



# EMPOWERING WARRIOR INTELLECTUALS for 17 years

Our *mission* at ARISE is to empower our students with knowledge, skills, and agency to become highly educated, humanizing, critically conscious, intellectual, and reflective leaders in our community.

Number of  
Students

400



- 91% Latinx
- 5% Black
- 2% Asian
- 2% Mixed Race



Free &  
Reduced Lunch



Current & Former  
English Learners



Special  
Education



# ARISE OUTPERFORMS THE STATE OF CA

ON 2023 ELA AND MATH ACADEMIC PERFORMANCE INDICATORS FOR KEY STUDENT GROUPS

## ARISE HIGH SCHOOL

### English Language Arts



Yellow

### Mathematics



Yellow

## STATE OF CALIFORNIA

### English Language Arts



Orange

### Mathematics



Orange

ARISE HAS THE 3RD HIGHEST MATH DFS (ALL STUDENTS) IN THE COUNTY IN 2023 FOR HIGH SCHOOLS WITH POPULATIONS THAT ARE 80% OR MORE SED

ARISE HAD THE 4TH HIGHEST PERFORMANCE IN ELA IN THE STATE FOR HIGH SCHOOLS SERVING OVER 80% SOCIOECONOMICALLY DISADVANTAGED STUDENTS

# ARISE EXCELS IN COLLEGE AND CAREER

## ARISE

LEARN MORE  
College/Career

All Students

State



Very High

## STATE

LEARN MORE  
College/Career

All Students

State



Medium



ARISE HAS THE HIGHEST PERCENTAGE OF GRADUATES PREPARED FOR COLLEGE & CAREER (90% ON 2023 CA DASHBOARD) OF ANY HIGH SCHOOL SERVING OVER 80% SOCIOECONOMICALLY DISADVANTAGED STUDENTS IN ALAMEDA COUNTY

**Figure 42: Charter School Enrollment by School and Grade Span**

School	Grade Span	% SED	% EL	% SWD	Math DFS	Math CORE Growth	ELA DFS	ELA CORE Growth	Graduation Rate
<b>ARISE</b>	<b>9-12</b>	<b>92%</b>	<b>34%</b>	<b>14%</b>	<b>-93.7</b>	<b>93%</b>	<b>-24.2</b>	<b>78%</b>	<b>89.9%</b>
Fremont	9-12	97%	56%	14%	-251.7	4%	-177.1	10%	76.0%
Life Academy	6-12	95%	36%	21%	-84	93%	-26.5	97%	96.8%
Latitude	9-12	68%	30%	22%	-80	98%	-11.3	80%	81.8%
CCPA	6-12	97%	46%	21%	-132.6	47%	-63.9	75%	93.4%
Castlemont High	9-12	98%	48%	19%	-280.5	16%	-222.7	3%	61.3%
Madison 6-12	6-12	97%	44%	16%	-163.9	68%	-83.4	54%	87.2%
Lighthouse High	9-12	96%	31%	12%	-159.2	16%	1.6	92%	92.4%
Aspire Golden State	6-12	86%	25%	14%	-137.7	N/A	-58.8	N/A	91.3%
Alternatives in Action	9-12	91%	59%	15%	-250.5	N/A	-191.8	N/A	61.5%
Lodestar	K-11	92%	45%	12%	-115.3	32%	-80.7	54%	N/A
LPS R&D	9-12	72%	39%	13%	-117.8	22%	-66.9	43%	94.5%



# EDUCATOR GROWTH AND RETENTION

- 90% teacher retention
- 89% credentialed
- Weekly professional development during the day
- Leadership opportunities and growth
- Community to educator pipeline and stipends
- Conferences and credentialing sponsorship
- Every staff member has a dedicated coach
- Additional adult in every core classroom
- Retention bonuses and strong stipends





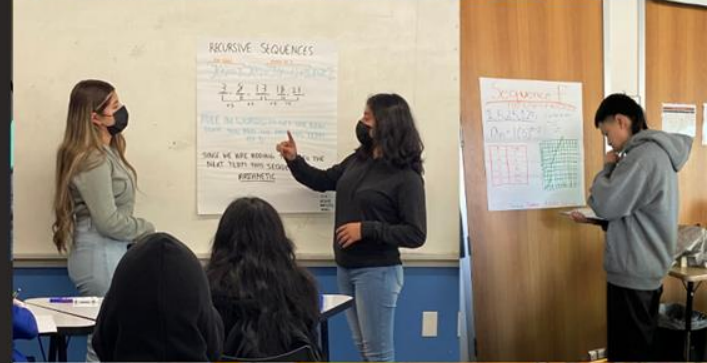
## ALUMNI ACADEMIC MENTORS

- We have hired over 35 ARISE Alumni who come back to work at the school as Academic Mentors:
- Differentiated, targeted supports for students throughout their courses.
- Professional development for ARISE alumni, supporting college perseverance and job training.
- Teacher sustainability support, as Ac Mentors ensure teachers are able to focus on their craft.



