

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	25-1674
Introduction Date	08-13-2025
Enactment Number	
Enactment Date	



## Memo (Bid Award)

**To** Board of Education

**From** Denise G. Saddler, EdD, Interim Superintendent  
Preston Thomas, Chief Systems & Services Officer

**Board Meeting Date** August 13, 2025

**Subject** Agreement Between Owner and Contractor – Native Soil Inc. – Manzanita Elementary School Upper Yard Site Improvement Project – Division of Facilities Planning and Management

**Action Requested** Approval by the Board of Education of Agreement Between Owner and Contractor by and between the District and **Native Soil Inc., Oakland, CA**, for the latter to provide demolition and site improvement services includes site grading, new hardscaping, site lighting, landscape upgrades, installing new irrigation for planting trees and shrubs for the **Manzanita Elementary School Upper Yard Site Improvement Project**, in the amount of **\$430,815.00**, which includes a contingency allowance of **\$53,000.00**, as the lowest responsive bidder, with the work anticipated to commence on **August 25, 2025**, and required to be completed within sixty (60) days, with an anticipated ending of **October 24, 2025**.

**Discussion** Contractor was selected through competitive bidding. (Public Contract Code § 22037).

**LBP (Local Business Participation Percentage)** Waived

**Recommendation** Approval by the Board of Education of Agreement Between Owner and Contractor by and between the District and Native Soil Inc., Oakland, CA, for the latter to provide demolition and site improvement services includes site grading, new hardscaping, site lighting, landscape upgrades, installing new irrigation for planting trees and shrubs for the Manzanita Elementary School Upper Yard Site Improvement Project, in the amount of \$430,815.00, which includes a contingency allowance of \$53,000.00, as the lowest responsive bidder, with the work anticipated to commence on August 25, 2025, and required to be completed within sixty (60) days, with an anticipated ending of October 24, 2025.

**Fiscal Impact** Fund 1- General Fund ELOP

**Attachments**

- Contract Justification Form
- Agreement, Bonds, and Other Contract Documents
- Certificate of Insurance
- Routing Form



## CONTRACT JUSTIFICATION FORM

This Form Shall Be Submitted to the Board Office With Every  
Agenda Contract.

Legislative File ID No. 25- 1674

Department: Facilities Planning and Management

Vendor Name: Native Soil Inc.

Project Name: Manzanita Elementary School Upper Yard  
Site Improvement

Project No.: 24170

Contract Term: Intended Start: August 25, 2025

Intended End: October 24, 2025

Total Cost Over Contract Term: \$430,815.00

Approved by: Preston Thomas

Is Vendor a local Oakland Business or has it met the requirements of the

Local Business Policy? ☐ Yes (No if Unchecked)

How was this contractor or vendor selected?

Native Soil Inc. was selected by the District as the lowest responsible and responsive bid.

Summarize the services or supplies this contractor or vendor will be providing.

Native Soil Inc. will demolish existing play structures, safety surfacing, site improvement services includes site grading, new hardscaping, site lighting, landscape upgrades, installing new irrigation for planting trees and shrubs for the Manzanita Elementary School Upper Yard Site Improvement Project.

Was this contract competitively bid? ☒ Check box for "Yes" (If "No," leave box unchecked)

If "No," please answer the following questions:

1) How did you determine the price is competitive?

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2) Please check the competitive bidding exception relied upon:

Construction Contract:

- ☐ Price is at or under UPCCAA threshold of \$75,000 (as of 1/1/25)
- ☐ CMAS contract [may only include “incidental work or service”] (Public Contract Code §§10101(a) and 10298(a)) – *contact legal counsel to discuss if applicable*
- ☐ Emergency contract (Public Contract Code §§22035 and 22050) – *contact legal counsel to discuss if applicable*
- ☐ No advantage to bidding (including sole source) – *contact legal counsel to discuss if applicable*
- ☐ Completion contract – *contact legal counsel to discuss if applicable*
- ☐ Lease-leaseback contract RFP process – *contact legal counsel to discuss if applicable*
- ☐ Design-build contract RFQ/RFP process – *contact legal counsel to discuss if applicable*
- ☐ Energy service contract – *contact legal counsel to discuss if applicable*
- ☐ Other: \_\_\_\_\_ – *contact legal counsel to discuss if applicable*

Consultant Contract:

- ☐ Architect, engineer, construction project manager, land surveyor, or environmental services – selected (a) based on demonstrated competence and professional qualifications (Government Code §4526), **and** (b) using a fair, competitive RFP selection process (Government Code §§4529.10 et seq.)
- ☐ Architect or engineer *when state funds being used* – selected (a) based on demonstrated competence and professional qualifications (Government Code §4526), (b) using a fair, competitive RFP selection process (Government Code §§4529.10 et seq.), **and** (c) using a competitive process consistent with Government Code §§4526-4528 (Education Code §17070.50)
- ☐ Other professional or specially trained services or advice – no bidding or RFP required (Public Contract Code §20111(d) and Government Code §53060) – *contact legal counsel to discuss if applicable*
- ☐ For services other than above, the cost of services is \$114,800 or less (as of 1/1/25)
- ☐ No advantage to bidding (including sole source) – *contact legal counsel to discuss if applicable*

Purchasing Contract:

- ☐ Price is at or under bid threshold of \$114,800 (as of 1/1/25)
- ☐ Certain instructional materials (Public Contract Code §20118.3)
- ☐ Data processing systems and supporting software – choose one of three lowest bidders (Public Contract Code §20118.1)

- ☐ Electronic equipment – competitive negotiation (Public Contract Code §20118.2) – *contact legal counsel to discuss if applicable*
- ☐ CMAS contract [may only include “incidental work or service”] (Public Contract Code §§10101(a) and 10298(a)) – *contact legal counsel to discuss if applicable*
- ☐ Piggyback contract for purchase of personal property (Public Contract Code §20118) – *contact legal counsel to discuss if applicable*
- ☐ Supplies for emergency construction contract (Public Contract Code §§22035 and 22050) – *contact legal counsel to discuss if applicable*
- ☐ No advantage to bidding (including sole source) – *contact legal counsel to discuss if applicable*
- ☐ Other: \_\_\_\_\_

Maintenance Contract:

- ☐ Price is at or under bid threshold of \$114,800 (as of 1/1/25)
- ☐ No advantage to bidding (including sole source) – *contact legal counsel to discuss*
- ☐ Other: \_\_\_\_\_

3) Explain in detail the facts that support the applicability of the exception marked above:

**Memorandum:**

**Date:** 4/9/2025

**To:** Kyle Brower

**CC:** Kenya Chatman, Colland Jang, David Colbert, Mark Newton, Ty Taylor, Juanita Hunter, Shonda Scott, Shonnell Frost-Gibbs, Blake Brown

**From:** Tiffany Knuckles

**Subject:** LBU Memo: Project #24170 - Manzanita Community School - Upper Yard Site Improvement

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The LBU Compliance Team has conducted a review of the Local Business Participation guidelines in conjunction with the following project(s):

**Project:** 24170                                      **Project Site(s):** Manzanita Community School

**Name:** Upper Yard Site Improvement

**Analysis:**

Our review has determined that the funding source for the above project ( ELOP, 0007 ) is not currently monitored under the Local Business Policy. Given this information, it is our determination that the project is to be exempt from the 50% minimum Local Business Participation requirement. If the firm selected to provide services for the project outlined above is indeed a certified, local firm(s), then their work may count as an LBU value add for the District; however participation is not required.

**LBU Recommendation:**

**EXEMPT (Fund Source)**

If you have any questions, please feel free to contact our team at any time.

Sincerely,

**Tiffany Knuckles**

Local Business Compliance - Officer

360 Total Concept

Oakland Unified School District - Local Business Compliance

## **AGREEMENT BETWEEN OWNER AND CONTRACTOR**

This Agreement, effective **August 14, 2025**, is by and between the Oakland Unified School District, in Alameda County, California, hereinafter called the “Owner,” **NATIVE SOIL INC.** hereinafter called the “Contractor.”

**WITNESSETH:** That the Contractor and the Owner for the consideration hereinafter named agree as follows:

### **ARTICLE I. SCOPE OF WORK.**

The Contractor agrees to furnish all labor, equipment and materials, including tools, implements, and appliances required, and to perform all the work required, by the Contract (the “Work”) in a good and workmanlike manner, free from any and all liens and claims from mechanics, material suppliers, subcontractors, artisans, machinists, teamsters, freight carriers, and laborers, and as specified in

the Manzanita Elementary School Upper Yard Site Improvement Project at 2409 E27th Street, Oakland, CA

all in strict compliance with the plans, drawings and specifications therefore prepared by

**OUSD, 955 High Street, Oakland, CA.,**

and other Contract Documents relating thereto.

### **ARTICLE II. CONTRACT DOCUMENTS.**

The Contractor and the Owner agree that all of the documents listed in Article 1.1.1 of the General Conditions form the “Contract Documents” which form the “Contract.” The Contractor and its subcontractors must use the Owner’s program software KAHUA, INC. for projects.

### **ARTICLE III. TIME TO COMPLETE AND LIQUIDATED DAMAGES.**

Time is of the essence in this Contract, and the time of Completion for the Work (the “Contract Time”) shall be sixty days (60) calendar days which shall start to run on (a) the date of commencement of the Work as established in the Owner’s Notice to Proceed, or (b) if no date of commencement is established in a Notice to Proceed from Owner, the date of Contractor’s actual commencement of the Work (including mobilization). The Owner anticipates that the Contract Time will start to run on **August 25, 2025**, in which case the deadline for Completion would be **October 24, 2025**.

The site for the Contract will not be available to the Contractor for construction on the following dates: N/A. The Contractor shall not be entitled to time extensions for lack of access to the site on these dates.

Failure to Complete the Work within the Contract Time and in the manner provided for by the Contract Documents, or failure to complete any specified portion of the Work by a milestone deadline, shall subject the Contractor to liquidated damages. The actual occurrence of damages and the actual amount of the damages which the Owner would suffer if the Work were not Completed within the Contract Time, or if any specified portion of the Work were not completed by a milestone deadline, are dependent upon many circumstances and conditions which could prevail in various combinations and, from the nature of the case, it is impracticable and extremely difficult to fix the actual damages. Damages which the Owner would suffer in the event of such delay include, but are not limited to, loss of the use of the Work, disruption of activities, costs of administration and supervision, third party claims, and the incalculable inconvenience and loss suffered by the public.

Accordingly, the parties agree that \$1,000.00 per calendar day of delay shall be the damages which the Owner shall directly incur upon failure of the Contractor to Complete the Work within the Contract Time or Complete any specified portion of the Work by a milestone deadline, as described above. Liquidated damages will accrue for failure to meet milestone deadlines even if the Contractor Completes the Work within the Contract Time.

