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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Kelly Krag-Arnold, Director - Office of Charter Schools
Madison Thomas, Deputy Director - Office of Charter Schools
Marwa Doost, Compliance Specialist - Office of Charter Schools

Meeting Date April 24, 2025

Subject Charter School Spotlight Presentation – Lodestar

Ask of the Board Discussion

Background Currently, there are few opportunities for the OUSD Board and charter schools coming up for renewal to interact outside of Prop 39 decisions, material revisions, and renewals. In order to address this gap, the Office of Charter Schools will coordinate charter school presentations to take place at Charter Committee Meetings, per the Charter Committee Chair’s request. These presentations will provide an opportunity for Charter Committee members to develop a deeper understanding of the charter schools authorized by the District, as well as to discuss any successes and growth areas in advance of the 2025-26 renewal cycle.

This month’s School Spotlight will be presented by Rich Harrison, CEO of Lighthouse Community Public Schools, and Dr. Latora Baldridge, Head of School at Lodestar. For a snapshot of background information on this school, see the Appendix below.

Discussion This serves as an opportunity for this charter school to check-in with the Board about successes and growth areas in preparation for the 2025-26 renewal timeline.

Fiscal Impact None

Attachment(s) • Presentation

Appendix - School Background Information

All data publicly available from the California Department of Education unless otherwise noted

Total Enrollment	Key Student Groups																																				
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Lodestar offers a seamless TK -12th grade education in East Oakland that promises college and career readiness for all students



"I hope that he thrives in school and goes further than me. I want him to go to college, finish, and get to be what he wants to be."

Kayla, Lodestar Parent of Julian, Class of 2031



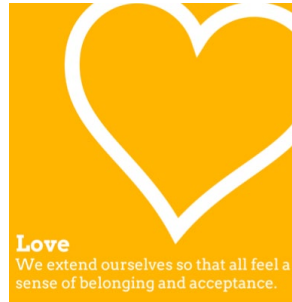
The Lodestar Class of 2024

Lodestar: A Lighthouse Community Public School

Our Mission and Values

Our mission is to prepare students for college and a career of their choice.

Lodestar graduates are lifelong changemakers who realize their unique vision — rooted in their identity, knowledge, and skills — to create equity in their own lives and in the community, leading to a healthier, more joyful world.



*LCPS graduates low income students of color from college at **4X** the national average.*

89% of students from East Oakland. 53% from 94603 Zip Code.

98% Unduplicated

17% Special Education

47% English Language Learners

12% African American Students

84% Latino/a Students

8% Newcomer Students

4% Unhoused Students

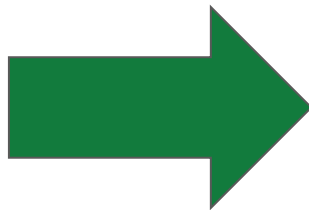


Lodestar: A Lighthouse Community Public School

Renewal Tier and Progress Since Last Renewal

Charter Renewal Tier in 2020
Lodestar was in the Low Track!

**OUSD Board approved 2 year
renewal + 2 years of pandemic
renewal relief**



**Charter Renewal Tier for
2025-26**
**Lodestar now in the
Middle Track!**

Criteria 1 | Dashboard Indicators

CAASPP (ELA & Math), Suspensions, English Learning Progress Indicator, Chronic Absenteeism (K-8 only)
Graduation rate & College & Career Index (HS only)

School Year	English Language Arts	Math	English Learner Progress	Suspension Rate	Chronic Absenteeism	Graduation Rate	College/ Career Indicator	Criteria 1 and 2 Summary
2022-23	Orange	Orange	Green	Green	Yellow	-	-	Middle
2023-24	Red	Orange	Red	Orange	Yellow	G/B*	G/B*	



Lodestar: A Lighthouse Community Public School

Investing in and Sustaining our Community Schools Model

Investments in East Oakland

College and Career:

- Measure N/H
- Career Technical Education Incentive Grant
- K-12 Strong Workforce Grant Program
- CCAP Dual Enrollment Opportunities Grant
- Golden State Pathways Program Grant

Growing our Teachers and Teacher Pipeline

- CTC Classified School Employee Credentialing Program
- CTC Teacher Residency Program

Community Schools and Supports:

- OCAP Community Services Block Grant
- California Community Schools Partnership Program
- Learning Communities for School Success Program
- Federal Bi-Partisan Safer Communities School Safety Grant
- ASES and ASSETs After School Education and Enrichment
- California Treasury and California School Finance Authority



Lodestar: LCPS

Dashboard and CORE Data - Strengths

CCI

- Alignment of A-G, Workforce Grants, Dual Credit and Career Pathways.
- 75% College and Career Ready on State Dashboard

