

Board Office Use: Legislative File Info.	
File ID Number	23-2704-2
Introduction Date	8/28/24
Enactment Number	
Enactment Date	



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Sondra Aguilera, Chief Academic Officer
Monica Thomas, Deputy Chief of Continuous School Improvement

Meeting Date August 28, 2024

Subject Resolution No. 2324-0020B – Equity Impact Analysis Metrics Consistent with Education Code 41329

Ask of the Board Adoption by the Board of Education of Resolution No. 2324-0020B - Equity Impact Analysis Metrics for the Initiation of School Changes per Education Code 41329

Background & Discussion On March 9, 2023, the Board of Education adopted Resolution No. 2223-0040 - Proposed Budget Adjustments for 2023-24 Budget, approving budget adjustments for the 2023-24 fiscal year and beyond. On February 28, 2024, the Board of Education adopted 2324-0137 - Proposed Budget Adjustments for Fiscal Year 2024-25 and Restructuring Recommendations for the 2025-26 fiscal year and beyond.

One of the adopted budget adjustments included a potential merger of schools effective 2024-25. The District will comply with the guidelines set forth in Assembly Bill No. 1912 (“AB 1912”) before any closures or consolidations take place which requires the District to conduct an equity impact analysis. Additionally, Education Code section 41329, added by AB 1912, requires all school districts in financial distress (such as OUSD) to follow certain procedural steps prior to voting to close or consolidate a school of the school district.

On April 10, 2024, the Board of Education adopted Resolution No. 2324-0020(a), accepting the AB 1912 metrics as described by the legislation in 41329 (a)(1)(A) through (I). The Board recommended that the Superintendent, or designee, consult with an ad hoc group/time limited advisory committee. The Board will review recommendations from the ad hoc committee on or before September 25, 2024.

Fiscal Impact N/A

Attachment(s) ● Resolution No. 2324-0020B

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**RESOLUTION OF THE
BOARD OF EDUCATION OF THE
OAKLAND UNIFIED SCHOOL DISTRICT**

Resolution No. 2324-0020B

**Equity Impact Analysis Metrics
for the Initiation of School Changes Per Education Code 41329**

WHEREAS, on March 9, 2023, the Board of Education adopted Resolution No. 2223-0040 Proposed Budget Adjustments for 2023-24 Budget, approving budget adjustments for the 2023-24 fiscal year and beyond;

WHEREAS, on February 28, 2024, the Board of Education adopted 2324-0137 - Proposed Budget Adjustments for Fiscal Year 2024-25 and Restructuring Recommendations for the 2025-26 fiscal year and beyond;

WHEREAS, one of the adopted budget adjustments was “the potential merger of schools effective 2024-25,” but that “[b]efore any closures or consolidations take place, the District will comply with the guidelines set forth in [Assembly Bill No.] 1912 which requires a district, before approving the closure or consolidation of a school, to conduct an equity impact analysis in its consideration of school closures or consolidations”;

WHEREAS, while the specific number or types of mergers was not specified in Resolution No. 2223-0040A, the potential merger of schools did involve shifting 17.70 Full-Time Equivalent positions from the General Fund (Fund 0000) to ESSER funding for 2023-24, for an estimated savings to the General Fund of \$2.48 million;

WHEREAS, Education Code section 41329, added by Assembly Bill No. 1912 (“AB 1912”), requires all school districts in financial distress (such as OUSD) to follow certain procedural steps prior to voting to “clos[e] or consolidat[e] . . . a school of the school district”;

WHEREAS, the first procedural step is for the “governing board of the school district [to] develop a set of metrics for the development of [an] equity impact analysis and make those metrics public at a regularly scheduled meeting of the governing board of the school district so that the public can provide input regarding the metrics being used to conduct the analysis”;

WHEREAS, the Board held a public meeting on January 10, 2024 to review the recommended AB 1912 equity impact analysis metrics, solicit community input and launch further engagement by means of Town Hall meetings and district-wide surveying on the recommended equity impact analysis metrics; and

WHEREAS, in addition to soliciting feedback in the public meeting held on January 10, 2024, staff and Board members have solicited community input on proposed metrics for the equity impact analysis through town hall meetings, surveys, and community engagement;

WHEREAS, the Board seeks to further engage with the public through an ad hoc, time-limited advisory committee of community collaborators;

WHEREAS, on April 10, 2024, the Board of Education adopted Resolution No. Resolution No. 2324-0020 accepting the AB 1912 metrics as described by the legislation in 41329 (a)(1)(A) through (I).

WHEREAS, the Board recommended that the Superintendent, or designee, consult with an ad hoc group, a time limited advisory committee, comprising of up to 19 individuals as follows:

- A. student representatives selected by All City Council (“ACC”)(2);
- B. one OUSD family representative selected by each of the following groups:
 - i. Parent Student Advisory Committee (“PSAC”)(1);
 - ii. Community Advisory Committee (“CAC”)(1);
 - iii. District English Language Learners Subcommittee (“DELLS”)(1);
- C. a representative from the Black Reparations Taskforce (1);
- D. a representative from the George Floyd Resolution (“GFR”)Taskforce (1);
- E. a representative from each labor union (AFSCME, BCTC, OEA, SEIU, Teamsters, UAOS)(6);
- F. community members appointed by the Superintendent (2); and

WHEREAS, on June 5, 2024, the Board of Education adopted Resolution No. Resolution No. 2324-0020-A reaffirming its recommendation to the Superintendent and extended the time period for this engagement with community collaborators to August 28, 2024;

WHEREAS, the Board now seeks to extend the time period for this engagement with community collaborators and the date by which any subsequent action of the Board will occur;

NOW, THEREFORE, BE IT RESOLVED, the Board will review recommendations from the ad hoc committee established per this resolution and take action on additional metrics, if any, on or before September 25, 2024.

BE IT FURTHER RESOLVED, the Board directs staff to conduct the equity impact analysis using the approved metrics by December 31, 2024 and continue to follow the AB 1912 process as prescribed in the legislation.

PASSED AND ADOPTED by the Board of Education of the Oakland Unified School District this 28th day of August 2024, by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSED:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at the Meeting of the Board of Education of the Oakland Unified School District held on August 28, 2024.

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By:	

OAKLAND UNIFIED SCHOOL DISTRICT

Benjamin "Sam" Davis
President, Board of Education

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education