

# Measure G Committee Meeting

October 28th, 2024



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

*Community Schools, Thriving Students*

## Our Vision

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

## Our Mission

Oakland Unified School District (OUSD) will build a Full Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.



# Outcomes for Measure G Presentation

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## Measure G Program 2024-2025

- Share the Measure G Budget: Allocations by Program; and
- Provide Details about the Budget and Programs.

# Big Picture Overview Measure G

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- **When does Measure G Expire?**

Measure G does not expire. In order for Measure G to end, there would have to be a measure on the ballot calling for an end date to the measure.

- **What is the Annual Measure G Budget?**

The annual Measure G Budget is roughly **\$20,611,890**. Theoretically, it should continue to increase as the number of parcels increases - new housing, etc. However, the Annual Budget has stayed very consistent these past 5 years.

- **Measure G has a Committee that provides oversight**

Monthly on the Third Monday of the Month. Currently there are 7 members on the commission. Three members (a quorum) are required to hold the meeting.

# Big Picture Overview Measure G

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## What is Measure G?

“Measure G” is a Parcel Tax collected by the City of Oakland in the amount of \$195 per parcel. Measure G is a permanent parcel tax effective July 1, 2009.

## The Purposes of Measure G:

- Maintain school libraries
- Provide programs, including arts and music, that enhance student achievement
- Attract and retain highly qualified teachers
- Maintain courses that help students qualify for college
- Maintain up-to-date textbooks and instructional materials
- Keep class sizes small
- Continue after-school academic programs

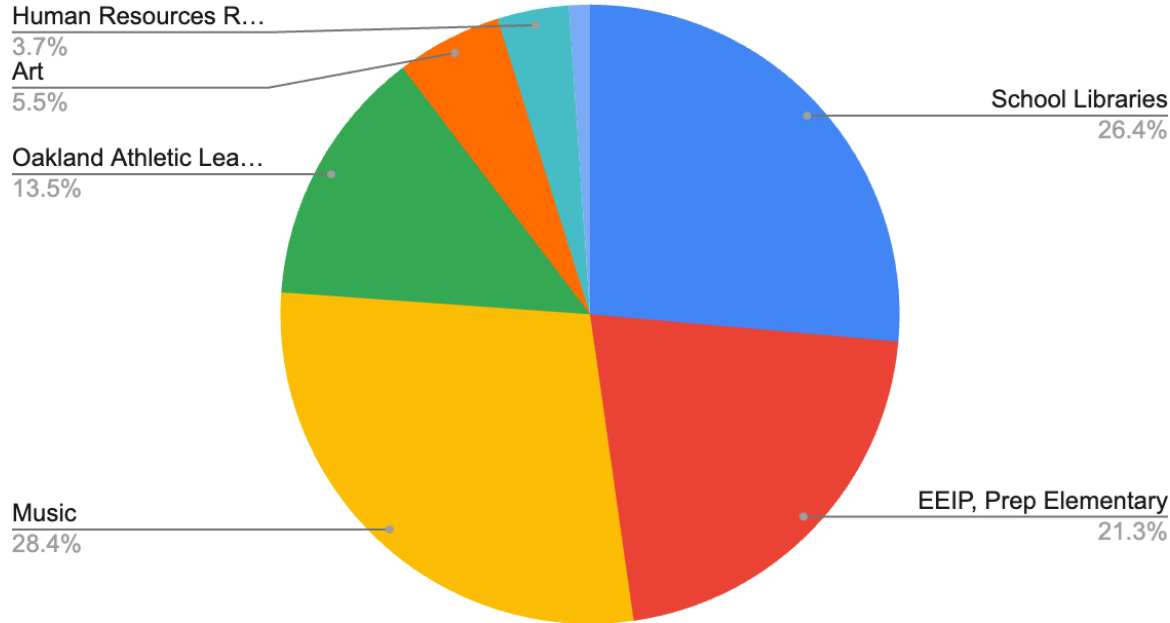
# 2024-25: Largest Investments by Program

<b>Libraries</b>	<b>\$5.35 Million</b>	Allocation: Library Techs or Librarians at all Sites; Books
<b>Early Elementary Intervention Program: Prep (PE and Art)</b>	<b>\$4.32 Million</b>	33.8 FTE: Music and PE classes for Elementary Students through teacher preparation time
<b>Music</b>	<b>\$5.52 Million</b>	45 FTE, Music, Dance, Choral Singing for all students K-5, VAPA TSA's; Instruments, Repairs, Stipends
<b>Oakland Athletic League</b>	<b>\$2.74 Million</b>	Middle and High School Sports, includes 5 Staff
<b>Art</b>	<b>\$1.11 Million</b>	24 Sites receiving \$25,000 Visual Arts and Performing Arts (VAPA) awards, District Art VAPA TSA, supplies
<b>Talent: Recruitment and Retention</b>	<b>\$760,383</b>	4.5 FTE to Support Recruitment and Retention



