

## Measure N - College & Career Readiness - Commission

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### Memo

To Measures N and H – College and Career Readiness Commission

From Vanessa Sifuentes

High School Network Superintendent

**Board Meeting Date** 

Subject Services For: Emiliano Zapata Street Academy

**Action Requested and Recommendation** 

Presentation to and discussion by Measures N and H Commission of Emiliano Zapata Street Academy Program of Study, Work Based Learning form, Master Schedule and proposed 2025-2026 Educational Improvement Plan, with a base allocation of \$52,812.50 and a strategic carryover plan and budget of \$20,655.74, in a total amount not to exceed \$73,468.24.

**Background** (Why do we need these services? Why have you selected this vendor?)

Competitively Bid : Was this contract competitively bid? No

If no, exception: N/A

Fiscal Impact Funding resource(s): Measure N and H

Attachments 1. 25-26 Proposed EIP

2. Program of study

3. Work-based learning plan

4. Master Schedule

2025-2026 MEASURE H BUDGET							
Effective: July 1, 2025 - June 30, 2026							
Resource 9339	Resource 9339 Allocation* Total Expended Total Remaining						
Measure H	\$52,812.50	\$52,812.50	\$0.00				

[For Alt Ed only] \*Funding Allocation is based on school's highest attendance reported in 2023-2024 (65), multiplied by the percentage of Oakland residents in 2024-25 (95.6%), multiplied by the per pupil amount of \$850.

School: Oakland Emiliano Zapata Street Academy

Site #: 313

BUDGET ACTION NUMBER	BUDGET JUSTIFICATION	соѕт	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE	FTE	WHOLE SCHOOL / PATHWAY NAME
313-1	Consultant Contracts: Consultant contract with The Street Academy Foundation to hire an Internship and College Readiness Coordinator (ICRC). The ICRC leads the development and evolution of our Education Child Development & Family Services Pathway. The ICRC's significant duties are to plan, design, implement, and evaluate Street Academy's pathway and align it to core academic programs and industry standards. The ICRC ensures that Street Academy is working towards achieving the strategic 3-year goals and strategic actions by implementing the goals into Internships, Career Exploration, and College Readiness Efforts. Furthermore, the ICRC places students in internships, creates partnerships, and negotiates agreements with community-based organizations for internship placements, increases student access to work-based learning opportunities & college and career exploration. The ICRC focuses on internships to provide students with work-based learning experiences that are aligned with our Education Child Development & Family Services Pathway. This will benefit 100 percent of our student body. Dates of service will be from July 28th, 2025 through June 05, 2026. (Salary & Benefits Included) The Street Academy Foundation can only invoice for services rendered and the admin fees associated with those services. It can not invoice for the full contract amount prior to the contract term end date. Under no circumstances can the Street Academy Foundation hold unspent Measure H funds for the OEZ Street Academy school.	\$44,856.25	5825	Consultant Contracts	Internship and College Readiness Coordinator		Whole School

Consultant contract with The Street Academy Foundation (SAF) to pay out Eight Teacher salary stipends (Extended Contracts) to the Counselor, Teacher Mentor, and Staff to work beyond contracted hours between August 11th through May 28, 2026.  Services to be Provided:  Regular review of transcripts, create and implement project-based learning in a vertical alignment format that spans all subjects, provide check-ins between staff for pathway alignment, research a variety of post-secondary opportunities, develop multiple methods of sharing post-secondary information, ensure college and career readiness efforts are integrated into the pathway, and, discussions and meetings with additional learning support staff.  Accomplishment Standards:  Precise and accurate understanding of transcripts and overall education plan, advise students across grades 9th through 12th (the number of advisory students fluctuates between 50 and 80 students), advise students through advisory who are significantly lacking in credits (the number of students fluctuates between 12 and 30 students) and hold regular meetings and provide updates on students every three to four weeks.  Budget Calculation: 16.75 Hours x \$47.50 hourly rate x 1.25 (25% Benefit Cost) x 8 staff members = \$7,956.25.  (Administrative fees are included)  The Street Academy Foundation can only invoice for services rendered and the admin fees associated with those services. It can not invoice the entire contract amount before the contract term ends. Under no circumstances can the Street Academy Foundation hold unspent Measure H funds for the OEZ Street Academy school.	\$7,956.25	5825	Consultant Contracts		Whole School
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School Name:	Oakland Emiliano Zapata Street Academy	Site #:	313				
Pathway Name(s):	Education, Child Development & Family Services	ducation, Child Development & Family Services					

#### School Description

The vision of Oakland Emiliano Zapata Street Academy (OEZSA/Street Academy) is to prevent drop/push outs by providing youth a small, safe high school with a social justice focused, college preparatory education. Youth placed at high risk due to a variety of social determinants can work hard for a "second chance" to earn a diploma here. Curriculum is designed to challenge, engage, and prepare our yoth to graduate ready for college, career or job. All students are enrolled in A-G required courses during the core day. In the afternoon, class schedules are tailored to the individual needs of students. Afternoon program provides credit recovery, enrichment and/or extracurricular activities such as fine or physical arts and tutoring. Every student participates in our Social Justice & Community Organizing Pathway by engaging in meaningful work-based learning opportunities in the nonprofit industry on Workforce Wednesdays.

Street Academy teachers ascribe to the philosophy of what Enrique Trueba refers to as "pedagogical optimism." This is the belief that, through education, we can make the world a better place. All students are required to complete 60 hours of community service, and all are enrolled in A-G required classes which includes our A-G approved Ethnic Studies courses. We are the "Street" Academy because education happens or should happen inside and outside of the classroom. Students learn by doing. Presentation skills are refined through participation in Get Informed Fridays, political consciousness raising activities and reflection. Students earn Political Action Units by participating in these political consciousness raising activities and community organizing events. Once a senior, all must complete a rigorous English 4 Senior Action Research Project. Through participation in restorative justice talking circles, Istudents develop empathy and learn to challenge viewpoints respectfully as participants in debate and other structured academic discussions.

All staff have voice and we meet three times each week to inform decision making, to evaluate the program, and to share best practices on how to best support individual student's success. Street Academy has solved what is probably the greatest problem of American secondary schools - the anonymity and adult/student disconnect of factory-model high schools. The Counselor Teacher Mentor advisory structure fosters strong relationships between youth and adults. The "consulting teacher" is a real force in our youngsters' lives, holding students accountable for minor wrongdoing; providing advice about course schedule, jobs, college, and health when needed. The CTM keeps in constant contact with families around progress. The unstated assumption of the consulting teacher system is that each adolescent is worthy of sustained individual attention from a school adult. The CTM, in conjunction with the student, manages a contract that travels from class to class so academic and behavioral data is collected and shared daily with student, CTM and family.

In addition, CTM and staff rely on their training in the principles of Restorative Justice talking circles to build community and to establish alternative ways to repair harm while simultaneously addressing the social emotional needs of youth through Transformative Life Skills (dynamic mindfulness). This combination contributes to an intentional school culture and climate where violence is rare. Since its inception in 1973, Street Academy has averaged 1-2 fights per year.

#### School Mission and Vision

ACADEMIC ACHIEVEMENT: Students who may have otherwise dropped out of high school become college eligible.

CIVIC ENGAGEMENT: Students are taught to take responsibility for themselves, others, and the improvement of society by actively engaging in struggles against oppression in all its forms.

RESPECT: Students learn to respect themselves and others while the Counselor Teacher Mentor (CTM) establishes genuine relationships with youth built on high expectations and mutual respect.

RESPONSIBILITY: Students are inspired by culturally relevant curriculum emphasizing social justice.

UNITY: Since 1973 the Street Academy community has remained united in the struggle to provide exceptional education for all students. We celebrate our diversity through our unity as a Street Academy family.

