse to put in a Bidder has not communication Bidder, or to find other Bidder, or indirectly, sthereof, or dividendance, assolution of the such entity for such	ompany, or sham. Icited an irectly constant B in any ran, or confix any ovall state about the ciation, illusive of the ciation, in the ciation is the ciation in the	The bidder y other Bidd olluded, consid, or to refrance, direct ofference with verhead, proments contail his or her Formation or organization or sham Bid,	organization or proposer er to put in spired, contain from bide the latest or indirectly or indirectly or cost expension anyone to fit, or cost expension in the latest or data relative, Bid depose	on, or co a false onived, or dding or ectly, so fix the lelement Bid are any bre we theret	rpoorser") or sage reproper age of the true akd control to the true akd contro	ration. That has not ham bid reed with oposing ht by ago price of he Bid per The Bown the o any coany mer	The B direct . The h any ("Biddreeme the B brice, cidder reof, crporate mber comments and the brice of the brice) and the brice of the	id is gently or in Bidder Bidder of the botton, particular of the cotton, particular agent	nuine and adirectly has not or anyone The rany other at of any other at of any others thereof to
Any pe partnership, jo other entity, he this declaration	int ventu ereby rep	presents that	iability com he or she ha	npany, li	imit	ted liabil	ity pa	rtnershi	ip, or any
I declar foregoing is true atOakland	[city]		erjury unde at this decla ate].	er the lav	ws o	of the Sta xecuted o	ate of 7/ on	Califor 23/2025	nia that the , 20 <u></u> 5
Emmanuel Print Name	Gomez		_						

OAKLAND UNIFIED SCHOOL DISTRICT JEFFERSON CDC PROJECT NO.: 21112 June 16, 2025 NON-COLLUSION DOCUMENT 00 40 03

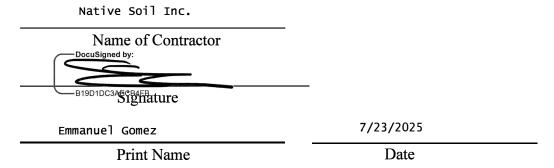
WORKERS' COMPENSATION CERTIFICATE DOCUMENT 00 40 05

Labor Code Section 3700, in relevant part, provides:

"Every employer except the state shall secure the payment of compensation in one or more of the following ways:

- (a) By being insured against liability to pay compensation in one or more insurers duly authorized to write compensation insurance in this state.
- (b) By securing from the Director of Industrial Relations a certificate of consent to self-insure either as an individual employer or as one employer in a group of employers. Said certificate may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to his or her employees, ... "

I am aware of the provisions of the Labor Code Section 3700 which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract. I shall supply the Owner with certificates of insurance evidencing that Workers' Compensation Insurance is in effect and providing that the Owner will receive thirty (30) days' notice of cancellation.



(In accordance with Article 5 (commencing at Section 1860], Chapter 1, Part 7, Division 2 of the Labor Code, the above certificate must be signed and filed with the awarding body prior to performing any work under the contract.)

OAKLAND UNIFIED SCHOOL DISTRICT JEFFERSON CDC

WORKER'S COMPENSATION CERTIFICATION DOCUMENT 00 40 05

PROJECT NO.: 21112 June 16, 2025

PREVAILING WAGE AND RELATED LABOR REQUIREMENTS CERTIFICATION DOCUMENT 00 40 06

PROJECT/CONTRACT NO.	Jefferson CDC 21112	between Oakland Unified
School District ("District") and ("Contractor" or "Bidder") ("C		
I hereby certify that I will conformation prevailing wages, becapprentice and trainee employn	• /	on the above Project including,
minimum wages, withholding, requirements, equal employme Bacon and Related Act requires	ments, Contract Work Hours and	entice and trainee employment peland Act requirements, Davis-
Date:	7/23/2025	
Proper Name of Contractor:	Native Soil Inc.	
Signature:	DocuSigned by:	
Print Name:	Emmanuel Gomez	
Title:	President	

END OF DOCUMENT

DRUG-FREE WORKPLACE CERTIFICATION DOCUMENT 00 42 00

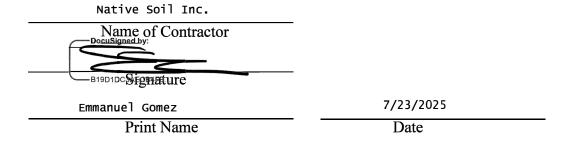
The Drug-Free Workplace Act of 1990 (Government Code sections 8350 *et seq.*) requires that every person or organization awarded a contract or grant for the procurement of any property or services from any State agency must certify that it will provide a drug-free workplace by doing certain specified acts. In addition, the Act provides that each contract awarded by a State agency may be subject to suspension of payments or termination of the contract, or both, and the contractor may be subject to debarment from future contracting if the state agency determines that specified acts have occurred.