In addition, Contractor shall be subject to liquidated damages, or actual damages if liquidated damages are not recoverable under law, for causing another contractor on the Project to fail to timely complete its work under its contract or for causing delayed *completion* of the Project. The actual occurrence of damages and the actual amount of the damages which the Owner would suffer if another contractor on the Project were to fail to timely complete its work under its contract or delay *completion* of the Project are dependent upon many circumstances and conditions which could prevail in various combinations and, from the nature of the case, it is impracticable and extremely difficult to fix the actual damages. Damages which the Owner would suffer in the event of such delay include, but are not limited to, loss of the use of the Work, loss of use of the other contractor's work, loss of use of the Project, disruption of activities, costs of administration and supervision, third party claims, the incalculable inconvenience and loss suffered by the public, and an Owner's inability to recover its delay damages from the contractors whose work was delayed by Contractor.

Accordingly, the parties agree that \$1,000.00 for each calendar day of delay shall be the amount of damages which the Owner shall directly incur upon Contractor causing another contractor on the Project to fail to timely complete its work under its contract or causing delayed *completion* of the Project.

For Contractor's obligations regarding claims against Owner from other contractors on the Project alleging that Contractor caused delays to their work, see General Conditions sections 3.7.4, 3.16 and 6.2.3.

If liquidated damages accrue as described above, the Owner, in addition to all other remedies provided by law, shall have the right to assess the liquidated damages at any time, and to withhold liquidated damages (and any interest thereon) at any time from any and all retention or progress payments, which would otherwise be or become due the Contractor. In addition, if it is reasonably apparent to the Owner before liquidated damages begin to accrue that they will accrue, Owner may assess and withhold, from retention or progress payments, the estimated amount of liquidated damages that will accrue in the future. If the retained percentage or withheld progress payments are not sufficient to discharge all liabilities of the Contractor incurred under this Article, the Contractor and its sureties shall continue to remain liable to the Owner until all such liabilities are satisfied in full.

If Owner accepts any work or makes any payment under the Contract Documents after a default by reason of delays, the payment or payments shall in no respect constitute a waiver or modification of any provision in the Contract Documents regarding time of Completion, milestone deadlines, or liquidated damages.

#### **ARTICLE IV. PAYMENT AND RETENTION.**

The Owner agrees to pay the Contractor in current funds **FOUR HUNDRED THIRTY THOUSAND EIGHT HUNDRED FIFTEEN DOLLARS NO/100 (\$430,815.00)** for work satisfactorily performed after receipt of properly documented and submitted Applications for Payment and to make payments on account thereof, as provided in the General Conditions.

The above contract price does not include any special allowances. The above contract price includes a general contingency allowance of **FIFTY-THREE THOUSAND DOLLARS NO/100 (\$53,000.00)** to pay any additional amounts to which the Contractor may be entitled under the Contract Documents other than special allowances.

Any payment from a special allowance or general contingency allowance ("Allowance") is entirely at the discretion, and only with the advanced written approval, of the Owner. To request payment from an Allowance, the Contractor must fully comply with the Contract Documents' requirements related to Notice to Potential Changes, Change Order Requests, and Claims, including but not limited to Articles 4 and 7 of the General Conditions and its provisions regarding waiver of rights for failure to comply. If the Owner approves in writing a payment from an Allowance, no change order approved by Owner's governing body shall be required, but Contractor must sign an Allowance expenditure form, after which the Contractor may include a request for such payment in its next progress payment application. Contractor's inclusion of a request for such payment in a progress payment application, or Contractor's acceptance of a progress payment that includes such payment, shall act as a full and complete waiver by Contractor of all rights to recover additional money related to the underlying basis of such payment; and such waiver shall be in addition to any other waiver that applies under the Contract Documents (including Article 4 of the General Conditions). If Contractor



requests a time extension or other consideration in connection with or related to a requested payment from an Allowance, Contractor must comply with the Contract Documents' requirements related to Notice to Potential Changes, Change Order Requests, and Claims, including but not limited to Articles 4, 7, and 8 of the General Conditions and their provisions regarding waiver of rights for failure to comply, and no such time extension or other consideration may be issued until a change order is approved by the Owner's governing body pursuant to the Contract Documents. The amount of an Allowance may only be increased by a change order approved by Owner's governing body. Once an Allowance is fully spent, the Contractor must request any additional compensation pursuant to the procedures in the Contract Documents for Notices of Potential Claim, Change Order Requests, and Claims, and payment must be made by a change order approved by the Owner's governing body pursuant to the General Conditions. Upon Completion of the Work, all amounts in an Allowance that remain unspent and unencumbered shall remain the property of the Owner, Contractor shall have no claim to such funds, the Owner shall be entitled to a credit for such unused amounts against the above contract price, and the Owner may withhold such credit from any progress payment or release of retention.

#### **ARTICLE V. CHANGES.**

Changes in this Agreement or in the Work to be done under this Agreement shall be made as provided in the General Conditions.

#### **ARTICLE VI. TERMINATION.**

The Owner or Contractor may terminate the Contract as provided in the General Conditions.

#### **ARTICLE VII. PREVAILING WAGES.**

The Project is a public work, the Work shall be performed as a public work and pursuant to the provisions of Section 1770 et seq. of the Labor Code of the State of California, which are hereby incorporated by reference and made a part hereof, the Director of Industrial Relations has determined the general prevailing rate of per diem wages and the general prevailing rate for holiday and overtime work in the locality in which the Work is to be performed, for each craft, classification or type of worker needed to execute this Contract. Per diem wages shall be deemed to include employer payments for health and welfare, pension, vacation, apprenticeship or other training programs, and similar purposes. Copies of the rates are on file at the Owner's principal office. The rate of prevailing wage for any craft, classification or type of workmanship to be employed on this Project is the rate established by the applicable collective bargaining agreement which rate so provided is hereby adopted by reference and shall be effective for the life of this Agreement or until the Director of the Department of Industrial Relations determines that another rate be adopted. It shall be mandatory upon the Contractor and on any subcontractor to pay not less than the said specified rates to all workers employed in the execution of this Agreement.

The Contractor and any subcontractor under the Contractor as a penalty to the Owner shall forfeit not more than Two Hundred Dollars (\$200.00) for each calendar day or portion thereof for each worker paid less than the stipulated prevailing rates for such work or craft in which such worker is employed. The difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage rate shall be paid to each worker by the Contractor.

The Contractor and each Subcontractor shall keep or cause to be kept an accurate record for Work on this Contract and Project showing the names, addresses, social security numbers, work classification, straight time and overtime hours worked and occupations of all laborers, workers and mechanics employed by them in connection with the performance of this Contract or any subcontract thereunder, and showing also the actual per diem wage paid to each of such workers, which records shall be open at all reasonable hours to inspection by the Owner, its officers and agents and to the representatives of the Division of Labor Standards Enforcement of the State Department of Industrial Relations. The Contractor and each subcontractor shall furnish a certified copy of all payroll records directly to the Labor Commissioner.

Public works projects shall be subject to compliance monitoring and enforcement by the Department of Industrial Relations. For all projects over Twenty-Five Thousand Dollars (\$25,000), a contractor or subcontractor shall not be qualified to submit a bid or to be listed in a bid proposal subject to the requirements of Public Contract Code section 4104 unless currently registered and qualified under Labor Code section 1725.5 to perform public work as defined by Division 2, Part 7, Chapter 1 (§§1720 et seq.) of the Labor Code. For all projects over Twenty-Five Thousand Dollars (\$25,000), a contractor or subcontractor shall not be qualified to enter into, or engage in the performance of, any contract of public work (as defined by Division 2, Part 7, Chapter 1 (§§1720 et seq.) of the Labor Code) unless currently registered and qualified under Labor Code section 1725.5 to perform public work.

## **ARTICLE VIII. WORKING HOURS.**

In accordance with the provisions of Sections 1810 to 1815, inclusive, of the Labor Code of the State of California, which are hereby incorporated and made a part hereof, the time of service of any worker employed by the Contractor or a Subcontractor doing or contracting to do any part of the Work contemplated by this Agreement is limited and restricted to eight hours during any one calendar day and forty hours during any one calendar week, provided, that work may be performed by such employee in excess of said eight hours per day or forty hours per week provided that compensation for all hours worked in excess of eight hours per day, and forty hours per week, is paid at a rate not less than one and one-half (1½) times the basic rate of pay. The Contractor and every Subcontractor shall keep an accurate record showing the name of and the actual hours worked each calendar day and each calendar week by each worker employed by them in connection with the Work. The records shall be kept open at all reasonable hours

to inspection by representatives of the Owner and the Division of Labor Law Enforcement. The Contractor shall as a penalty to the Owner forfeit Twenty-five Dollars (\$25.00) for each worker employed in the execution of this Agreement by the Contractor or by any subcontractor for each calendar day during which such worker is required or permitted to work more than eight hours in any one calendar day, and forty hours in any one calendar week, except as herein provided.

#### **ARTICLE IX. APPRENTICES.**

The Contractor agrees to comply with Chapter 1, Part 7, Division 2, Sections 1777.5 and 1777.6 of the California Labor Code, which are hereby incorporated and made a part hereof. These sections require that contractors and subcontractors employ apprentices in apprenticeable occupations in a ratio of not less than one hour of apprentice's work for each five hours of work performed by a journeyman (unless an exemption is granted in accordance with Section 1777.5) and that contractors and subcontractors shall not discriminate among otherwise qualified employees as indentured apprentices on any public works solely on the ground of sex, race, religious creed, national origin, ancestry or color. Only apprentices as defined in Labor Code Section 3077, who are in training under apprenticeship standards and who have signed written apprentice agreements, will be employed on public works in apprenticeable occupations. The responsibility for compliance with these provisions is fixed with the Contractor for all apprenticeable occupations.

#### **ARTICLE X. DSA OVERSIGHT PROCESS.**

The Contractor must comply with the applicable requirements of the Division of State Architect ("DSA") Construction Oversight Process ("DSA Oversight Process"), including but not limited to (a) notifying the Owner's Inspector of Record/Project Inspector ("IOR") upon commencement and completion of each aspect of the Work as required under DSA Form 156; (b) coordinating the Work with the IOR's inspection duties and requirements; (c) submitting verified reports under DSA Form 6-C; and (d) coordinating with the Owner, Owner's Architect, any Construction Manager, any laboratories, and the IOR to meet the DSA Oversight Process requirements without delay or added costs to the Work or Project.

Contractor shall be responsible for any additional DSA fees related to review of proposed changes to the DSA-approved construction documents, to the extent the proposed changes were caused by Contractor's wrongful act or omissions. If inspected Work is found to be in non-compliance with the DSA-approved construction documents or the DSA-approved testing and inspection program, then it must be removed and corrected. Any construction that covers unapproved or uninspected Work is subject to removal and correction, at Contractor's expense, in order to permit inspection and approval of the covered work in accordance with the DSA Oversight Process.