Math

- Orange Indicator on State Dashboard
- Overall consistent growth on CORE Dashboard

SPED

- Significant Growth - 107 students with disabilities (289 total at LCPS) including a 2x increase in mod-severe enhanced inclusion
- 51 new students enrolled with IEP across LCPS this year; 10 with extensive support needs

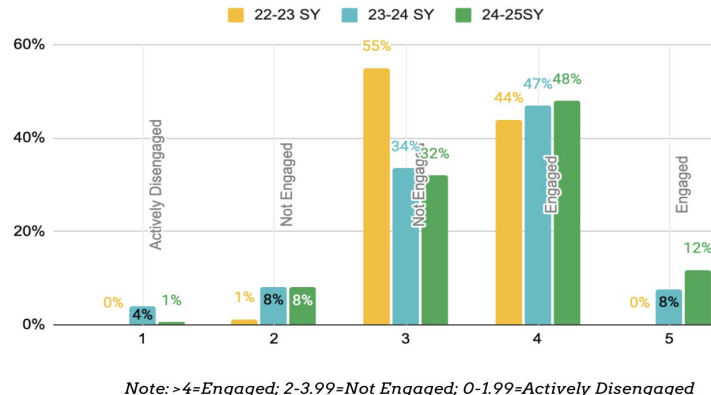
Staff

- 93% Staff retention
- 60% staff "engaged" which is 2x national average K-12 employees

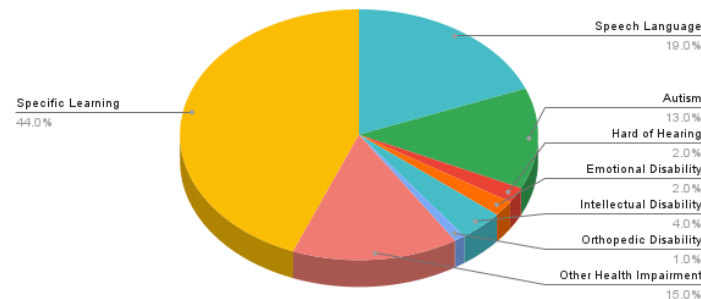


Overall Staff Engagement

Overall LCPS Staff Engagement Scores Past 3 Years (2022-23 to 2024-25)



Disability Type by Percentage (24-25)



Lodestar: A Lighthouse Community Public School

Dashboard and CORE Data - Areas for Growth

ELA

ELD

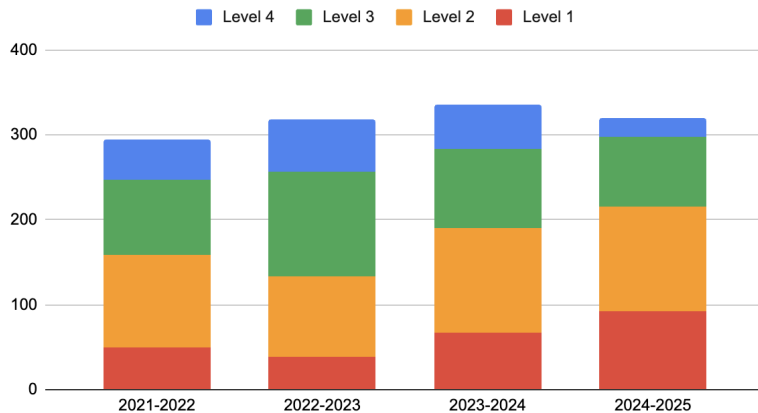
Chronic
Absenteeism

Grade-Level
Enrollment



- Investment in early literacy with TK launch this year!
- Uneven growth in Elementary, Middle, and High school on CORE Dashboard
- Inconsistent on ELPI Indicator on State Dashboard - Green in 2023; Red in 2024
- RFEP rates and LTEL performance is strong; Increase in newcomers joining our program
- Yellow indicators in 2023 and 2024; Slight improvement this year; Partnership with ONGB
- Enrollment Growth - 653 students in 2020; 734 today; 773 projected in 2025-26
- Pockets of lower enrollment in K-2, 6th, 10th, and 12th grade

Lodestar ELD Levels



Lit
for Literacy

Lodestar: A Lighthouse Community Public School

Strengthening Multi-Generational Opportunities



Lodestar Pathways:

- Currently, 100% of students are enrolled in our Media Arts Pathway;
- 84% of the Class of 2024 were CTE Pathway completers .
- Four year sequence -
 - Intro to Media Arts (9th)
 - Film/Video Production (10th)
 - Documentary Filmmaking (11)
 - Advanced Media Arts (12)
- New in 2025-26 and beyond - Health Pathway funded by Golden State Pathway Program and Strong Workforce grants

New in 2025-26!