Pursuant to Government Code Section 8355, every person or organization awarded a contract or grant from a State agency shall certify that it will provide a drug-free workplace by doing all of the following:

- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited in the person's or organization's workplace and specifying actions which will be taken against employees for violations of the prohibition;
- (b) Establishing a drug-free awareness program to inform employees about all of the following:
 - (1) The dangers of drug abuse in the workplace;
 - (2) The person's or organization's policy of maintaining a drug-free workplace;
 - (3) The availability of drug counseling, rehabilitation and employee-assistance programs;
 - (4) The penalties that may be imposed upon employees for drug abuse Violations;
- (c) Requiring that each employee engaged in the performance of the contract or grant be given a copy of the statement required by subdivision (a) and that, as a condition of employment on the contract or grant, the employee agrees to abide by the terms of the statement.
- I, the undersigned, agree to fulfill the terms and requirements of Government Code Section 8355 listed above and will publish a statement notifying employees concerning (a) the prohibition of controlled substance at the workplace, (b) establishing a drug-free awareness program, and (c) requiring that each employee engaged in the performance of the contract or grant be given a copy of the statement required by Section 8355(a) and requiring that the employee agree to abide by the terms of that statement.

I also understand that if the Owner determines that I have either (a) made a false certification herein, or (b) violated this certification by failing to carry out the requirements of Section 8355, that the contract or grant awarded herein is subject to suspension of payments, termination, or both. I further understand that should I violate the terms of the Drug-Free Workplace Act of 1990, I may be subject to debarment in accordance with the requirements of Section 8350 *et seq*.

I acknowledge that I am aware of the provisions of Government Code Section 8350 *et seq.* and hereby certify that I will adhere to the requirements of the Drug-Free Workplace Act of 1990.



SCHEDULE Z DOCUMENT 00 52 00

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION – LOWER TIER COVERED TRANSACTION

Under the requirements of OMB Circular A-133 Supplement, part 3, Section 1, the District is required to obtain certifications that contractors and sub-grantees receiving awards exceeding \$25,000 have not been suspended or debarred from participating in federally funded procurement activities.

The undersigned company certifies to the best of its knowledge and belief that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal department or agency; and that none of its subcontractors are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal department or agency.

If the undersigned company is unable to certify to the above statement, it shall attach an explanation to this proposal.

By signing and submitting this form the company's authorized representative hereby of as to the above stated conditions. Native Soil Inc.						
Company Name			Signature of Authorized Representative			
1721 Broad	lway Suite 201	ll Oakland CA 94612	Emmanuel Gomez			
Address	S		Type or Print Name			
510	332-9048	7/23/2025				
Area Code	Phone	Date	Type or Print Name			

END OF DOCUMENT

SUFFICIENT FUNDS DECLARATION DOCUMENT 00 11 13

(Labor Code section 2810)

To Be Executed by Bidder and Submitted with Bid

Owner:	Oakland Unified S	School District	
	Jefferson CDC Pro		
the above P funds to per state or fede prevailing v	roject that accompani rmit <u>OUSD</u> eral labor laws or regu	es this Declaratio[insert nam llations during the soil inc[ins	t I am the President tity making and submitting the bid for on, and that such bid includes sufficient the of entity] to comply with all local, the Project, including payment of the ert name of entity] will comply with
•		,	
	s true and correct and		e laws of the State of California that the 3/2025_20, at _Oakland [city],
Date: 7/	23/2025	Docus B19D1	Signed by: IDC3AECB4FB
		Print Name:	Signature Emmanuel Gomez
		Print Title:	President

FINGERPRINTING NOTICE AND ACKNOWLEDGMENT FOR CONSTRUCTION CONTRACTS

(Education Code Section 45125.2)