#### **ARTICLE XI. INDEMNIFICATION AND INSURANCE.**

The Contractor will defend, indemnify and hold harmless the Owner, its governing board, officers, agents, trustees, employees and others as provided in the General Conditions.

By this statement the Contractor represents that it has secured the payment of Workers' Compensation in compliance with the provisions of the Labor Code of the State of California and during the performance of the work contemplated herein will continue so to comply with said provisions of said Code. The Contractor shall supply the Owner with certificates of insurance evidencing that Workers' Compensation Insurance is in effect and providing that the Owner will receive thirty (30) days' notice of cancellation.

Contractor shall provide the insurance set forth in the General Conditions. The amount of general liability insurance shall be \$2,000,000 per occurrence for bodily injury, personal injury and property damage and the amount of automobile liability insurance shall be \$1,000,000 per accident for bodily injury and property damage combined single limit.

## **ARTICLE XII. ENTIRE AGREEMENT.**

The Contract constitutes the entire agreement between the parties relating to the Work, and supersedes any prior or contemporaneous agreement between the parties, oral or written, including the Owner's award of the Contract to Contractor, unless such agreement is expressly incorporated herein. The Owner makes no representations or warranties, express or implied, not specified in the Contract. The Contract is intended as the complete and exclusive statement of the parties' agreement pursuant to Code of Civil Procedure section 1856.

## **ARTICLE XIII. EXECUTION OF OTHER DOCUMENTS.**

The parties to this Agreement shall cooperate fully in the execution of any and all other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms and intent of the Contract.

## **ARTICLE XIV. EXECUTION IN COUNTERPARTS.**

This Agreement may be executed in counterparts such that the signatures may appear on separate signature pages. A copy, or an original, with all signatures appended together, shall be deemed a fully executed Agreement.

## **ARTICLE XV. BINDING EFFECT.**

Contractor, by execution of this Agreement, acknowledges that Contractor has read this Agreement and the other Contract Documents, understands them, and agrees to be bound by their terms and conditions. The Contract shall inure to the benefit of and shall be binding upon the Contractor and the Owner and their respective successors and assigns.

## ARTICLE XVI. SEVERABILITY; GOVERNING LAW; CHOICE OF FORUM.

If any provision of the Contract shall be held invalid or unenforceable by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof. The Contract shall be governed by the laws of the State of California. Any action or proceeding seeking any relief under or with respect to this Agreement shall be brought solely in the Superior Court of the State of California for the County of Alameda, subject to transfer of venue under applicable State law, provided that nothing in this Agreement shall constitute a waiver of immunity to suit by Owner.

## ARTICLE XVII. AMENDMENTS.

The terms of the Contract shall not be waived, altered, modified, supplemented or amended in any manner whatsoever except by written agreement, including a change order, signed by the parties and approved or ratified by the Governing Board.

## ARTICLE XVIII. ASSIGNMENT OF CONTRACT.

The Contractor shall not assign or transfer by operation of law or otherwise any or all of its rights, burdens, duties or obligations without the prior written consent of the surety on the payment bond, the surety on the performance bond and the Owner.

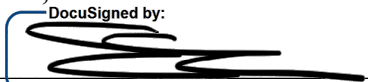
## ARTICLE XIX. WRITTEN NOTICE.

Written notice shall be deemed to have been duly served if delivered in person to the individual or member of the firm or to an officer of the corporation for whom it was intended, or if delivered at or sent by registered or certified or overnight mail to the last business address known to the person who gives the notice.

## ARTICLE XX. SANCTIONS IN RESPONSE TO RUSSIAN AGGRESSION.

The Owner is using State of California funds for this Contract, and therefore Contractor must comply with the Governor's March 4, 2022, Executive Order N-6-22 ("Order") relating to any existing sanctions imposed by the United States government and the State of California in response to Russia's actions in Ukraine, including additional requirements for contracts of \$5 million or more. Failure to comply may result in the termination of the Contract.

**CONTRACTOR:**  
**NATIVE SOIL, INC.**

Signature:  \_\_\_\_\_  
B19D1DC3AECB4FB...

Name: \_\_\_\_\_

Date: 6/20/2022

(Chairman, Pres., or Vice-Pres. President

Signature  DocuSigned by:  
B19D1DC3AECB4FB...

Name: Angelina Perez Date: 6/20/2025

(Secretary, Asst. Secretary, CFO, or Asst. Treasure) CEO

**OAKLAND UNIFIED SCHOOL DISTRICT**

Jennifer Brouhard, President, Board of Education Date

Denise G. Saddler, EdD, Interim Superintendent and Interim Secretary, Board of Education Date

 07/17/2025  
Preston Thomas (Jul 17, 2025 07:27 PDT)

Preston Thomas, Chief Systems & Services Officer Date

**Approved As To Form:**

 06/23/2025  
**OUSD Facilities Legal Counsel** **Date**

1044513  
**CALIFORNIA CONTRACTOR'S  
LICENSE NO.**

9-30-2026  
**LICENSE EXPIRATION DATE**

**NOTE:** Contractor must give the full business address of the Contractor and sign with Contractor's usual signature. Partnerships must furnish the full name of all partners and the Agreement must be signed in the partnership name by a general partner with authority to bind the partnership in such matters, followed by the signature and designation of the person signing. The name of the person signing shall also be typed or printed below the signature. Corporations must sign with the legal name of the corporation, followed by the name of the state of incorporation and by the signature and designation of the chairman of the board, president or any vice president, and then followed by a second signature by the secretary,

assistant secretary, the chief financial officer or assistant treasurer. All persons signing must be authorized to bind the corporation in the matter. The name of each person signing shall also be typed or printed below the signature. Satisfactory evidence of the authority of the officer signing on behalf of a corporation shall be furnished.

Oakland Unified School District  
Division of Facilities Planning and Management

**BID OPENING TABULATION SHEET**

School: Manzanita ES  
Project: Site Improvement  
Project #: 24104  
Estimate: \$530,000

Date: Tuesday, April 2, 2025  
Time: 2:00 PM  
Project Mgr: Kyle Brower  
Architect: N/A

Signature of Witness to Bid

Signature of Bid Opener

<b>Company:</b>	Moka Eng & Construction LLC	Base Bid:	\$603,000.00	<b>Required Day of Bid:</b>	
Address:	3315 Montgomery Dr. Unit 312	Allowance:	\$95,000.00	Signed Bid Form	X
City/State:	Santa Clara, CA 95054	<b>Total:</b>	\$698,000.00	Addendum Acknow.	2
Phone:	650-383-0245	Alternate	\$ 105,000.00	Bid Bond	X
Fax:				Non-Collusion	X
				Iran Contracting Certification	X
		<u>Time Submitted</u>	<u>Date Submitted</u>	Site Visit Certification	X
			4/2/2025	Contractor's Sub List	X
				Debarment Suspension & Schd Z	X
				Local Business Participation Form	NA
		<u>Time Opened</u>	<u>Date Opened</u>	DVBE Forms	NA
			4/2/2025		
<b>Company:</b>	Native Soil, Inc.	Base Bid:	\$252,815.00	<b>Required Day of Bid:</b>	
Address:	1721 Broadway Ste 201	Allowance:	\$53,000.00	Signed Bid Form	X
City/State:	Oakland, Ca 94612	<b>Total:</b>	\$305,815.00	Addendum Acknow.	2
Phone:	510-590-1361	Alternate	\$ 125,000.00	Bid Bond	X
Fax:				Non-Collusion	X
				Iran Contracting Certification	X
		<u>Time Submitted</u>	<u>Date Submitted</u>	Site Visit Certification	X
			4/2/2025	Contractor's Sub List	X
				Debarment Suspension & Schd Z	X
				Local Business Participation Form	NA
		<u>Time Opened</u>	<u>Date Opened</u>	DVBE Forms	NA
			4/2/2025		
<b>Company:</b>	NG Builders, Inc.	Base Bid:	\$621,817.50	<b>Required Day of Bid:</b>	
Address:	3100 Dutton Ave, Suite223	Allowance:	\$95,000.00	Signed Bid Form	X
City/State:	Santa Rosa, CA 95407	<b>Total:</b>	\$716,817.50	Addendum Acknow.	2
Phone:	707-852-5046	Alternate:	\$ 132,996.00	Bid Bond	X
Fax:				Non-Collusion	X
				Iran Contracting Certification	X
		<u>Time Submitted</u>	<u>Date Submitted</u>	Site Visit Certification	X
			4/2/2025	Contractor's Sub List	X
				Debarment Suspension & Schd Z	X
				Local Business Participation Form	NA
		<u>Time Opened</u>	<u>Date Opened</u>	DVBE Forms	NA
			4/2/2025		
<b>Company:</b>	Redgwick Construction Co	Base Bid:	\$444,900.00	<b>Required Day of Bid:</b>	
Address:	21 Hegenberger Ct	Allowance:	\$53,000.00	Signed Bid Form	X
City/State:	Oakland, CA 94621	<b>Total:</b>	\$497,900.00	Addendum Acknow.	2
Phone:	510-792-1721	Alternate:	\$155,200.00	Bid Bond	X
Fax:				Non-Collusion	X
				Iran Contracting Certification	X
		<u>Time Submitted</u>	<u>Date Submitted</u>	Site Visit Certification	X
			4/2/2025	Contractor's Sub List	X
				Debarment Suspension & Schd Z	X
				Local Business Participation Form	NA
		<u>Time Opened</u>	<u>Date Opened</u>	DVBE Forms	NA
			4/2/2025		



Oakland Unified School District  
Division of Facilities Planning and Management

**BID OPENING TABULATION SHEET**

<b>Company:</b>	S&H Construction, Inc.	Base Bid:	\$ 598,600.00	<b>Required Day of Bid:</b>	
Address:	5560 Boscell Common	Allowance:	\$53,000.00	Signed Bid Form	X
City/State:	Fremont, CA 94538	<b>Total:</b>	\$ 651,600.00	Addendum Acknow.	X
Phone:	510-579-7382	Alternate:	\$ 198,600.00	Bid Bond	X
Fax:				Non-Collusion	X
				Iran Contracting Certification	X
		<u>Time Submitted</u>	<u>Date Submitted</u>	Site Visit Certification	X
			4/2/2025	Contractor's Sub List	X
				Debarment Suspension & Schd Z	X
				<b>Local Business Participation Form</b>	na
		<u>Time Opened</u>	<u>Date Opened</u>	DVBE Forms	NA
			4/2/2025		

<b>Company:</b>	The Design Build, Inc.	Base Bid:	\$ 693,000.00	<b>Required Day of Bid:</b>	
Address:	1930 Del Paso Rd Ste 121 B	Allowance:	\$95,000.00	Signed Bid Form	X
City/State:	Sacramento, CA 95834	<b>Total:</b>	\$ 788,000.00	Addendum Acknow.	2
Phone:	916-712-1314	Alternate:	\$ 49,000.00	Bid Bond	X
Fax:				Non-Collusion	X
				Iran Contracting Certification	X
		<u>Time Submitted</u>	<u>Date Submitted</u>	Site Visit Certification	X
			4/2/2025	Contractor's Sub List	X
				Debarment Suspension & Schd Z	X
				<b>Local Business Participation Form</b>	NA
		<u>Time Opened</u>	<u>Date Opened</u>	DVBE Forms	NA
			4/2/2025		

