

Board Office Use: Legislative File Info.	
File ID Number	25-1766
Introduction Date	8/13/25
Enactment Number	
Enactment Date	



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
Community Schools, Thriving Students

# Board Cover Memorandum

**To** Board of Education

**From** Denise Saddler, Interim Superintendent  
Sondra Aguilera, Chief Academic Officer

**Meeting Date** August 13, 2025

**Subject** 2025-2026 School Plan for Student Achievement (SPSA) for Garfield Elementary School

---

**Ask of the Board** Approve the 2025-2026 School Plan for Student Achievement (SPSA) for Garfield Elementary School

**Background** In accordance with California Education Code Section 64001, each School Plan for Student Achievement (SPSA) must be reviewed and updated annually by the School Site Council (SSC), including proposed expenditure of funds through the Consolidated Application and the Local Control and Accountability Plan (LCAP). Each plan must also be approved by the local governing board at a regularly scheduled meeting. The SPSA coordinates all educational services at the school and describes how allocated funds will be used to improve academic performance of all pupils to meet proficiency goals established by the California Department of Education.

**Discussion** The SPSA builds on the premise that students can learn with effective instruction. The plan sets aligned school goals, analyzes student performance data, and implements high leverage improvement actions to direct resources to the areas of greatest need. The SPSA also outlines parent engagement activities linked to student success.

**Fiscal Impact** Programs listed below are reported in the Consolidated Application and allocated through the School Plan for Student Achievement (SPSA):

- Title I, Part A Schoolwide & Targeted Assistance School Programs
- Title I, Part A Parent & Family Engagement

**Attachment(s)**

- 2025-2026 School Plan for Student Achievement (SPSA) for Garfield Elementary School



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

*Community Schools, Thriving Students*

## **2025-26 School Plan for Student Achievement (SPSA)**

**School:** Garfield Elementary School  
**CDS Code:** 1612596001846  
**Principal:** Alexandra Brandenburg  
**Date of this revision:** 4/15/25

The School Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Every Student Succeeds Act (ESSA) require each school to consolidate all school plans for programs funded through the Consolidated Application (ConApp) into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

**Contact:** Alexandra Brandenburg

**Position:** Principal

**Address:** 1640 22nd Avenue  
Oakland, CA 94606

**Telephone:** 510-535-2860

**Email:** alex.brandenburg@ousd.org

*The School Site Council recommended this revision of the SPSA for Board approval on:* 4/15/2025

*The District Governing Board approved this revision of the SPSA on:* 8/13/2025

**OAKLAND UNIFIED SCHOOL DISTRICT**  
**Denise Saddler, Interim Superintendent**  
**Jennifer Brouhard, Board President**

## 2025-26 SCHOOL PLAN FOR STUDENT ACHIEVEMENT RECOMMENDATIONS & ASSURANCES

**School Site:** Garfield Elementary School

**Site Number:** 118

The School Site Council intends for this school to participate in the following programs:

- ☒ Title I Schoolwide Program ☐ Comprehensive Support & Improvement (CSI) Grant ☐ Additional Targeted Support & Improvement
- ☐ Title I Targeted Assistance Program ☐ Local Control Funding Formula Equity Multiplier ☐ Targeted Support & Improvement

The School Site Council (SSC) recommends this comprehensive School Plan for Student Achievement (SPSA) to the district governing board for approval.

**Date(s) plan was approved:** 4/15/2025

The public was alerted about the meeting(s) through one of the following:

- ☐ Flyers in students' home languages ☐ Announcement at a public meeting ☐ Other (notices, ParentSquare blasts, etc.)

### Signatures:

Alexandra Brandenburg

*Principal*

*Alexandra Brandenburg*

Signature

4/15/2025

Date

Thomas Jakubek

*SSC Chairperson*

*Thomas Jakubek*

Signature

4/15/2025

Date

Miranda Buddington

*SELLS Representative (optional)*

*Miranda Buddington*

Signature

4/15/2025

Date

Leroy Gaines

*Network Superintendent*

*Leroy Gaines*

Signature

5/8/2025

Date

Lisa Spielman

*Director, Strategic Resource Planning*

*Lisa Spielman*

Signature

5/8/25

Date

**2025-26 SPSA ENGAGEMENT TIMELINE****School Site:** Garfield Elementary School**Site Number:**

118

*List the engagements with students, staff, faculty, parents, and community partners that contributed to the development of the 2025-26 SPSA. Include ILT, SSC, staff, faculty, students, and others who were engaged in the planning process.*

Date	Stakeholder Group	Engagement Description
1/27/2025	Staff Meeting	Budget training and review budget priorities including planned strategies & activities for 2025-26. Documented feedback for ILT review.
1/7/2025	SSC & SELLS combined	Shared rationale and overview of site plan, needs assesment and budget review, approve goals for 25-26.
1/8/2025	Instructional Leadership Team	Conducted ILT work session to flesh out teacher, leadership, and organization practices aligned to school go
1/27/2025	Staff Meeting	Shared rationale and overview of site plan.
2/4/2025	SSC	Annual SPSA review, strategies & activities, enrollment plan.
2/24/2025	SSC	Review community school plan and SPSA Approval
3/4/2025	SSC	Review community school plan and SPSA Approval

## ADDITIONAL TITLE-FUNDED DISTRICT-LEVEL SUPPORTS FOR STUDENTS & FAMILIES

In addition to the actions outlined in this plan, Oakland Unified also provides Title-funded Central supports to high-need OUSD students and families, including low-income students, foster youth, refugee and asylee students, unhoused students, and others. These supports include the following:

### Early Literacy Program

OUSD's investments in early literacy are intended to ensure that our youngest students develop the literacy skills they need to become empowered community members and lifelong readers, writers, and critical thinkers. To fulfill this vision, Title I-eligible elementary schools receive Early Literacy Tutors to increase the number of third graders who are reading at and above grade level and close equity gaps by providing targeted, evidence-based instruction and data-driven support in the early years.

### Summer Learning Program

The District's Summer Learning Program provides targeted support to ensure that students who are behind academically have opportunities to catch up. We prioritize low-income youth, English language learners, foster youth, and unhoused youth for summer enrollment. Summer learning programs focus on academics and social emotional support, but also include enrichment opportunities like art and music. High school sites offer credit recovery for students who are behind in credits needed to graduate.

### Transitional Students and Families Unit

The Transitional Students & Families Unit (TSF) provides supplemental support services to foster youth, refugee and asylee students and their families, and students with uncertain or unstable housing. The Unit's services include enrollment assistance; school supplies and transportation assistance; parent/guardian workshops; academic counseling; summer programming; referrals to school-based and community-based educational, social, and emotional support services; and support to school site staff. Specific services vary by individual student needs and each program's mandates.

- **Foster Youth Program:** The Foster Youth Program seeks to ensure that foster youth in OUSD receive supplemental support such as tutoring, case management, and social emotional learning opportunities. Additionally, the foster youth program seeks to ensure that foster youth in OUSD have access to all rights granted to them under California law (AB 490), such as school stability (the right to remain in their original school when they enter foster care or move, if in their best interests); immediate enrollment (the right to be immediately enrolled in a new school, even without health/education records); partial credit (the right to receive partial or full credit for work completed at other schools, a right that all OUSD students have); and fairness (the right to not be punished for court-related absences).
- **McKinney-Vento Program:** The McKinney-Vento Program provides supplemental educational services and social support to youth and families who lack a fixed, regular, and adequate nighttime residence. This means students sharing housing with one or more families due to eviction or economic hardship, living in emergency or transitional shelters, staying in hotels/motels, trailer parks/camp grounds, or somewhere that is not designed for sleeping (e.g., a garage, an attic, a car, a park or an abandoned building). This can also include unaccompanied youth (students not in the physical custody of a parent or guardian). The services provided by the program include enrollment assistance, school supplies, backpacks, advocacy, and assistance with transportation.

## 2025-26 BUDGET SUMMARY

### Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$163,909.99
Total Federal Funds Provided to the School from the LEA for CSI	
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$1,028,875.36

### Federal, State, and Local Funds

The School Site Council intends for this school to participate in the following programs:

Federal Programs	Allocation
Title I, Part A Schoolwide Program (#3010)	\$159,480
Title I, Part A Parent & Family Engagement (#3010)	\$4,430
21st Century Community Learning Centers (Title IV, Part B #4124)	\$0
Comprehensive Support & Improvement (CSI) Grant (#3182)	\$0
<b>SUBTOTAL OF FEDERAL FUNDING:</b>	<b>\$163,910</b>

<b>TOTAL PROJECTED FEDERAL, STATE &amp; LOCAL FUNDING:</b>
<b>\$1,028,875.36</b>

State and Select Local Resources	Allocation
LCFF Supplemental (#0002)	\$42,000
LCFF Equity Multiplier (#7399)	\$0
Expanded Learning Opportunities Program (ELO-P) (#2600)	\$150,000
After School Education & Safety (ASES #6010)	\$265,800
Community Schools Grant (CCSPP #6332)	\$283,460
Proposition 28 (Arts & Music in Schools #6770)	\$123,705
<b>SUBTOTAL OF STATE &amp; LOCAL FUNDING:</b>	<b>\$864,965</b>

## 2025-26 SCHOOL PLAN FOR STUDENT ACHIEVEMENT (SPSA): NEEDS ASSESSMENT

### 1A: ABOUT THE SCHOOL

<b>School Name: Garfield Elementary School</b>		<b>School ID: 118</b>
<b>CDS Code: 1612596001846</b>	<b>SSC Approval Date:</b>	<b>Board Approval Date:</b>

#### School Mission and Vision

Garfield Elementary School's vision is that ALL Garfield students will grow into caring and creative adults prepared to graduate from college and succeed in life.

We plan to achieve our vision by living our school values of:

- Hard Work, Perseverance, and Education
- Teachers, Students, and Families as Partners
- Healthy Families, School, and Community
- Diversity As Our Strength

#### Resource Inequities (Briefly identify and describe any resource inequities identified as a result of your needs assessment.)

Garfield does not have equitable access to experienced teachers. We experience a high turnover each year. During exit interviews each year, teachers have shared that the cost of living and low pay have contributed to moving to another district or moving out of the Bay Area. As a result, Garfield often has close to 50% of 1-2 year teachers.

#### School Demographics, 2023-24

% Male	% Black/African American	% Latino	% Pacific Islander	% White	% Students with Disabilities	% Unduplicated Pupil Percentage	% English Learners	% LTEL
50.8%	18.1%	57.0%	0.6%	1.6%	18.9%	98.2%	56.0%	2.0%
% Female	% Multiracial	% Asian	% Filipino	% American Indian/Alaskan Native	% Foster Youth	% Socioeconomically Disadvantaged	% Newcomers	School Stability Rate
49.0%	3.0%	16.9%	0.4%	0.0%	0.4%	96.2%	11.5%	85.9%

**1B: GOALS & IDENTIFIED NEEDS****LCAP Goal 1: All students graduate college, career, and community ready.**

<b>School Goal:</b>	By May 2026, we will increase the performance of K-5 students in ELA and Math by the following metrics: -Minimum of 5% increase in %students on grade level in iReady ELA and Math from EOY to EOY -Minimum of 5% increase in % students meeting their stretch and growth targets in iReady ELA and Math from EOY to EOY -Decrease distance from standard SBAC ELA and Math 3rd-5th grade by minimum of 10pp
<b>Identified School Need:</b>	Teachers engage in core professional activities of PLCs including backward planning, student work analysis, and cycles of inquiry. Teachers receive professional development in all core areas."