Consistent with Street Academy's founding purpose, our educational philosophy states that we believe education must accomplish the following:

- Education today must challenge our you'th to recognize that a fundamental goal of learning has always been and continues to be: "Know Thyself." This concept means that we must all accept that individuals are unique, physical, mental, and spiritual beings and that we are also interrelated and mutually dependent on each other for survival. Self knowledge also makes the student aware that s/he is a part of a cultural and her/ historical reality which will continue to shape not only her/his own life and future, but the lives of future generations.
- Education today must inspire young people to struggle for change in themselves and in their society. Viable alternatives to violence, materialism, and alienation must be offered. Above all, education must help young people to put into action the ideas and values which can transform their lives in visible ways.
- Education must be conducted in a fashion where adults and young people are participants in the learning process, where teachers are students and students are teachers; where the experiences of young people are a vital part of the school curriculum; and where young people in fact have substantial influence on this curriculum.
- Education must challenge the students to recognize their responsibilities to their families, their community, and their world. Such an education will reinforce these ties by incorporating parents and community members into its operations and into its curriculum.
- Education should focus on creating responsible, self-determined, successful, and empowered individuals. The goal of the Street Academy will be fulfilled if the students educated here become the leaders, parents, innovators, and the creators of a tomorrow free of the social, cultural, and economic strife which has dictated and shaped so many of the harsh realities which determine the lives of students today.

#### **School Demographics**

2023-2024	2023-2024 Total Enrollment Grades 9-12		56						
	% Male	% Female	% Oakland Residents	% LCFF	% English Learners	% LTEL	% Current Newcomers	% SPED	% SPED Severe
Special Populations	42.9%	57.1%	92.9%	98.6%	12.5%	10.7%		26.8%	
0444	% African- American	% Native American	% Asian	% Hispanic/Latino	% Filipino	% Pacific Islander	% White	% Multiple Ethnicity	% Not Reported
Student Population by Race/Ethnicity	46.4%	1.8%	1.8%	41.1%			1.8%	5.4%	1.8%
Focal Student Population									

#### SCHOOL PERFORMANCE GOALS AND INDICATORS

Please refer to this Data Dictionary for definitions of the Indicators. \* Denotes changes for 2024-25 for continuation schools

Whole School Indicator	2021-22 Baseline Data	2022-23 Data	2023-24 Benchmark	2023-24 Data	2024-25 Mid-Year Data	2024-25 Benchmark	2024-25 Data	2025-26 Mid-Year Data	2025-26 Goal (3-Year Goal)
Four-Year Cohort Graduation Rate	51.7%	28.6%	53.0%	18.2%	TBD	54.0%			55.0%
Graduation Rate: Non-Cohort (Continuation)*	N/A	N/A		N/A	N/A				
Four-Year Cohort Dropout Rate	10.3%	9.5%	9.8%	18.2%	TBD	9.0%			9.0%
A-G Completion Rate (12th Grade Graduates)	0.0%	20.0%	8.6% [1]	0.0%	TBD [2]	12.9%	[3]		18.0%
Course Completion Rate (Continuation)*	N/A	N/A		N/A	N/A		[4]		
On Track to Graduate - 9th Graders	5.9%	TBD	16.0% [5]	18.2%	TBD	32.0%	[6]		48.0%
9th Graders meeting A-G requirements	5.9%	TBD	16.0% [7]	18.2%	TBD [8]	32.0%	[9]		48.0%

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Percentage of 12th Graders who have participated in an employer-evaluated internship or similar experience	40.0%	63.6%	25.0%	62.5%	34.2%	37.5%	[10]		50.0%
Percentage of 12th graders who have passed 1 or more dual enrollment courses with a C- or better	9.1%	6.1%	Not Applicable Yet	8.3%	7.9%	15.0%	[11]		20.0%
Percentage of 10th-12th grade students in Linked Learning pathways	TBD	TBD	25.0% [12]	TBD	TBD	37.5%			50.0%
CTE Completion Data: Percentage of students who attempted CTE program completion and achieved a C- or better in both the Concentrator and Capstone course	0.0%	0.0%	15.0% [13]	0.0%	0.0%	22.5%			31.0%
CTE Participation (Continuation)*	N/A	N/A		N/A	N/A				
College Enrollment Data: Percentage of students enrolling in 2- year colleges within one year of graduation	25.0%	TBD	25.0%	TBD	TBD	25.0%			25.0%
College Enrollment Data: Percentage of students enrolling in 4- year colleges within one year of graduation	4.2%	50.0%	25.0%	TBD	TBD	30.0%			35.0%
Focal Student Population Indicator	2021-22 Baseline Data	2022-23 Data	2023-24 Benchmark [14]	2023-24 Data	2024-25 Mid-Year Data	2024-25 Benchmark	2024-25 Data	2025-26 Mid-Year Data	2025-26 Goal (3-Year Goal)
Four-Year Cohort Graduation Rate	44.4%	30.8%	45.0%	20.0%	TBD	47.7%			50.0%
Graduation Rate: Non-Cohort (Continuation)*	N/A	N/A	[15]	N/A	N/A				
Four-Year Cohort Dropout Rate	11.1%	0.0%	11.0% [16]	20.0%	TBD	10.5%			10.0%
A-G Completion - 12th Grade (12th Grade Graduates)	0.0%	33.3%	7.0% [17]	0.0%	TBD	14.0%			21.0%
Course Completion Rate (Continuation)*	N/A	N/A		N/A	N/A				
On Track to Graduate - 9th Graders	TBD	TBD	20.0%	11.1%	TBD	25.0%			30.0%
9th Graders meeting A-G requirements	TBD	TBD	25.0% [18]	11.1%	TBD	30.0%			50.0%
Percentage of 12th Graders who have participated in an employer-evaluated internship or similar experience	36.4%	61.1%	25.0% [19]	69.2%	29.4%	37.5%			50.0%
Percentage of 12th graders who have passed 1 or more dual enrollment courses with a C- or better	15.2%	11.1%	Not Applicable Yet	15.4%	17.6%	Not Applicable Yet			25.0%
Percentage of 10th-12th grade students in Linked Learning pathways	TBD	TBD	10.0%	TBD	TBD	12.5%			15.0%
CTE Completion Data: Percentage of students who attempted CTE program completion and achieved a C- or better in both the Concentrator and Capstone course	0.0%	0.0%	25.0%	0.0%	0.0%	35.0%			40.0%
CTE Participation (Continuation)*	N/A	N/A		N/A	N/A				
College Enrollment Data: Percentage of students enrolling in 2- year colleges within one year of graduation	42.9%	TBD	16.6%	TBD	TBD	24.9%			24.9%
College Enrollment Data: Percentage of students enrolling in 4- year colleges within one year of graduation	7.1%	50.0%	16.6%	TBD	TBD	33.3%			41.7%
ROOT CAUSE ANALYSIS  coot Cause Analysis is the process of discovering the root causes of problems in order to identify appropriate solutions. Sites engage in this process every 3 years to inform strategic actions around our identified data indicators.									

Root Cause Arialysis is the process of discovering the root causes of problems in order to identify	this appropriate solutions. Oftes engage in this process every o year	to inform strategic actions around our identified data indicators.
Indicator Instructions: Complete the Strengths and Challenges columns for all indicators in bold (lines 41-44). Then select ONE of the indicators from lines 45-48 (color coded in peach) to complete. You will complete Strengths and Challenges for a total of 5 indicators/combinations of indicators.	indicator?	Challenges What 1-2 challenges are the most significant barriers to improvements in this indicator?
Four-Year Cohort Graduation Rate & Four Year Cohort Dropout Rate (Analyze these two indicators together)	The Counselor Teacher Mentor (CTM) model greatly influences the graduation rate of our Four-Year cohort graduation rate. Through collaboration with the College Readiness Coordinator, each CTM ensures that their students are on track to graduate and that they have a post high school plan. The CTM works with the students' families by holding tri-yearly family meetings the ensure that the families are included on the students plans.	Many Street Academy students come to the school in the middle of the year and often times students come to the school after 9th grade. This creates a challenge around building a strong Four-Year cohort.
A-G Completion - 12th Grade	Every class offered at Street Academy fulfills an A-G requirement. In addition, every elective offered through the Afterschool Programs (in partnership with Bay Area Community Resources), and Worker Owned Wednesday Internship Program fulfills credits towards area F and/or are G. This alone ensures that every student who graduates from Street Academy is set to apply to any college directly out of high school.	Students who come to our school in the 12th grade often have a harder time completing their A-G requirements due to the small amount of time they spend in our school.
On Track to Graduate - 9th Grade & 9th Graders meeting A-G requirements (Analyze these two indicators together)	CTMs do a great job identifying our small population of off- track 9th graders and supporting them with credit recovery.	9th graders who come to the school typically come in the middle of the year and are already off track when they get here. The struggle is getting them back on track before the end of the school year.