Business entities entering into contracts with the Owner for the construction, reconstruction, rehabilitation or repair of a facility may comply with Education Code section 45125.2, in which case it would not have to comply with Section 45125.1. If such an entity is not compliant with Section 45125.2, then it must comply with Section 45125.1. Such entities are responsible for ensuring full compliance with the law and should therefore review all applicable statutes and regulations. Therefore, the following information is provided simply to assist you with compliance with the law:

- 1. The Owner has determined that your employee(s), or you as a sole proprietor, will have more than limited contact with students, therefore the law requires that you must use one or more of the following methods to ensure the safety of pupils (Education Code §45125.2(a)):
 - a. Install a physical barrier at the worksite to limit contact with pupils.
 - b. If you are not a sole proprietorship, have one of your employees, whom the Department of Justice has ascertained has not been convicted of a violent or serious felony (see *Attachment A* to this Notice and Acknowledgement), continually monitor and supervise all of your employees. For the Department of Justice to so ascertain, your employee may submit fingerprints to the Department of Justice pursuant to Education Code section 45125.1(a).
 - c. Arrange, with Owner's approval, for surveillance of your employees by Owner's personnel.

Prior to commencing the Work, you shall submit the Independent Contractor Student Contact Form (see *Attachment B* to this Notice and Acknowledgement) to the Owner, which will indicate which of the above methods you will use.

- 2. If you are providing services in an emergency or exceptional situation, you are not required to comply with Education Code section 45125.2, above. An "emergency or exceptional" situation is one in which pupil health or safety is endangered or when repairs are needed to make a facility safe and habitable. Owner shall determine whether an emergency or exceptional situation exists. (Education Code §45125.2(d).)
- 3. If you use one or more of the three methods in Section 1 (above), you are not required to comply with Education Code section 45125.1. (Education Code §45125.2(b).)

I have read the foregoing and agree to comply with the requirements of this notice and Education Code sections 45125.1 and 45125.2 as applicable.

____DocuSigned by:

Dated: _	7/23/2025	Signature
Name:	Emmanuel Gomez	Title: President

ATTACHMENT A

Violent and Serious Felonies

Under Education Code section 45125.2, no employee of a contractor or subcontractor who has been convicted of or has criminal proceedings pending for a violent or serious felony may come into contact with any student. A violent felony is any felony listed in subdivision (c) of Section 667.5 of the Penal Code. Those felonies are presently defined as:

- (1) Murder or voluntary manslaughter.
- (2) Mayhem.
- (3) Rape as defined in paragraph (2) or (6) of subdivision (a) of Section 261 or paragraph (1) or (4) of subdivision (a) of Section 262.
- (4) Sodomy as defined in subdivision (c) or (d) of Section 286.
- (5) Oral copulation as defined in subdivision (c) or (d) of Section 288a.
- (6) Lewd or lascivious act as defined in subdivision (a) or (b) of Section 288.
- (7) Any felony punishable by death or imprisonment in the state prison for life.
- (8) Any felony in which the defendant inflicts great bodily injury on any person other than an accomplice which has been charged and proved as provided for in Section 12022.7, 12022.8, or 12022.9 on or after July 1, 1977, or as specified prior to July 1, 1977, in Sections 213, 264, and 461, or any felony in which the defendant uses a firearm which use has been charged and proved as provided in subdivision (a) of Section 12022.3, or Section 12022.5 or 12022.55.
- (9) Any robbery.
- (10) Arson, in violation of subdivision (a) or (b) of Section 451.
- (11) Sexual penetration as defined in subdivision (a) or (j) of Section 289.
- (12) Attempted murder.
- (13) A violation of Section 18745, 18750, or 18755.
- (14) Kidnapping.

- (15) Assault with the intent to commit a specified felony, in violation of Section 220.
- (16) Continuous sexual abuse of a child, in violation of Section 288.5.
- (17) Carjacking, as defined in subdivision (a) of Section 215.
- (18) Rape, spousal rape, or sexual penetration, in concert, in violation of Section 264.1.
- (19) Extortion, as defined in Section 518, which would constitute a felony violation of Section 186.22 of the Penal Code.
- (20) Threats to victims or witnesses, as defined in Section 136.1, which would constitute a felony violation of Section 186.22 of the Penal Code.
- (21) Any burglary of the first degree, as defined in subdivision (a) of Section 460, wherein it is charged and proved that another person, other than an accomplice, was present in the residence during the commission of the burglary.
- (22) Any violation of Section 12022.53.
- (23) A violation of subdivision (b) or (c) of Section 11418.

