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Board Cover Memorandum

To Board of Education

From Hari Subramanian, Field Supervisor
Service Employees International Union, Local 1021

Meeting Date September 11, 2024

Subject Conduct a Public Hearing on Service Employees International Union, Local 1021 (“SEIU”) Initial Proposals for a successor collective bargaining agreement effective November 1, 2024.

Ask of the Board Conduct a Public Hearing on SEIU’s Initial Proposals for a successor collective bargaining agreement effective November 1, 2024.

Background SEIU intends to modify articles to ensure that the provisions comply with state and federal law, and to enhance and support professional growth. Articles not opened for negotiations shall remain in full force and effect.

Discussion The current CBA between OUSD and SEIU expires on October 31, 2024. Pursuant to the Educational Employment Relations Act (specifically California Government Code Section 3547), before representatives of the District and SEIU may begin negotiations on the successor agreement to the current CBA, each party is required to present its initial proposals for public review and comments. This process is often referred to as “sunshining.”

Fiscal Impact To be determined based on the details of any tentative agreement

Attachment(s)

- SEIU Sunshine Letter



August 20, 2024 Via Email only

Superintendent Kyla Johnson-Trammell
Oakland Unified School District
1000 Broadway, Suite 450
Oakland, CA 94607

Theresa Rutherford
President

Mary Duncan
Secretary

Amos Eaton
Treasurer

Brandon Dawkins
VP of Organizing

Ramses Teon-Nichols
VP of Politics

Sandra Lewis
VP of Representation

Akbar Bibb
VP Region A (North Central)

Mary Sandberg
VP Region B (North Coast)

Yeon Park
VP Region C (East Bay)

Kristin Hardy
VP Region D (San Francisco)

Taffie Walter
VP Region E
(Amador/Calaveras/San Joaquin)

Executive Board

- John Arantes
Julie Beardsley
Lucretia Bolin
Derrick Boutte
Lorraine Bowser
Charito Casanas
Nicole Christian
Kasha Clarke
Desiree Collins
Felipe Cuevas
Evelyn Curiel
Tina Diep
Geneva Haines
Elizabeth Harrison
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Todd Nosanow
Patricia Orey
Veronica Palacios
Alicia Ramirez
Maria Salazar-Colon
Sandy Sigala
Tina Tapia
Richard Thoele
Angel Valdez
Moises Vega
Sandra Wall

Executive Board & Budget & Finance Committee

- Trevor Adams
Tazamisha Alexander
Monique Baca
Travis Balzarini
Rhea Davis
Karla Faucett
Cynthia Landry
Harold Powell

Re: SEIU 1021 Sunshine Letter to Bargain OUSD-OSEA and OCDPA CBAs

Dear Superintendent Johnson-Trammell,

In accordance with the Collective Bargaining Agreement (CBA) between the Service Employees International Union (SEIU) Local 1021 and Oakland Unified School District (OUSD) for the period July 1, 2021 through September 30, 2023 with extension(s) through October 31, 2024, SEIU Local 1021 makes official notice to full contract negotiations for a successor agreement.

SEIU Local 1021 is willing to meet and confer and bargain in good faith wages, benefits, and terms and conditions of employment for all SEIU Local 1021-represented bargaining unit members.

SEIU Local 1021 proposes to open and negotiate all items in the CBA including all Articles, Appendices and Table of Contents. SEIU Local 1021 will submit proposals at a later date and reserves the right to add, amend, modify, and change its proposals.

Please sunshine this letter for full contract negotiations with the District at the earliest possible upcoming Board of Education meeting.

At later date, we will be in touch to arrange the mutually suitable negotiating calendar with negotiating date(s), time(s) and location(s).

Sincerely,

Handwritten signature of Kaden Kratzer

Kaden Kratzer
Director
SEIU 1021 Education Team

cc. Hari Subramanian, Field Team Supervisor, SEIU 1021 Education Team
SEIU 1021 OUSD Chapter Board and Stewards
File