colleges within one year of graduation (Analyze these two indicators together)  Percentage of 12th Graders who have participated in an employer-evaluated internship or similar experience			school plan set in percent of Street A apply to a 2-year o school. The Couns College Readiness their families to app Through the Worke Academy's work bi 12th graders have employer-evaluate.	quires that all seniors have a post high blace before leaving. One Hundred cademy students who are eligible will r 4-year College before leaving high elor Teacher Mentor (CTM) & the Coordinator works with the student and bly for college. er Owned Wednesday Program, Street ased learning program, 100 percent of the opportunity to participate in d internships. Street Academy succeeds o participate in internships by making	We believe that due to the Covid-19 disruption, many students are facing challenges with graduating on time and graduating with GPA's that ensure their ability to apply to CSU's and UC's.  One challenge that often occurs, is that students struggle to relate and find interest in pathway targeted internships. In other words, the Education, Child Development and Family Services pathway can be restrictive in terms of what can be offered as a part of the Worker Owned Wednesday Program.	
Percentage of str	udents who have passed any dual enrollment grades 9-12	course with a C- or better in	internships a requi	rement for English 4 and Graduation.	, ,	
Perce	ntage of 10th-12th grade students in Linked Lo	earning nathways				
CTE Completion [	Data: Percentage of students who attempted Cred a C- or better in both the Concentrator and	CTE program completion and				
	UALITY ASSESSMENT	·	1			
	6 College and Career for All and Linked Standards, self-assess in each category	Evidence of St	rengths	Areas For Growth	Next Steps Will any of these categories be a priority for your 3-year goals? If yes, which ones?	
Equitable Admission Cohort Structure Curriculum and Instance Assessment of Lei	t Structure core course. In addition, we rigorous CTE courses. We sment of Learning concurrent enrollment prog College Credit Opportunities students attend Laney Coll		opportunities.  have two also have a robust ram where		This category will be a priority in our Strategic Goals. We are going to plan development meetings with Peralta Community College System, OUSD stakeholders and our staff to explore programmatic needs.	
Work Based Learr Student Work Bas Assessments	ork Based Learning ork Based Learning Plans ork Based Learning Plans dent Work Based Learning Experiences and Self sessments ork Based Learning Provider Assessment of Student			We would like to increase internship opportunities directly related to the education profession.	Plan a meeting with out of district school site with similar pathway to gain knowledge from peers.	
Integrated Studer College and Caree Social-Emotional S Individual Student Student Input and	er Preparation and Support Skill Development Supports	We have a full-time Colleg Readiness Specialist and a Counselor-Teacher-Mentol Cohorts of students receive through their CTM.	utilize the r Model (CTM).	We lost our partnership with Holy Names University due to their closing. We would like to develop a new partnership with a local 2-year or 4-year institution to provide career opportunities related to education for our students.	College and Career Preparation and Support - Plan college exploration visits to Merritt College and UC Berkeley and/or Cal State East Bay to initiate partnership.	
		202	23-2024: YEAR	ONE ANALYSIS		
Pathway Strate	egic Goals					
Pathway Quality Based on the stan Relevant & Time-E complete it after a information to upd	Strategic 3 Year Goals dards assessment, your data indicators and re 3ound) using language from the Standards as ny type of WBL activity. We will share respons ate the pathway WBL plan.	a guide (when relevant). Goal es with students so they can r	ls should start with the eference for resume a	"By 2026" <b>Example:</b> By 2026 we will create ind college application development. The teac	e? Write them as SMART goals (Specific, Measurable, Achievable, e and utilize a WBL reflection form and 100% of students will her team will review responses at least once per year and use	
<b>Goal #1:</b> By 2026	By 2026, we will have 1 dual enrollment	course offered at our site th	nat 100% of our stud	ents nave access to.		
<b>Goal #2:</b> By 2026	By 2026, we will develop a new pipeline	to education career prograr	m with a local 4-year	rinstitution.		
<b>Goal #3:</b> By 2026	By 2026, we will develop a system to ide	entify and track students' col	erests.			
Pathway Strategic Actions						
Strategic Actions		ou in reaching your identified	3 year goals?			
Partner with Peralta Community College System to bring college courses in multiple subjects to our site						
Strategic	Identify teacher to teach dual enrollment	courses	•	•		
Actions for	Survey students to determine what class					
Goal #1	Create a support system to assist the stu		nrollment			
	The state of the s					

	Identify a 4-year institution with an education department to develop	formal partnership					
Strategic	Develop system to identify students interested in a career in education	on					
Actions for Goal #2	Create structure and identify staff to oversee the program						
00ai #2							
	Create survey via google forms to collect student interest data						
Strategic	Plan career exploration visits based on survey results						
Actions for	Identify specific colleges and Universities that have program/majors	that students are in	terested in				
Goal #3	an more CTE career exploration visits to Peralta Colleges						
	Develop and implement annual college and career exploration event	s off and on campu	S				
Budget Expe	enditures						
2023-2024 Bud	lget: Enabling Conditions Whole School						
the below question For Object Codes Budget Justificatio  - What is the speciague language or  - How does the sp consider how the 6 We encourage you which object codes and not all to codes and not all to the special speci	e Items, enter 3-5 sentences to create a Proper Justification that answers	соѕт	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE	FTE	PATHWAY NAME (if applicable)
Consultant Con and College Re: The ICRC leads & Family Service and evaluate the and industry star achieving the str. places students i community-base access to work-b ICRC focus of in experiences align Pathway. The IC Education Pipelin percent of our st. (Additional Fees Strategic Carryon	tract: with Street Academy Foundation to hire an Internship addiness Coordinator (ICRC). the development and evolution of our Education Child Development is Pathway. The ICRC's major duties are: to plan, design, implement Street Academy's pathway and align it to core academic programs ndards. The ICRC ensures that Street Academy is working towards ategic 3 year goals and strategic actions. Furthermore, the ICRC in internships, creates partnerships, and negotiates agreements with dorganizations for internships placements, increases student passed learning opportunities & college and career exploration. The ternships is to provide students with work based learning ned with our Education Child Development & Family Services RC will be the point person for designing our new Teacher ne project due to the Holy Names Closure. This will benefit 100 udent body. associated with this position are budgeted in the 2022-2023 ver.)	\$42,128.69	5825	Consultant Contracts			Education, Child Development, and Family Services
The Pathway Co relationship, linki career exploratio school year. The by ensuring our a Coach will ensur rates. All of the s them with opport		\$18,726.38	2305	Supervisor & Administrative Salaries	College & Career Pathway Coach	.10 FTE	Education, Child Development, and Family Services
Detham 21	- III- Oarla		2024-202	5: YEAR TWO			
Pathway Strate	·	a					
Pathway Quality			l, answer: e pathway on track for a	accomplishing this goal towards each goal this			
By 2026, we will students have ac	ccess to.	we would partner v and the staff. The o	vith. We have also identifier issue we are ex	entified two courses t	that we would like to o d revolve around regis	ffer to our stude	teacher who would be to ents. The problem is crea ne 25 student enrollment

