

MEASURE N AND H – COLLEGE AND CAREER READINESS COMMISSION

1016 Union Street, #940
Oakland, CA 94607-

**OAKLAND UNIFIED
SCHOOL DISTRICT***Community Schools, Thriving Students***Measure N - College & Career
Readiness - Commission**

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Board Office Use: Legislative File Info.

File ID Number	25-0688
Introduction Date	04/24/2025
Enactment Number	
Enactment Date	

Memo

To Board of Education

From Measure N and H – College and Career Readiness Commission

Board Meeting Date: June 11, 2025

Subject Services For: Fremont High School

Action Requested and Recommendation

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2024-2025 Education Improvement Plan/Budget modification for Fremont High School to reduce \$85,967.87 Consultant Contracts: Contract with the Oakland Public Education Fund to process and pay-out the Student Internship Stipends by \$18,921.00 to \$67,046.87, and establish a new strategic action to increase \$26,718.75 Teacher Salaries Stipends: Extended Contracts for 3 Teachers to support the Exploring College, Career, & Community Opportunity Summer Program (ECCCO) by \$18,921.00 to \$45,639.75, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Background *(Why do we need these services?
Why have you selected this vendor?)*

Fremont High School would like to reduce \$85,967.87 Consultant Contracts: Contract with the Oakland Public Education Fund to process and pay-out the Student Internship Stipends by \$18,921.00 to \$67,046.87, and establish a new strategic action to increase \$26,718.75 Teacher Salaries Stipends: Extended Contracts for 3 Teachers to support the Exploring College, Career, & Community Opportunity Summer Program (ECCCO) by \$18,921.00 to \$45,639.75. The 3 ECCCO teachers will support students from both the Architecture Academy and Media Academy in summer internships by providing a work-based learning curriculum, assisting them in finding internships, and work site visits.

Competitively Bid Was this contract competitively bid? No
If no, exception: N/A

Fiscal Impact Funding resource(s): Measure N

Attachments 2nd - 25-0688A - Fremont 302 BMF Teacher Salaries Stipends \$18,912.00



2024-25 Measures N and H Budget Modification Form OUSD Schools



Date:	2/24/2025	Principal:	Nidya Baez
School Name:	Fremont High school	Site #:	302
Pathway Name: (required for multiple use of programs)	Whole School	Requested By:	Nidya Baez

Step 1:

a. Add the Original Approved Strategic Action from the Measures N and H EIP:

Directions: Copy & paste the original strategic action below. The original strategic action is where you plan to take money from and use it for a new purpose.

Measures N/H Plan or Pathway/Tab Name	Budget Action - Line Item #	Original Amount Approved	Measures N and H Budget Original Strategic Action (proper & complete justification)	Total Amount being Transferred
2023-2024 Measure N Carryover Plan	19	\$85,967.87	Consultant Contracts: Contract with the Oakland Public Education Fund to process and pay-out the Student Internship Stipends, for students participating in the Work-Based Learning (WBL) career preparation and training experiences, through June 30, 2025. The students will be able to complete Media or Architecture internships related to the pathway field by completing client work for school-based and external clients. In many cases they may be able to complete this client work online, through remote desktops and use of industry applications online (i.e. Adobe Premier). Students acquire 1) Professional Communication Skills. 2) Career Exploration 3) Community College Orientation and Education Plans. 4) Demonstration of Mastery Prep. Students would engage in Virtual Internships and Online Career Oriented Peralta college classes. This allocation is not an existing allocation anywhere in our 2024-25 school budget. Student interest is high and we are confident we can spend these funds to support 40 students. Internship stipends have increased the participation of students in our pathways. OPEF can only invoice schools for student stipends with 100% participation and completion and the admin fees for those funds. OPEF can not invoice for the full contract amount prior to the program ending. Under no circumstances can OPEF hold unspent Measures N or H funds for the schools. Budget: 75 stipends at \$1,000 per student x 15% Agency Admin Fees ~ \$86,250	\$18,921.00.

b. What will be the impact on your Measures N and H plan, pathway development, and students for not doing your original strategic action? (*Do not insert links or use Acronyms)

No impact.

c. Enter the Account String for the Original Approved Strategic Action:

Fund	Resource	Year	Goal	Function	Object	Site	Manager	Program	LCAP	Optional
010	9333	9	3800	1000	5825	302	3020	1690	9999	99999

d. Total amount being transferred: \$ 18,921.00

- ☐ Please check this box if this is a **NEW** expenditure that is not in the approved Measures N/H EIP.
- Please check this box if this is an **EXISTING** expenditure and you're only amending the approved amount.
- ☐ Please check this box if this request is to create a new position or change the FTE of an existing position. If so, please attach the Measures N/H Duty Statement form to the Budget Modification Form request.

