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Board Cover Memorandum

To Board of Education

From Jenine Lindsey, General Counsel

Meeting Date January 22, 2024

Subject Political Action Committee (PAC) Deductions

Ask of the Board Approval by the Board to provide payroll deductions for OEA unit members

Background Political Action Committee (PAC) Deductions will take effect July 1, 2024 for members who submit proper documentation for Political Action Payroll Deductions.

Discussion The District shall provide payroll deductions for the OEA Political Action Committee (PAC). Unit members may designate a fixed amount of deduction by executing a voluntary payroll deduction form.

Fiscal Impact None

Attachment(s)

- Political Action Payroll Deduction MOU

**Memorandum of Agreement
between
OEA and OUSD**

Political Action Payroll Deduction

Memorandum of Agreement (hereinafter referred to as the “Agreement”) is entered into as of **27th day of June, 2024** by and between the Oakland Unified School District, (the “District”) and the Oakland Education Association (“OEA”), collectively, the parties. This Agreement is with respect to Political Action Payroll Deduction.

The District shall provide payroll deductions for the OEA Political Action Committee (PAC). Unit members may designate a fixed amount of deduction by executing a voluntary payroll deduction form.

Deductions will take effect July 1, 2024 for members who submit proper documentation for Political Action Payroll Deductions.

For the Association (OEA)

Ismael Armebdariz

Ismael Armebdariz (Jun 27, 2024 14:04 PDT)

Ismael Armendariz, President

For the District (District)

Diana Magana Bolanos

Diana Magana Bolanos (Jun 27, 2024 14:04 PDT)

Diana Magana Bolanos, Labor Analyst

Approved as to Form

By: *Jenine Lindsey*

Jenine Lindsey, Assistant General Counsel

(Interim General Counsel)