By 2026, we will year institution.		We are on track to develop a new pipeline by the end of the 2025-2026 school year. We have identified two institutions that we would partner with. The schools we have been working with are Cal State East Bay and Lincoln University. The Street Academy Foundation Board (SAF Board) has helped in the process of searching for a new school to partner with and has professional connections with both schools. The problem is that our previous pipeline was with a school that has since closed down. The loft that resource is hindering our ability to build off that existing platform.							
By 2026, we will onterests.		the class in which v	Ve are on track to meet this goal by the end of next school year (2024 - 2025). We have already identified the staff who will be supporting this effort, and we have he class in which we will be conducting this information. The Metamorphosis class that is offered on Wednesdays to all incoming students has supported the creffort by giving us a dedicated class to conduct our surveys and interest forms.						
Pathway Strate	egic Actions Reflection								
2023-2024 Strateg	2023-2024 Strategic Actions		done or will be done b						
23-24 Strategic		the registration date	e to have a dual enro	System and have been informed of the requirements to have a dual enrollment program here at Street Academy. We have missed ollment class on campus for this school year. We are working to be on track to have at least one dual enrollment class offered by the					
Actions for	Identify teacher to teach dual enrollment courses			identified a teacher who is able become a dual enrollment teacher. We are in the process of creating a new College Experience					
Goal #1	Survey students to determine what classes to bring to our site	program that will be	rogram that will be offered on Wednesday's as a part of the College and Careers efforts of our Worker Owned Wednesday program.						
	Create a support system to assist the students prior to and during er								
23-24 Strategic	Identify a 4-year institution with an education department to develop formal partnership	identify student into	on track to accomplish all Strategic Actions. We have identified two seperate schools to partner with. We are currently in the process of developing a system to student interests in careers in education. This system will be used in our Metamorphosis class. We have identified multiple staff to support this system and oversee						
	Develop system to identify students interested in a career in education	the program.							
	Create structure and identify staff to oversee the program								
	Create survey via google forms to collect student interest data			pleting the strategic actions for goal # 3. We will accomplish most by the end of the 2023-2024 school year. We have created a					
	Plan career exploration visits based on survey results			Metamorphosis class in the spring term to survey incoming students. We have multiple field trips coming up to colleges and career will be attending in the spring with Laney College.					
Actions for	Identify specific colleges and Universities that have program/majors that students are interested in	centers. We have a	d CTL event that we	will be attending in the spring with Larley College.					
Goal #3	Plan more CTE career exploration visits to Peralta Colleges								
	Develop and implement annual college and career exploration events off and on campus								
Pathway Strate	Pathway Strategic Actions 2024-2025								
2024-2025 Strateg Based on the reflect	gic Actions ction on this year's strategic actions, what are <b>3-5 new or revised</b> strategic	actions (for each goal	) that you will take in 2	024-2025 that will support continued progress toward your 3-year goals?					
	By 2026, we will have 1 dual enrollment course offered at our site th students have access to.	at 100% of our	New or Revised	Create a College Readiness Program on campus to assist students who are in or who have interest in taking community college courses					

	By 2026, we will have 1 dual enrollment course offered at our site that 100% of our students have access to.	New or Revised	Create a College Readiness Program on campus to assist students who are in or who have interest in taking community college courses
Goal #1: By 2026			Create a new series of check ins between staff and families regarding Community College courses
By 2020		for Goal #1	Identify the time and space that we would utilize for the dual enrollment course
			Explore concurrent enrollment as a college credit opportunity in addition to dual enrollment
Goal #2:	By 2026, we will develop a new pipeline to education career program with a local 4-	New or Revised	Narrow down partnership options to one school
By 2026	year institution.		Identify objectives of the pipeline
5, 2020		for Goal #2	Create a process of identifying which students will be a part of the pipeline
	By 2026, we will develop a system to identify and track students' college and career		Work with the Metamorphosis class teacher to ensure survey is conducted with every incoming student
Goal #3:	interests.	New or Revised Strategic Actions	Use the information that we gain from the survey to create at least one college and career exploration event
By 2026		for Goal #3	Work with Counselor Teacher Mentors (CTMs) to survey students who are not in the Metamorphosis class.
			Create sessions between Internship and College Readiness Coordinator and CTMs to go over students college and career interests

Budget Expenditures Effective July 1, 2024 - June 30, 2025 2024-2025 Budget: Enabling Conditions Whole School

the below question Reference the Me justification. For Object Codes Budget Justification Budget Justification Budget Justification and Indiana Budget Justification and Indiana Budget State of the Measure of the Measure Indiana Budget Codes and Indiana Budget Codes Budget	e Items, enter 3-5 sentences to create a Proper Justification that answers as .  asures N and H Permissible Expenses document when developing the 1120, 5825 and all FTE, please also make sure to respond to the additional on questions outlined in the Measures N and H Instructions for a Proper.	COST	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE	FTE	PATHWAY NAME (if applicable)	Fully Approved (no additional Justification Form required) (protected cells below to be completed by MN/H staff only)	Conditionally Approved (Justification Form is required)  (protected cells below to be completed by MN/H staff only)	
and College Re The ICRC leads & Family Service and evaluate the and industry stal achieving the str places students community-base access to work- ICRC focus of in experiences alig Pathway. The IC Education Pipelii percent of our st	associated with this position are budgeted in the 2023-2024	\$37,885.71	5825	Consultant Contracts			Whole School	Approved		
			2025-2026	: YEAR THREE						
Pathway Strat	egic Goals									
Pathway Quality	Strategic 3 Year Goal		, answer: e pathway on track for	accomplishing this goal towards each goal this						
By 2026, we will students have a	have 1 dual enrollment course offered at our site that 100% of our ccess to.	The pathway is not requirements for du	currently on track to	accomplish this goal	by 2026. As previous	emains the dual		challenges in meeting the puirement (20-25 students		
By 2026, we will year institution.	develop a new pipeline to education career program with a local 4-	crucial next steps-	-board approval and step. This demons	subsequent meeting	s with East Bay Unive	rsity staff-are	still pending. The establis	ive been established, which hment of initial meetings outside of the College and	to discuss this action	
By 2026, we will interests.			The pathway is fully on track, as this goal has already been accomplished. The creation and implementation of the data collection system on student college and career interests has been the key supporting factor. Integrating this system into the yearly workshops at the beginning of the year has ensured consistent data collection. The ongoing use of this information for program planning and exploration events further demonstrates the system's effectiveness and contribution to achieving the goal.							
Pathway Strat	egic Actions Reflection									
2024-2025 Strate			Reflection on 2024-2025 Strategic Actions For the Strategic Action sets for each goal, answer: -Are you on track for accomplishing the actions for the related goal this school year? -If so, what has been done or will be done by the end of the year to accomplish it? -If you are not on track for accomplishing the actions this school year, what might be the reason(s) why?							
24-25 Strategic Actions for Goal #1	Create a College Readiness Program on campus to assist students who are in or who have interest in taking community college courses  Create a new series of check ins between staff and families regarding Community College courses  Identify the time and space that we would utilize for the dual enrollment course  Explore concurrent enrollment as a college credit opportunity in addition to dual enrollment	-if you are not on track for accomplishing the actions this school year, what might be the reason(s) why?  Its We've made progress on these strategic actions by providing workshops and professional development for Counselors, Teachers, and Mentors (CTMs). This has contributed to increased concurrent enrollment participation (now 15+ students). In addition, Our CTMs and Internship/College Readiness Coordinator support college-bound students through the College Experience Program, offering regular workshops on applications, tips, and study habits. CTMs and the Internship Coordinator have provided additional support for students by collaborating with the family liaison to communicate with families about our new offerings.								