<b>Company:</b>		Base Bid:		<b>Required Day of Bid:</b>	
Address:		Allowance:	\$53,000.00	Signed Bid Form	
City/State:		<b>Allowance:</b>	\$ 95,000.00	Addendum Acknow.	
Phone:		Total:		Bid Bond	
Fax:				Non-Collusion	
				Iran Contracting Certification	
		<u>Time Submitted</u>	<u>Date Submitted</u>	Site Visit Certification	
			-	Contractor's Sub List	
				Debarment Suspension & Schd Z	
				<b>Local Business Participation Form</b>	
		<u>Time Opened</u>	<u>Date Opened</u>	DVBE Forms	
			-		

<b>Company:</b>		Base Bid:		<b>Required Day of Bid:</b>	
Address:		Allowance:	\$125,000.00	Signed Bid Form	
City/State:		<b>Allowance:</b>	200000	Addendum Acknow.	
Phone:		Total:		Bid Bond	
Fax:				Non-Collusion	
				Iran Contracting Certification	
		<u>Time Submitted</u>	<u>Date Submitted</u>	Site Visit Certification	
			-	Contractor's Sub List	
				Debarment Suspension & Schd Z	
				<b>Local Business Participation Form</b>	
		<u>Time Opened</u>	<u>Date Opened</u>	DVBE Forms	

Written By:

Read By:

Juanita Hunter

**BID FORM**  
**DOCUMENT 00 31 01**

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Facilities Planning and Management  
High Street, Oakland, CA 94601

Dear Board Members:

The undersigned, doing business under the firm name of Native Soil Inc., hereby proposes and agrees to enter into a contract, with the Oakland Unified School District ("Owner"), to furnish any and all labor, materials, applicable taxes, equipment and services for the completion of Work as described hereinafter and in the Contract Documents as **the Manzanita Upper Yard Site Improvement Project, located at 2409 E27th Street, Oakland, (the "Contract")**, Scope of work includes: The contractor will demolish existing play structures, safety surfacing, basketball hoop poles, and remove existing planter boxes, mulch, and retaining wall adjacent to play structure. Safety surfacing tiles and drainage systems will be installed. New play structure installed by Others. Additional work includes preparing walls for murals, tree planting with irrigation and drainage, upgrades to the nature area, and pavement replacement. Work will follow strict safety standards and coordination with OUSD. Poured-In-Place play matting shall be included as an additive alternate. See further details in the specifications. This project is being bid simultaneously with another site improvement project. If the successful bidder wins both, they shall provide a discounted price to account for efficiencies as indicated on the bid form.

The Contract Documents were prepared by OUSD, 955 High Street, Oakland, 510-535-7044.

**Bid Amount (Base Bid):**

The undersigned proposes to furnish such labor, materials, applicable taxes, equipment and services for the amount of :

Two Hundred Fifty Two Thousand Eight Hundred Fifteen Dollars <i>Bid Amount Without Contingency Allowance</i>	\$ <u>252,815.00</u>
Fifty Three Thousand _____ Dollars <i>Total of Allowances (see Section IV of Agreement)</i>	<u>\$53,000.00</u>

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
MARCH 3, 2025

**BID FORM**  
**DOCUMENT 00 31 01**

{SR799810}

Three Hundred Five Thousand Eight Hundred Fifteen Dollars <i>Total Base Bid Amount</i>	\$ 305,815.00
By submitting this bid, bidder acknowledges and agrees that the Total Base Bid Amount accounts for any and all allowances.	

In the event that the successful bidder also wins the contract for the Martin Luther King Jr. Elementary School Site Improvement Project No. 24169, which is being advertised separately, then the undersigned proposes to furnish all labor, materials, applicable taxes, equipment and services for both projects for the following discounted price, which factors in the various efficiencies associated with delivering both projects:

Dollars <i>Bid Amount Without Contingency Allowance (Both Projects)</i>	\$ N/A
Ninety Five Thousand Dollars <i>Total of Allowances (see Section IV of Agreement)</i>	\$95,000.00
Dollars <i>Total Base Bid Amount (Both Projects)</i>	\$ N/A
By submitting this bid, bidder acknowledges and agrees that the Total Base Bid Amount accounts for any and all allowances.	

**Alternate Bid Scopes:**

In addition to the above base bid, the undersigned bidder proposes and agrees to perform the Contract with the following alternate scope(s) of work for the listed price adjustment(s):

{SR799810}2

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
MARCH 3, 2025

BID FORM  
DOCUMENT 00 31 01

ALTERNATE ITEM NO. 1: Playground with Poured-In-Place (PIP) Play Matting Surface

1. Furnish and install new poured-in-place (PIP) matting. Approx. 3,520 sqft
  - a. Include any prep required and draining needs.
  - b. Product: TotTurf TPV Supreme, 4" total thickness.
  - c. PIP must contain 50% color with (3) color options as part of the design. Color choices and design must be coordinated with OUSD.

ALTERNATE ITEM NO. 1:	
One Hundred Twenty Five Thousand _____ Dollars	\$ 125,000.00 _____

**Miscellaneous:**

The low bid shall be determined as described in the Notice to Bidders.

The undersigned certifies to the best of its knowledge and belief that it and its officials are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract certifies that this vendor does not appear on the Excluded Parties List.  
<https://www.sam.gov/portal/public/SAM>

The undersigned shall, within ten (10) days after the date of such mailing, faxing, or delivering of a Notice of Award or prior to the commencement of the Work, whichever is earlier, execute and deliver an agreement in the form of agreement present in these Contract Documents and give Performance and Payment Bonds in accordance with the Instructions to Bidders.

The undersigned declares that it has read and understands the Contract Documents, including but not limited to the Notice to Bidders, the Instructions to Bidders, the Agreement, the General Conditions, the Drawings, the Specifications, and any Special Conditions.

The undersigned hereby designates as the office to which such Notice of Award of Contract may be mailed, faxed, or delivered:

1721 Broadway Suite 201, Oakland CA 94612

Our Public Liability and Property Damage Insurance is placed with:  
Liberty Mutual

{SR799810}3

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
MARCH 3, 2025

BID FORM  
DOCUMENT 00 31 01

Our Workers' Compensation Insurance is placed with:  
Statefund

Circular letters, bulletins, addenda, etc., bound with the specifications or issued during the time of bidding are included in the bid, and, in Completing the Contract, they are to become a part thereof.

The receipt of the following addenda to the specifications is acknowledged:

Addendum No. 1 Date 3/27/25

Addendum No. 2 Date 3/27/25

Addendum No. \_\_\_\_\_ Date \_\_\_\_\_

Addendum No. \_\_\_\_\_ Date \_\_\_\_\_

Addendum No. \_\_\_\_\_ Date \_\_\_\_\_

Addendum No. \_\_\_\_\_ Date \_\_\_\_\_

This bid may be withdrawn in writing at any time prior to the scheduled time for the opening of bids, including any authorized postponement thereof.

A bidder shall not submit this bid form unless the bidder's California contractor's license number appears clearly on it, the license expiration date and class are stated, and the bid form contains a statement that the representations made therein are made under penalty of perjury. Any bid submitted by a contractor who is not licensed pursuant to Business and Professions Code section 7028.15 shall be considered nonresponsive and shall be rejected. Any bid not containing the above information may be considered nonresponsive and may be rejected.

Proof of Bidder's registration per Labor Code §1725.5 must be submitted with this bid form.

**NOTE:** This bid form must give the full business address of the bidder and be signed by bidder with bidder's usual signature. Partnerships must furnish the full name of all partners and must be signed in the partnership name by a general partner with authority to bind the partnership in such matters, followed by the signature and designation of the person signing. The name of the person signing shall also be typed or printed below the signature. Corporations must sign with the legal name of the corporation, followed by the name of the state of incorporation and by the signature and designation of the chairman of the board, president or any vice president, and then followed by a second signature by the secretary, assistant secretary, the chief financial officer or assistant treasurer. All persons signing must be authorized to bind the corporation in the matter. The name of each person signing shall also be typed or printed below the signature. Satisfactory evidence of the authority of the officers signing on behalf of a corporation shall be furnished with the bid.

The undersigned declares under penalty of perjury under the laws of the State of California that the representations made in this bid are true and correct.

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
MARCH 3, 2025

(SR799810)4

BID FORM  
DOCUMENT 00 31 01

Name of Company as Licensed in California: Native Soil Inc.  
Business Address: 1721 Broadway Suite 201, Oakland CA 94612  
Telephone Number: 510-590-1361  
California Contractor License No.: 1044513  
Class and Expiration Date: 9/30/2026 B-General Building C27-Landscaping  
Public Works Contractor Registration No.: PW-LR-1001145411  
State of Incorporation, if Applicable: CA

INDIVIDUAL:

Dated: \_\_\_\_\_, 20\_\_  
Signature: \_\_\_\_\_  
\_\_\_\_\_  
(Name)

PARTNERSHIP:

Evidence of authority to bind partnership is attached.

Dated: \_\_\_\_\_, 20\_\_

Signature: \_\_\_\_\_  
\_\_\_\_\_  
(Name)  
General Partner

CORPORATION:

Evidence of authority to bind corporation is attached.

Dated: April 1 st, 2025

Signature: EG  
\_\_\_\_\_  
Emmanuel Gomez (Name)  
\_\_\_\_\_  
President (Chairman, Pres., or Vice-Pres.)

Signature: Or  
\_\_\_\_\_  
Angelina Perez (Name)  
\_\_\_\_\_  
CFO (Secretary, Asst. Secretary, CFO, or Asst. Treasurer)

{SR799810}5  
OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
MARCH 3, 2025

BID FORM  
DOCUMENT 00 31 01

**BID BOND**  
**DOCUMENT 00 40 00**

Bond Number: N/A

KNOW ALL MEN BY THESE PRESENTS that we the undersigned  
Native Soil, Inc. as Principal and  
United Surety Insurance Company as Surety, are hereby held and firmly bound  
unto the Oakland Unified School District ("Owner") in the sum of Ten Percent (10%) of the  
Total Bid Amount Dollars (\$) for payment of which sum, well  
and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors,  
administrators, successors and assigns.

The condition of the above obligation is such that whereas the Principal has  
submitted to the Owner a certain bid, attached hereto and hereby made a part hereof, to  
enter into a Contract in writing for the construction of Manzanita Upper Yard Site Improvement in  
strict accordance with Contract Documents.