A serious felony is any felony listed in subdivision (c) Section 1192.7 of the Penal Code. Those felonies are presently defined as:

(1) Murder or voluntary manslaughter; (2) Mayhem; (3) Rape; (4) Sodomy by force, violence, duress, menace, threat of great bodily injury, or fear of immediate and unlawful bodily injury on the victim or another person; (5) Oral copulation by force, violence, duress, menace, threat of great bodily injury, or fear of immediate and unlawful bodily injury on the victim or another person; (6) Lewd or lascivious act on a child under the age of 14 years; (7) Any felony punishable by death or imprisonment in the state prison for life; (8) Any felony in which the defendant personally inflicts great bodily injury on any person, other than an accomplice, or any felony in which the defendant personally uses a firearm; (9) Attempted murder; (10) Assault with intent to commit rape, or robbery; (11) Assault with a deadly weapon or instrument on a peace officer; (12) Assault by a life prisoner on a non-inmate; (13) Assault with a deadly weapon by an inmate; (14) Arson; (15) Exploding a destructive device or any explosive with intent to injure; (16) Exploding a destructive device or any explosive causing bodily injury, great bodily injury, or mayhem; (17) Exploding a destructive device or any explosive with intent to murder; (18) Any burglary of the first degree; (19) Robbery or bank robbery; (20) Kidnapping; (21) Holding of a hostage by a person confined in a state prison; (22) Attempt to commit a felony punishable by death or imprisonment in the state prison for life; (23) Any felony in which the defendant

personally used a dangerous or deadly weapon; (24) Selling, furnishing, administering, giving, or offering to sell, furnish, administer, or give to a minor any heroin, cocaine, phencyclidine (PCP), or any methamphetamine-related drug, as described in paragraph (2) of subdivision (d) of Section 11055 of the Health and Safety Code, or any of the precursors of methamphetamines, as described in subparagraph (A) of paragraph (1) of subdivision (f) of Section 11055 or subdivision (a) of Section 11100 of the Health and Safety Code; (25) Any violation of subdivision (a) of Section 289 where the act is accomplished against the victim's will by force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person; (26) Grand theft involving a firearm; (27)carjacking; (28) any felony offense, which would also constitute a felony violation of Section 186.22; (29) assault with the intent to commit mayhem, rape, sodomy, or oral copulation, in violation of Section 220; (30) throwing acid or flammable substances, in violation of Section 244; (31) assault with a deadly weapon, firearm, machine gun, assault weapon, or semiautomatic firearm or assault on a peace officer or firefighter, in violation of Section 245; (32) assault with a deadly weapon against a public transit employee, custodial officer, or school employee, in violation of Sections 245.2, 245.3, or 245.5; (33) discharge of a firearm at an inhabited dwelling, vehicle, or aircraft, in violation of Section 246; (34) commission of rape or sexual penetration in concert with another person, in violation of Section 264.1; (35) continuous sexual abuse of a child, in violation of Section 288.5; (36) shooting from a vehicle, in violation of subdivision (c) or (d) of Section 26100; (37) intimidation of victims or witnesses, in violation of Section 136.1; (38) criminal threats, in violation of Section 422; (39) any attempt to commit a crime listed in this subdivision other than an assault; (40) any violation of Section 12022.53; (41) a violation of subdivision (b) or (c) of Section 11418; and (42) any conspiracy to commit an offense described in this subdivision.

ATTACHMENT B

INDEPENDENT CONTRACTOR STUDENT CONTACT FORM FOR CONSTRUCTION CONTRACTS

Note: This form must be submitted by Contractor before it may commence any work.