24-25 Strategic Actions for Goal #2 24-25 Strategic Actions for	Narrow down partnership options to one school Identify objectives of the pipeline Create a process of identifying which students will be a part of the pipeline Work with the Metamorphosis class teacher to ensure survey is conducted with every incoming student Use the information that we gain from the survey to create at least one college and career exploration event Work with Counselor Teacher Mentors (CTMs) to survey students	developing pipelin timeline for formal this goal even if it All strategic action Readiness Coordi planning college e	e program objectives izing the university pa means continuing it f is related to identifyin nator, was administer	and will use college is artnership has been in or another 3 years aft g and tracking career red to all students (with g., Cal for social scients)	interest survey data (inpacted by our need er this goal sequence interests are comple thin the first three weet	from Goal #3) to for further staff s e is over. te. Our career in eks and through	identify potential student: upport and work, but we terest survey, developed Metamorphosis class for	stablishing contacts there sonce other strategic act anticipate to continue ma with CTMs and the Internal tearrivals). This data h support through CTM adv	ons are completed. Our king progress towards ship and College as been instrumental in
Goal #3	who are not in the Metamorphosis class.  Create sessions between Internship and College Readiness Coordinator and CTMs to go over students college and career interests								
Pathway Strat	egic Actions 2025-2026	•							
2025-2026 Strate		-5 new or revised st	rategies and actions (	for each goal) you can t	take (as a teacher, as a	pathway, as a sch	nool) to support achieving vo	our goals by 2026?	
24004 611 1110 10110	By 2026, we will have 1 dual enrollment course offered at our site th		Tatogree and acaeme (		•			Worker-Owned-Wednesda	ay program
Goal #1:	students have access to.		New or Revised	By early August 202		s with an up-to-d		source detailing available	,, ,
By 2026			Strategic Actions for Goal #1	By Summer 2026 es	stablish a comprehens	sive concurrent e	enrollment experience pro	ogram at Street Academy.	
	By 2026, we will develop a new pipeline to education career prograr year institution.	m with a local 4-		By Summer 2026, excareer pathways.	xplore and integrate 0	OUSD and East I	Bay's Guaranteed Admiss	sion initiatives into Street	Academy's college and
<b>Goal #2:</b> By 2026	year modellors.		New or Revised di		By Graduation Day 2026, implement a system to recognize students who complete a CTE sequence, such as a seal on their diploma or a certificate of completion.				
By 2020			for Goal #2	beyond 4-year universities, including community college programs with streamlined enrollment processes.					
<b>Goal #3</b> : By 2026	·		Develop a comprehensive student interest survey going beyond the initial survey to create a dynamic, evolving tool.  Based on the survey data, develop a platform that provides students with personalized recommendations for careers, college majors, and relevant extracurricular activities.  Develop a comprehensive student interest survey going beyond the initial survey to create a dynamic, evolving tool.  Based on the survey data, develop a platform that provides students with personalized recommendations for careers, college majors, and relevant extracurricular activities.  Develop a comprehensive student interest survey going beyond the initial survey to create a dynamic, evolving tool.  Based on the survey data, develop a platform that provides students with personalized recommendations for careers, college majors, and relevant extracurricular activities.  Develop professional development meetings to supply staff with the knowledge and skills needed to effectively utilize the student interest tracking system and support students in their career exploration journey.					careers, college	
	1, 2025 - June 30, 2026								
2025-2026 Pat	· · ·								
the below questio Reference the Mejustification. For Object Codes additional Budget a Proper Budget - What is the spec vague language o - How does the sp	e Items, enter 3-5 sentences to create a Proper Justification that answers as assures N and H Permissible Expenses document when developing the 1120, 5825, and all FTE, please also make sure to respond to the Justification questions outlined in the Measures N and H Instructions for	COST	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE	FTE	PATHWAY NAME (if applicable)	Fully Approved  (Fully approved means your justification is complete; therefore, a Measure H Justification Form is not required. However you still need to submit any other OUSD form that is required for	Conditionally Approved  (Conditionally approved means that your justification is incomplete; therefore a Measure H Justification Form is required along with any other OUSD form that is
We encourage yo which object codes; not Measures N and I **If the justification use of funds, it win	u to refer to this list of OUSD's Object Codes if you have questions about s to use. Please note that this is NOT a comprehensive list of all OUSD's all are permissible uses of Measures N and H funds. Please refer to the H Permissible Expenses document to confirm permissibility.  I is adequately detailed to be deemed a proper justification and permissible I be Fully Approved. If additional details are needed, the justification will be loved and require a justification form.							(protected cells below are to be completed by MN/H staff only)	(protected cells below are to be completed by MN/H staff only)

		1				1	1
Consultant Contracts: Consultant contract with The Street Academy Foundation to hire an Internship and College Readiness Coordinator (ICRC).  The ICRC leads the development and evolution of our Education Child Development & Family Services Pathway. The ICRC's significant duties are to plan, design, implement, and evaluate Street Academy's pathway and align it to core academic programs and industry standards. The ICRC ensures that Street Academy is working towards achieving the strategic 3-year goals and strategic actions by implementing the goals into Internships, Career Exploration, and College Readiness Efforts. Furthermore, the ICRC places students in internships, creates partnerships, and negotiates agreements with community-based organizations for internship placements, increases student access to work-based learning opportunities & college and career exploration. The ICRC focuses on internships to provide students with work-based learning experiences that are aligned with our Education Child Development & Family Services Pathway. This will benefit 100 percent of our student body.  Dates of service will be from July 28th, 2025 through June 05, 2026. (Salary & Benefits Included)  The Street Academy Foundation can only invoice for services rendered and the admin fees associated with those services. It can not invoice for the full contract amount prior to the contract term end date. Under no circumstances can the Street Academy Foundation hold unspent Measure H funds for the OEZ Street Academy school.	\$44,856.25	5825	Consultant Contracts	Internship and College Readiness Coordinator	Whole School		Conditionally Approved
Consultant Contracts: Consultant contract with The Street Academy Foundation (SAF) to pay out Eight Teacher salary stipends (Extended Contracts) to the Counselor, Teacher Mentor, and Staff to work beyond contracted hours between August 11th through May 28, 2026. Services to be Provided: Regular review of transcripts, create and implement project-based learning in a vertical alignment format that spans all subjects, provide check-ins between staff for pathway alignment, research a variety of post-secondary opportunities, develop multiple methods of sharing post-secondary information, ensure college and career readiness efforts are integrated into the pathway, and, discussions and meetings with additional learning support staff. Accomplishment Standards: Precise and accurate understanding of transcripts and overall education plan, advise students across grades 9th through 12th (the number of advisory students fluctuates between 50 and 80 students), advise students through advisory who are significantly lacking in credits (the number of students fluctuates between 12 and 30 students) and hold regular meetings and provide updates on students every three to four weeks.  Budget Calculation: 16.75 Hours x \$47.50 hourly rate x 1.25 (25% Benefit Cost) x 8 staff members = \$7,956.25.  (Administrative fees are included)  The Street Academy Foundation can only invoice for services rendered and the admin fees associated with those services. It can not invoice the entire contract amount before the contract term ends. Under no circumstances can the Street Academy Foundation hold unspent Measure H funds for the OEZ Street Academy school.	\$7,956.25	5825	Consultant Contracts		Whole School	Approved	

- [1] Right now we have 6 9th graders. All of them are off track. So we need to aim at having at the very minimum, 1 of those students getting on track. With that, we want to use that as basis and not the 2021-22 data because that year was uncharacteristic. We had a very large class that year and this year it is about a quarter of that size.
- [2] Double the last years data. The next year is when all developments should be fully implemented.
- [3] Long term goal here should be 75% of our 9th graders are on track. But I want to be intentional with out percentages and I always want to make sure we set reasonable goals. 50% is reasonable especially considering right now we are not even at 6%.
- [4] Similar to above
- [5] We want to double 2021's internship data. However, we will work towards 100% of our students. This number will take time, so over the next 3 years we will work towards 50% of our seniors being in internships.
- [6] Technically, every senior should be in an internship related to their seniors capstone project, but... We will, over the next 3 years, aim to regularly maintain 50% of our seniors participating in internships.
- [7] It is not a sure thing that our dual enrollment program will be set up by the beginning, or end, of next year so for now, I am keeping this number at 0%. However, eventually we will have our program set up and we will be aiming to have 25% of our student body participating in at least one of these courses.
- [8] If we have a student body of 20 seniors (we should constantly be aiming to have a minimum of 20 seniors every year), 3 seniors would make up 15 percent.
- [9] 1 student of 20 = 5%. We want to up our count of students who are taking dual enrollment each year by a minimum of 1 student. Eventually this will result in 20% of our seniors will have taken at least 1 dual enrollment course with a c- or higher
- [10] This number should be very similar to our internship numbers. 100% of our students will be apart of our pathway, however for what ever reason, that number is not there. So, as a goal I want to make sure that we are maintaining that 50% of our Sophomores, Juniors and Seniors are apart if Linked Learning Pathways.
- [11] If my calculations are correct, OUSD averages 30% of student attempt program completion with a c- in both their concentrator and capstone course. Over the next 3 years we will work towards hitting this number and maintaining the average if not doing better than it.
- [12] Average number of students graduating from an OUSD high school and attending a 2-year college within 1 year is 23.35%. Over the next two years we will maintain this number. Our efforts will always be to promote 4-year over 2-year universities, however we will continue to do better than the average.