**Early Literacy Measures & Targets**

Measure	Target Student Group	2022-23 Baseline	2023-24 Outcome	2024-25 Outcome	2025-26 Target
Reading Inventory (RI) or i-Ready Growth of One Year or More (Kindergarten)	All Students	29.4%	43.3%	not available until fall 2025	40.0%
Reading Inventory (RI) or i-Ready Growth of One Year or More (Grade 1)	All Students	25.0%	39.4%	not available until fall 2025	30.0%
Reading Inventory (RI) or i-Ready Growth of One Year or More (Grade 2)	All Students	39.7%	41.8%	not available until fall 2025	30.0%

**English Language Arts Measures & Targets**

Measure *SBAC & CAST exclude 10% penalty, if applicable.	Target Student Group	2022-23 Baseline	2023-24 Outcome	2024-25 Outcome	2025-26 Target
SBAC ELA Distance from Standard Met	All Students	-113.9	-99.8	not available until fall 2025	-40.0
SBAC ELA Participation	All Students	90.3%	97.0%	not available until fall 2025	95.0%
Reading Inventory (RI) or i-Ready Growth of One Year or More (Grades 3-5)	All Students	49.4%	56.8%	not available until fall 2025	30.0%

**Mathematics/Science Measures & Targets**

Measure *SBAC & CAST exclude 10% penalty, if applicable.	Target Student Group	2022-23 Baseline	2023-24 Outcome	2024-25 Outcome	2025-26 Target
---	----------------------	---------------------	--------------------	--------------------	-------------------

SBAC Math Distance from Standard Met	All Students	-81.5	-99.8	not available until fall 2025	-30.0
SBAC Math Participation	All Students	91.5%	91.5%	not available until fall 2025	95.0%
i-Ready Math at or above Mid-Grade (Grades K-5)	All Students	11.6%	13.8%	not available until fall 2025	35.0%
California Science Test (CAST) Standard Met or Exceeded	All Students	6.5%	8.4%	not available until fall 2025	17.0%
California Science Test (CAST) Participation	All Students	97.5%	95.4%	not available until fall 2025	95.0%

**LCAP Goal 2: Within three years, focal student groups demonstrate accelerated growth to close our equity gap.**

<b>School Goal:</b>	By May of 2026 - Black/AA students will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY - students with IEPs will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY - ELLs will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY
<b>Identified School Need:</b>	- All teachers set goals for CEAs in ELA and Math and analyze at least 1 common assessment - D-ELD in daily schedules for all ELLs - IEPs completed on time - Daily SEL lessons and Sown to Grow is implemented in all classrooms weekly

**Academic Measures & Targets for Focal Student Groups**

Measure	Target Student Group	2022-23 Baseline	2023-24 Outcome	2024-25 Outcome	2025-26 Target
SBAC ELA Distance from Standard Met	Special Education Students	-161.8	-152.9	not available until fall 2025	-40.0
SBAC ELA Distance from Standard Met	African American Students	-130.3	-112.3	not available until fall 2025	-80.0
Reading Multiple Years Below Grade Level (Reading Inventory or i-Ready) (Grades 3-5)	Special Education Students	82.5%	73.5%	not available until fall 2025	67.0%

SBAC Math Distance from Standard Met	Special Education Students	-142.5	-174.3	not available until fall 2025	-30.0
SBAC Math Distance from Standard Met	African American Students	-115.7	-128.7	not available until fall 2025	-65.0
<b>Reclassification Measures &amp; Targets</b> <i>*Reference <a href="#">Stages of ELD Data slides</a></i>					
Measure	Target Student Group	2022-23 Baseline	2023-24 Outcome	2024-25 Outcome	2025-26 Target
ELL Reclassification	English Learners	11.2%	6.5%	not available until fall 2025	25.0%
LTEL Reclassification	Long-Term English Learners	0.0%	33.3%	not available until fall 2025	20.0%

<b>LCAP Goal 3: Students and families are welcomed, safe, healthy, and engaged in joyful schools.</b>					
<b>School Goal:</b>	1. Increase positive attendance by 1%, and reduce chronic absenteeism by 3% 2. An annual suspension rate below 2%				
<b>Identified School Need:</b>	1. Develop a highly effective COST and Attendance teams that meet regularly and are data driven. 2. Develop highly effective quality school culture plans and develop the capacity and skill to implement MTSS Whole Child supports.				
Measure	Target Student Group	2022-23 Baseline	2023-24 Outcome	2024-25 Outcome	2025-26 Target
Student Connectedness to School	All Students	53.1%	66.7%	not available until fall 2025	85.0%
Out-of-School Suspensions	All Students	3.3%	1.5%	not available until fall 2025	0.2%
Out-of-School Suspensions	African American Students	7.7%	5.0%	not available until fall 2025	0.2%
Out-of-School Suspensions	Special Education Students	2.7%	3.3%	not available until fall 2025	0.2%
Chronic Absenteeism	All Students	63.9%	34.5%	not available until fall 2025	25.0%
Chronic Absenteeism	African American Students	75.0%	51.1%	not available until fall 2025	30.0%

LCAP Goal 4: Our staff are high quality, stable, and reflective of Oakland’s rich diversity.						
School Goal:		By May 2025, we will increase access to a strong system of support for new teachers by providing weekly coaching, offering ongoing, differentiated PD focused on common areas of need, increasing engagement in OUSD's credentialing support and progress monitoring systems, and supporting new teacher wellness and stress management. Evidence of progress will be seen in new teacher coaching logs, PD attendance and feedback, teacher movement on the credentialing path, and annual new teacher survey data.				
Identified School Need:		Specifically: - Match every teacher who is working on an emergency permit, intern credential, or preliminary credential with the most qualified coach. - Provide foundational professional learning during the summer and throughout the school year on classroom culture building, planning and teaching content and curriculum, credentialing, and wellness, organization, and time management. - Monitor the progress of emergency permit teachers as they complete requirements needed for an intern or preliminary credential.				
Measure		Target Staff Group	2022-23 Baseline	2023-24 Outcome	2024-25 Outcome	2025-26 Target
One-Year School Teacher Retention Rate		All Teachers	69.1%	70.0%	not available until fall 2025	80.0%

1C: STRENGTHS & CHALLENGES		
Goal Area:	School Goal:	Priority Strengths
LCAP Goal 1:	<p>By May 2026, we will increase the performance of K-5 students in ELA and Math by the following metrics:</p> <ul style="list-style-type: none"> <li>-Minimum of 5% increase in %students on grade level in iReady ELA and Math from EOY to EOY</li> <li>-Minimum of 5% increase in % students meeting their stretch and growth targets in iReady ELA and Math from EOY to EOY</li> <li>-Decrease distance from standard SBAC ELA and Math 3rd-5th grade by minimum of 10pp</li> </ul>	<ul style="list-style-type: none"> <li>- Very strong early literacy structures and routines through the whole school, K-5th grade. These structures have led to the increase in students reading at grade level. This is also our second year adopting Eureka Math, teachers are more comfortable with the curriculum leading to increase levels in students at grade level for math.</li> <li>- Standards aligned curriculum and weekly PLCs in Math and ELA</li> <li>-Data analysis and reflection cycles during PLCs and PD, supported by our Literacy TSA</li> <li>-100% of scholars have access to Chrombooks for differentiated i-Ready reading and math lessons</li> <li>- intentional focus on small group instruction in math and reading</li> <li>- Intervention based in reading and math from Math Liberators, Children Rising, and Open Literacy.</li> <li>- Early Literacy Tutors supporting TK-2</li> <li>- Report Card conferences to enage families in students learning.</li> <li>- Partnership with EBAYC leading our after school program that supports early literacy for 1 hour a day in program.</li> </ul>
LCAP Goal 2:	<p>By May of 2026</p> <ul style="list-style-type: none"> <li>- Black/AA students will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY</li> <li>- students with IEPs will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY</li> <li>- ELLs will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY</li> </ul>	<ul style="list-style-type: none"> <li>-MTSS supports including: Check-In/Check-out (CICO), math and reading intervention</li> <li>-tutors through outside organizations such as Children's Rising (Math/ELA), Math liberators, Open Literacy, and the Oakland Public Education Fund</li> <li>-early lit tutors providing literacy support in each TK and kindergarten classrooms</li> <li>- Restorative Justice Facilitator to support students with peer relationships and creating joyful schools for our African American, Black and ELL students.</li> <li>- Attendance team, including out Attendance Clerk, supporting students at risk for chronic absenteeism.</li> <li>- Community School Manager and Family Advocates to support family enagement for our Black and African American Students and ELLs</li> <li>- SELLS Committee to support ELL families and engage them in learning.</li> <li>- Report Card conferences to enage families in students learning.</li> <li>- Partnership with EBAYC leading our after school program</li> </ul>

<p><i>LCAP Goal 3:</i></p>	<p><i>1. Increase positive attendance by 1%, and reduce chronic absenteeism by 3%</i>  <i>2. An annual suspension rate below 2%</i></p>	<ul style="list-style-type: none"> <li><i>- Implementation of focus five (2 APTT nights, 2 report card conferences, 1 one-to-one introduction conference)</i></li> <li><i>- Strong MTSS (COST, SSTs, Culture team) that supports with tiered approach to behavioral and academic support for students</i></li> <li><i>- Community School Manager leading attendance, joyful schools, COST, Family Engagement, and culture and climate, etc.</i></li> <li><i>- Partnership with EBAYC for 2 family advocates and 1 managing director of EBAYC that supports with family engagement and attendance.</i></li> <li><i>- Partnership with EBAYC leading our after school program</i></li> <li><i>- Families have opportunities for engagement with administration in monthly meetings (SSC, SELLS, Coffee with Principal) with occasional refreshments provided.</i></li> <li><i>- Spanish translation at all monthly meetings.</i></li> <li><i>- Parent Leadership Committee lead by our Managing Director of the Family Resource Center</i></li> </ul>
----------------------------	---	---