Contractor Firm Name:	Native Soil Inc.
Supervisor/Foreman Name:	Emmanuel Gomez
Start Date:	8/28/2025
Completion Date:	9/30/2025
Location of Work:	Jefferson CDC
Hours of Work:	500
Length of Time on Grounds:	33
Number of Employees on the Job:	3

I am an owner or officer of Contractor authorized to sign this document on behalf of Contractor. Contractor acknowledges that the Owner has determined that Contractor's employees, or that Contractor as a sole proprietor, will have more than limited contact with students. Therefore, in order to comply with Education Code section 45125.2, Contractor will use the following methods to ensure student safety (check at least one):

[^x]	A physical barrier will be installed at the worksite to limit contact with pupils.
[]	Contractor is not a sole proprietorship, and its employees will be continually monitored and supervised by one of its employees who has not been convicted of a violent or serious felony.
	Name of Supervising Employee: Emmanuel Gomez
	Date of Department of Justice verification that supervising employee has not been convicted of a violent or serious felony: 7/23/2025
	Name of employee who is the custodian of the Department of Justice verification information: Emmanuel Gomez

[] The Owner has agreed that Contractor's employees, or Contractor as sole proprietor, will be surveilled by Owner's personnel.

If Contractor does not comply with the requirements of Education Code section 45125.2, then Contractor will comply with the requirements of Education Code section 45125.1.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge.

Dated: 7/23/2025

Signature:

R19D1DC3AECB4EB

Typed Name: Emmanuel Gomez

Title: ____President_

Contractor: Native Soil Inc.

14.3.1.2 *Adjustments for Fixed Cost.* Adjustments made in the cost of performance may have a mutually agreed fixed or percentage fee.

14.3.2 TERMINATION BY THE OWNER FOR CONVENIENCE

- 14.3.2.1 The Owner may, at any time, terminate performance of the Contract for the Owner's convenience and without cause.
- 14.3.2.2 Upon receipt of written notice from the Owner of such termination for the Owner's convenience, the Contractor shall:
 - 1. Cease operations as directed by the Owner in the notice;
 - 2. Take actions necessary, or that the Owner may direct, for the protection and preservation of the Work; and
 - 3. Except for Work directed to be performed prior to the effective date of termination stated in the notice, terminate all existing subcontracts and purchase orders and enter into no further subcontracts and purchase orders.
- 14.3.2.3 In case of such termination for the Owner's convenience, the Contractor shall be entitled to receive payment for Work executed, and costs incurred by reason of such termination.

14.4 **NOT A WAIVER**

Any suspension or termination by Owner of performance by Contractor for convenience or cause under this Article 14 shall not act as a waiver of any claims by Owner against Contractor or others for damages based on breach of contract, negligence or other grounds.

14.5 MUTUAL TERMINATION FOR CONVENIENCE

The Contractor and the Owner may mutually agree in writing to terminate performance of this Contract for convenience. The Contractor shall receive payment for all Work performed to the date of termination in accordance with the provisions of Article 9.

14.6 **EARLY TERMINATION**

Notwithstanding any provision herein to the contrary, if for any fiscal year of this Contract the governing body of the Owner fails to appropriate or allocate funds for future periodic payments under the Contract after exercising reasonable efforts to do so, the Owner may upon thirty (30) days' notice, order Work on the Project to cease. The Owner will remain obligated to pay for the Work already performed but shall not be obligated to pay the balance remaining unpaid beyond the fiscal period for which funds have been appropriated or allocated and for which the Work has not been done.

Fwd: Quote for work at Jefferson CDC

Imani



Imani Nycosi (Consultant)

Wed, Jul 23, 3:53 PM (2 days ago)

to me

Thank you,

Imani Nycosi Senior Project Engineer



300 Frank H. Ogawa Plaza, Suite 239
Oakland, CA 94612
C: (510) 501-4399
Imani.nycosi@ousd.org | Imaninycosi@hattincm.com

----- Forwarded message ------

From: Imani Nycosi (Consultant) <imani.nycosi@ousd.org>

Date: Tue, Jul 8, 2025 at 11:05 AM

Subject: Quote for work at Jefferson CDC To: ABZ Builders Inc sabzroofers@gmail.com

Hello Amrita,

Can you please provide me with a quote for the following work at Jefferson CDC?

- 1. Install irrigation across the entire site.
- 2. Plant trees, plants, mulch and landscape the entire site.
- 3. Bathroom improvements. (TBD) May be replaced with playground purchase and installation.