NOW, THEREFORE,

- a. If said bid shall be rejected, or, in the alternative;
- b. If said bid shall be accepted and the Principal shall execute and deliver a  
contract in the form of agreement attached hereto and shall execute and deliver  
Performance and Payment Bonds in the forms attached hereto (all properly completed in  
accordance with said bid), and shall in all other respects perform the agreement created  
by the acceptance of said bid;

Then this obligation shall be void, otherwise the same shall remain in full force  
and effect, it being expressly understood and agreed that the liability of the Surety for any  
and all default of the Principal hereunder shall be the amount of this obligation as herein  
stated.

Surety, for value received, hereby stipulates and agrees that no change, extension  
of time, alteration or addition to the terms of the Contract on the call for bids, or to the  
Work to be performed hereunder, or the specifications accompanying the same, shall in  
any way affect its obligation under this bond, and it does hereby waive notice of any such  
change, extension of time, alteration or addition to the terms of said Contract or the call  
for bids, or to the Work, or to the specifications.

{SR798944} 1

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
March 3, 2025

**BID BOND**  
**DOCUMENT 00 40 00**

IN WITNESS WHEREOF, the above-bounden parties have executed this instrument under several seals this 2nd day of April, 2025, the name and corporate party being hereto affixed and these presents duly signed by its

undersigned representative, pursuant to authority of its governing body. In the presence of:

(Notary Seal)

Native Soil, Inc. 

(Principal) Angelina Perez

1721 Broadway Ste 201 Oakland, California 94612  
(Business Address)

United Surety Insurance Company  
(Corporate Surety)

233 Needham Street, Suite 440, Newton, MA 02464  
(Business Address)

By: 

Zachary J Mefferd, Attorney-in-Fact

The rate or premium of this bond is N/A per thousand, the total amount of premium charged, \$ N/A.

(The above must be filled in by Corporate Surety).



{SR798944}2

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
March 3, 2025

BID BOND  
DOCUMENT 00 40 60





**UNITED CASUALTY AND SURETY INSURANCE COMPANY**  
 US Casualty and Surety Insurance Company  
 United Surety Insurance Company

## POWER OF ATTORNEY

172437

KNOW ALL MEN BY THESE PRESENTS: That United Casualty and Surety Insurance Company, a corporation of the State of Nebraska, and US Casualty and Surety Insurance Company and United Surety Insurance Company, assumed names of United Casualty and Surety Insurance Company (collectively, the Companies), do by these presents make, constitute and appoint:

**Zachary J Mefferd, Zachary M Matter, Havilah S Watson, Tina M Bockholt, Shannon L Cox**

Its true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver any and all bonds, recognizances, undertakings or other instruments or contracts of suretyship to include riders, amendments, and consents of surety, providing the bond penalty does not exceed One Million & 00/100 Dollars (\$1,000,000.00). This Power of Attorney shall expire without further action on December 31<sup>st</sup>, 2025.

This Power of Attorney is granted under and by authority of the following resolutions adopted by the Board of Directors of the Companies at a meeting duly called and held on the 1<sup>st</sup> day of July, 1993:

Resolved that the President, Treasurer, or Secretary be and they are hereby authorized and empowered to appoint Attorneys-in-Fact of the Company, in its name and as its acts to execute and acknowledge for and on its behalf as Surety any and all bonds, recognizances, contracts of indemnity, waivers of citation and all other writings obligatory in the nature thereof, with power to attach thereto the seal of the Company. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected Officers of the Company in their own proper persons.

That the signature of any officer authorized by Resolutions of this Board and the Company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereunto affixed, this 25th day of April, 2024



**UNITED CASUALTY AND SURETY INSURANCE COMPANY**  
 US Casualty and Surety Insurance Company  
 United Surety Insurance Company

R. Kyle Fowler  
 R. Kyle Fowler, Treasurer

Corporate Seals

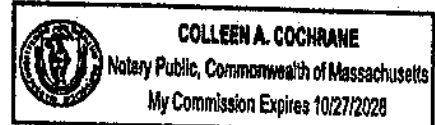
Commonwealth of Massachusetts  
 County of Suffolk ss:

On this 25th day of April, 2024

, before me, Colleen A. Cochrane, a notary public, personally appeared, R. Kyle Fowler, Treasurer of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person(s), or the entity on behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the Commonwealth of Massachusetts that the foregoing paragraph is true and correct.  
 WITNESS my hand and seal.

Colleen A. Cochrane (Seal)  
 Notary Public Commission Expires: 10/27/2028

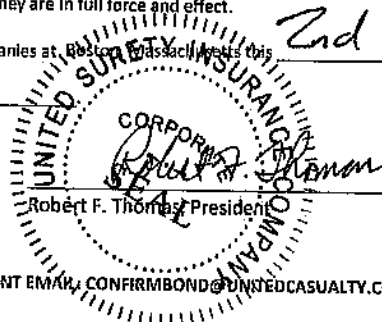


I, Robert F. Thomas, President of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; furthermore, the resolutions of the Board of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Boston, Massachusetts this 2nd day of

April, 2025

Corporate Seals



TO CONFIRM AUTHENTICITY OF THIS BOND OR DOCUMENT EMAIL [CONFIRMBOND@UNITEDCASUALTY.COM](mailto:CONFIRMBOND@UNITEDCASUALTY.COM)

STATE OF Iowa  
COUNTY OF Polk } ss.

**NOTARIAL CERTIFICATE  
OF  
ACKNOWLEDGMENT**

On this 2nd day of April, 2025, before me, Havilah Sinai Watson,  
Printed Name of Notary Public  
the undersigned notary public, personally appeared Zachary J Meffend  
Printed Name(s) of Signer(s)

- ☒ personally known to me - or -  
☐ proved to me on the basis of satisfactory evidence  
    ☐ form(s) of identification  
    ☐ credible witness(es)

to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same voluntarily for the purpose expressed therein.

WITNESS my hand and official seal.



Havilah Sinai Watson  
Signature of Notary Public

(Seal)

**OPTIONAL INFORMATION**

Although the information in this section is not required by law, it could prevent fraudulent removal and reattachment of this acknowledgment to an unauthorized document and may prove useful to persons relying on the attached document.

**Description of Attached Document**

The preceding Certificate of Acknowledgment is attached to a document  
titled/for the purpose of bid bond and power  
of attorney  
containing 3 pages, and dated April 2, 2025.

The signer(s) capacity or authority is/are as:

- ☐ Individual(s)  
☒ Attorney-in-Fact  
☐ Corporate Officer(s) \_\_\_\_\_  
Title(s)  
  
☐ Guardian/Conservator  
☐ Partner - Limited/General  
☐ Trustee(s)  
☐ Other: \_\_\_\_\_

representing: United Surety Insurance  
Name(s) of Person(s) or Entity(ies) Signer is Representing  
Company

<b>Notary Journal Entry</b>	
<input type="checkbox"/> The details surrounding this notarial event are described in my notary journal:	
Volume _____	
Page # _____	Entry/Row # _____
Notary Contact: _____	
Other _____	
<input type="checkbox"/> Additional Signer(s)	<input type="checkbox"/> Signer(s) Thumbprint(s)
<input type="checkbox"/> _____	

**NONCOLLUSION DECLARATION**  
**DOCUMENT 00 40 03**

Owner:           Oakland Unified School District  
Contract:       Manzanita Upper Yard Site Improvement Project  
The undersigned declares:

I am the CFO of Native Soil Inc., the party making the foregoing bid or proposal ("Bid").

The Bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The Bid is genuine and not collusive or sham. The bidder or proposer ("Bidder") has not directly or indirectly induced or solicited any other Bidder to put in a false or sham bid. The Bidder has not directly or indirectly colluded, conspired, connived, or agreed with any Bidder or anyone else to put in a sham Bid, or to refrain from bidding or proposing ("Bidding"). The Bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the Bid price of the Bidder or any other Bidder, or to fix any overhead, profit, or cost element of the Bid price, or of that of any other Bidder. All statements contained in the Bid are true. The Bidder has not, directly or indirectly, submitted his or her Bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, Bid depository, or to any member or agent thereof to effectuate a collusive or sham Bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a Bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the Bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on April 1 st, 2025, at Oakland [city], CA [state].



\_\_\_\_\_  
Signature

Angelina Perez

\_\_\_\_\_  
Print Name

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
MARCH 3, 2025

NON-COLLUSION  
DOCUMENT 00 40 03

**SUFFICIENT FUNDS DECLARATION**

**DOCUMENT 00 11 13**

**(Labor Code section 2810)**

To Be Executed by Bidder and Submitted with Bid

Owner: Oakland Unified School District  
Contract: Manzanita Upper Yard Site Improvement Project

I, Angelina Perez, declare that I am the CFO  
[insert title] of Native Soil Inc., the entity making and submitting the bid for  
the above Project that accompanies this Declaration, and that such bid includes sufficient  
funds to permit Native Soil Inc. [insert name of entity] to comply with all local,  
state or federal labor laws or regulations during the Project, including payment of  
prevailing wage, and that Native Soil Inc. [insert name of entity] will comply with  
the provisions of Labor Code section 2810(d) if awarded the Contract.

I declare under penalty of perjury under the laws of the State of California that the  
foregoing is true and correct and executed on April 1 st 2025, at Oakland [city],  
CA [state].

Date: 4/11/2025



Signature

Print Name: Angelina Perez

Print Title: CFO

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
MARCH 3, 2025

SUFFICIENT FUNDS DECLARATION  
DOCUMENT 00 11 13

{SR798875}

**IRAN CONTRACTING ACT CERTIFICATION**

**(Public Contract Code sections 2202-2208)**

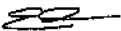
**DOCUMENT 00 40 04**

**(To be Executed by Bidder and Submitted With Bid)**

As required by Public Contract Code ("PCC") section 2204 for contracts of \$1,000,000 or more, please insert bidder's or financial institution's name and Federal ID Number (if available) and complete one of the options below. Please note that California law establishes penalties for providing false certifications, including civil penalties equal to the greater of \$250,000 or twice the amount of the contract for which the false certification was made; contract termination; and three-year ineligibility to bid on contracts. (PCC §2205.)

**OPTION #1 - CERTIFICATION**

I, the official named below, certify I am duly authorized to execute this certification on behalf of the bidder/financial institution identified below, and the bidder/financial institution identified below is not on the current list of persons engaged in investment activities in Iran created by California Department of General Services ("DGS") and is not a financial institution extending twenty million dollars (\$20,000,000) or more in credit to another person/bidder, for 45 days or more, if that other person/bidder will use the credit to provide goods or services in the energy sector in Iran and is identified on the current list of persons engaged in investment activities in Iran created by DGS. (PCC §2204(a).)