<p><i>LCAP Goal 4:</i></p>	<p><i>By May 2025, we will increase access to a strong system of support for new teachers by providing weekly coaching, offering ongoing, differentiated PD focused on common areas of need, increasing engagement in OUSD's credentialing support and progress monitoring systems, and supporting new teacher wellness and stress management. Evidence of progress will be seen in new teacher coaching logs, PD attendance and feedback, teacher movement on the credentialing path, and annual new teacher survey data.</i></p>	<ul style="list-style-type: none"> <li><i>- Weekly professional development for teacher stakeholders focused on school's current Cycle of Inquiry</i></li> <li><i>- Staff participate in committees including: Instructional Leadership Teams, Culture and Climate Team, Sunshine Committee</i></li> <li><i>- Monthly Culture &amp; Climate professional developments</i></li> <li><i>- School Site Council</i></li> <li><i>- Faculty Council</i></li> </ul>
----------------------------	--	--

Goal Area:	School Goal:	Priority Challenges
LCAP Goal 1:	<p>By May 2026, we will increase the performance of K-5 students in ELA and Math by the following metrics:</p> <ul style="list-style-type: none"> <li>-Minimum of 5% increase in %students on grade level in iReady ELA and Math from EOY to EOY</li> <li>-Minimum of 5% increase in % students meeting their stretch and growth targets in iReady ELA and Math from EOY to EOY</li> <li>-Decrease distance from standard SBAC ELA and Math 3rd-5th grade by minimum of 10pp</li> </ul>	<p>From August 2024 - December 2024 we have made 6% increase of students reading at or above grade level in reading.</p> <p>From August 2024 - December 2024 we have made 8% increase of students reading at or above grade level in math.</p> <p>These are great growth marks for mid year but we still have a large portion of students at Garfield performing below grade level in reading and math.</p>
LCAP Goal 2:	<p>By May of 2026</p> <ul style="list-style-type: none"> <li>- Black/AA students will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY</li> <li>- students with IEPs will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY</li> <li>- ELLs will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY</li> </ul>	<p>From August 2024 - December 2024 we have made 5.5% increase of African American and Black students reading at or above grade level in reading.</p> <p>From August 2024 - December 2024 we have made 2.4% increase of ELL students reading at or above grade level in reading.</p> <p>From August 2024 - December 2024 we have made 0.2% increase of students with IEPs reading at or above grade level in reading.</p> <p>From August 2024 - December 2024 we have made 0% increase of African American and Black students at or above grade level in math.</p> <p>From August 2024 - December 2024 we have made 6.7% increase of ELL students at or above grade level in math.</p> <p>From August 2024 - December 2024 we have made 0% increase of students with IEPs at or above grade level in math.</p>

LCAP Goal 3:	<p>1. Increase positive attendance by 1%, and reduce chronic absenteeism by 3%</p> <p>2. An annual suspension rate below 2%</p>	<p>Recent attendance data for 2024-25 for students:</p> <p>Satisfactory: 49%</p> <p>At Risk: 23.1%</p> <p>Moderate: 19.6%</p> <p>Severe: 8.4%</p>
LCAP Goal 4:	<p>By May 2025, we will increase access to a strong system of support for new teachers by providing weekly coaching, offering ongoing, differentiated PD focused on common areas of need, increasing engagement in OUSD's credentialing support and progress monitoring systems, and supporting new teacher wellness and stress management. Evidence of progress will be seen in new teacher coaching logs, PD attendance and feedback, teacher movement on the credentialing path, and annual new teacher survey data.</p>	<p>During the 2024-2025 school year we had a high rate of teachers leave or be asked to not return as a result the 25-26 school year we welcomed 4 new teachers to Garfield. 2/4 of the new hires share the linguistic and cultural backgrounds of our students and families at Garfield.</p>

## 2025-26 SCHOOL PLAN FOR STUDENT ACHIEVEMENT (SPSA): ANNUAL SPSA REVIEW

Garfield Elementary School

SPSA Year Reviewed: 2024-25

SPSA Link: [2024-25 SPSA](#)

### 2A: OVERALL IMPLEMENTATION & EFFECTIVENESS OF THE CURRENT SPSA

Briefly describe the overall implementation so far of the **current** SPSA strategies and actions. If any staffing or activities changed after completing the SPSA last spring, please describe.

Our STIP sub is able to pull early literacy differentiated SIPP groups 4 times a week when they are not pulled into sub in other locations, which has contributed to the iReady growth in reading and reaching LCAP goal 1.

Our Restorative Justice Facilitator has supported the MTSS structures at Garfield related to LCAP goal 3 and 4.

Describe and explain the **effectiveness** of the strategies and actions to achieve the articulated goals.

Prioritizing early literacy this year has made a huge difference in our students reading on grade level. Middle of year assessments on iReady and SIPPS show that the intervention that our STIP has provided is supporting student growth in reading. Although end of year assessments have not occurred yet, the site has decreased the amount of students 2+ years behind in reading and many students have met their "typical reading growth level" as measured by the mid-year i-Ready. MOY MTSS assessment and culture walkthroughs indicate that the restorative justice strategies that have been taught and shared in PD from the RJ facilitator are strong and impact Tier 1 and 2 behaviors.

Describe any **changes** that will be made to achieve annual goals, outcomes, or strategies/actions as a result of this analysis. Identify where those changes can be found in the SPSA.

Next year we will continue to fund part of an RJ Facilitator out of title 1 because of the immense positive impact this role has on our students social and emotional well being. The Restorative Justice Facilitator supports the culture and climate of our school and gives students the tools to grow socially and emotionally while also improving academically. If students are making improvements in their social and emotional well-being they are more able to improve and grow academically.

### 2B: CURRENT YEAR TITLE I-FUNDED PROGRAM EVALUATION

Title I Expenditure (describe expenditure in column a)	Target Addressed by Expenditure	Actions/Activities (e.g., what does this person or program do?)	What is working/not working? Why?  Specify evidence/indicators of success/effectiveness in implementing this activity/strategy.  INCLUDE qualitative or quantitative data.	Based on this evaluation, what will you change, continue, or discontinue? Why?
--	---------------------------------------	---	--	--

Materials and Supplies	Student Connectedness to School	Classroom supplies to support student engagement.	Roughly 50% of our students have met their typical growth on iReady.	We hope to continue this service next year if funding permits.
Teacher STIP	i-Ready Reading at or above Mid-Grade	Provide academic support for students by facilitating ELA and Math intervention groups. Support academic growth by releasing teachers for academic conferences, peer observations, and coaching.	<ul style="list-style-type: none"> <li>- Based on observation, roughly 50% of students have met their "typical" reading stretch goal based on midyear data.</li> <li>- Providing coverage for teachers for extra planning and PD so that students are not missing important instruction.</li> <li>- Intervention supports in reading and math</li> </ul>	STIPs are no longer allowed to be paid for out of site budget so we will no longer be able to provide these interventions to students.
Restorative Justic Facilitator	Student Connectedness to School	Support school community in implementing restorative justice on all three tiers of the multi-tiered system of supports framework. Train all staff and peer Restorative Justice (RJ) leaders in RJ philosophy and practices. Coach teachers as they facilitate circles in their classroom. Support Coordination of Services Team (COST) and Climate & Culture teams.	<p>Our RJ facilitator has facilitated 200+ RJ circles this year. 30 of them have been Tier 3 circles, 100+ have been talk it out circles between 2-4 students.</p> <p>Our RJ facilitator has planned and facilitated culture and climate PD leading 5-10 consultancy protocols to improve culturally responsive teaching.</p>	We will continue to have our RJ facilitator hold RJ circles with teachers and students. RJ will continue to happen at recess and lunch. Student leaders will begin to lead RJ circles on their own.
Materials and Supplies	Student Connectedness to School	Classroom supplies to support student engagement.	Nearly 50% of our students have met their typical growth on iReady as a result of having high quality instructional materials to supplement our program.	We hope to continue this service next year if funding permits.
Teacher Salary Stipends	ELL Reclassification	Stipends were provided to 5th grade teachers to provide targeted intervention related to the ELPAC exam to their ELLs.	Teachers meet for 2 hours a week with the ELLs in their classes on ELPAC exams with the hopes that these students reclassify. We are excited to see EOY Reclassificaton data.	If we continue to have funding next year we would love to continue this process. We are excited to see EOY Reclassificaton data.

Parent Engagement Refreshments	i-Ready Reading at or above Mid-Grade	Family engagement in schools contributes to positive student outcomes, including improved child and student achievement, decreased disciplinary issues, improved parent-teacher and teacher-student relationships, and improved school environment.	<p>Student outcomes improve when family engagement is high.</p> <p>80% of families attended APTT night and gained insight into their students reading and math data.</p>	We hope to continue this service next year if funding permits.
Materials and Supplies	Student Connectedness to School	Classroom supplies to support student engagement.	Nearly 50% of our students have met their typical growth on iReady as a result of having high quality instructional materials to supplement our program.	We hope to continue this service next year if funding permits.

<b>School:</b>	Garfield Elementary School		<b>SCHOOL ID:</b>	118
<b>3: SCHOOL STRATEGIES &amp; ACTIVITIES</b>			<a href="#">Click here for guidance on SPSA practices</a>	
<b>LCAP Goal 1: All students graduate college, career, and community ready.</b>				
<b>School Goal:</b>	By May 2026, we will increase the performance of K-5 students in ELA and Math by the following metrics: -Minimum of 5% increase in %students on grade level in iReady ELA and Math from EOY to EOY -Minimum of 5% increase in % students meeting their stretch and growth targets in iReady ELA and Math from EOY to EOY -Decrease distance from standard SBAC ELA and Math 3rd-5th grade by minimum of 10pp			
<b>Identified Need:</b>	Teachers engage in core professional activities of PLCs including backward planning, student work analysis, and cycles of inquiry. Teachers receive professional development in all core areas."			
<b>#</b>	<b>STRATEGY/ACTIVITY</b>	<b>STUDENTS SERVED</b>	<b>WHICH PART OF THE MTSS WHOLE CHILD DOMAIN DOES THIS SUPPORT?</b>	<b>WHICH MTSS TIER DO THESE STRATEGIES ALIGN TO?</b>
1-1	Early Literacy: Teachers will implement early literacy SIPPS curriculum for 60 minutes per day. We will implement an all school early literacy block where TK-5 teachers will implement the SIPPS curriculum so that students are growing in reading. This Multi-Tiered System of Support framework can be used across all three tiers of instruction.	All Students	Academic	Tier 2 - Supplemental
1-2	Intervention and Differentiation: Teachers differentiate instruction for all students, based on evidence and identify focus groups based on student data and implement strategies for African American students. Specific strategies include differentiated small group instruction and scaffolded whole group instruction.	All Students	Academic	Tier 2 - Supplemental
1-3	Cycles of Inquiry: Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans.	All Students	Academic	Tier 1 - Universal
1-4	Family Engagement: Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning during our focus 5 events; 1:1 parent-teacher meeting, report card conference, math APTT, literacy APTT, final report card conference. Engaging family in the academic and SEL outcomes of their child is an important aspect of developing the whole child.	All Students	All of the above	Tier 1 - Universal
1-5	Attendance: Improve attendance for all students. If students are at school learning they will improve achievements in reading and math.	All Students	All of the above	Tier 1 - Universal