Thank you,

Imani Nycosi

Senior Project Engineer



300 Frank H. Ogawa Plaza, Suite 239 Oakland, CA 94612 C: (510) 501-4399

Imani.nycosi@ousd.org | Imaninycosi@hattincm.com

Fwd: Quote needed - Jefferson CDC

Imani



Imani Nycosi (Consultant)

Wed, Jul 23, 4:52 PM (2 days ago)

to me

Thank you,

Imani Nycosi Senior Project Engineer



300 Frank H. Ogawa Plaza, Suite 239
Oakland, CA 94612
C: (510) 501-4399
Imani.nycosi@ousd.org | Imaninycosi@hattincm.com

----- Forwarded message -----

From: Imani Nycosi (Consultant) <imani.nycosi@ousd.org>

Date: Tue, Jul 8, 2025 at 11:04 AM Subject: Quote needed - Jefferson CDC

To: Emmanuel Gomez <egomez@nativesoilinc.com>

CC: Rafael J. Zamora <rzamora@tuluminnoveng.com>, Marissa Zamora

<mmzamora@tuluminnoveng.com>

Hello Emmanuel,

Can you please provide me with a quote for the following work at Jefferson CDC?

- 1. Install irrigation across the entire site.
- 2. Plant trees, plants, mulch and landscape the entire site.
- 3. Bathroom improvements. (TBD) May be replaced with playground purchase and installation.

Thank you,

Imani Nycosi Senior Project Engineer



300 Frank H. Ogawa Plaza, Suite 239 Oakland, CA 94612 C: (510) 501-4399

<u>Imani.nycosi@ousd.org</u> | <u>Imaninycosi@hattincm.com</u>



Here you go! Thank you!

Pic?

Fwd: Quote for work at Jefferson CDC

Imani



Imani Nycosi (Consultant)

Wed, Jul 23, 3:52 PM (2 days ago)

to me

Thank you,

Imani Nycosi Senior Project Engineer



300 Frank H. Ogawa Plaza, Suite 239
Oakland, CA 94612
C: (510) 501-4399
Imani.nycosi@ousd.org | Imaninycosi@hattincm.com

----- Forwarded message ------

From: Imani Nycosi (Consultant) <imani.nycosi@ousd.org>

Date: Tue, Jul 8, 2025 at 11:04 AM

Subject: Quote for work at Jefferson CDC To: Nicholas Gutierrez <nick@ngbuilders.llc>

Hello Nich,

Can you please provide me with a quote for the following work at Jefferson CDC?

- 1. Install irrigation across the entire site.
- 2. Plant trees, plants, mulch and landscape the entire site.
- 3. Bathroom improvements. (TBD) May be replaced with playground purchase and installation.

Thank you,

Imani Nycosi

Senior Project Engineer



300 Frank H. Ogawa Plaza, Suite 239



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 7/25/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

tilia oci tilicate doca not come ni	gitts to the certificate holder in hea of s			
PRODUCER	0 : 110	CONTACT NAME: Palak Batra		
Acrisure Partners West Coast Ins 1950 W Corporate Way #1	urance Services, LLC	PHONE (A/C, No, Ext): 408-387-5200	FAX (A/C, No):	
Anaheim CA 92801		E-MAIL ADDRESS: WestCerts@Acrisure.com		
		INSURER(S) AFFORDING COVERAGE		NAIC#
	License#: 6009644	INSURER A: Ohio Security Insurance Company		24082
INSURED	NATISOI-01	INSURER B: American Fire & Casualty Company		24066
Native Soil Inc. Emmanual Gomez		INSURER C: State Compensation Insurance Fund of	f California	35076
1721 Broadway 201		INSURER D :		
Oakland CA 94612		INSURER E :		
		INSURER F:		
COVERAGES	CERTIFICATE NUMBER: 451171837	REVISION NUM	IBER:	
THIS IS TO CERTIFY THAT THE DOL	TOTAL OF INICHIDANICE LICTED BELOW HA	VE BEEN ICCUED TO THE INCUBED NAMED ABOV	F FOR THE BOLL	CV DEDIOD