- [13] We should be having 4 of our seniors this school year attending a 4-year university. I want to maintain this number for the 2023-2024 school year. But the long term goal is to have as close to 50% of our graduating seniors attending a 4 year university. This will take time to reach, as a 3 year goal we are going to look to match the OUSD average of seniors attending a 4-year university within a year of graduating with is 29.57%. We will not only achieve this but we will do better.
- [14] As of last year we had close to 7% female students who are A-G complete. We want to first hit that total and then increase yearly until we are as close to the district average as possible and then exceed that. 7% of 15 students is roughly 1 student.
- [15] We need to work on getting more 9th graders at the school. The long term goal would be to have a constant influx of 9th graders. At least 10. With that said, we will aim to get at least 4 females at the school next school year, and at the very minimum 1 will be on track. 25%
- [16] 100% of our seniors should be in internship due to capstone, however, It will be the goal that by next year we are at 25% and over time we will maintain 50%
- [17] It is not a sure thing that our dual enrollment program will be set up by the beginning, or end, of next year so for now, I am keeping this number at 0%. However, eventually we will have our program set up and we will be aiming to have 25% of our student body participating in at least one of these courses.
- [18] If we can maintain 20 seniors, each and every year. (At a minimum) This is the number that will be used. Right now our focal group is Female seniors. Our female population equals 60% of our students. With that said, 60% of 20 is 12. 1 out of 12 is 8.3%. I want to double this number until 24.9% of our focal group is going to 2 year colleges.
- [19] If we can maintain 20 seniors, each and every year. (At a minimum) This is the number that will be used. Right now our focal group is Female seniors. Our female population equals 60% of our students. With that said, 60% of 20 is 12. 1 out of 12 is 8.3%. I want to double this number until 41.66% of our focal group is going to 4-year colleges.

		2024	-25 MEASU	JRE H STRA	TEGIC CARE	RYOVER	PLAN			
Effective: July 1, 2025 - June 30, 2026										
	Name of	School Site	Oakland Emil	liano Zapata Stre	et Academy				Site #	313
	Approved Strategic Carryover (from prior years - Carryover Plan)		\$20,655.74	In the box below	v, please indicate	why you	decided to allocate	Strategic Carryov	er.	
	Total Budgeted Amount		\$20,655.74						ing funds from this yea	
	Remaining Amount to Budget		\$0.00	supporting our W these funds.	/BL programs and	student ini	tiatives. We anticipa	ated a shortfall in ne	xt year's budget and st	rategically set aside
NOTE:	Measure H funds are to be expended of Expenses from previous fiscal years of				Education Improve	ement Plan	was approved.			
Directions:	Please provide a detailed explanation specific parts of your Measure H Educi **Proper justification is required below Examples that can be used are available.	ation Improven and should be	nent Plan (EIP) used when cre	to support studer	nts and pathway d	evelopmen	t. Iget Transfer, Journ	al Entry request, HR	A request, Consultant	Contracts online, etc.
Resources:	Measures N and H 2025-2026 Permiss	sible Expenses			<u> </u>			Dudget Wodineation	T Development docum	ent mined below.
	Measure H Proper Budget Justification	Examples - A	Resource for E	EIP, SCO, C/O and	d Budget Modifica	tion Develo	pment			
that answers the below questions. For Object Codes 1120, 5825, ar additional Budget Justification que for a Proper Budget Justification que for a Proper Budget Justification - What is the specific expenditure Please provide a brief description quantify if applicable.  - How does the specific expenditure how the expenditure supports you lif you have questions about whit to refer to this list of OUSD's ob Please note that this is NOT a con and not all are permissible uses or	and all FTE, please also respond to the stions outlined in the Measure H Instructions.  or service type? (no vague language or hyperlinks) and  re impact students in the pathway? (Consider a 3-year goals or 2025-26 strategic actions.)  ch object codes to use, we encourage you	соѕт	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE & NUMBER	FTE %	WHOLE SCHOOL OR PATHWAY NAME	Which Linked Learning domain does this support?	Fully Approved  (Fully approved means your justification is complete; therefore, a Measure H Justification Form is not required. However you still need to submit any other OUSD form that is required for approval)  (protected cells below are to be completed by MN/H staff only)	Conditionally Approved  (Conditionally approved means that your justification is incomplete; therefore a Measure H Justification Form is required along with any other OUSD form that is required for approval)  (protected cells below are to be completed by MN/H staff only)
sub-contract with Catalyst Yostudents with year-long inter Catalyst Youth Network (CYN) trimester for up to 20 students (Family Services). Catalyst Youemotional intelligence and soci thinking, active listening, organ gain professional skills, such aworkplace decorum, and basic The Workforce Foundations we family engagement efforts. The our Family Engagement Reteniprogram, students will be able ip programs with Catalyst Youth N in partnership with Catalyst You Dates of service will be from Sc (Admin Fees Included)  The Street Academy Foundatic and the admin fees associated the full contract amount prior to	al skills, such as code-switching, critical zation, and conflict resolution. Interns will spublic speaking, time management, office skills and expectations. Interns will be called on the support ion Recruitment Team. By the end of the orun and lead youth development letwork staff at other school sites that are ith Network. Support ion the control of the orun and lead youth development letwork staff at other school sites that are ith Network. Support of the school of the orun and invoice for services rendered with those services. It can not invoice for the contract term end date. Under no cademy Foundation hold unspent	\$6,200.00	5825	Consultant Contracts			Whole School	Work-Based Learning	Approved	

Consultant Contracts: Consultant contract with The Street Academy Foundation (SAF) to sub-contract with Attitudinal Healing Connection (AHC) to provide 20 students with year-long internships through their Art Esteem Program through May 30, 2026. Attitudinal Healing Connection (AHC) will provide internships for up to 20 Street Academy students through its Media Art programming workshops every Wednesday. AHC encourages education and growth with the intention of supporting positive youth development in body, mind, and heart. The program aims to help develop creative, engaged, and successful youth by building emotional, social, academic, and intellectual skills. AHC seeks to help students develop these skills over 48 hours per trimester. Regarding Street Academy's pathway (Education, Child Development, and Family Services), AHC interns learn how to instruct and conduct art courses at partnering elementary and middle schools. As a part of their internship requirement, students will present to other students, parents, Street Academy faculty, and AHC staff at the end of the year what they have learned throughout their internship and how it relates to their community. (Admin Fees Included)  The Street Academy Foundation can only invoice for services rendered and the admin fees associated with those services. It can not invoice for the full contract amount prior to the contract term end date. Under no circumstances can the Street Academy Foundation hold unspent Measure H funds for the OEZ Street Academy school.	\$6,200.00	5825	Consultant Contracts	Whole School	Work-Based Learning	Approved	
Consultant Contracts: Consultant contract with The Street Academy Foundation (SAF) to sub-contract with the Attitude Change Training Program (ACTP) through June 30, 2026.  The Attitude Change Training Program will provide internships and intensive student support services. This program supports students in the Education, Child Development, and Family Services pathway by providing weekly developmental workshops for internship students. In addition, ACTP will provide case management for students who are off track for graduation and/or not participating in internships. This expenditure explicitly supports our pathway's Child Development and Family Services sector by providing weekly workshops for students to monitor and critically analyze behaviors at school and home. The instructor will use the information provided in the class to facilitate family meetings between students, their families, and the school. This expenditure supports our strategic goal #3 of tracking students' college and career interests.  The contract deliverables include:  * Implementing ACTP projects across pathways with 2-4 Counselor Teach Mentors (CTM), with 20 students being served.  * Weekly workshops for student interns to provide training in emotional intelligence and career readiness.  * Increase family engagement through student training sessions geared towards teaching students to facilitate family meetings.  * Mentored 10 students at one time through case management to get back on track for graduation and attending internships.  * Track students' interests from when they first start Street Academy until graduation.  Dates of service will be from September 2025 through June 30, 2026. (Admin Fees Included)  The Street Academy Foundation can only invoice for services rendered and the admin fees associated with those services. It can not invoice for the full contract amount prior to the contract term end date. Under no circumstances can the Street Academy Foundation hold unspent Measure H funds for the OEZ Street Academy school.	\$5,000.00	5825	Consultant Contracts	Whole School	Comprehensive Student Supports	Approved	

### 313 Oakland Emiliano Zapata Street Academy-Education, Child Development and Family Services Program of Study

**Industry Sector: Education Services** 

Industry Partners: Bay Area Community Resources, Seneca

Post-Secondary Partners: Peralta Colleges

Community-Based Partners: Catalyst Youth Network, ArtEsteem AHC, Patient Care at Home, Attitude Change Program, Fly Law, Girls Inc., Native American Health Center