**LCAP Goal 2: Within three years, focal student groups demonstrate accelerated growth to close our equity gap.**

<b>School Goal:</b>		By May of 2026 - Black/AA students will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY - students with IEPs will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY - ELLs will increase the % of students on grade level in i-Ready ELA and Math by 10% from EOY to EOY		
<b>Identified Need:</b>		- All teachers set goals for CEAs in ELA and Math and analyze at least 1 common assessment - D-ELD in daily schedules for all ELLs - IEPs completed on time - Daily SEL lessons and Sown to Grow is implemented in all classrooms weekly		
#	STRATEGY/ACTIVITY	STUDENTS SERVED	WHICH PART OF THE MTSS WHOLE CHILD DOMAIN DOES THIS SUPPORT?	WHICH MTSS TIER DO THESE STRATEGIES ALIGN TO?
2-1	African American Male Achievement and African American Female Excellence peer groups organized and facilitated with the support of our restorative justice facilitator.	African American Students	All of the above	Tier 2 - Supplemental
2-2	Targeted intervention in reading and math for African American and Black and ELL students with our early lit tutors and our STIP sub.	African American Students	Academic	Tier 3 - Intensified
2-3	Small group differentiated instruction in reading and math. Monthly data dives in PLC with a focus on African American and Black students as well as ELLs on Content and language learning.	All Students	Academic	Tier 2 - Supplemental
2-4	Targeted incentives and check in check out programs to improve attendance for African American Students.	African American Students	All of the above	Tier 2 - Supplemental

**LCAP Goal 3: Students and families are welcomed, safe, healthy, and engaged in joyful schools.**

<b>School Goal:</b>		1. Increase positive attendance by 1%, and reduce chronic absenteeism by 3% 2. An annual suspension rate below 2%		
<b>Identified Need:</b>		1. Develop a highly effective COST and Attendance teams that meet regularly and are data driven. 2. Develop highly effective quality school culture plans and develop the capacity and skill to implement MTSS Whole Child supports.		
#	STRATEGY/ACTIVITY	STUDENTS SERVED	WHICH PART OF THE MTSS WHOLE CHILD DOMAIN DOES THIS SUPPORT?	WHICH MTSS TIER DO THESE STRATEGIES ALIGN TO?
3-1	Targeted incentives and check in check out programs to improve attendance for African American Students, including lunch bunches, restorative circles with our restorative justice facilitator to support with conflict mediation, and ongoing parent communication.	African American Students	All of the above	Tier 2 - Supplemental
3-2	100% of Black and African American families attend all focus 5 events at beginning of year	African American Students	All of the above	Tier 1 - Universal

3-3	Employ two Family Advocates and a Community School Manager to support improved attendance and family engagement.	All Students	All of the above	Tier 1 - Universal
3-4	Collaborate with EBAYC to ensure that Garfield has a functioning family resource center.	All Students	All of the above	Tier 1 - Universal
3-5	Supervision on the yard that provides students with positive and joyful experiences with their peers while they are at recess.	All Students	All of the above	Tier 1 - Universal
3-6	Engage students in arts and movement curriculum to increase positivity and joy at school.	All Students	All of the above	Tier 1 - Universal

**LCAP Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.**

<b>School Goal:</b>	By May 2026, we will increase access to a strong system of support for new teachers by providing weekly coaching, offering ongoing, differentiated PD focused on common areas of need, increasing engagement in OUSD's credentialing support and progress monitoring systems, and supporting new teacher wellness and stress management. Evidence of progress will be seen in new teacher coaching logs, PD attendance and feedback, teacher movement on the credentialing path, and annual new teacher survey data.
<b>Identified Need:</b>	Specifically: - Match every teacher who is working on an emergency permit, intern credential, or preliminary credential with the most qualified coach. - Provide foundational professional learning during the summer and throughout the school year on classroom culture building, planning and teaching content and curriculum, credentialing, and wellness, organization, and time management. - Monitor the progress of emergency permit teachers as they complete requirements needed for an intern or preliminary credential.

#	STRATEGY/ACTIVITY	STUDENTS SERVED	WHICH PART OF THE MTSS WHOLE CHILD DOMAIN DOES THIS SUPPORT?	WHICH MTSS TIER DO THESE STRATEGIES ALIGN TO?
4-1	Continued staff professional development on culturally responsive teaching and equitable teaching practices with the support of our culture and climate team led by our CSM and RJ Facilitator.	All Students	All of the above	Tier 1 - Universal
4-2	Faculty council meets monthly to discuss solutions to ongoing school issues.	All Students	All of the above	Tier 1 - Universal
4-3	Having a robust personnel committee dedicated to creating equitable classroom environments that are representative of our school community.	All Students	All of the above	Tier 1 - Universal
4-4	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice	All Students	All of the above	Tier 1 - Universal

CONDITIONS FOR BLACK STUDENTS		Instructions & resources		
#	STRATEGY/ACTIVITY	STUDENTS SERVED	WHICH PART OF THE MTSS WHOLE CHILD DOMAIN DOES THIS SUPPORT?	WHICH MTSS TIER DO THESE STRATEGIES ALIGN TO?
5-1	Student Affinity Space: African American Male Achievement and African American Female Excellence Peer Groups for TK-2 and 3-5	African American	All of the above	Tier 1 - Universal
5-2	Family Engagement: Develop partnerships with Black students and families using strategies such as home visits, advisory, restorative circles, and community meetings.	African American	All of the above	Tier 1 - Universal
CONDITIONS FOR ENGLISH LANGUAGE LEARNERS		<i>Stages and Actions for ELD Implementation</i>		
#	STRATEGY/ACTIVITY	STUDENTS SERVED	WHICH PART OF THE MTSS WHOLE CHILD DOMAIN DOES THIS SUPPORT?	WHICH MTSS TIER DO THESE STRATEGIES ALIGN TO?
6-1	Instruction: Integrated and Designated ELD taught in all classrooms TK-5.	English Learner Students	Academic	Tier 3 - Intensified
6-2	Differentiated Instruction: Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement and provide extended learning opportunities for students. Including a newcomer teacher who specifically targets our N1 and N2 students in 2-5.	English Learner Students	Academic	Tier 2 - Supplemental

**PROPOSED 2025-26 SCHOOL SITE BUDGET**
**Site Number:** 118

**School:** Garfield Elementary School

DESCRIPTION OF PROPOSED EXPENDITURE	EXPENDITURE CODE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	DESCRIPTION OF STUDENT NEED	RELATED SPSS ACTIVITY	BUDGET ACTION NUMBER
EBAYC After school programming. EBAYC will have students in the afterschool program participate in homework club in addition to early literacy intervention groups. Students will benefit.	5100 - Subagreements For Services	\$240,800	After School Education & Safety (ASES)	5100	Subagreements For Services	n/a	n/a	n/a			Collaborate with EBAYC to ensure that Garfield has a functioning family resource center.	118-1
EBAYC After school programming. EBAYC will have students in the afterschool program participate in homework club in addition to early literacy intervention groups. Students will benefit.	5825 - Consultants	\$25,000	After School Education & Safety (ASES)	5825	Consultants	n/a	n/a	n/a			Collaborate with EBAYC to ensure that Garfield has a functioning family resource center.	118-2
Enrichment for creative movement to provide students with opportunities to explore self-expression, physical activity, and creativity through dance and movement. This program supports social-emotional learning, enhances physical health, and fosters a positive school culture. By offering a fun and engaging outlet, students develop confidence, teamwork skills, and emotional regulation, which contribute to a well-rounded educational experience and improved overall student engagement and achievement.	1105 - Certificated Teachers' Salaries	\$85,640	Arts & Music in Schools (Proposition 28)	1105	Certificated Teachers' Salaries	10172	Teacher, Elementary Educational Enhancement/Intervention Program (EEIP)	0.7			Engage students in arts and movement curriculum to increase positivity and joy at school.	118-3
supplies for enrichment in art and music to provide students with the materials needed to explore their creativity and develop artistic skills. These resources support hands-on learning experiences that enhance self-expression, critical thinking, and problem-solving. By offering a rich array of art and music supplies, we encourage students to engage in creative activities that boost their confidence, enrich their school experience, and promote a love for the arts, contributing to well-rounded personal and academic growth.	4310 - School Office Supplies	\$65	Arts & Music in Schools (Proposition 28)	4310	School Office Supplies	n/a	n/a	n/a			Engage students in arts and movement curriculum to increase positivity and joy at school.	118-4
Enrichment for creative movement to provide students with opportunities to explore self-expression, physical activity, and creativity through dance and movement. This program supports social-emotional learning, enhances physical health, and fosters a positive school culture. By offering a fun and engaging outlet, students develop confidence, teamwork skills, and emotional regulation, which contribute to a well-rounded educational experience and improved overall student engagement and achievement.	1105 - Certificated Teachers' Salaries	\$36,703	Arts & Music in Schools (Proposition 28) Carryover	1105	Certificated Teachers' Salaries	10172	Teacher, Elementary Educational Enhancement/Intervention Program (EEIP)	0.3			Engage students in arts and movement curriculum to increase positivity and joy at school.	118-5

**PROPOSED 2025-26 SCHOOL SITE BUDGET**
**Site Number:** 118

**School:** Garfield Elementary School

DESCRIPTION OF PROPOSED EXPENDITURE	EXPENDITURE CODE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	DESCRIPTION OF STUDENT NEED	RELATED SPSA ACTIVITY	BUDGET ACTION NUMBER
supplies for enrichment in art and music to provide students with the materials needed to explore their creativity and develop artistic skills. These resources support hands-on learning experiences that enhance self-expression, critical thinking, and problem-solving. By offering a rich array of art and music supplies, we encourage students to engage in creative activities that boost their confidence, enrich their school experience, and promote a love for the arts, contributing to well-rounded personal and academic growth.	4310 - School Office Supplies	\$1,297	Arts & Music in Schools (Proposition 28) Carryover	4310	School Office Supplies	n/a	n/a	n/a			Engage students in arts and movement curriculum to increase positivity and joy at school.	118-6
Noon supervisor to provide essential yard supervision during recess and lunch. This role ensures students have a safe and structured environment while interacting with peers and engaging in physical activities. By maintaining order and supporting positive social interactions, the supervisor helps prevent conflicts, promotes good behavior, and ensures a positive break time for students. This investment benefits students by fostering a secure, supportive environment that enhances their well-being and contributes to a focused and productive learning day.	2905 - Other Classified Salaries	\$11,204	California Community Schools Partnership Program	2905	Other Classified Salaries	2330	Noon Supervisor	0.25			Supervision on the yard that provides students with positive and joyful experiences with their peers while they are at recess.	118-7