<i>Bidder Name/Financial Institution (Printed)</i> Native Soil Inc.		<i>Federal ID Number (or n/a)</i> 82-4160802
<i>By (Authorized Signature)</i> 		
<i>Printed Name and Title of Person Signing</i> Emmanuel Gomez		
<i>Date Executed</i> 4/01/2025	<i>Executed in</i> Oakland, CA	

**OPTION #2 – EXEMPTION**

Pursuant to Public Contract Code sections 2203(c) and (d), a public entity may permit a bidder/financial institution engaged in investment activities in Iran, on a case-by-case basis, to be eligible for, or to bid on, submit a proposal for, or enters into or renews, a contract for goods and services. If you have obtained an exemption from the certification requirement under the Iran Contracting Act, please fill out the information below, and attach documentation demonstrating the exemption approval.

<i>Bidder Name/Financial Institution (Printed)</i>	<i>Federal ID Number (or n/a)</i>
<i>By (Authorized Signature)</i>	

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
MARCH 3, 2025

IRAN CONTRACTING  
DOCUMENT 00 40 04

{SR798838}

<i>Printed Name and Title of Person Signing</i>	<i>Date Executed</i>
---	----------------------

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO. 24170  
MARCH 3, 2025

IRAN CONTRACTING  
DOCUMENT 00 40 04

{SR798838}

**FINGERPRINTING NOTICE AND ACKNOWLEDGMENT  
FOR CONSTRUCTION CONTRACTS**  
(Education Code Section 45125.2)  
**DOCUMENT 00 43 00**

Business entities entering into contracts with the Owner for the construction, reconstruction, rehabilitation or repair of a facility may comply with Education Code section 45125.2, in which case it would not have to comply with Section 45125.1. If such an entity is not compliant with Section 45125.2, then it must comply with Section 45125.1. Such entities are responsible for ensuring full compliance with the law and should therefore review all applicable statutes and regulations. Therefore, the following information is provided simply to assist you with compliance with the law:

1. The Owner has determined that your employee(s), or you as a sole proprietor, will have more than limited contact with students, therefore the law requires that you must use one or more of the following methods to ensure the safety of pupils (Education Code §45125.2(a)):
  - a. Install a physical barrier at the worksite to limit contact with pupils.
  - b. If you are not a sole proprietorship, have one of your employees, whom the Department of Justice has ascertained has not been convicted of a violent or serious felony (see *Attachment A* to this Notice and Acknowledgement), continually monitor and supervise all of your employees. For the Department of Justice to so ascertain, your employee may submit fingerprints to the Department of Justice pursuant to Education Code section 45125.1(a).
  - c. Arrange, with Owner's approval, for surveillance of your employees by Owner's personnel.

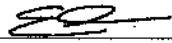
Prior to commencing the Work, you shall submit the Independent Contractor Student Contact Form (see *Attachment B* to this Notice and Acknowledgement) to the Owner, which will indicate which of the above methods you will use.

2. If you are providing services in an emergency or exceptional situation, you are not required to comply with Education Code section 45125.2, above. An "emergency or exceptional" situation is one in which pupil health or safety is endangered or when repairs are needed to make a facility safe and habitable. Owner shall determine whether an emergency or exceptional situation exists. (Education Code §45125.2(d).)

3. If you use one or more of the three methods in Section 1 (above), you are not required to comply with Education Code section 45125.1. (Education Code §45125.2(b).)

I have read the foregoing and agree to comply with the requirements of this notice and Education Code sections 45125.1 and 45125.2 as applicable.

Dated: 4/01/2025

  
Signature

Name: Emmanuel Gomez

Title: President



**SCHEDULE Z**  
**DOCUMENT 00 52 00**

**CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY  
AND VOLUNTARY EXCLUSION – LOWER TIER COVERED TRANSACTION**

Under the requirements of OMB Circular A-133 Supplement, part 3, Section 1, the District is required to obtain certifications that contractors and sub-grantees receiving awards exceeding \$25,000 have not been suspended or debarred from participating in federally funded procurement activities.

The undersigned company certifies to the best of its knowledge and belief that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal department or agency; and that none of its subcontractors are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal department or agency.

If the undersigned company is unable to certify to the above statement, it shall attach an explanation to this proposal.

By signing and submitting this form the company's authorized representative hereby certifies as to the above stated conditions.

Native Soil Inc.

Company Name



Signature of Authorized Representative

1721 Broadway Suite 201, Oakland 94612

Address

Angelina Perez

Type or Print Name

510

Area Code

590-1361

Phone

4/01/2025

Date

Type or Print Name

**END OF DOCUMENT**

**SITE VISIT CERTIFICATION**  
**DOCUMENT 00 40 02**

TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID  
IF SITE VISIT WAS MANDATORY

**PROJECT: Manzanita Upper Yard Site Improvement Project**

Check option that applies:

EG I certify that I visited the Site of the proposed Work and became fully acquainted with the conditions relating to construction and labor. I fully understand the facilities, difficulties, and restrictions attending the execution of the Work under contract.

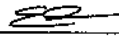
EG I certify that Emmanuel Gomez (Bidder's representative) visited the Site of the proposed Work and became fully acquainted with the conditions relating to construction and labor. The Bidder's representative fully understood the facilities, difficulties, and restrictions attending the execution of the Work under contract.

Bidder fully indemnifies the Oakland Unified School District, its Architect, its Engineer, its Construction Manager, and all of their respective officers, agents, employees, and consultants from any damage, or omissions, related to conditions that could have been identified during my visit and/or the Bidder's representative's visit to the Site.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: 4/01/2025

Proper Name of Bidder: Emmanuel Gomez

Signature: 

Print Name: Emmanuel Gomez

Title: President

END OF DOCUMENT



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**Native Soil Inc.**

## Contractor

Contractor business email

agomez@nativesoilinc.com

Contractor cation eff date

2024-02-27

Contractor first name

Emmanuel

Contractor mailing city

Oakland

Contractor mailing state

CA

**Contractor mailing zip**

94612

**Contractor physical city**

OAKLAND

**Contractor physical state**

CA

**Contractor physical zip**

94612

**Contractor certify date**

2024-02-27

**Contractor company type**

Corporation

**Contractor craft legacy**

Landscape

**Contractor craft snow**

**Contractor cation exp date**

2025-06-30

**Contractor date deactivated**

**Contractor dba name**

**Contractor entity number**

**Contractor ID**

PW-LR-1001145411

**Contractor last name**

Gomez

**Contractor mailing address2**

**Contractor physical address1**

1721 BROADWAY STE 201

**Contractor physical address2**

**Contractor source**

PWCR

**Contractor wc cert date**

2024-02-06

**Contractor wc exp date**

2025-02-06

**Contractor wc policy number**

473169460

**Contractor wc selection**

Insured by carrier

**Contractor legal entity name**

Native Soil Inc.

**Contractor mailing address1**

1721 BROADWAY STE 201

**Contractor wc carrier**

Native Soil Inc.

Checked

**PERFORMANCE BOND**  
**DOCUMENT 00 61 00**

Bond Number: UCSX437X 1025

**KNOW ALL MEN BY THESE PRESENTS** that we, Native Soil, Inc., as Principal, and United Surety Insurance Company, as Surety, are held and firmly bound unto the Oakland Unified School District, in the County of Alameda, State of California, hereinafter called the "Owner," in the sum of Four Hundred Thirty Thousand Eight-Hundred Fifteen Dollars 00/100 Dollars (\$ 430,815.00) for the payment of which sum well and truly made, we bind ourselves, our heirs, executors, administrators, and successors, jointly and severally, to the Owner for the full performance of a certain contract with the Owner, the terms of which are incorporated herein by reference, dated May 15, 2025, for construction of

**the Manzanita Upper Yard Site Improvement Project, located at 2409 E27th Street, Oakland, (the "Contract"),** Scope of work includes: The contractor will demolish existing play structures, safety surfacing, basketball hoop poles, and remove existing planter boxes, mulch, and retaining wall adjacent to play structure. Safety surfacing tiles and drainage systems will be installed. New play structure installed by Others. Additional work includes preparing walls for murals, tree planting with irrigation and drainage, upgrades to the nature area, and pavement replacement. Work will follow strict safety standards and coordination with OUSD. Poured-In-Place play matting shall be included as an additive alternate. See further details in the specifications. This project is being bid simultaneously with another site improvement project. If the successful bidder wins both, they shall provide a discounted price to account for efficiencies as indicated on the bid form.

The condition of this obligation is such that, if the Principal shall well and truly perform and fulfill all the undertakings, covenants, terms, conditions, and agreements of said Contract during the original term of said Contract and any extensions thereof that may be granted by the Owner, with or without notice to the Surety, and for the period of time specified in the Contract after completion for correction of faulty or improper materials and workmanship and during the life of any guaranty or warranty required under the Contract, and shall also well and truly perform and fulfill all the undertakings, covenants, terms, conditions and agreement of any and all duly authorized modifications of said Contract that may hereafter be made, then this obligation is to be void, otherwise to remain in full force and virtue.

And the said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the Work to be performed thereunder or the specifications accompanying the same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such

{SR798942} 1

OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT NO.:24170

PERFORMANCE BOND  
DOCUMENT 00 61 00

change, extension of time, alteration or addition to the terms of the Contract, or to the Work, or to the specifications.

No further agreement between Surety and Owner shall be required as a prerequisite to the Surety performing its obligations under this bond. In the event that the Surety elects to complete the Work of the Contract after termination of the Contract by Owner, the Surety may not hire Principal, or any of Principal's owners, employees, or subcontractors, to perform the Work without the written consent of Owner, and the Owner may grant or withhold such consent within its sole discretion.

**IN WITNESS WHEREOF**, the above-bounden parties have executed this instrument under their several seals this 19th day of May, 20 25, hereto affixed and these presents duly signed by its undersigned representative, pursuant to authority of its governing body.

(To be signed by )  
(Principal and Surety, )  
(and acknowledged and )  
(Notarial Seal attached )

(Affix Corporate Seal)

\_\_\_\_\_  
(Individual Principal)

\_\_\_\_\_  
(Business Address)

(Affix Corporate Seal)

**Native Soil, Inc.**  
(Corporate Principal)

1721 Broadway Ste 201, Oakland, CA 94612  
(Business Address)

(Affix Corporate Seal)

**United Surety Insurance Company**  
(Corporate Surety)

233 Needham Street, Suite 440, Newton, MA 02464  
(Business Address)

By:   
Zachary J. Mefferd, Attorney-in-Fact

{SR798942} 2

**OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMEJNT  
PROJECT NO.:24170**

**PERFORMANCE BOND  
DOCUMENT 00 61 00**

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The rate of premium on this bond is     \$30     per thousand.

The total amount of premium charged is     \$12,924    .

The above must be filled in by Corporate Surety.