Pathway Vision	What is the instructional vision and desire	d experience for students that will drive the pa	athway?	
Pathway COP Meeting Time:	10th Grade Program Grade level meeting time:	11th Grade Program Grade level meeting time:	12th Grade Program Grade level meeting time:	Pathway Student Learning Outcomes
Academic Core Student Cohort Integrity Course all students take  (Replace with course names linked to course descriptions)	English 10: Mitzila Valdes Social Science: Mitzila Valdes Science:Jim Shiffer & Erica Trejo Math: Ramin Rasta-Khiz Other: Nancy Hanna Spanish	English 11: Gennaro Valant Social Science: Mitzila Valdes Science: Jim Shiffer & Erica Trejo Math: Jim Shiffer Other: Nancy Hanna Spanish	English 12: Mitzila Valdes Social Science: Gennaro Valant Science: Erica Trejo Math: N/A Other: N/A	[Link to outcomes]
Technical Core/Theme (CTE Sequence) CTE Course Resources	English 2: Exploration of Child and Adolescent Literature	Contemporary Issues in Education: An English 11 Course for Future Educators	N/A	
Integration Types (include description)  What will be true across the pathway cohort classes?	Get Informed Friday  Community Engagement Project	Get Informed Friday  Community Engagement Project	Get Informed Friday  Community Engagement Project	
- Practice - Skills - Projects (see row below) - Events (WBL)	End of Program Exhibition	End of Program Exhibition	End of Program Exhibition	
Dual Enrollment [Link to Dual Enrollment]	N/A	N/A	N/A	
Integrated Projects/ Common Performance Assessments	N/A	N/A	N/A	
Defenses or Capstones	N/A	N/A	Senior Seminar [Graduate Capstone]	
Other Student Experiences (post-session, intersession, rituals, class trips, assemblies)	<ul> <li>N/A</li> <li>CTM</li> <li>Friday Circle</li> <li>Worker Owned Wednesday</li> <li>No D's or F's given</li> </ul>	<ul> <li>N/A</li> <li>CTM</li> <li>Friday Circle</li> <li>Worker Owned Wednesday</li> <li>No D's or F's given</li> </ul>	<ul> <li>N/A</li> <li>CTM</li> <li>Friday Circle</li> <li>Worker Owned Wednesday</li> <li>No D's or F's given</li> </ul>	
Work Based Learning	[Link to WBL Plan Template]	[Link to WBL Plan Template]	[Link to WBL Plan Template]	Certifications:

[reference documents: WBL Continuum	Series of Career Readiness Workshops to start the year. All students must complete this series in order to move into their internships.	Series of Career Readiness Workshops to start the year. All students must complete this series in order to move into their internships.	Series of Career Readiness Workshops to start the year. All students must complete this series in order to move into their internships.	
	Metamorphosis.	Metamorphosis.	Metamorphosis.	
	Back 2 School Social Justice Fair. A gathering of multiple Community Based Organizations	Back 2 School Social Justice Fair. A gathering of multiple Community Based Organizations	Back 2 School Social Justice Fair. A gathering of multiple Community Based Organizations	
	Bi Monthly tabling events with 1-2 Community Based Organizations on Thursdays during lunch break.	Bi Monthly tabling events with 1-2 Community Based Organizations on Thursdays during lunch break.	Bi Monthly tabling events with 1-2 Community Based Organizations on Thursdays during lunch break.	
	Career Day	Career Day	Career Day	
	End of Program Exhibition	End of Program Exhibition	End of Program Exhibition	
Student Leadership, including CTSO				
Summer Learning (Summer Bridge, summer learning, credit recovery)	Summer Hacks In partnership with OUSD	Summer Hacks In partnership     with OUSD	Summer Hacks In partnership with OUSD	
College Awareness & Exploration College and Career Readiness Classroom Framework	<ul><li>Field Trips</li><li>Guest speakers</li><li>Tabling Events</li></ul>	<ul><li>Field Trips</li><li>Guest speakers</li><li>Tabling Events</li></ul>	<ul><li>Field Trips</li><li>Guest speakers</li><li>Tabling Events</li></ul>	
Community Building and Motivational Activities and Trips	<ul> <li>Weekly Friday Advisory         gatherings that often blend         cohorts</li> <li>Monthly PotLucks</li> </ul>	<ul> <li>Weekly Friday Advisory gatherings that often blend cohorts</li> <li>Monthly PotLucks</li> </ul>	<ul> <li>Weekly Friday Advisory gatherings that often blend cohorts</li> <li>Monthly PotLucks</li> </ul>	
Advisory	<ul> <li>Daily Counselor Teacher Mentor Sessions</li> <li>Weekly CTM gatherings with whole school</li> </ul>	<ul> <li>Daily Counselor Teacher Mentor Sessions</li> <li>Weekly CTM gatherings with whole school</li> </ul>	<ul> <li>Daily Counselor Teacher Mentor Sessions</li> <li>Weekly CTM gatherings with whole school</li> </ul>	
Personalized Supports	<ul><li>Take Time to Think</li><li>CARE Team</li></ul>	<ul><li>Take Time to Think</li><li>CARE Team</li></ul>	<ul><li>Take Time to Think</li><li>CARE Team</li></ul>	
Use of expanded learning time (before or after school)	<ul> <li>Study Hall Before School</li> <li>Tutoring</li> <li>Street Dreams</li> </ul>	<ul> <li>Study Hall Before School</li> <li>Tutoring</li> <li>Street Dreams</li> </ul>	<ul> <li>Study Hall Before School</li> <li>Tutoring</li> <li>Street Dreams</li> </ul>	





Work-Based Learning Lead: Jonathon Overmyer Pathway Name: Education, Child Development, and Family Services

Collaborators: Bay Area Community Resources, Catalyst Youth Network, ArtEsteem AHC, Patient Care at Home, Seneca, Attitude Change Program, Girls Inc., Fly Law, Planting Justice and Native American Health Center

#### **Central Resources**

- WBL Continuum
- WBL Benchmarks
- Non-OUSD Sample WBL Plans
- OUSD 2023-24 WBL Plans
- Sample Goals
- Linked Learning Alliance Work Based Learning Silver and Gold Certification
- Measure N EIPs

### **WBL Plan Template Options:**

- Calendar Template
- WBL Continuum Template

Goals: Key data points we are trying to sustain or move in this pathway (consider focal student groups, access for students in credit recovery and/or working students, potential barriers)

- 1. Ensure all 10th and 11th grade students have exposure to pathway through the CTE courses
- 2. Ensure all students from 9th grade students to 12th grade students have access to internship opportunities
- 3. Help student who need to support their families or themselves with job exploration

The plan template below is for reference as leads build out plans above OR to use in lieu of the template above. The template below mirrors the <u>Work-Based Learning</u> <u>Continuum</u>.

Grade	Career Awareness: Learning ABOUT work Career Exploration: Learning ABOUT work		Career Preparation: Learning THROUGH work	Career Training: Learning FOR work		
	Groups of students	s of students Small group or individual		Individual, over time		
	<ul> <li>Workplace tour</li> <li>Guest speaker / teacher</li> <li>Career fair</li> <li>Visit a workplace</li> </ul>	<ul> <li>Informational interview</li> <li>Job shadow</li> <li>Virtual exchange with a partner</li> </ul>	<ul> <li>Student-run enterprise with partner involvement</li> <li>Virtual enterprise</li> <li>Integrated projects with partners</li> <li>Service projects</li> <li>Internships</li> </ul>	<ul> <li>Internship required for a credential or entry to occupation</li> <li>Apprenticeship</li> <li>Clinical experience</li> <li>On-the-job training</li> <li>Work experience</li> </ul>		
9th	<ul> <li>Back to school social justice fair</li> <li>Workshop Wednesday</li> <li>Catalyst Youth Center</li> <li>Career Exploration Days         <ul> <li>On campus</li> <li>At job sites</li> </ul> </li> <li>End of Program Exhibition</li> <li>Guest Speakers</li> <li>Tabling Events</li> </ul>	<ul> <li>Work related workshops in the Wednesday Workshops</li> <li>Catalyst Youth Center</li> <li>Worker Owned Wednesday</li> </ul>	<ul> <li>Internships</li> <li>Catalyst Youth Center</li> <li>Work Study</li> </ul>	<ul> <li>Internships</li> <li>Catalyst Youth Center</li> <li>Work Study</li> </ul>		
10th	<ul> <li>Back to school social justice fair</li> <li>Workshop Wednesday</li> <li>Catalyst Youth Center</li> <li>English 2 CTE Course</li> <li>Career Exploration Days         <ul> <li>On campus</li> <li>At job sites</li> </ul> </li> <li>End of Program Exhibition</li> <li>Guest Speakers</li> <li>Tabling Events</li> </ul>	<ul> <li>English 2 CTE Course</li> <li>Catalyst Youth Center</li> <li>Worker Owned Wednesday</li> </ul>	<ul> <li>Internships</li> <li>Catalyst Youth Center</li> <li>Work Study</li> </ul>	<ul> <li>Internships</li> <li>Catalyst Youth Center</li> <li>Work Study</li> </ul>		
11th	<ul> <li>Back to school social justice fair</li> <li>Workshop Wednesday</li> </ul>	<ul> <li>English 3 CTE Course</li> <li>Catalyst Youth Center</li> <li>Worker Owned Wednesday</li> </ul>	<ul><li>Internships</li><li>Catalyst Youth Center</li><li>Work Study</li></ul>	<ul><li>Internships</li><li>Catalyst Youth Center</li><li>Work Study / Work Experience</li></ul>		