**PROPOSED 2025-26 SCHOOL SITE BUDGET**
**Site Number:** 118

**School:** Garfield Elementary School

DESCRIPTION OF PROPOSED EXPENDITURE	EXPENDITURE CODE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	DESCRIPTION OF STUDENT NEED	RELATED SPSA ACTIVITY	BUDGET ACTION NUMBER
Noon supervisor to provide essential yard supervision during recess and lunch. This role ensures students have a safe and structured environment while interacting with peers and engaging in physical activities. By maintaining order and supporting positive social interactions, the supervisor helps prevent conflicts, promotes good behavior, and ensures a positive break time for students. This investment benefits students by fostering a secure, supportive environment that enhances their well-being and contributes to a focused and productive learning day.	2905 - Other Classified Salaries	\$11,204	California Community Schools Partnership Program	2905	Other Classified Salaries	9007	Noon Supervisor	0.25			Supervision on the yard that provides students with positive and joyful experiences with their peers while they are at recess.	118-8
Noon supervisor to provide essential yard supervision during recess and lunch. This role ensures students have a safe and structured environment while interacting with peers and engaging in physical activities. By maintaining order and supporting positive social interactions, the supervisor helps prevent conflicts, promotes good behavior, and ensures a positive break time for students. This investment benefits students by fostering a secure, supportive environment that enhances their well-being and contributes to a focused and productive learning day.	2905 - Other Classified Salaries	\$11,204	California Community Schools Partnership Program	2905	Other Classified Salaries	9008	Noon Supervisor	0.25			Supervision on the yard that provides students with positive and joyful experiences with their peers while they are at recess.	118-9

**PROPOSED 2025-26 SCHOOL SITE BUDGET**
**Site Number:** 118

**School:** Garfield Elementary School

DESCRIPTION OF PROPOSED EXPENDITURE	EXPENDITURE CODE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	DESCRIPTION OF STUDENT NEED	RELATED SPSA ACTIVITY	BUDGET ACTION NUMBER
We will invest in the early literacy tutors who will teach SIPPSS curriculum by providing materials, training, and a dedicated literacy blocks each day for all TK-3rd classrooms. This structured, research-based program will be implemented within a Multi-Tiered System of Support to address the needs of all learners—from core instruction to targeted interventions—ensuring every student grows as a reader. This investment will improve early literacy outcomes, reduce reading gaps, and benefit both students and teachers through consistent, high-quality instruction schoolwide.	2105 - Classified Instructional Aide Salaries	\$27,433	California Community Schools Partnership Program	2105	Classified Instructional Aide Salaries	New Position 02	Early Literacy Tutor	0.5			Early Literacy: Teachers will implement early literacy SIPPSS curriculum for 60 minutes per day. We will implement an all school early literacy block where TK-5 teachers will implement the SIPPSS curriculum so that students are growing in reading. This Multi-Tiered System of Support framework can be used across all three tiers of instruction.	118-10
Restorative Justice Facilitator supports our school community by implementing restorative practices and leading classroom circles. This role helps build strong relationships, repair harm, and create a positive school culture. By addressing conflicts proactively and teaching students how to resolve issues respectfully, the facilitator plays a key role in reducing Unnecessary Referral Forms (URFs) and suspensions. This support benefits all students and staff by fostering a safer, more inclusive environment where everyone feels heard, respected, and connected.	2205 - Classified Support Salaries	\$70,318	California Community Schools Partnership Program	2205	Classified Support Salaries	8670	Restorative Justice Facilitator	0.5			Continued staff professional development on culturally responsive teaching and equitable teaching practices with the support of our culture and climate team led by our CSM and RJ Facilitator.	118-11
We will invest in Community School Manager to strengthen attendance and family engagement. The CSM builds trusted relationships with families, connect them to resources, and provide consistent communication and support. By addressing barriers to attendance and increasing family involvement in school life, they help create a stronger home-school connection. This investment will lead to improved student attendance, increased family participation, and better overall student outcomes through a more supportive and engaged school community.	2305 - Classified Supervisors' and Administrators' Salaries	\$47,683	California Community Schools Partnership Program	2305	Classified Supervisors' and Administrators' Salaries	New Position 03	11-Month Community School Manager	0.25			Employ two Family Advocates and a Community School Manager to support improved attendance and family engagement.	118-12
EBAYC After school programming. EBAYC will have students in the afterschool program participate in homework club in addition to early literacy intervention groups. Students will benefit.	5825 - Consultants	\$86,540	California Community Schools Partnership Program	5825	Consultants	n/a	n/a	n/a			Collaborate with EBAYC to ensure that Garfield has a functioning family resource center.	118-13

**PROPOSED 2025-26 SCHOOL SITE BUDGET**
**Site Number:** 118

**School:** Garfield Elementary School

DESCRIPTION OF PROPOSED EXPENDITURE	EXPENDITURE CODE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	DESCRIPTION OF STUDENT NEED	RELATED SPSA ACTIVITY	BUDGET ACTION NUMBER
Field trip transportation ensures all students have access to enriching, real-world learning experiences beyond the classroom. Providing transportation removes barriers for families and increases equity in participation. Field trips boost student engagement, deepen learning, and build a stronger connection to school, which in turn supports improved attendance. This investment benefits all students by making school more exciting, relevant, and meaningful.	5880 - Transportation (Contracted)	\$4,412	California Community Schools Partnership Program	5880	Transportation (Contracted)	n/a	n/a	n/a			Attendance: Improve attendance for all students. If students are at school learning they will improve achievements in reading and math.	118-14
EBAYC After school programming. EBAYC will have students in the afterschool program participate in homework club in addition to early literacy intervention groups. Students will benefit.	5825 - Consultants	\$13,460	California Community Schools Partnership Program Carryover	5825	Consultants	n/a	n/a	n/a			Collaborate with EBAYC to ensure that Garfield has a functioning family resource center.	118-15
EBAYC After school programming. EBAYC will have students in the afterschool program participate in homework club in addition to early literacy intervention groups. Students will benefit.	5100 - Subagreements For Services	\$125,000	Expanded Learning Opportunities Program (ELO-P)	5100	Subagreements For Services	n/a	n/a	n/a			Collaborate with EBAYC to ensure that Garfield has a functioning family resource center.	118-16
EBAYC After school programming. EBAYC will have students in the afterschool program participate in homework club in addition to early literacy intervention groups. Students will benefit.	5825 - Consultants	\$25,000	Expanded Learning Opportunities Program (ELO-P)	5825	Consultants	n/a	n/a	n/a			Early Literacy: Teachers will implement early literacy SIPP curriculum for 60 minutes per day. We will implement an all school early literacy block where TK-5 teachers will implement the SIPP curriculum so that students are growing in reading. This Multi-Tiered System of Support framework can be used across all three tiers of instruction.	118-17
Teacher salary stipends provide additional academic intervention for students outside of contractual hours. This funding allows teachers to offer targeted support to students who need extra help, reinforcing skills and accelerating learning. By extending learning time with trusted educators, we can close achievement gaps and boost student outcomes. This investment benefits students through increased access to personalized instruction and supports teachers by recognizing their time and effort.	1120 - Certificated Teachers' Salaries: Stipends	\$15,000	LCFF Supplemental	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a			Intervention and Differentiation: Teachers differentiate instruction for all students, based on evidence and identify focus groups based on student data and implement strategies for African American students. Specific strategies include differentiated small group instruction and scaffolded whole group instruction.	118-18

**PROPOSED 2025-26 SCHOOL SITE BUDGET**
**Site Number:** 118

**School:** Garfield Elementary School

DESCRIPTION OF PROPOSED EXPENDITURE	EXPENDITURE CODE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	DESCRIPTION OF STUDENT NEED	RELATED SPSS ACTIVITY	BUDGET ACTION NUMBER
Curriculum supplies ensures all students and teachers have access to high-quality, standards-aligned instructional materials. These resources support engaging, effective teaching and provide students with the tools they need to succeed across all subject areas. By equipping classrooms with updated and relevant materials, we enhance the learning environment, promote academic achievement, and support equitable access to rigorous instruction for all learners	4310 - School Office Supplies	\$27,000	LCFF Supplemental	4310	School Office Supplies	n/a	n/a	n/a			Small group differentiated instruction in reading and math. Monthly data dives in PLC with a focus on African American and Black students as well as ELLs on Content and language learning.	118-19
11-month TSA (Teacher on Special Assignment) provides ongoing coaching to teachers and leads data-informed Cycles of Inquiry. Through regular collaboration, analysis of multiple forms of assessment, and instructional planning, the TSA supports teachers in refining and adjusting their practice to meet student needs. This role ensures continuous professional growth, fosters a culture of reflective teaching, and drives improved student outcomes. The investment benefits both educators and students by strengthening instruction and promoting data-driven decision-making across the school.	1119 - Certificated Teachers on Special Assignment Salaries	\$135,028	Literacy Coaches & Reading Specialists Grant	1119	Certificated Teachers on Special Assignment Salaries	New Position 05	11-Month Teacher on Special Assignment (TSA)	1.0			Cycles of Inquiry: Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans.	118-20
Teacher salary stipends provide additional academic intervention for students outside of contractual hours. This funding allows teachers to offer targeted support to students who need extra help, reinforcing skills and accelerating learning. By extending learning time with trusted educators, we can close achievement gaps and boost student outcomes. This investment benefits students through increased access to personalized instruction and supports teachers by recognizing their time and effort.	1120 - Certificated Teachers' Salaries: Stipends	\$14,035	Literacy Coaches & Reading Specialists Grant	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a			Cycles of Inquiry: Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans.	118-21
Curriculum supplies ensures all students and teachers have access to high-quality, standards-aligned instructional materials. These resources support engaging, effective teaching and provide students with the tools they need to succeed across all subject areas. By equipping classrooms with updated and relevant materials, we enhance the learning environment, promote academic achievement, and support equitable access to rigorous instruction for all learners	7310 - Interprogram Support/costs	\$5,158	Literacy Coaches & Reading Specialists Grant	7310	Interprogram Support/costs	n/a	n/a	n/a			Cycles of Inquiry: Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans.	118-22