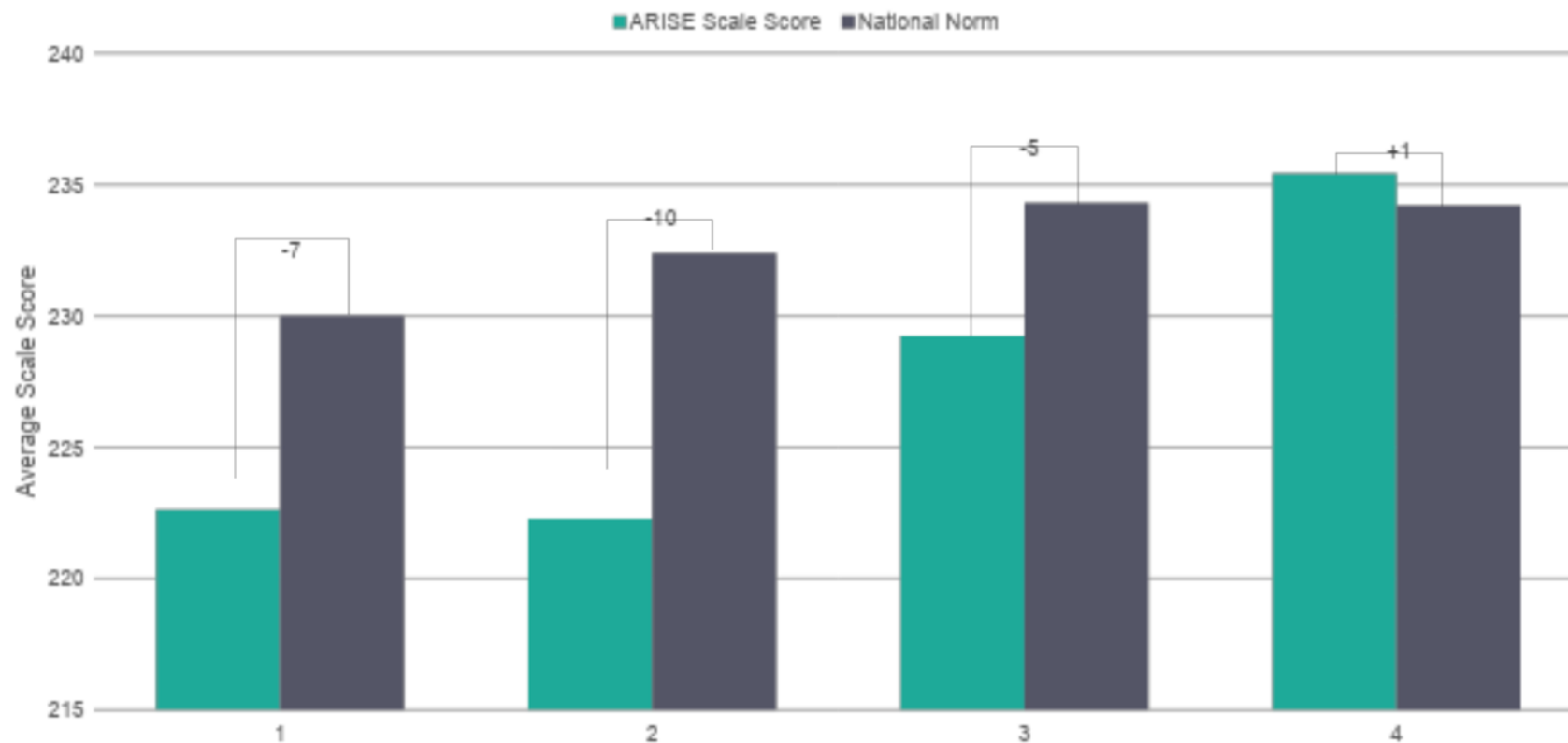
# MATH PRIORITY PLAN

- Entire Math teaching department returned
- Added an additional Math teacher
- Hired Math-specific Academic Mentors
- Director of STEM co-teaching, modeling, and providing intensive coaching supports
- After school Math support
- Curriculum and sequence redesign



# MATH PRIORITY PLAN

NWEA MAP Math:  
ARISE Class of 2024 from Gr. 9 to Gr. 12



# PRO-BLACK INITIATIVE

- **Goals and Updates:**
  - Fruitvale is 11% Black, Fremont is 15%
  - We increased our Black student body by 4% this year
  - Goal is to reach 15% by 2028
  - Incoming 9th grade class is 7.6% Black
- **Recruitment, Retention, and Thriving:**
  - BSU, HBCU Trips
  - Increasing Sports Programming, Cohorting
  - Priority for enrichment, field trips, and opportunities
  - Intentional outreach, recruitment, and retention





# COMMUNITY BASED LEARNING

- We partner with over 60 organizations to create diverse opportunities for our students
- All 9th & 10th graders participate in enrichment activities more commonly available to teens with greater socio-economic privilege.
- Every 11th grader completes an internship in their Pathway.
- Every 12th grader is enrolled in a certification program, such as Phlebotomy, Mental Health First Aid, or OSHA-10.



# Beloved Community

20% OF STUDENTS RECEIVE  
INDIVIDUAL THERAPY  
RESTORATIVE JUSTICE TEAM  
STUDENT JUSTICE PANEL



SPORTS TEAMS & CLUBS  
STUDENT ACTIVITIES CLASS  
LEADERSHIP GROUP  
MONTHLY CAMPING TRIPS



# SPECIAL EDUCATION MODEL

**INCLUSION,  
DIFFERENTIATION,  
AND INTERVENTION**

**6 CREDENTIALLED  
SPECIAL EDUCATION  
TEACHERS**

**ACADEMIC MENTORS  
AS ADDITIONAL  
SUPPORT**

**OT, SPEECH,  
AUDIOLOGIST,  
CLINICIANS**

**INCREASE IN  
STUDENTS WITH IEPs  
FROM 11 TO 20%**

**SMALL CASELOADS  
AND INDIVIDUALIZED  
SUPPORT**





# MODELING INNOVATIVE PRACTICES

- COMMUNITY TO EDUCATOR PIPELINE
- LINKED LEARNING PATHWAYS
- COLLEGE AND CAREER SUPPORT
- SPECIAL EDUCATION
- TEACHER RETENTION
- NEWCOMER AND EL
- RESTORATIVE JUSTICE
- COMMUNITY SCHOOL
- MENTAL HEALTH

