



ARISE

CHARTER RENEWAL PRESENTATION

KARLA GANDIAGA-
HEAD OF SCHOOL





EMPOWERING WARRIOR INTELLECTUALS for 17 years

Our *mission* at ARISE is to empower our students with knowledge, skills, and agency to become highly educated, humanizing, critically conscious, intellectual, and reflective leaders in our community.

Number of
Students

400



- 91% Latinx
- 5% Black
- 2% Asian
- 2% Mixed Race



Free &
Reduced Lunch



Current & Former
English Learners



Special
Education



**PUBLIC AND COMMUNITY HEALTH
FOR THE PEOPLE PATHWAY**

**95% OF 2023 ARISE HS
GRADUATES COMPLETED A
CAREER TECHNICAL
EDUCATION PATHWAY**

**EDUCATION
FOR THE PEOPLE PATHWAY**



**OUSD MEASURE N/H HAVE BEEN A CRITICAL
SUPPORT FOR THE VISION, DEVELOPMENT
AND SUSTAINABILITY OF OUR OUR LINKED
LEARNING PATHWAYS**



**ARISE STUDENTS DEVELOP AGENCY OVER THEIR COLLEGE AND
CAREER OPTIONS AS WELL AS THE ABILITY TO SEE THEMSELVES
AS AGENTS OF CHANGE WITHIN OUR COMMUNITY**





COMMUNITY BASED LEARNING

- We partner with over 60 organizations to create diverse opportunities for our students
- All 9th & 10th graders participate in enrichment activities more commonly available to teens with greater socio-economic privilege.
- Every 11th grader completes an internship in their Pathway.
- Every 12th grader is enrolled in a certification program, such as Phlebotomy, Mental Health First Aid, or OSHA-10.



ARISE EXCELS IN COLLEGE AND CAREER

ARISE

LEARN MORE
College/Career

All Students

State



STATE

LEARN MORE
College/Career

All Students

State



ARISE HAS THE HIGHEST PERCENTAGE OF GRADUATES PREPARED FOR COLLEGE & CAREER (90% ON 2023 CA DASHBOARD) OF ANY HIGH SCHOOL SERVING OVER 80% SOCIOECONOMICALLY DISADVANTAGED STUDENTS IN ALAMEDA COUNTY

Beloved Community



20% OF STUDENTS RECEIVE
INDIVIDUAL THERAPY
RESTORATIVE JUSTICE TEAM
STUDENT JUSTICE PANEL



SPORTS TEAMS & CLUBS
STUDENT ACTIVITIES CLASS
LEADERSHIP GROUP
MONTHLY CAMPING TRIPS





EDUCATOR GROWTH AND RETENTION

- 90% teacher retention
- 89% credentialed
- Weekly professional development during the day
- Leadership opportunities and growth
- Community to educator pipeline and stipends
- Conferences and credentialing sponsorship
- Every staff member has a dedicated coach
- Additional adult in every core classroom
- Retention bonuses and strong stipends





ALUMNI ACADEMIC MENTORS

- We have hired over 35 ARISE Alumni who come back to work at the school as Academic Mentors:
- Differentiated, targeted supports for students throughout their courses.
- Professional development for ARISE alumni, supporting college perseverance and job training.
- Teacher sustainability support, as Ac Mentors ensure teachers are able to focus on their craft.



RESOURCES

Community Resources,
Weekly Food Pantry,
Medical Appointments



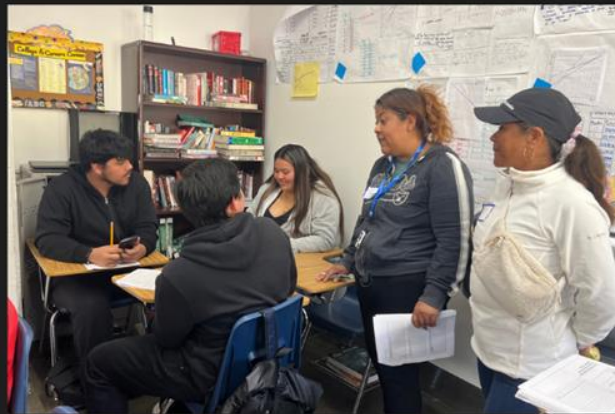
FAMILY EDUCATION

College and Career
Courses, Tenant Rights,
Benefits Enrollment,
and Mental Health



FAMILY LEADERSHIP

Wolf Pack Family
Group, FIA Institute,
and Parent
Testimonials



ARISE OUTPERFORMS OUSD & THE STATE OF CA

ON 2023 ELA AND MATH ACADEMIC PERFORMANCE INDICATORS FOR KEY STUDENT GROUPS

ARISE HIGH SCHOOL

English Language Arts



Mathematics



STATE OF CALIFORNIA

English Language Arts



Mathematics



ARISE HAS THE 3RD HIGHEST MATH DFS (ALL STUDENTS) IN THE COUNTY IN 2023 FOR HIGH SCHOOLS WITH POPULATIONS THAT ARE 80% OR MORE SED

ARISE HAD THE 4TH HIGHEST PERFORMANCE IN ELA IN THE STATE FOR HIGH SCHOOLS SERVING OVER 80% SOCIOECONOMICALLY DISADVANTAGED STUDENTS

ARISE OUTPERFORMS OUSD & THE STATE OF CA

ON 2023 EL AND GRADUATION RATE INDICATORS FOR KEY STUDENT GROUPS

ARISE HIGH SCHOOL

English Learner Progress



Green

Graduation Rate



Green

STATE OF CALIFORNIA

English Learner Progress



Yellow

Graduation Rate



Orange

EL SUPPORT THROUGH DIFFERENTIATION, INCLUSION, NEWCOMER PROGRAM, AND DEDICATED STAFF WHO SUPPORT EL STUDENTS AND NEWCOMERS THROUGHOUT THE DAY

GRADUATION RATE THROUGH ACADEMIC COUNSELING, SCHOOL CULTURE, COLLEGE AND CAREER AWARENESS, AND CASE MANAGEMENT

SPECIAL EDUCATION MODEL

**INCLUSION,
DIFFERENTIATION,
AND INTERVENTION**

**6 CREDENTIALLED
SPECIAL EDUCATION
TEACHERS**

**ACADEMIC MENTORS
AS ADDITIONAL
SUPPORT**

**OT, SPEECH,
AUDIOLOGIST,
CLINICIANS**

**INCREASE IN
STUDENTS WITH IEPs
FROM 11 TO 20%**

**SMALL CASELOADS
AND INDIVIDUALIZED
SUPPORT**



PRO-BLACK INITIATIVE

- **Goals and Updates:**
 - Fruitvale is 11% Black, Fremont is 15%
 - We increased our Black student body by 4% this year
 - Goal is to reach 15% by 2028
 - Incoming 9th grade class is 7.6% Black
- **Recruitment, Retention, and Thriving:**
 - BSU, HBCU Trips
 - Increasing Sports Programming, Cohorting
 - Priority for enrichment, field trips, and opportunities
 - Intentional outreach, recruitment, and retention





MODELING INNOVATIVE PRACTICES

- COMMUNITY TO EDUCATOR PIPELINE
- LINKED LEARNING PATHWAYS
- COLLEGE AND CAREER SUPPORT
- SPECIAL EDUCATION
- TEACHER RETENTION
- NEWCOMER AND EL
- RESTORATIVE JUSTICE
- COMMUNITY SCHOOL
- MENTAL HEALTH