**PROPOSED 2025-26 SCHOOL SITE BUDGET**
**Site Number:** 118

**School:** Garfield Elementary School

DESCRIPTION OF PROPOSED EXPENDITURE	EXPENDITURE CODE	BUDGET AMOUNT	BUDGET RESOURCE	OBJECT CODE	OBJECT CODE DESCRIPTION	PCN	POSITION TITLE	FTE	RELATED LCAP GOAL	DESCRIPTION OF STUDENT NEED	RELATED SPSA ACTIVITY	BUDGET ACTION NUMBER
Translation: Providing translation at the family engagement meeting ensures all parents can fully participate and understand the information, which increases their confidence and involvement in their child's education	1120 - Certificated Teachers' Salaries: Stipends	\$430	Title I, Part A Parent & Family Engagement	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a		Reading Inventory (RI) Growth of One Year or More	Intervention and Differentiation: Teachers differentiate instruction for all students, based on evidence and identify focus groups based on student data and implement strategies for African American students. Specific strategies include differentiated small group instruction and scaffolded whole group instruction.	118-23
Disposables: We will invest in parent engagement refreshments for the Principal's Coffee events to encourage greater participation and create a welcoming environment for families. Providing refreshments helps foster a relaxed atmosphere where parents feel comfortable engaging in conversations about their children's education and school community. This investment supports stronger parent-school partnerships, encourages regular attendance at meetings, and enhances family involvement, which ultimately contributes to improved student outcomes and a positive school culture.	4310 - School Office Supplies	\$2,000	Title I, Part A Parent & Family Engagement	4310	School Office Supplies	n/a	n/a	n/a		Student Connectedness to School	Family Engagement: Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning during our focus 5 events; 1:1 parent-teacher meeting, report card conference, math APTT, literacy APTT, final report card conference. Engaging family in the academic and SEL outcomes of their child is an important aspect of developing the whole child.	118-24
We will invest in parent engagement refreshments for the Principal's Coffee events to encourage greater participation and create a welcoming environment for families. Providing refreshments helps foster a relaxed atmosphere where parents feel comfortable engaging in conversations about their children's education and school community. This investment supports stronger parent-school partnerships, encourages regular attendance at meetings, and enhances family involvement, which ultimately contributes to improved student outcomes and a positive school culture.	4312 - Parent Engage Refreshments	\$2,000	Title I, Part A Parent & Family Engagement	4312	Parent Engage Refreshments	n/a	n/a	n/a		Student Connectedness to School	Family Engagement: Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning during our focus 5 events; 1:1 parent-teacher meeting, report card conference, math APTT, literacy APTT, final report card conference. Engaging family in the academic and SEL outcomes of their child is an important aspect of developing the whole child.	118-25
10-month TSA (Teacher on Special Assignment) provides ongoing coaching to teachers and leads data-informed Cycles of Inquiry. Through regular collaboration, analysis of multiple forms of assessment, and instructional planning, the TSA supports teachers in refining and adjusting their practice to meet student needs. This role ensures continuous professional growth, fosters a culture of reflective teaching, and drives improved student outcomes. The investment benefits both educators and students by strengthening instruction and promoting data-driven decision-making across the school.	1119 - Certificated Teachers on Special Assignment Salaries	\$39,666	Title I, Part A Schoolwide Program	1119	Certificated Teachers on Special Assignment Salaries	New Position 06	10-Month Teacher on Special Assignment (TSA)	0.3		i-Ready Reading at or above Mid-Grade	Cycles of Inquiry: Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans.	118-26

## PROPOSED 2025-26 SCHOOL SITE BUDGET

**Site Number:** 118

**School:** Garfield Elementary School

[illegible]

## 2025-26 SCHOOL PLAN FOR STUDENT ACHIEVEMENT RECOMMENDATIONS & ASSURANCES

**School Site:** Garfield Elementary School

**Site Number:** 118

The School Site Council intends for this school to participate in the following programs:

- ☒ Title I Schoolwide Program ☐ Comprehensive Support & Improvement (CSI) Grant ☐ Additional Targeted Support & Improvement
- ☐ Title I Targeted Assistance Program ☐ Local Control Funding Formula Equity Multiplier ☐ Targeted Support & Improvement

The School Site Council (SSC) recommends this comprehensive School Plan for Student Achievement (SPSA) to the district governing board for approval.

**Date(s) plan was approved:** 4/15/2025

The public was alerted about the meeting(s) through one of the following:

- ☒ Flyers in students' home languages ☒ Announcement at a public meeting ☒ Other (notices, ParentSquare blasts, etc.)

### Signatures:

Alexandra Brandenburg <i>Principal</i>	<i>Alexandra Brandenburg</i> Signature	<u>4/15/2025</u> Date
Thomas Jakubek <i>SSC Chairperson</i>	<i>Thomas Jakubek</i> Signature	<u>4/15/2025</u> Date
Miranda Buddington <i>SELLS Representative (optional)</i>	<i>Miranda Buddington</i> Signature	<u>4/15/2025</u> Date
Leroy Gaines <i>Network Superintendent</i>	<i>Leroy Gaines</i> Signature	<u>5/8/2025</u> Date
Lisa Spielman <i>Director, Strategic Resource Planning</i>	<i>Lisa Spielman</i> Signature	<u>5/8/25</u> Date



## **School-Parent Compact**

### **Garfield Elementary School**

### **2024-2025**

*This School-Parent Compact has been jointly developed with parents and family members and outlines how parents, the entire school staff, and students will share in the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State of California's high academic standards.*

*This School-Parent Compact is in effect for the 2024-2025 school year.*

#### **School Responsibilities**

The school agrees to carry out the following responsibilities to the best of their ability:

- 1) Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the students served under Title I, Part A to meet the State of California's challenging academic standards.**
  - a) Standards-based instruction across all content areas. This includes whole class and small group instruction across literacy, math, and science
  - b) Targeted Small group instruction
  - c) Blended Learning across all content areas
  - d) Strategic English Language Development
- 2) Hold parent-teacher conferences during which this compact will be discussed as it relates to the individual child's achievement.**
  - a) Garfield is committed to frequent 2-way communication with families about student learning. This includes weekly check-in and frequent communication through Parent Square as well as communication of weekly learning goals.
  - b) In addition to informal meetings by parent/teacher requests, we offer additional family engagement events. These family engagement activities will take place virtually or in-person, depending on health guidelines.
    - i) 1 Beginning of Year 1:1 Meeting
    - ii) 2 Academic Parent Teacher Team Meetings (fall, spring)
    - iii) 2 Report Card 1:1 Meetings (fall, spring)
- 3) Provide parents with frequent reports on their children's progress and assistance in understanding the state's academic content standards, assessments, and how to monitor and improve the achievement of their children.**
  - a) During report card conferences and meetings with the classroom teacher, staff will share updates on progress, and how to monitor and improve achievement.
  - b) During the school year, the teacher will regularly communicate the learning goals and foci with families.
- 4) Provide parents reasonable access to staff.**

- a) In addition to parent 1:1 meetings, and report card conferences, opportunities to schedule meetings with staff, notes to the teacher, principal or staff member are available in the front office when we return to school, and during distance learning, families are encouraged to email the principal and/or use the school number to send text messages and/or leave a message. Families are also encouraged to continue to message their teacher through Parent Square.
- 5) Provide all parents and family members, including those with limited English proficiency and those with disabilities, with opportunities to volunteer and participate in their child's class, and to observe classroom activities.**
  - a) **For example, at Garfield, we offer many ways for families to engage our learning community:**
    - i) Principal's Coffee: Principal reports on school-wide functions in an open forum for parents.
    - ii) SELL: Parents and staff collaborate to improve reclassification rates for our English Learners
    - iii) School Site Council: Parents and Teachers working to improve overall school operations.
    - iv) VIP Parent Team: Grade-level Parent representatives that will support engaging other parents and providing guidance on other school-related programming
    - v) Field Trip volunteers: When allowed, families will support the learning and safety of scholars.
    - vi) Classroom Volunteers: When allowed, families will support the learning in classrooms.
- 6) Provide parents with materials and training to help them improve the academic achievement of their children.**
  - a) During Garfield's APTT meetings, parents receive materials and training on ways to support their child at home. The staff will share the student's academic level (in literacy and math), along with a mid-year and end-of-the-year reading goals.
  - b) Garfield staff will encourage families to participate in district-wide training to support scholars while in distance learning.
- 7) Educate staff members in the value of parent and family member contributions, and in how to work with parents and family members as equal partners.**
  - a) All staff members participate in Professional Development that outlines Garfield's expectations for family engagement as well as planning time for family engagement events.
  - b) All staff members encouraged to continue constant communication while in distance learning through the use of Parent Square, Language Link, and text/calls.
- 8) Ensure regular two-way, meaningful communication between family members and school staff and, to the extent practicable, in a language that family members can understand.**
  - a) Garfield staff utilizes Parent Square app, which translates the message to the student's home language. When speaking on the phone or in person, Garfield staff utilizes Language Link for interpretation. Additionally, Garfield teachers send home monthly communication to families.

### **Teacher Responsibilities**

I agree to support my students' learning in the following ways:

- Communicate clear expectations for performance to both students and parents.
- Strive to address the individual needs of the student
- Provide a safe, positive and healthy learning environment

### **Parent Responsibilities**

As a parent, I will support my child's learning in the following ways:

- Volunteer in my child's classroom, if possible and when deemed safe.
- Participate in decisions related to the education of my child.
- Promote the positive use of my child's extracurricular time, ensuring they read nightly and get physical exercise.
- I understand that my child must come to *school every day*. This includes participating in instruction daily and on time. I have read and understood the attendance policy.

### **Student Responsibilities**

I agree to carry out the following responsibilities to the best of my ability:

- Attend in-person instruction on time every day and get to school on time every day.
- Do my homework every day.
- Ask for help when I need it.
- Respect my school, classmates, staff, community members, and family at all times.

This Compact was adopted by **Garfield Elementary** on August 12, 2024, and will be in effect for the period of August 12, 2024 to July 31, 2025.

The school will distribute the Compact to all parents and family members of students participating in the Title I, Part A program on or before

**Alex Brandenburg**

**Date: 08/12/2024**



# **Pacto entre la escuela y los padres**

## **Escuela primaria Garfield**

### **2024-2025**

Este Pacto entre la escuela y los padres se desarrolló en conjunto con los padres y los miembros de la familia y describe cómo los padres, todo el personal de la escuela y los estudiantes compartirán la responsabilidad de mejorar el rendimiento académico de los estudiantes y los medios por los cuales la escuela y los padres construirán y desarrollarán una asociación para ayudar a los niños a alcanzar los altos estándares académicos del estado de California.

Este Pacto entre la escuela y los padres está en vigencia para el año escolar 2024-2025.

#### **Responsabilidades de la escuela**

La escuela acepta llevar a cabo las siguientes responsabilidades lo mejor que pueda:

- 1. Proporcionar un plan de estudios e instrucción de alta calidad en un entorno de aprendizaje de apoyo y eficaz que permita a los estudiantes atendidos bajo el Título I, Parte A cumplir con los exigentes estándares académicos del estado de California.**
  - a. Instrucción basada en estándares en todas las áreas de contenido. Esto incluye instrucción en clases completas y en grupos pequeños en alfabetización, matemáticas y ciencias
  - b. Instrucción en grupos pequeños dirigida
  - c. Aprendizaje combinado en todas las áreas de contenido
  - d. Desarrollo estratégico del idioma inglés
- 2. Realizar conferencias de padres y maestros durante las cuales se discutirá este pacto en relación con el logro individual del niño.**
  - a. Garfield se compromete a una comunicación bidireccional frecuente con las familias sobre el aprendizaje de los estudiantes. Esto incluye un registro semanal y una comunicación frecuente a través de Parent Square, así como la comunicación de los objetivos de aprendizaje semanales.
  - b. Además de las reuniones informales a pedido de los padres y maestros, ofrecemos eventos adicionales de participación familiar. Estas actividades de participación familiar se llevarán a cabo de manera virtual o en persona, según las pautas de salud.
    - i. Reunión individual de inicio de año
    - ii. Reuniones del equipo académico de padres y maestros (otoño, primavera)
    - iii. Reuniones individuales de boleta de calificaciones (otoño, primavera)
- 3. Proporcionar a los padres informes frecuentes sobre el progreso de sus hijos y asistencia para comprender los estándares de contenido académico del estado, las evaluaciones y cómo monitorear y mejorar el logro de sus hijos.**
  - a. Durante las conferencias de calificaciones y las reuniones con el maestro del aula, el personal compartirá actualizaciones sobre el progreso y cómo monitorear y mejorar el rendimiento.
  - b. Durante el año escolar, el maestro comunicará regularmente los objetivos y enfoques de aprendizaje con las familias.