	<ul> <li>Catalyst Youth Center</li> <li>English 3 CTE Course</li> <li>Career Exploration Days         <ul> <li>On campus</li> <li>At job sites</li> </ul> </li> <li>End of Program Exhibition</li> <li>Guest Speakers</li> <li>Tabling Events</li> </ul>			
12th	<ul> <li>Back to school social justice fair</li> <li>Workshop Wednesday</li> <li>Catalyst Youth Center</li> <li>Career Exploration Days         <ul> <li>On campus</li> <li>At job sites</li> </ul> </li> <li>End of Program Exhibition</li> <li>Guest Speakers</li> <li>Tabling Events</li> <li>End of Program Exhibition</li> </ul>	• Senior Project	<ul> <li>Worker Owned Wednesday</li> <li>End of Program Exhibition</li> <li>Senior Project</li> </ul>	<ul> <li>Internships</li> <li>Catalyst Youth Center: For incoming seniors</li> <li>Work Study / Work Experience</li> </ul>

### **General Roles/Responsibilities:**

Person or Position	Responsibilities
Internship and College Readiness Coordinator	Excerpt from EIP: "The ICRC leads the development and evolution of our Education Child Development & Family Services Pathway. The ICRC's significant duties are to plan, design, implement, and evaluate Street Academy's pathway and align it to core academic programs and industry standards. The ICRC ensures that Street Academy is working towards achieving the strategic 3-year goals and strategic actions by implementing the goals into Internships, Career Exploration, and College Readiness Efforts. Furthermore, the ICRC places students in internships, creates partnerships, and negotiates agreements with community-based organizations for internship placements, increases student access to work-based learning opportunities & college and career exploration. The ICRC focuses on internships to provide students with work-based learning experiences that are aligned with our Education Child Development & Family Services Pathway."

### **Next Steps in Plan Development / Implementation:**

- Conduct proper training with incoming staff to update on Career exploration efforts and College Readiness
- Provide incoming staff with knowledge related to the position of Internship Coordinator
- Ensure that the next 3 year step is being thought of in all planning for the coming year due to the new plan that will be implemented in the coming school year
- Work with the school to implement an introduction course to the Education Pathway

# **Street Academy**

2024-2025		Master So	Page 1		
Teacher:	Period 0	Period 1	Period 2	Period 3	Period 4
828 Valdes, Mitzila	ADVISORY/1	EXPL CHILD LIT/1	US HISTORY P/1	ETHNIC STDS P/1	ART 1 P/1
828 Valdes, Mitzila	ADVISORY/Y	PE/1			
833 Jim Shiffer	ADVISORY/1	CNP PHYSICS P/1	CNP PHYSICS P/1	GEOMETRY P A/1	ART 2 P/1
833 Jim Shiffer	ADVISORY/Y				
838 Nancy Hanna			SPANISH 2 P B/1	SPANISH 1 P A/1	CRTV WRITING P/1
838 Nancy Hanna			METAMORPHOSIS/1	INTERNSHIP 1/1	
838 Nancy Hanna			INTERNSHIP 1/1		
842 Raquel Vargas		ART 1 P/1	ENGLISH 1 P A/1		ART 1 P/1
842 Raquel Vargas			PE/1		CONFLICT RESOL/1
843 Ramin Rasta-Khiz	ADVISORY/1	ALG 1 P A/1	ALGEBRA 2 P B/1	ALGEBRA 2 P A/1	PE BB/1
843 Ramin Rasta-Khiz	ADVISORY/Y	PE/1	CAREERS & TECH/1		
844 Erica Trejo	ADVISORY/1	CHEMISTRY P B/1	CHEMISTRY P A/1	CHEMISTRY P A/1	
844 Erica Trejo	ADVISORY/Y	METAMORPHOSIS/1			
879 Epstein, J		ENG 1 P/1			ART DGTL FILM P/1
879 Epstein, J		APPRENTICESHIP/1			
880 Valant, G	ADVISORY/Y	CONT ISS IN ED/1	WORLD HIST P A/1		PE/1
880 Valant, G		PE/1			

Note: Teacher Aide classes not printed

## **Street Academy**

2024-2025		Master So	Page 1		
Teacher:	Period 0	Period 1	Period 2	Period 3	Period 4
828 Valdes, Mitzila	ADVISORY/Y	ART 1 P/2	ENGLISH 1 P B/2	ENG 4 P B/2	ART 1 P/2
828 Valdes, Mitzila		EXPL CHILD LIT/2	PE/2		
828 Valdes, Mitzila			US HISTORY P/2		
833 Jim Shiffer	ADVISORY/Y	CNP PHYSICS P/2	GEOMETRY P B/2	BIOLOGY P A/2	ART 2 P/2
833 Jim Shiffer		INTERNSHIP 1/2			
838 Nancy Hanna		SPANISH 1 P A/2	LIFE SKILLS/2	SPANISH 2 PA/2	CRTV WRITING P/2
843 Ramin Rasta-Khiz	ADVISORY/Y	ALG 1 P B/2	ALGEBRA 2 P B/2	ALG 1 P A/2	PE BB/2
843 Ramin Rasta-Khiz				CAREERS & TECH/2	
844 Erica Trejo	ADVISORY/Y	CHEMISTRY P A/2	CHEMISTRY P B/2	CHEMISTRY P A/2	ART 1 P/2
844 Erica Trejo		METAMORPHOSIS/2		CHEMISTRY P B/2	CONFLICT RESOL/2
844 Erica Trejo		METAMORPHOSIS/2			
879 Epstein, J	ADVISORY/2		ALGEBRA 1 P/2	INTERNSHIP 1/2	ART DGTL FILM P/2
879 Epstein, J					ALGEBRA 1 P/2
880 Valant, G	ADVISORY/Y	AMER GOVT P/2	PE/2	CONT ISS IN ED/2	PE/2
880 Valant, G			WORLD HIST P A/2		
880 Valant, G			WORLD HIST P B/2		

Note: Teacher Aide classes not printed

# **Street Academy**

2024-2025	Master Schedule - Trimester 3					
Teacher:	Period 0	Period 1	Period 2	Period 3	Period 4	
828 Valdes, Mitzila	ADVISORY/Y	ENG 4 P A/3	EXPL CHILD LIT/3	RAZA STUDIES/3		
833 Jim Shiffer	ADVISORY/Y	CNP PHYSICS P/3	BIOLOGY P B/3	GEOMETRY P B/3		
838 Nancy Hanna		SPANISH 2 P B/3	LIFE SKILLS/3	SPANISH 1P B/3		
843 Ramin Rasta-Khiz	ADVISORY/Y	ALG 1 P B/3	ALGEBRA 2 P A/3	ALGEBRA 2 P B/3		
843 Ramin Rasta-Khiz				CAREERS & TECH/3		
844 Erica Trejo	ADVISORY/Y	CHEMISTRY P B/3	CHEMISTRY P A/3	PHYSIOLOGY P/3		
844 Erica Trejo		METAMORPHOSIS/3	PHYSIOLOGY P/3			
879 Epstein, J		APPRENTICESHIP/3	LIFE SKILLS/3	LIFE SKILLS/3	INTERNSHIP 1/3	
879 Epstein, J		INTERNSHIP 1/3	CAREERS & TECH/3	CAREERS & TECH/3		
880 Valant, G	ADVISORY/Y	AFR-AM HIST/CUL/3	POLITICAL ECON/3	PE/3		

Note: Teacher Aide classes not printed