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR			SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR	Υ	Υ	BKS58867559	6/1/2025	6/1/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,000,000 \$ 300,000
							MED EXP (Any one person)	\$10,000
							PERSONAL & ADV INJURY	\$1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$ 2,000,000
	X POLICY PRO- JECT LOC						PRODUCTS - COMP/OP AGG	\$ 2,000,000
	OTHER:							\$
Α	AUTOMOBILE LIABILITY	Υ	Υ	BAS58867559	6/1/2025	6/1/2026	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	\$
	OWNED SCHEDULED AUTOS ONLY					3	BODILY INJURY (Per accident)	\$
	X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$
								\$
В	UMBRELLA LIAB X OCCUR			ESA58867559	6/1/2025	6/1/2026	EACH OCCURRENCE	\$4,000,000
	X EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$4,000,000
	DED RETENTION \$							\$
С	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		Υ	924538325	2/6/2025	2/6/2026	X PER OTH-	
	ANYPROPRIETOR/PARTNER/EXECUTIVE	N/A					E.L. EACH ACCIDENT	\$1,000,000
	(Mandatory in NH)	IT / A					E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$1,000,000
Α	Leased/Rented Equipment			BKS58867559	6/1/2025	6/1/2026	Per Occurrence	25,000
	V.			n		Y		V.

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
RE: Jefferson Child Development Center Site Improvements Project, located at 1975 40th Avenue, Oakland, CA 94601

Oakland Unified School District are included as additional insureds when required by written contract with regards to General Liability and Auto Liability, per attached endorsements including primary and noncontributory and waiver of subrogation. Workers compensation waiver of subrogation applies per attached endorsement.

CERTIFICATE HOLDER	CANCELLATION
Oakland Unified School District	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
955 High Street Oakland CA 94603	AUTHORIZED REPRESENTATIVE

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DIVISION OF FACILITIES PLANNING AND MANAGEMENT ROUTING FORM

DIV.	SION OF FACILITIES PLANNING AND MANAGEMENT ROUT	ING FUI	Z IVI			
Project Information						
Project Na	me Jefferson Child Development Center Site Improvements	Site	817			
Services ca	nnot be provided until the contract is awarded by the Board <u>or</u> is entered by the Superint	endent pu	irsuant to			
authority delegated by the Board.						
Attachment	x Proof of general liability insurance, including certificates and endorsements, if contract is over	r \$15,000				
Checklist	x Workers compensation insurance certification, unless vendor is a sole provider					
_						

Contractor Information									
Contractor Name	Native Soil Inc.	Agency'	s Contact	Emmanue	el Gomez				
OUSD Vendor ID#	007827	007827 Title President						15	
Street Address	1721 Broadway Suite 201	way Suite 201 City Oakland State CA Zip 94612				94612			
Telephone	510-332-9048	510-332-9048 Policy Expires							
Contractor History	Previously been an OUSD contractor? ☒ Yes No ☐ Worked as an OUSD employee? ☐ Yes ☒No								
OUSD Project #	25003		.,						

		Term of	Original/Amended Contract				
Date Work effective date	Will Begin (i.e., of contract)	08-28-2025	Date Work Will End By (not more than 5 years from start date; for construction contracts, enter planned completion date) New Date of Contract End (If Any)				
		Compens	sation/Revised Compensation				
If New Contract, Total Contract Price (Lump Sum) \$220,000.00				\$			
Pay Rate F	Per Hour (If Hourly)	\$	If Amendment, Change in Price		\$		
Other Expe	enses		Requisition Number				
If you ar	Budget Information If you are planning to multi-fund a contract using LEP funds, please contact the State and Federal Office <u>before</u> completing requisition.						
Resource #	Funding Source		Org Key Object Code				
9186/8500	OCI	120-9186	-0-8500-8500-6274-817-9180-9999-99999	6274	\$220,000.00		

Approval and Routing (in order of approval steps)					
Services cannot be provided before the contract is fully approved and a Purchase Order is issued. Signing this document affirms that to your knowledge services were not provided before a PO was issued.					
	Division Head P	none	510-535-7038	Fax	510-535-7082
1.	Executive Director, Facilities				
	Signature		Date Approved		
	OUSD Legal Counsel, Facilities				
2.	Signature James Traber		Date Approved	7/30/25	
	Chief Systems & Services Officer				
3.	Signature Preston Thomas (Jul 31, 2025 09:03:08 PDT)		Date Approved	Jul 31, 2025	
	Chief Financial Officer				
4.	Signature		Date Approved		
	President, Board of Education				
5.	Signature		Date Approved		