- 4. Proporcionar a los padres un acceso razonable al personal.**
  - a. Además de las reuniones individuales con los padres y las conferencias de calificaciones, las oportunidades para programar reuniones con el personal, notas para el maestro, el director o un miembro del personal están disponibles en la oficina principal cuando regresamos a la escuela, y durante el aprendizaje a distancia, se anima a las familias a enviar un correo electrónico al director y/o usar el número de la escuela para enviar mensajes de texto y/o dejar un mensaje. También se anima a las familias a seguir enviando mensajes a su maestro a través de Parent Square.
- 5. Brindar a todos los padres y miembros de la familia, incluidos aquellos con dominio limitado del inglés y aquellos con discapacidades, oportunidades de ser voluntarios y participar en la clase de su hijo, y observar las actividades del aula.**
  - a. **Por ejemplo, en Garfield, ofrecemos muchas maneras para que las familias participen en nuestra comunidad de aprendizaje:**
    - i. Café con el director: el director informa sobre las funciones de toda la escuela en un foro abierto para los padres.
    - ii. VENDER: los padres y el personal colaboran para mejorar las tasas de reclasificación de nuestros estudiantes de inglés.
    - iii. Consejo del sitio escolar: padres y maestros que trabajan para mejorar las operaciones escolares en general.
    - iv. Equipo de padres VIP: representantes de los padres de cada grado que apoyarán la participación de otros padres y brindarán orientación sobre otros programas relacionados con la escuela.
    - v. Voluntarios para excursiones: cuando se permita, las familias apoyarán el aprendizaje y la seguridad de los estudiantes.
    - vi. Voluntarios en el aula: cuando se permita, las familias apoyarán el aprendizaje en las aulas.
- 6. Brindar a los padres materiales y capacitación para ayudarlos a mejorar el rendimiento académico de sus hijos.**
  - a. Durante las reuniones APTT de Garfield, los padres reciben materiales y capacitación sobre las formas de apoyar a sus hijos en casa. El personal compartirá el nivel académico del estudiante (en alfabetización y matemáticas), junto con los objetivos de lectura de mitad de año y fin de año.
  - b. El personal de Garfield alentará a las familias a participar en capacitaciones a nivel de distrito para apoyar a los estudiantes durante el aprendizaje a distancia.
- 7. Educar a los miembros del personal sobre el valor de las contribuciones de los padres y los miembros de la familia, y sobre cómo trabajar con los padres y los miembros de la familia como socios iguales.**
  - a. Todos los miembros del personal participan en el Desarrollo Profesional que describe las expectativas de Garfield para la participación familiar, así como el tiempo de planificación para eventos de participación familiar.
  - b. Se anima a todos los miembros del personal a continuar la comunicación constante durante el aprendizaje a distancia mediante el uso de Parent Square, Language Link y mensajes de texto/llamadas.
- 8. Garantizar una comunicación bidireccional y significativa regular entre los miembros de la familia y el personal de la escuela y, en la medida de lo posible, en un idioma que los miembros de la familia puedan entender.**
  - a. El personal de Garfield utiliza la aplicación Parent Square, que traduce el mensaje al idioma materno del estudiante. Cuando habla por teléfono o en persona, el personal de Garfield utiliza Language Link para la interpretación. Además, los maestros de Garfield envían a casa una comunicación mensual a las familias.

## Responsabilidades del maestro

Acepto apoyar el aprendizaje de mis estudiantes de las siguientes maneras:

- Comunicar expectativas claras de desempeño tanto a los estudiantes como a los padres.
- Esforzarme por abordar las necesidades individuales del estudiante
- Proporcionar un entorno de aprendizaje seguro, positivo y saludable

## Responsabilidades de los padres

Como padre, apoyaré el aprendizaje de mi hijo de las siguientes maneras:

- Ofrecerme como voluntario en el aula de mi hijo, si es posible y cuando se considere seguro.
- Participar en las decisiones relacionadas con la educación de mi hijo.
- Promover el uso positivo del tiempo extracurricular de mi hijo, asegurándome de que lea todas las noches y haga ejercicio físico.
- Entiendo que mi hijo debe venir a la escuela todos los días. Esto incluye participar en la instrucción a diario y a tiempo. He leído y comprendido la política de asistencia.

## Responsabilidades del estudiante

Acepto llevar a cabo las siguientes responsabilidades lo mejor que pueda:

- Asistir a la instrucción en persona a tiempo todos los días y llegar a la escuela a tiempo todos los días.
- Hacer mi tarea todos los días.
- Pedir ayuda cuando la necesite.
- Respetar a mi escuela, a mis compañeros de clase, al personal, a los miembros de la comunidad y a mi familia en todo momento.

La escuela primaria **Garfield** adoptó este Pacto el 12 de agosto de 2024 y estará vigente durante el período del 12 de agosto de 2024 al 31 de julio de 2025.

La escuela distribuirá el Pacto a todos los padres y familiares de los estudiantes que participan en el programa Título I, Parte A el día o antes

Alex Brandenburg

Fecha: 08/12/2024



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
*Community Schools, Thriving Students*

## **Title I, Part A School Parent and Family Engagement Policy**

***All Title I schools will jointly develop a written parent and family engagement policy with input from and distribution to all parents and family members. This policy describes the means for carrying out designated Title I, Part A parent and family engagement requirements.***

### **Garfield Elementary School**

**agrees to implement the following engagement practices, in keeping with Oakland Unified School District's Standards for Meaningful Family Engagement:**

#### **OUSD Family Engagement Standard 1: Parent/Caregiver Education Program**

*Families are supported with parenting and child-rearing skills, understanding child and adolescent development, and setting home conditions that support children as students at each age and grade level.*

The school provides parents with assistance in understanding the state's academic content standards, assessments, and how to monitor and improve the achievement of their children by:

- Holding monthly school site council virtual meetings where data, standards and assessments are discussed.
- Regular parent teacher conferences during the start of the school year, report card conferences and upon request.

The school supports a partnership among staff, parents, and the community to improve student academic achievement and engage parents in meaningful interactions with the school by:

- Monthly parent letters from school administration and classroom teachers
- Monthly parent meetings including: Coffee with the principal, School Site Council and Site English Language Learner meetings

#### **OUSD Family Engagement Standard 2: Communication with Parents and Caregivers**

*Families and school staff engage in regular, two-way, meaningful communication about student learning.*

The school communicates to families about the School Parent and Family Engagement Policy by:

- Convening an annual meeting, at a convenient time, to which all parents shall be invited and encouraged to attend, to inform parents of their school's participation in Title I, Part A and to explain the program requirements and the right of parents to be involved.
- Holding monthly School Site Council Meetings, posting flyers and meeting agendas, sending talking points messages to inform families of SSC meetings, reminding parents to check student backpacks.

- Asking SSC members and PLC members to flier for events, survey parents about how they best receive information and why they do not currently attend engagement events. Send out Robo calls on parent square about upcoming events.

The school communicates to families about the school's Title I, Part A programs by:

- Holding monthly School Site Council Meetings, posting flyers and meeting agendas, sending robocalls to inform families of SSC meetings

The school communicates to families about the curriculum used at the school, the assessments used to measure student progress, and the proficiency levels students are expected to meet by:

- Inviting Teachers on Special Assignment (TSAs) to school-wide meetings to review reading and math data, reviewing curriculum and grade level expectations during SSC and parent meetings held monthly

The school distributes information related to school and parent programs, meetings, school reports, and other activities to parents in a format and language that the parents understand by:

- Parent Square messages in the student's home language, flyers posted on Garfield's website and social media accounts

### **OUSD Family Engagement Standard 3: Parent Volunteering Program**

*Families are actively involved as volunteers and audiences at the school or in other locations to support students and school programs.*

The school provides opportunities for families to volunteer in classrooms and other school activities by:

- Posting volunteer information include contact information for the EdFund that outlines clearance for volunteers
- Teacher communication for volunteer opportunities such as participating in the classroom, supporting with playground supervision, and assisting with academic activities

### **OUSD Family Engagement Standard 4: Learning at Home**

*Families are involved with their children in learning activities at home, including homework and other curriculum-linked activities and decisions.*

The school provides parents with materials and training to help them work with their children to improve their children's achievement by:

- Sharing materials and distributing websites to support their child's learning
- Providing concrete strategies in Academic Parent Teacher Team Meetings that families can use at home to support their children academically

### **OUSD Family Engagement Standard 5: Shared Power and Decision Making**

*Families and school staff are equal partners in decisions that affect children and families and together inform, influence, and create policies, practices, and programs.*

With the assistance of parents, the school educates staff members in the value of parent contributions, and in how to work with parents as equal partners by:

- Ongoing communication through Parent Square, phone calls and monthly parent newsletters
- Report card conferences
- Supporting participation in committees like SSC, SELLS, Parent Action Team

The school provides opportunities for regular meetings with a flexible schedule that allows parents to participate in decisions relating to the education of their children by:

- Formal Conferences will be held:
  - At the beginning of the year as a get to know you and to establish a strong relationship
  - Back to school event
  - Title 1 meeting
  - 1 to 1 conferences to discuss report cards will be held in December and March at the end of the first and second reporting period to provide you and update on your child's performance and enlist your support at home.
  - Report Cards sent home three times a year
- Parents may call a conference any time you find a need to communicate with your child's teacher.

The school involves parents in an organized, ongoing, and timely way, in the planning, review, and improvement of the school's Title I, Part A programs and the School Parent and Family Engagement Policy by:

- Sending robocalls and Parent Square messages for upcoming School Site Council meetings
- Posting Agendas on social media accounts

The school provides opportunities for the participation of all parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students, by:

- Providing translation for parents with limited English Proficiency
- Holding monthly meetings for parent involvement including: Coffee with the Principal, School Site Council, SELL

The school provides support for parent and family engagement activities requested by parents by:

- Coordinating with district offices to provide engagement activities, coordinating events with parents and school partners (TRYBE, First Five, EBAYC, Lotus Bloom).