HEALTH PATHWAY

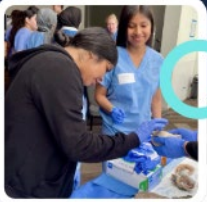
LODESTAR
A Lighthouse Community Public School

A UNIQUE OPPORTUNITY FOR HIGH SCHOOL STUDENTS

OFFERINGS

- ✓ Health focused classes
- ✓ Career Exploration
- ✓ Certifications like First Aid, CPR, Bloodborne Pathogens
- ✓ College credit
- ✓ Hands-on experience, internships, and mentoring
- ✓ Preparation for college and the workforce

APPLY IN SPRING 2025

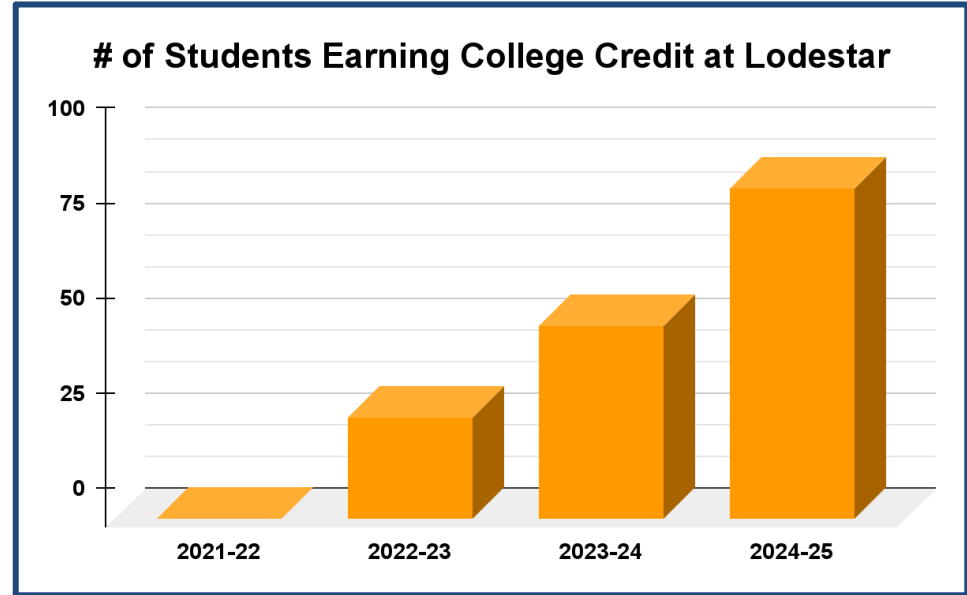


Lodestar: A Lighthouse Community Public School

Strengthening Multi-Generational Opportunities

College and Career Readiness:

- **A-G rate for our Seniors is 94%; and 84% were accepted into a 4-year college**
- **50% of our Seniors will graduate with college credit; 52% of our Juniors have already earned college credit.**
- **Dual Credit pass rates are 95%+**



Lodestar: A Lighthouse Community Public School

A Model Community School

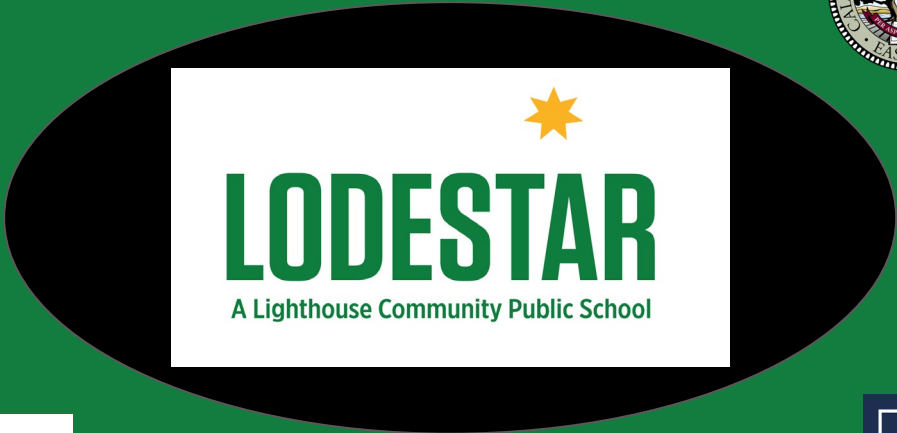
Partnerships that Drive our Community School Model in East Oakland:

- Multi-Tiered Systems of Support for Students
 - Integrated, proactive, and equitable frameworks that meet the diverse needs of all learners
- Family Engagement in Partnership + Student Voice, Agency, and Enrichment



Interested in where students are headed next fall?

Come to Declaration Day!



SACRAMENTO
STATE

