

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	24-2229
Introduction Date	09/25/2024
Enactment Number	24-1697
Enactment Date	9/25/2024 os



### Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief of Talent

**Meeting Date** September 25, 2024

**Subject** Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2024-2025

**Action Requested** Approval by the Board of Education of Resolution No. 2425-0059- Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Rosa Del Toro, K – 5<sup>th</sup> Grade Multiple Subject Bilingual Spanish Teacher, Bridges Academy Elementary School; and
2. Darielle Vigay, ~~Assistant Principal~~, Director, Comprehensive Com HS, McClymonds High School. (Correction)

**Background** Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and

secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

**Discussion**

1. Rosa Del Toro is requesting a Variable Term BCLAD Waiver. Rosa graduated from California State University East Bay with a Bachelor's in Human Development. This waiver will allow candidate time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.
2. Darielle Vigay is requesting a Variable Term Program Waiver. Darielle is currently enrolled in Loyola Marymount University School of Education Preliminary Administrative Services Credential program. This waiver will allow candidate time to complete the Administrative Services program required for an Administrative Service credential.

**Fiscal Impact**

None.

**Recommendation**

Approval by the Board of Education of Resolution No. 2425-0059- Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Rosa Del Toro, K – 5<sup>th</sup> Grade Multiple Subject Bilingual Spanish Teacher, Bridges Academy Elementary School; and
2. Darielle Vigay, ~~Assistant Principal~~, Director, Comprehensive Com HS, McClymonds High School. (Correction).



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2425-0059**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025 -

---

**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2024-2025:

1. Rosa Del Toro, K – 5<sup>th</sup> Grade Multiple Subject Bilingual Spanish Teacher, Bridges Academy Elementary School; and
2. Darielle Vigay, ~~Assistant Principal~~, Director, Comprehensive Com HS, McClymonds High School (Correction).

Passed by the following vote:

PREFERENTIAL AYE: None  
PREFERENTIAL NOE: None  
PREFERENTIAL ABSTENTION: None  
PREFERENTIAL RECUSE: None  
AYES: Jennifer Brouhard, VanCedric Williams, Valerie Bachelor, Clifford Thompson, President Benjamin Davis  
NOES: None  
ABSTAINED: None  
RECUSE: None  
ABSENT: Maximus Simmons (Student Director), Michele Vasquez (Student Director), Jorge Lerma, Vice President Mike Hutchinson

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on September 25, 2024.

<b>Legislative File</b>	
File ID Number:	24-2229
Introduction Date:	09/25/2024
Enactment Number:	24-1697
Enactment Date:	9/25/2024
By:	OS

**OAKLAND UNIFIED SCHOOL DISTRICT**



---

Benjamin Davis  
President, Board of Education



---

Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education