### **OUSD Family Engagement Standard 6: Community Collaboration and Resources**

*Coordinate resources and services for families, students, and the school with businesses, agencies, and other groups, and provide services to the community.*

The school coordinates and integrates the Title I, Part A parent and family engagement program with other programs and activities, such as parent resource centers, to encourage and support parents in more fully participating in the education of their children by:

- Encouraging families to volunteer at Garfield
- Garfield’s Family Advocates and Community School Manager outreaches to families through robocalls, and text messages to encourage participation in community and school-wide events
- Ensuring Garfield families are connected to community resources like the food pantry, etc.

If a Title I School Wide Plan is not satisfactory to parents, a parent can submit any comments on plan (SPSA) to the Strategic Resource Planning Office

**Adoption**

This policy was adopted by Garfield’s on August 13, 2024 and will be in effect for the period August 13th 2024 through July 31st, 2025.

**The school will distribute this policy to all parents on or before September 30, of the current school year.**

Alex Brandenburg  
**Name of Principal**

*Alex Brandenburg*  
**Signature of Principal**

**August 13th, 2024**



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
*Community Schools, Thriving Students*

## **Política de participación de padres y familias en las escuelas del Título I, Parte A**

***Todas las escuelas del Título I desarrollarán conjuntamente una política escrita de participación de padres y familias con aportes de todos los padres y miembros de la familia y la distribuirán a ellos. Esta política describe los medios para llevar a cabo los requisitos designados de participación de padres y familias del Título I, Parte A.***

### **La escuela primaria Garfield**

**acuerda implementar las siguientes prácticas de participación, de acuerdo con los Estándares del Distrito Escolar Unificado de Oakland para la Participación Familiar Significativa:**

**Estándar 1 de participación familiar del OUSD: Programa de educación para padres y cuidadores**

*Se apoya a las familias con habilidades de crianza y crianza de los hijos, comprensión del desarrollo infantil y adolescente y establecimiento de condiciones en el hogar que respalden a los niños como estudiantes en cada edad y nivel de grado.*

La escuela brinda asistencia a los padres para comprender los estándares de contenido académico del estado, las evaluaciones y cómo monitorear y mejorar el rendimiento de sus hijos mediante:

- La celebración de reuniones virtuales mensuales del consejo escolar donde se discuten datos, estándares y evaluaciones.
- Reuniones regulares de padres y maestros durante el inicio del año escolar, conferencias de boletines de calificaciones y a pedido.

La escuela apoya una asociación entre el personal, los padres y la comunidad para mejorar el rendimiento académico de los estudiantes e involucrar a los padres en interacciones significativas con la escuela mediante:

**Cartas mensuales a los padres de la administración de la escuela y los maestros del aula**

*Reuniones mensuales con los padres que incluyen: Café con el director, Consejo del sitio escolar y reuniones de estudiantes de inglés del sitio*

**Estándar de participación familiar 2 de OUSD:**

- Comunicación con los padres y cuidadores
- Las familias y el personal escolar participan en una comunicación regular, bidireccional y significativa sobre el aprendizaje de los estudiantes.

La escuela se comunica con las familias sobre la Política de participación de los padres y las familias de la escuela mediante:

- Convocando una reunión anual, en un horario conveniente, a la que se invitará y alentará a todos los padres a asistir, para informar a los padres sobre la participación de su escuela en el Título I, Parte A y para explicar los requisitos del programa y el derecho de los padres a participar.
- Celebrar reuniones mensuales del Consejo Escolar, publicar volantes y agendas de reuniones, enviar mensajes con puntos de discusión para informar a las familias sobre las reuniones del SSC, recordarles a los padres que revisen las mochilas de los estudiantes.
- Solicitar a los miembros del SSC y de la PLC que envíen volantes sobre eventos, encuestar a los padres sobre cómo reciben mejor la información y por qué actualmente no asisten a eventos de participación. Enviar llamadas robóticas a Parent Square sobre los próximos eventos.

La escuela se comunica con las familias sobre los programas del Título I, Parte A de la escuela mediante:

- Celebrar reuniones mensuales del Consejo Escolar, publicar volantes y agendas de reuniones, enviar llamadas automáticas para informar a las familias sobre las reuniones del SSC

La escuela se comunica con las familias sobre el plan de estudios utilizado en la escuela, las evaluaciones utilizadas para medir el progreso de los estudiantes y los niveles de competencia que se espera que alcancen los estudiantes mediante:

- Invitar a los maestros en asignaciones especiales (TSAs) a reuniones de toda la escuela para revisar los datos de lectura y matemáticas, revisar el plan de estudios y las expectativas de nivel de grado durante las reuniones del SSC y de padres que se llevan a cabo mensualmente

La escuela distribuye información relacionada con los programas escolares y para padres, reuniones, informes escolares y otras actividades a los padres en un formato y un idioma que los padres comprendan mediante:

- Mensajes de Parent Square en el idioma materno del estudiante, volantes publicados en el sitio web de Garfield y en las cuentas de redes sociales

### **Estándar de participación familiar 3 de OUSD: Programa de voluntariado para padres**

Las familias participan activamente como voluntarios y audiencias en la escuela o en otros lugares para apoyar a los estudiantes y los programas escolares. La escuela ofrece oportunidades para que las familias se ofrezcan como voluntarias en las aulas y otras actividades escolares mediante:

- La publicación de información sobre los voluntarios, incluida la información de contacto para EdFund que describe la autorización para los voluntarios
- Comunicación con los maestros para oportunidades de voluntariado, como participar en el aula, apoyar con la supervisión del patio de juegos y ayudar con las actividades académicas

### **Estándar de participación familiar de OUSD 4: aprendizaje en casa**

Las familias participan con sus hijos en actividades de aprendizaje en casa, incluidas las tareas y otras actividades y decisiones vinculadas con el plan de estudios.

La escuela proporciona a los padres materiales y capacitación para ayudarlos a trabajar con sus hijos para mejorar el rendimiento de sus hijos mediante:

- Compartir materiales y distribuir sitios web para apoyar el aprendizaje de sus hijos
- Brindar estrategias concretas en las reuniones del equipo académico de padres y maestros que las familias pueden usar en casa para apoyar a sus hijos académicamente

### **Estándar de participación familiar de OUSD 5: poder compartido y toma de decisiones**

Las familias y el personal escolar son socios iguales en las decisiones que afectan a los niños y las familias y juntos informan, influyen y crean políticas, prácticas y programas. Con la ayuda de los padres, la escuela educa a los miembros del personal sobre el valor de las contribuciones de los padres y sobre cómo trabajar con ellos como socios iguales mediante:

- Comunicación continua a través de Parent Square, llamadas telefónicas y boletines mensuales para padres
- Conferencias de boletas de calificaciones
- Apoyo a la participación en comités como SSC, SELLS, Parent Action Team

La escuela ofrece oportunidades para reuniones regulares con un horario flexible que permite a los padres participar en decisiones relacionadas con la educación de sus hijos mediante:

- Se realizarán conferencias formales:
  - A principios de año para conocerse y establecer una relación sólida
  - Evento de regreso a la escuela
  - Reunión de Título 1

- Se realizarán conferencias individuales para analizar las boletas de calificaciones en diciembre y marzo al final del primer y segundo período de informes para brindarle información actualizada sobre el desempeño de su hijo y obtener su apoyo en casa.
- Las boletas de calificaciones se envían a casa tres veces al año
- Los padres pueden convocar una conferencia en cualquier momento en que sientan la necesidad de comunicarse con el maestro de su hijo.

La escuela involucra a los padres de manera organizada, continua y oportuna en la planificación, revisión y mejora de los programas del Título I, Parte A de la escuela y la Política de participación de padres y familias de la escuela mediante:

- Enviar llamadas automáticas y mensajes de Parent Square para las próximas reuniones del Consejo del sitio escolar
- Publicar agendas en las cuentas de redes sociales

La escuela brinda oportunidades para la participación de todos los padres, incluidos los padres con dominio limitado del inglés, los padres con discapacidades y los padres de estudiantes migratorios, mediante:

- Proporcionar traducción para padres con dominio limitado del inglés
- Realizar reuniones mensuales para la participación de los padres, que incluyen: Café con el director, Consejo del sitio escolar, SELL

La escuela brinda apoyo para las actividades de participación de padres y familias solicitadas por los padres mediante:

- Coordinar con las oficinas del distrito para brindar actividades de participación, coordinar eventos con los padres y los socios escolares (TRYBE, First Five, EBAYC, Lotus Bloom).

#### **Estándar 6 de participación familiar de OUSD: Colaboración y recursos comunitarios**

*Coordinar recursos y servicios para familias, estudiantes y la escuela con empresas, agencias y otros grupos, y brindar servicios a la comunidad.*

La escuela coordina e integra el programa de participación de padres y familias del Título I, Parte A con otros programas y actividades, como centros de recursos para padres, para alentar y apoyar a los padres a participar más plenamente en la educación de sus hijos mediante:

- Alentar a las familias a que se ofrezcan como voluntarias en Garfield
- Los defensores de la familia y el administrador de la escuela comunitaria de Garfield se comunican con las familias a través de llamadas automáticas y mensajes de texto para alentar la participación en eventos comunitarios y de toda la escuela

- Garantizar que las familias de Garfield estén conectadas con los recursos comunitarios como la despensa de alimentos, etc.

Si un plan escolar del Título I no es satisfactorio para los padres, un padre puede enviar cualquier comentario sobre el plan (SPSA) a la Oficina de Planificación de Recursos Estratégicos

### **Adopción**

Esta política fue adoptada por Garfield el 13 de agosto de 2024 y estará vigente durante el período del 13 de agosto de 2024 al 31 de julio de 2025.

**La escuela distribuirá esta política a todos los padres el 30 de septiembre del año escolar en curso o antes.**

Alex Brandenburg

Directora

13 de agosto de 2024

## Strategic Resource Planning (SRP)



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
Community Schools, Thriving Students

## Garfield ELEMENTARY SCHOOL

### School Site Council Membership Roster

**2024-2025**

### SSC - Officers

Chairperson:	Thomas Jakubek
Vice Chairperson:	Miriam Casillas
Secretary:	Maurina Kirkland

### SSC - Members (Mark with a check the peer group that each member represents. Mark only one for each member.)

Member's Name	Principal	Classroom Teacher	Other Staff	Parent/Community Member	Term (1st or 2nd year term?)
Alex Brandenburg	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Angela Jones	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2nd
Tom Jakubek	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2nd
Maurina Kirkland	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1st
Laura Rivas	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	1st
Lorena Rodriguez	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	2nd
John Jones	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	2nd
Miriam Casillas	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1st
Deondra Poole	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1st
Meybol Solis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1st

<b>SSC Meeting Schedule:</b> (Day/Month/Time)	2nd Tuesday of the Month
--	--------------------------

### SSC Legal Requirements (EC Sections 65000-65001):

- Members MUST be selected/elected by peer groups
- There MUST be an equal number of school staff and parent/community/student members.
- Majority of school staff members must be classroom teachers except where school has been approved for a smaller SSC; and
- Parents/community members cannot be OUSD employees at the site.