# 2024-25 Budget By Program

## Measure G Budget



**EEIP:** Covered Elementary Intervention Period.

Provides Elementary Sites with Prep Teachers to teach PE, Art, Music, etc, while Providing Classroom Teachers with a Prep Time.

# 2024-25 Budget By Program

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- **School Libraries**  
**\$5,351,536**
  - **EEIP, Prep Elementary (PE, ART teachers)**  
**\$4,324,975**
  - **Music**  
**\$5,752,546**
  - **Oakland Athletic League Middle and High School**  
**\$2,741,252**
  - **Art**  
**\$1,118,065**
  - **Human Resources Recruitment and Retention**  
**\$760,383**
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# Measure G Library 2024-2025

**Allocation: \$5.35 Million**  
**(Decrease from \$5.4 Million in 2023-24)**

- 53.7 total FTE. Forty-one (41) sites receiving 1.0 Librarian or Library Tech. Fifteen sites receiving 0.5 Librarian or Library Tech.
- Oversight on Spending is Done in Collaboration with Strategic Resource Planning and Academic Department.
- 90% + of Schools Sites have Hired Library Techs or Librarians this Year;
  - Still aiming for 100%
  - Increase from Less than 50% of Schools Having Libraries Four Years Ago



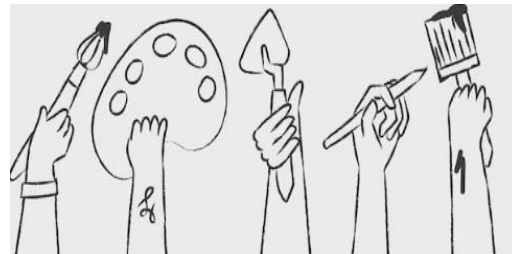
# EEIP Teacher Prep Elementary 2024-2025

**Allocation: \$4.32 Million**  
**(Decrease from \$5.03 Million in 2023-24)**

- **Total of 33.8 FTE**
- **Elementary Sites receive a .05 FTE Prep for each class that they have, including SDC classes.**

## **EXAMPLES:**

- **A site of 20 classrooms receives a 1.0 EEIP/Prep teacher (20 x .05 FTE=1.0 FTE)**
- **A Site of 12 classrooms receives an EEIP prep teacher allocation of .6 FTE (12 x .05 FTE)**



# 2024-25 Music and Art Programs

## Music - Instruments and Choir: Allocation for \$5.7 Million

- **All** Elementary schools now have music in grades 4-5, and expanding to K-5 VAPA classes for all elementary sites
- Middle Schools and High Schools fund through electives, G1, and other funding.

## The Arts - Visual and Performing: Allocation: \$1.11 Million

- **2024-25: 24 Sites Funded for Art Programs**
- **Hiring a VAPA Art TSA for the District**

## Oakland Fine Arts Summer School (OFASS): \$220,000

- Provides Middle and High Schoolers with Summer Fine Arts Programs



# OAL Middle and High School Sports 2024-2025

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**Allocation: \$2.74 Million**  
**(Increase from \$2.67 Million in 2023-24)**

- **Middle and High School Sports**
  - **Covers Buses, Referees**
  - **Covers Coaches and Staff Stipends, Supervision required for weekend and night games**
  - **Covers 5 FTE**
    - **1 Commissioner**
    - **2 Program FTE: Director and Manager**
    - **2 Clerical Support: Student Engagement, Scheduling etc.**



# Recruitment and Retention 2024-25

## Allocation: \$760,383: Talent Determines Positions and Budget

- Pays for 2 Full Time TSA's to provide extensive "New Teacher Support" and teacher training, including a "Teacher Boot Camp" with role playing, lesson planning, observations, etc.
- Pays for 2 Full Time Staff to provide support for struggling teachers, including teachers referred to Peer Assistance Review.
- Pays .5 FTE admin staff member to support recruitment and retention work.





*Questions? Thoughts?*





# Community Schools, Thriving Students

[www.ousd.org](http://www.ousd.org)



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