

Oakland Athletic League (O.A.L) Vision & Plan

- **Increase and retain OUSD Enrollment**
 - Utilize Sports Programming to Build Relationships
 - Engage and connect with families
- **Maintain Title IX Compliance**
 - Provide equitable programming for boys and girls
- **Create a positive impact on School Culture and Climate**
 - Increase student and family engagement
 - Increase student attendance
 - Identify areas of growth at each site served
- **Impact Planning of Facilities**
 - Ensuring adequate access to clean and safe facilities
 - Voice to improve our current athletic facilities
- **Increase Participation for Girls and Students with Disabilities**

OAL BACKGROUND INFORMATION

Year 1 - 2019-20

- TITLE IX ASSES AND DEPLOYMENT - COMPLETE EVALUATION OF OUSD - OAL PRACTICES

Year 2 - 2020-21

- WORKED WITH DR. DONNA LOPIANO - CREATED GENDER EQUITY HANDBOOK

Year 3 - 2021-22

- SITE SPECIFIC IMPLEMENTATION OF TITLE IX GUIDANCE

Year 4 - 2022-23

- INCREASED MIDDLE SPORTS PROGRAMMING - MORE SPORTS (JV GIRL BASKETBALL | GIRLS SOCCER)
- ADDED MIDDLE SCHOOL SPORTS CLINICS

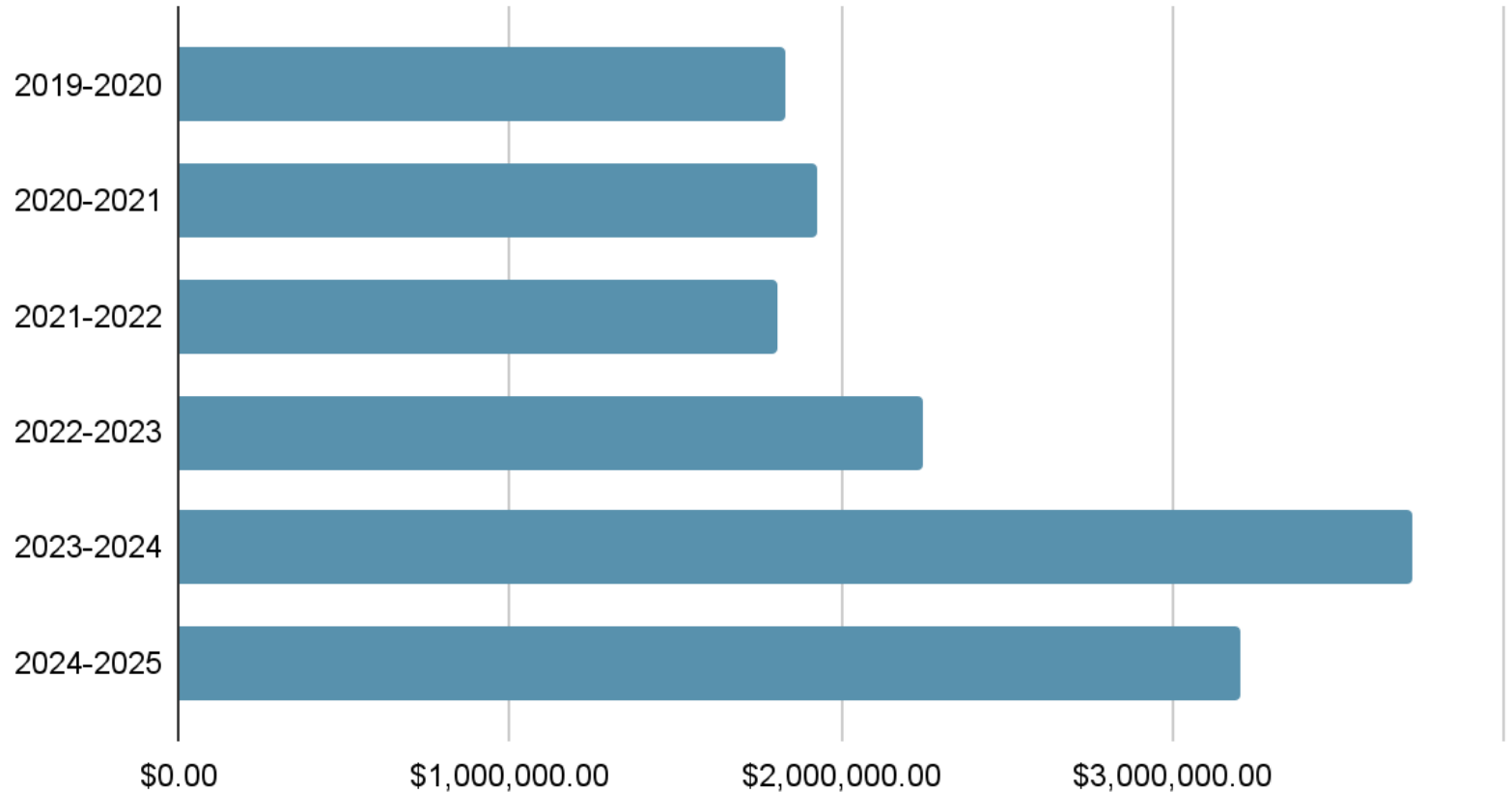
Year 5 - 2023-24

- ENGAGED WITH COMMUNITY SPORTS ORGANIZATIONS FOR MS SPORTS
- CELEBRATED STUDENTS FOR ACADEMIC AND ATHLETIC ACHIEVEMENTS
- INCREASED OPTIONS FOR PARTICIPATION: HS GIRLS FLAG FOOTBALL | FUTSAL MS

Year 5 - 2024-25

- UA GYM RENOVATIONS - OAKLAND TECH BOYS & GIRLS | MCCLYMONDS | ROOSEVELT | MPA | MONTERA
- *HS Sports Added: Boys Lacrosse MS Sports Added: Girls Flag Football, Softball, Wrestling, Lacrosse*

OUSD - OAL INVESTMENT BY YEAR



OAL BUDGET ALLOCATION

2023-24

Allocation of \$3,724,693

2022-23 - Expenses = \$2,246,631.

Participation Snapshot

- **HS - 171 TEAMS (85-BOYS, 86-GIRLS) 32.44% of Enrollment**
- **MS - 173 TEAMS (90-BOYS, 83-GIRLS) 44.68% of Enrollment**

2024-25

- Current Expenditure \$3,093,000

Challenges

2023-24 - Allocation of \$3,364,665 and spent \$3,724,693

- *Growth in student participation*
- *Additional coaching stipends*
- *Increased security needs at games*
- *More Staff than anticipated - OUSD Staff includes (CK, Paraeducators)*
- *Transportation Budget Increase*

2024-25 -

- *Transportation Costs*
- *Coverage for all events - MS Saturday and HS Events*

OAL Future Plan

- Increased Continued Community Partnerships
 - Eat Learn Play Foundation -
 - Local Sports Organizations - Oakland Lacrosse Club | OBRL | Street Soccer
- Continue Increasing participation at individual sites
 - Goal of 50% Enrollment Participating Sports
 - Include Students with Disabilities - Special Olympics Events
- Invest Professional Development for Staff
 - Specific IEP Training
 - Coach Clinics - Development Clinic
 - Ongoing Certifications
- Increasing Sports Offering -
 - HS Boys Lacrosse | MS Futsal, MS Girls Flag Football, Ultimate Frisbee

Questions ???? ---

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