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OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMEJNT  
PROJECT NO.:24170

PERFORMANCE BOND  
DOCUMENT 00 61 00





## POWER OF ATTORNEY

172437

KNOW ALL MEN BY THESE PRESENTS: That United Casualty and Surety Insurance Company, a corporation of the State of Nebraska, and US Casualty and Surety Insurance Company and United Surety Insurance Company, assumed names of United Casualty and Surety Insurance Company (collectively, the Companies), do by these presents make, constitute and appoint:

Zachary J. Mefferd, Zachary M. Matter, Havilah S. Watson, Tina M. Bockholt, Jimmy L. Brown, Tyler Webb, Isaac Wood

its true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver **any and all bonds, recognizances, undertakings or other instruments or contracts of suretyship to include riders, amendments, and consents of surety, providing the bond penalty does not exceed One Million & 00/100 Dollars** ( \$1,000,000.00 ). This Power of Attorney shall expire without further action on December 31<sup>st</sup>, 2026.

This Power of Attorney is granted under and by authority of the following resolutions adopted by the Board of Directors of the Companies at a meeting duly called and held on the 1<sup>st</sup> day of July, 1993:

Resolved that the President, Treasurer, or Secretary be and they are hereby authorized and empowered to appoint Attorneys-in-Fact of the Company, in its name and as its acts to execute and acknowledge for and on its behalf as Surety any and all bonds, recognizances, contracts of indemnity, waivers of citation and all other writings obligatory in the nature thereof, with power to attach thereto the seal of the Company. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected Officers of the Company in their own proper persons.

That the signature of any officer authorized by Resolutions of this Board and the Company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereunto affixed, this 7th day of April, 2025



Corporate Seals

UNITED CASUALTY AND SURETY INSURANCE COMPANY  
US Casualty and Surety Insurance Company  
United Surety Insurance Company

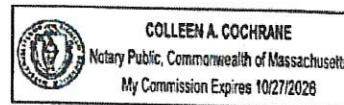
R. Kyle Fowler  
R. Kyle Fowler, Treasurer

Commonwealth of Massachusetts  
County of Suffolk ss:

On this 7th day of April, 2025, before me, Colleen A. Cochrane, a notary public, personally appeared, R. Kyle Fowler, Treasurer of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person(s), or the entity on behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the Commonwealth of Massachusetts that the foregoing paragraph is true and correct.  
WITNESS my hand and seal.

Colleen A. Cochrane (Seal)  
Notary Public Commission Expires: 10/27/2028



I, Robert F. Thomas, President of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; furthermore, the resolutions of the Board of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Boston, Massachusetts this 14th day of

May, 2025

Corporate Seals



Robert F. Thomas  
Robert F. Thomas, President

STATE OF Iowa  
COUNTY OF Polk } ss.

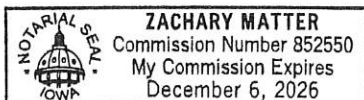
**NOTARIAL CERTIFICATE  
OF  
ACKNOWLEDGMENT**

On this 14th day of May, 2025, before me, Zachary Matter,  
Day Month Year Printed Name of Notary Public  
the undersigned notary public, personally appeared Zachary J. McFerd  
Printed Name(s) of Signer(s)

- ☒ personally known to me - or -  
☐ proved to me on the basis of satisfactory evidence  
    ☐ form(s) of identification \_\_\_\_\_  
    ☐ credible witness(es) \_\_\_\_\_

to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same voluntarily for the purpose expressed therein.

WITNESS my hand and official seal.



Zachary Matter  
Signature of Notary Public

(Seal)

**OPTIONAL INFORMATION**

*Although the information in this section is not required by law, it could prevent fraudulent removal and reattachment of this acknowledgment to an unauthorized document and may prove useful to persons relying on the attached document.*

**Description of Attached Document**

The preceding Certificate of Acknowledgment is attached to a document  
titled/for the purpose of \_\_\_\_\_

containing \_\_\_\_\_ pages, and dated \_\_\_\_\_.

The signer(s) capacity or authority is/are as:

- ☐ Individual(s)  
☐ Attorney-in-Fact  
☐ Corporate Officer(s) \_\_\_\_\_ Title(s) \_\_\_\_\_

- ☐ Guardian/Conservator  
☐ Partner - Limited/General  
☐ Trustee(s)  
☐ Other: \_\_\_\_\_

representing: \_\_\_\_\_  
Name(s) of Person(s) or Entity(ies) Signer is Representing

**Additional Information**

**Notary Journal Entry**

- ☐ The details surrounding this notarial event are described in my notary journal:

Volume \_\_\_\_\_

Page # \_\_\_\_\_ Entry/Row # \_\_\_\_\_

Notary Contact: \_\_\_\_\_

Other

- ☐ Additional Signer(s) ☐ Signer(s) Thumbprint(s)  
☐ \_\_\_\_\_

**PAYMENT BOND**  
**DOCUMENT 00 61 01**  
**(Labor and Material)**

Bond Number: UCSX437X 1025

**KNOW ALL MEN BY THESE PRESENTS:**

That WHEREAS, the Oakland Unified School District (the "Owner" of the public works contract described below) and Native Soil, Inc., hereinafter designated as the "Principal," have entered into a Contract for the furnishing of all materials and labor, services and transportation, necessary, convenient, and proper to construct

**the Manzanita Upper Yard Site Improvement Project, located at 2409 E27th Street, Oakland, (the "Contract")**, Scope of work includes: The contractor will demolish existing play structures, safety surfacing, basketball hoop poles, and remove existing planter boxes, mulch, and retaining wall adjacent to play structure. Safety surfacing tiles and drainage systems will be installed. New play structure installed by Others. Additional work includes preparing walls for murals, tree planting with irrigation and drainage, upgrades to the nature area, and pavement replacement. Work will follow strict safety standards and coordination with OUSD. Poured-In-Place play matting shall be included as an additive alternate. See further details in the specifications. This project is being bid simultaneously with another site improvement project. If the successful bidder wins both, they shall provide a discounted price to account for efficiencies as indicated on the bid form.

which said agreement dated May 15, 2025, and all of the Contract Documents are hereby referred to and made a part hereof;

and

WHEREAS, the Principal is required, before entering upon the performance of the work, to file a good and sufficient bond with the body by whom the Contract is awarded to secure the claims arising under said agreement.

**NOW, THEREFORE, THESE PRESENTS WITNESSETH:**

That the said Principal and the undersigned United Surety Insurance Company ("Surety") are held and firmly bound unto all laborers, material men, and other persons, and bound for all amounts due, referred to in Civil Code section 9554, subdivision (b), in the sum of Four Hundred Thirty Thousand Eight-Hundred Fifteen Dollars 00/100 " (\$ 430,815.00 ) which sum well and truly be made, we bind ourselves, our heirs, executors, administrators, successors, or assigns, jointly and severally, by these presents.

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OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT. NO.:24170

PAYMENT BOND  
DOCUMENT 00 61 01

The condition of this obligation is that if the said Principal or any of its subcontractors, or the heirs, executors, administrators, successors, or assigns of any, all, or either of them, shall fail to pay any of the persons named in Civil Code section 9100, or any of the amounts due, as specified in Civil Code section 9554, subdivision (b), that said Surety will pay the same in an amount not exceeding the amount hereinabove set forth, and also in case suit is brought upon this bond, will pay costs and reasonable attorney's fees to be awarded and fixed by the Court, and to be taxed as costs and to be included in the judgment therein rendered.

It is hereby expressly stipulated and agreed that this bond shall inure to the benefit of any and all persons, companies, and corporations entitled to file claims so as to give a right of action to them or their assigns in any suit brought upon this bond.

Should the condition of this bond be fully performed, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect.

And the said Surety, for value received, thereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of said contract or the specifications accompanying the same shall in any manner affect its obligations on this bond, and it does hereby waive notice of any such change, extension, alteration, or addition.

IN WITNESS WHEREOF, this instrument has been duly executed by the Principal and Surety this 19th day of May, 2025

(To be signed by )  
(Principal and Surety, )  
(and acknowledged and )  
(Notarial Seal attached )

Native Soil, Inc.

Principal

United Surety Insurance Company

Surety

By: 

Attorney-in-Fact  
Zachary J. Mefferd

The above bond is accepted and approved this \_\_\_\_\_ day of \_\_\_\_\_.

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OAKLAND UNIFIED SCHOOL DISTRICT  
MANZANITA UPPER YARD  
SITE IMPROVEMENT  
PROJECT. NO.:24170

PAYMENT BOND  
DOCUMENT 00 61 01





## POWER OF ATTORNEY

172437

KNOW ALL MEN BY THESE PRESENTS: That United Casualty and Surety Insurance Company, a corporation of the State of Nebraska, and US Casualty and Surety Insurance Company and United Surety Insurance Company, assumed names of United Casualty and Surety Insurance Company (collectively, the Companies), do by these presents make, constitute and appoint:

Zachary J. Mefferd, Zachary M. Matter, Havilah S. Watson, Tina M. Bockholt, Jimmy L. Brown, Tyler Webb, Isaac Wood

its true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver **any and all bonds, recognizances, undertakings or other instruments or contracts of suretyship to include riders, amendments, and consents of surety, providing the bond penalty does not exceed One Million & 00/100 Dollars** ( \$1,000,000.00 ). This Power of Attorney shall expire without further action on December 31<sup>st</sup>, 2026.

This Power of Attorney is granted under and by authority of the following resolutions adopted by the Board of Directors of the Companies at a meeting duly called and held on the 1<sup>st</sup> day of July, 1993:

Resolved that the President, Treasurer, or Secretary be and they are hereby authorized and empowered to appoint Attorneys-in-Fact of the Company, in its name and as its acts to execute and acknowledge for and on its behalf as Surety any and all bonds, recognizances, contracts of indemnity, waivers of citation and all other writings obligatory in the nature thereof, with power to attach thereto the seal of the Company. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected Officers of the Company in their own proper persons.

That the signature of any officer authorized by Resolutions of this Board and the Company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereunto affixed, this 7th day of April, 2025



Corporate Seals

UNITED CASUALTY AND SURETY INSURANCE COMPANY  
US Casualty and Surety Insurance Company  
United Surety Insurance Company

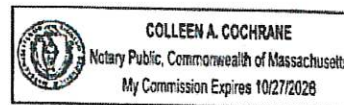
R. Kyle Fowler  
R. Kyle Fowler, Treasurer

Commonwealth of Massachusetts  
County of Suffolk ss:

On this 7th day of April, 2025, before me, Colleen A. Cochrane, a notary public, personally appeared, R. Kyle Fowler, Treasurer of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person(s), or the entity on behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the Commonwealth of Massachusetts that the foregoing paragraph is true and correct.  
WITNESS my hand and seal.

Colleen A. Cochrane (Seal)  
Notary Public Commission Expires: 10/27/2028



I, Robert F. Thomas, President of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; furthermore, the resolutions of the Board of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Boston, Massachusetts this 19th day of

May, 2025

Corporate Seals



Robert F. Thomas  
Robert F. Thomas, President

STATE OF Iowa  
COUNTY OF Polk } SS.