Step 2.

a. Enter the New or Revised Strategic Action (Explicitly state the expenditure type and how it supports pathway development?):

*This will become the new proper justification for this expenditure. *Only one justification is allowed. *You'll use this new or revised justification for all future applicable requests connected to this modification.*

Measures N/H Plan or Pathway/Tab Name	Budget Action - Line Item #	Original Amount Approved	New or Revised Measure N and H Strategic Action Enter one to two sentences to create a Proper Justification using the questions below: no acronyms or hyperlinks. -What is the specific expenditure or service type? Please briefly describe (no vague language) and quantify it when applicable. -How does the specific expenditure impact students in the pathway and support your 2024-25 pathway goals and strategic actions? -Please also answer the additional questions using the Object Code linked in this document to adequately justify your new or revised strategic action.	New or Amended Amount
2023-2024 Measure N Carryover Plan	20	\$26,718.75	Teacher Salaries Stipends: Extended Contracts for 3 Teachers (1 Media & 1 Architecture, one additional teacher) to support the Exploring College, Career, & Community Opportunity Summer Program (ECCCO) through June 30, 2025. The 3 ECCCO teachers will support students from both the Architecture Academy and Media Academy in summer internships by providing a work-based learning curriculum, assisting them in finding internships and work site visits. This expenditure is aligned with pathway development goals in Work-Based Learning, supporting students to successfully complete career preparation experiences in the district-sponsored summer internships ECCCO program. Having summer teachers who are their CTE teachers	\$45,639.75

			improves students' engagement by providing familiar adult support and case management through onboarding and addressing the challenges that may arise as a young person in a work environment. 20-25 students will be served by each of the summer teachers, for a total of 60-75 students. This addresses the need for support infrastructure, advocacy for student success in off-site work experiences, and logistical needs for making students get paid and prepare for the district Demonstration of Mastery. Adjustments need to be made. For ECCCO student interns to take part at Fremont, they must have an advisor. In the summer, we have up to 60 interns from Fremont HS who are cohorted with an advisor who will support them. If we do not have advisors in the summer, students will not have a work-based learning experience and will not participate in the ECCCO program. This aligns with our whole school goal of having students participate in an internship throughout their time at Fremont High School. In the original action, we did not account for teachers' per diem cost, and it was assumed that the Linked Learning Office would cover 50%, but the site was notified in late February that we would need to cover 100%. New Budget Calculation per teacher: Phong Hoang: 150 hours at \$87.25 per hour + 25% benefit costs = \$16,359.38 Thomas Martin Edwards: 150 hours at \$80.88 per hour + 25% benefit costs = \$15,165.00 Leon Sykes li: 150 hours at \$72.08 per hour + 25% benefit costs = \$13,515.00 Total = \$45,638.00 (Salary & Benefit Costs Included)	
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b. Enter the New or Revised Account String:

Fund	Resource	Year	Goal	Function	Object	Site	Manager	Program	LCAP	Optional
010	9333	9	3800	1000	1120	302	3020	1690	9999	99999

Signature of Approvals: *(Please enter the team member's name below the signature line)*



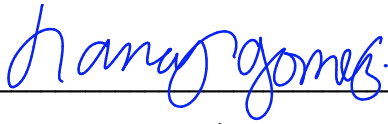
Name: Nidya Baez
Principal Signature Required

03/07/2025

Date

FOR MEASURES N and H STAFF USE ONLY

Date the BMF was accurately completed & received: 3/10/2025

Program Manager, Approval Signature: 

Date: 3/10/2025

H.S. Network Superintendent, Approval Signature: 

Date: 03/10/2025