

**OFFICE OF THE BOARD OF EDUCATION**

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**OAKLAND UNIFIED  
SCHOOL DISTRICT**

Community Schools, Thriving Students

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**BOARD OF EDUCATION 2024**

**Benjamin "Sam" Davis**, President, District 1  
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**Mike Hutchinson**, Vice President, District 4  
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**Clifford Thompson**, District 7  
[Clifford.Thompson@ousd.org](mailto:Clifford.Thompson@ousd.org)

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**To:** Board of Education

**From:** Mike Hutchinson, Vice President  
District 4 Director

**Meeting Date:** June 26, 2024

**Subject:** Proposed Resolution to Re-envision, Redesign and Restructure the  
District, 2024-2025 Fiscal Year aka 3Rs Resolution

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**Purpose:**

The Board of Education on December 14, 2023 adopted Resolution No. 2324-0163 - Identifying Brookfield Elementary As The First School In Cohort 1 Of Sustainable Community Schools School Redesign (File No. 23-2814, Enactment No. 23-2182.) The 3Rs Resolution, attached, proposes to complete the process of creating the initial legislation to make 2024-25 the Fiscal Year the Board re-envisions, redesigns, and restructures the District. The 3Rs Resolution is also intended to implement strategies the Board has committed to do in the Fiscal Sustainability Plan.

**Fiscal Impact:**

None

Attachment: Proposed Resolution 2324-0212- Re-envision, Redesign, and Restructure Oakland Unified School District In 2024-2025 Fiscal Year

**Resolution of the  
Board of Education of the  
Oakland Unified School District**

**Resolution No. 2324-0212**

**Re-envision, Redesign, and Restructure OUSD in 2024-25**

**WHEREAS**, the Oakland Unified School District needs to engage in comprehensive, re-envisioning, redesign, and restructuring during the 2024-25 school year.

**WHEREAS**, the Oakland Unified School District will begin implementing the plans developed in 2024-25 in the 2025-26 school year.

**WHEREAS**, there are three main components to the work OUSD, led by the school board and superintendent, need to engage in: transformational school **redesign** using the sustainable community schools model, a citywide **re-envisioning** process to determine OUSD's future footprint, and the development of a **restructuring** plan for the District's services and staff.

**WHEREAS**, the school board approved a school redesign process using the Sustainable Community Schools Model and on December 14, 2023 passed Resolution 2324-0163 designating Brookfield Elementary as the ~~first school in Cohort 1 of~~ pilot school for transformational school redesign in 2024-25.

**WHEREAS**, a re-envisioning process to determine OUSD's future footprint and a restructuring plan for the District are two of the ten strategies listed on the OUSD Fiscal Sustainability Plan (as numbers 1 and 5 respectively).

**NOW, THEREFORE BE IT RESOLVED**, that the superintendent is directed, with the support of the school board, to engage key stakeholders in a process to develop a plan for the restructuring of OUSD by June of 2025, to be implemented beginning in the 2025-26 school year. The plan shall include restructuring of staff formula to schools, restructuring of the CSI Division, restructuring of business/operations, and restructuring of school site allocations.

**BE IT FURTHER RESOLVED**, the school board, with the support of the superintendent and staff, will lead a citywide re-envisioning process in 2024-25 to provide recommendations for OUSD's future footprint by June of 2025.

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 26, 2024.

<b>Legislative File</b>	
File ID Number:	24-1278
Introduction Date:	5/08/2024
Enactment Number:	
Enactment Date:	
By:	

**OAKLAND UNIFIED SCHOOL DISTRICT**

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Benjamin Davis  
President, Board of Education

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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education

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**Board Office Use: Legislative File Info.**

**File ID Number:** 24-1278

**Introduction Date:** 5/8/2024

**Enactment Number:** 24-1363

**Enactment Date:** 8/14/2024

**To:** Board of Education

**From:** Mike Hutchinson, Vice President  
District 4 Director

**Meeting Date:** June 26, 2024

**Subject:** Proposed Resolution to Re-envision, Redesign and Restructure the  
District, 2024-2025 Fiscal Year aka 3Rs Resolution

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**Purpose:**

The Board of Education on December 14, 2023 adopted Resolution No. 2324-0163 - Identifying Brookfield Elementary As The First School In Cohort 1 Of Sustainable Community Schools School Redesign (File No. 23-2814, Enactment No. 23-2182.) The 3Rs Resolution, attached, proposes to complete the process of creating the initial legislation to make 2024-25 the Fiscal Year the Board re-envisions, redesigns, and restructures the District. The 3Rs Resolution is also intended to implement strategies the Board has committed to do in the Fiscal Sustainability Plan.

**Fiscal Impact:**

None

Attachment: Proposed Resolution 2324-0212- Re-envision, Redesign, and Restructure Oakland Unified School District In 2024-2025 Fiscal Year

**Resolution of the  
Board of Education of the  
Oakland Unified School District**

**Resolution No. 2324-0212**

**Re-envision, Redesign, and Restructure OUSD in 2024-25**

**WHEREAS**, the Oakland Unified School District needs to engage in comprehensive, re-envisioning, redesign, and restructuring during the 2024-25 school year.

**WHEREAS**, the Oakland Unified School District will begin implementing the plans developed in 2024-25 in the 2025-26 school year.

**WHEREAS**, there are three main components to the work OUSD, led by the school board and superintendent, need to engage in: transformational school **redesign** using the sustainable community schools model, a citywide **re-envisioning** process to determine OUSD's future footprint, and the development of a **restructuring** plan for the District's services and staff.

**WHEREAS**, the school board approved a school redesign process using the Sustainable Community Schools Model and on December 14, 2023 passed Resolution 2324-0163 designating Brookfield Elementary as the pilot school for transformational school redesign in 2024-25.

**WHEREAS**, a re-envisioning process to determine OUSD's future footprint and a restructuring plan for the District are two of the ten strategies listed on the OUSD Fiscal Sustainability Plan (as numbers 1 and 5 respectively).

**NOW, THEREFORE BE IT RESOLVED**, that the superintendent is directed, with the support of the school board, to engage key stakeholders in a process to develop a plan for the restructuring of OUSD by June of 2025, to be implemented beginning in the 2025-26 school year. The plan shall include restructuring of staff formula to schools, restructuring of the CSI Division, restructuring of business/operations, and restructuring of school site allocations.

**BE IT FURTHER RESOLVED**, the school board, with the support of the superintendent and staff, will lead a citywide re-envisioning process in 2024-25 to provide recommendations for OUSD's future footprint by June of 2025.

Passed by the following vote:

PREFERENTIAL AYE: Maximus Simmons - Student Director

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jennifer Brouhard, VanCedric Williams, Jorge Lerma, Clifford Thompson, Vice President Hutchinson, President Benjamin Davis

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Michele Vasquez - Student Director, Valarie Bachelor

### **CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 26, 2024.

<b>Legislative File</b>	
File ID Number:	24-1278
Introduction Date:	5/08/2024
Enactment Number:	24-1363
Enactment Date:	8/14/2024 CJH
By:	

### **OAKLAND UNIFIED SCHOOL DISTRICT**



8/15/2024

Benjamin Davis  
President, Board of Education



8/15/2024

Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education