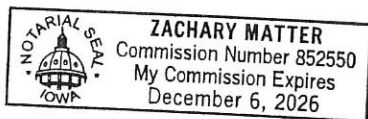
**NOTARIAL CERTIFICATE  
OF  
ACKNOWLEDGMENT**

On this 19<sup>th</sup> day of May, 2025, before me, Zachary Matter,  
the undersigned notary public, personally appeared Zachary J. McFetd,  
Printed Name of Notary Public  
Printed Name(s) of Signer(s)

- ☒ personally known to me - or -  
☐ proved to me on the basis of satisfactory evidence  
    ☐ form(s) of identification \_\_\_\_\_  
    ☐ credible witness(es) \_\_\_\_\_

to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same voluntarily for the purpose expressed therein.

WITNESS my hand and official seal.



[Signature]  
Signature of Notary Public

(Seal)

**OPTIONAL INFORMATION**

Although the information in this section is not required by law, it could prevent fraudulent removal and reattachment of this acknowledgment to an unauthorized document and may prove useful to persons relying on the attached document.

**Description of Attached Document**

The preceding Certificate of Acknowledgment is attached to a document  
titled/for the purpose of \_\_\_\_\_

containing \_\_\_\_\_ pages, and dated \_\_\_\_\_.

The signer(s) capacity or authority is/are as:

- ☐ Individual(s)  
☐ Attorney-in-Fact  
☐ Corporate Officer(s) \_\_\_\_\_ Title(s) \_\_\_\_\_  
  
☐ Guardian/Conservator  
☐ Partner - Limited/General  
☐ Trustee(s)  
☐ Other: \_\_\_\_\_

representing: \_\_\_\_\_  
Name(s) of Person(s) or Entity(ies) Signer is Representing

**Additional Information**

**Notary Journal Entry**

- ☐ The details surrounding this notarial event are described in my notary journal:

Volume \_\_\_\_\_

Page # \_\_\_\_\_ Entry/Row # \_\_\_\_\_

Notary Contact: \_\_\_\_\_

Other

- ☐ Additional Signer(s)    ☐ Signer(s) Thumbprint(s)

☐ \_\_\_\_\_






UNITED CASUALTY AND SURETY INSURANCE COMPANY  
US Casualty and Surety Insurance Company  
United Surety Insurance Company

## BOND ENDORSEMENT

This Endorsement Shall Be Attached To  
And Form A Part Of The Following Bond

**BOND NO:** UCSX437X 1025

**ORIGINAL ISSUE DATE:** May 19th, 2025 

**BOND TYPE:** Performance Bond and Payment Bond

**PRINCIPAL:** Native Soil, Inc.

**OBLIGEE:** Oakland Unified School District

**CONTRACT AMOUNT:** \$ 430,815.00

**BOND AMOUNT:** \$ 430,815.00


EFFECTIVE AT THE DATE OF ISSUANCE OF THIS ENDORSEMENT THE ABOVE REFERENCED BOND  
IS HEREBY AMENDED AND MODIFIED AS FOLLOWS:

Bond date and Contract Agreement dates will both be August 25, 2025

Signed and sealed this May 19th, 2025

  
\_\_\_\_\_  
Witness

UNITED CASUALTY AND SURETY INSURANCE COMPANY  
US Casualty and Surety Insurance Company  
United Surety Insurance Company

  
\_\_\_\_\_  
Attorney-in-Fact Zachary J. Mefferd



## POWER OF ATTORNEY

172437

KNOW ALL MEN BY THESE PRESENTS: That United Casualty and Surety Insurance Company, a corporation of the State of Nebraska, and US Casualty and Surety Insurance Company and United Surety Insurance Company, assumed names of United Casualty and Surety Insurance Company (collectively, the Companies), do by these presents make, constitute and appoint:

Zachary J. Mefferd, Zachary M. Matter, Havilah S. Watson, Tina M. Bockholt, Jimmy L. Brown, Tyler Webb, Isaac Wood

its true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver any and all bonds, recognizances, undertakings or other instruments or contracts of suretyship to include riders, amendments, and consents of surety, providing the bond penalty does not exceed One Million & 00/100 Dollars ( \$1,000,000.00 ). This Power of Attorney shall expire without further action on December 31<sup>st</sup>, 2026.

This Power of Attorney is granted under and by authority of the following resolutions adopted by the Board of Directors of the Companies at a meeting duly called and held on the 1<sup>st</sup> day of July, 1993:

Resolved that the President, Treasurer, or Secretary be and they are hereby authorized and empowered to appoint Attorneys-in-Fact of the Company, in its name and as its acts to execute and acknowledge for and on its behalf as Surety any and all bonds, recognizances, contracts of indemnity, waivers of citation and all other writings obligatory in the nature thereof, with power to attach thereto the seal of the Company. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected Officers of the Company in their own proper persons.

That the signature of any officer authorized by Resolutions of this Board and the Company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereunto affixed, this 7th day of April, 2025



Corporate Seals

UNITED CASUALTY AND SURETY INSURANCE COMPANY  
US Casualty and Surety Insurance Company  
United Surety Insurance Company

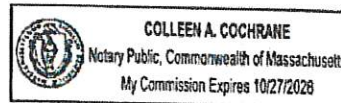
*R. Kyle Fowler*  
R. Kyle Fowler, Treasurer

Commonwealth of Massachusetts  
County of Suffolk ss:

On this 7th day of April, 2025, before me, Colleen A. Cochrane, a notary public, personally appeared, R. Kyle Fowler, Treasurer of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person(s), or the entity on behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the Commonwealth of Massachusetts that the foregoing paragraph is true and correct.  
WITNESS my hand and seal.

*Colleen A. Cochrane* (Seal)  
Notary Public Commission Expires: 10/27/2028



I, Robert F. Thomas, President of United Casualty and Surety Insurance Company, US Casualty and Surety Insurance Company and United Surety Insurance Company do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; furthermore, the resolutions of the Board of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Boston, Massachusetts this 14th day of

*May*, 2025

Corporate Seals



*Robert F. Thomas*  
Robert F. Thomas, President

TO CONFIRM AUTHENTICITY OF THIS BOND OR DOCUMENT EMAIL: [CONFIRMBOND@UNITEDCASUALTY.COM](mailto:CONFIRMBOND@UNITEDCASUALTY.COM)





# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

5/16/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Acrisure Partners West Coast Insurance Services, LLC 1950 W Corporate Way #1 Anaheim CA 92801	<b>CONTACT NAME:</b> <b>PHONE (A/C, No, Ext):</b> 408-387-5200 <b>FAX (A/C, No):</b> <b>E-MAIL ADDRESS:</b> WestCerts@Acrisure.com
<b>INSURED</b> Native Soil Inc. Emmanuel Gomez 1721 Broadway 201 Oakland CA 94612	<b>INSURER(S) AFFORDING COVERAGE</b> <b>INSURER A:</b> Ohio Security Insurance Company <b>INSURER B:</b> American Fire & Casualty Company <b>INSURER C:</b> State Compensation Insurance Fund of California <b>INSURER D:</b> <b>INSURER E:</b> <b>INSURER F:</b>
License#: 6009644 NATISOI-01	<b>NAIC #</b> 24082 24066 35076

**COVERAGES****CERTIFICATE NUMBER:** 1737938407**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	Y	Y	BKS58867559	6/1/2024	6/1/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	<input checked="" type="checkbox"/> <b>AUTOMOBILE LIABILITY</b> <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	Y	Y	BAS58867559	6/1/2024	6/1/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	<input type="checkbox"/> <b>UMBRELLA LIAB</b> <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			ESA58867559	6/1/2024	6/1/2025	EACH OCCURRENCE \$ 4,000,000 AGGREGATE \$ 4,000,000 \$
C	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N <input type="checkbox"/>	Y	924538325	2/6/2025	2/6/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)**

RE: Project #24170 - Manzanita Upper Yard Site Improvement, 2409 E27th Street, Oakland, CA 94601

Oakland Unified School District and the Architect are included as additional insureds when required by written contract with regards to General Liability and Auto Liability, per attached endorsements including primary and noncontributory and waiver of subrogation. Workers compensation waiver of subrogation applies per attached endorsement.

**CERTIFICATE HOLDER****CANCELLATION**

Oakland Unified School District  
955 High Street  
Oakland, CA 94603

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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## DIVISION OF FACILITIES PLANNING AND MANAGEMENT ROUTING FORM

### Project Information

<b>Project Name</b>	Manzanita Elementary School Upper Yard Site Improvement Project	<b>Site</b>	179
<b>Services cannot be provided until the contract is awarded by the Board <u>or</u> is entered by the Superintendent pursuant to authority delegated by the Board.</b>			
<b>Attachment Checklist</b>	<input checked="" type="checkbox"/> Proof of general liability insurance, including certificates and endorsements, if contract is over \$15,000 <input checked="" type="checkbox"/> Workers compensation insurance certification, unless vendor is a sole provider		

### Contractor Information

Contractor Name	Native Soil Inc.	Agency's Contact	Emmanuel Gomez		
OUSD Vendor ID #	007827	Title	President		
Street Address	1721 Broadway Suite 201	City	Oakland	State	CA Zip 94612
Telephone	510-332-9048	Policy Expires			
Contractor History	Previously been an OUSD contractor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No              Worked as an OUSD employee? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
OUSD Project #	24170				

### Term of Original/Amended Contract

Date Work Will Begin (i.e., effective date of contract)	08-25-2025	Date Work Will End By (not more than 5 years from start date; for construction contracts, enter planned completion date)	10-24-2025
		New Date of Contract End (If Any)	

### Compensation/Revised Compensation

If New Contract, Total Contract Price (Lump Sum)	\$430,815.00	If New Contract, Total Contract Price (Not To Exceed)	\$
Pay Rate Per Hour (If Hourly)	\$	If Amendment, Change in Price	\$
Other Expenses		Requisition Number	

### Budget Information

*If you are planning to multi-fund a contract using LEP funds, please contact the State and Federal Office before completing requisition.*

Resource #	Funding Source	Org Key	Object Code	Amount
007/9000	Fund 01 Gen. Fund	010-0007-0-9000-8500-6274-179-9130-0092-9999-24170	6274	\$430,815.00

### Approval and Routing (in order of approval steps)

Services cannot be provided before the contract is fully approved and a Purchase Order is issued. Signing this document affirms that to your knowledge services were not provided before a PO was issued.

1.	<b>Division Head</b> <b>Executive Director, Facilities</b>	Phone	510-535-7038	Fax	510-535-7082
	Signature	Date Approved			
2.	<b>Counsel, Facilities</b> Signature <i>James Traber</i>	Date Approved	06/23/2025		
3.	<b>Chief Systems &amp; Services Officer</b> Signature <i>Preston Thomas</i> <small>Preston Thomas (Jul 17, 2025 07:27 PDT)</small>	Date Approved	07/17/2025		
4.	<b>Chief Financial Officer</b> Signature	Date Approved			
5.	<b>President, Board of Education</b> Signature	Date Approved			