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| Introduction Date                               | 08/14/2024    |
| Enactment Number                                | 24-1364       |
| Enactment Date                                  | 8/14/2024 CJH |



### Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Chief of Talent

**Meeting Date** August 14, 2024

**Subject** Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025

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**Action Requested** Approval by the Board of Education of Resolution No. 2425-0052 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. April Sanna, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Emerson Elementary School;
2. Crystal Hanson, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Lockwood STEAM Elementary School;
3. Haylin Mujica-Herrera, 6<sup>th</sup> – 8<sup>th</sup> Grade English Teacher, Frick United Middle School;
4. Miguel Birruete, K – 5<sup>th</sup> Grade PE Teacher, Esperanza Elementary School;
5. Naaliyah Gayton, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School;
6. Karyn Lee, K – 5<sup>th</sup> Grade Special Education Extensive Support Needs Teacher, Martin Luther King Jr. Elementary School;
7. Daniel Molyneaux, 6<sup>th</sup> – 8<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Elmhurst United Middle School;
8. Owen Staveland, 6<sup>th</sup> – 8<sup>th</sup> Grade Math Teacher, Edna Brewer Middle School;
9. Richard Hayes, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Horace Mann Elementary School;
10. Fabiola Zepeda, 9<sup>th</sup> – 12<sup>th</sup> Grade Spanish Teacher, Castlemont High School;
11. Tyler Cardenas-Wagers, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Melrose Leadership Academy Elementary School;
12. Elvis Alvarado Guerra, 6<sup>th</sup> – 8<sup>th</sup> Grade Multiple Subject Teacher, Montera Middle School;
13. Joshua Beattie, 9<sup>th</sup> – 12<sup>th</sup> Grade Biology Teacher, Dewey Academy Continuation High School;

14. Frida Caro, K – 5<sup>th</sup> Grade Extensive Support Needs SDC Teacher, Markham Elementary School;
15. Alyssa Warrington, 6<sup>th</sup> – 8<sup>th</sup> Grade Extensive Support Needs SDC Teacher, Edna Brewer Middle School;
16. Cherokee White, 6<sup>th</sup> – 8<sup>th</sup> Grade Multiple Subject, Edna Brewer Middle School;
17. Breonna Henry, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School;
18. Sonya Shumate, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Bella Vista Elementary School;
19. Enrique Sanabria, K – 5<sup>th</sup> Grade PE Teacher, Markham Elementary School;
20. Natalie Phillips, K – 5<sup>th</sup> Grade Multiple Subject Teacher, International Community Elementary School;
21. Soraya Berry, K – 5<sup>th</sup> Grade Extensive Support Needs Teacher, Bridges Academy Elementary School;
22. Jalen Jackson, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Reach Academy Elementary School;
23. Dante Marsh, 9<sup>th</sup> – 12<sup>th</sup> Grade PE Teacher, McClymonds High School;
24. Rodney Jackson, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Chabot Elementary School;
25. Racquel Payton, K – 5<sup>th</sup> Multiple Subject Teacher, Martin Luther King Jr Elementary School;
26. Demareyeh Lane, 9<sup>th</sup> – 12<sup>th</sup> Grade Special Education Mild to Moderate Teacher, Fremont High School;
27. Teresita McCarthy, K – 5<sup>th</sup> Grade Special Education Extensive Support Needs Teacher, Highland Community Elementary School;
28. Maria Carmona Genchi, K – 5<sup>th</sup> Grade Social Science Teacher, Highland Community Elementary School;
29. Julian Harris, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Fred T. Korematsu Elementary School;
30. Ashleigh Granados, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Garfield Elementary School; and
31. Jaime Orduno, 9<sup>th</sup> – 12<sup>th</sup> Grade Social Science Teacher, Coliseum College Prep High School.

## **Background**

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are

restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

## **Discussion**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2024-2025 school year, as follows:

The current request for the 2024-2025 school year, a Provisional Internship Permit is being sought for the following employees:

1. April Sanna graduated from University of California, Santa Cruz with a Bachelor's in Literature. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
2. Crystal Hanson graduated from California State University, Fullerton with a Bachelor's in Anthropology. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
3. Haylin Mujica-Herrera graduated from California State University East Bay with a Bachelor's in Liberal Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
4. Miguel Birruete graduated from San Jose State University with a Bachelor's in Kinesiology. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Single Subject teaching program.
5. Naaliyah Gayton graduated from California State University Sacramento with a Bachelor's in Gerontology. This Provisional

Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.

6. Karyn Lee graduated from Holy Names University with a Bachelor's in English. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
7. Daniel Molyneaux graduated from University of California, Santa Cruz with a Bachelor's in Education, Democracy and Justice. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
8. Owen Staveland graduated from California Polytechnic State University with a Bachelor's in Physics. This Provisional Internship Permit will allow candidate time to complete the CSET exam and the requirements for a University Intern Single Subject teaching program.
9. Richard Hayes from California State University East Bay with a Bachelor's in Music. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
10. Fabiola Zepeda graduated from New College of California with a Bachelor's in Humanities. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
11. Tyler Cardenas-Wagers graduated from University of California, Berkeley with a Bachelor's in Anthropology. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject program.
12. Elvis Alvarado Guerra graduated from University of California, Davis with a Bachelor's in Computer Science. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
13. Joshua Beattie graduated from Northwestern University with a Bachelor's in Philosophy. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.

14. Frida Caro graduated from University of Massachusetts, Amherst with a Bachelor's in Anthropology. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
15. Alyssa Warrington graduated from Seattle University with a Bachelor's in Philosophy. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
16. Cherokee White graduated from San Francisco State University with a Bachelor's in Drama. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
17. Breonna Henry graduated from Clark Atlanta University with a Bachelor's in English. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
18. Sonya Shumate graduated from California State University Chico with a Bachelor's in Health Science. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
19. Enrique Sanabria graduated from California State University East Bay with a Bachelor's in Kinesiology. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
20. Natalie Phillips graduated from Oberlin College with a Bachelor's in Gender Sexuality & Feminist Education Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
21. Soraya Berry graduated from Kaplan University with a Bachelor's in Health Science. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Education Specialist: Extensive Support Needs teaching program.
22. Jalen Jackson graduated from LeMoyne-Owen College with a Bachelor's in Journalism and Mass Communication. This Provisional

Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.

23. Dante Marsh graduated from California State University, Fresno with a Bachelor's in Sociology. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
24. Rodney Jackson graduated from University of San Francisco with a Bachelor's in Organizational Behavior and Leadership. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
25. Racquel Payton graduated from San Jose State University with a Bachelor's in Child and Adolescent Development. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
26. Demareyeh Lane graduated from Southern Louisiana University with a Bachelor's in General Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exam and the requirements for a University Intern Education Specialist program.
27. Teresita McCarthy graduated from Metropolitan State University with a Bachelor's in Behavioral Science. This Provisional Internship Permit will allow candidate time to complete the CSET exam and the requirements for a University Intern Education Specialist program.
28. Maria Carmona Genchi graduated from California State University East Bay with a Bachelor's in Criminal Justice. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
29. Julian Harris graduated from Marlboro College with a Bachelor's in Photography/Journalism. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
30. Ashleigh Granados graduated from Mills College with a Bachelor's in Public Health & Health Equity. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the

requirements for a University Intern Multiple Subject teaching program.

31. Jaime Orduno graduated from University of California, Santa Cruz with a Bachelor's in Anthropology. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.

**Fiscal Impact** None

**Recommendation** Approval by the Board of Education of Resolution No. 2425-0052 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. April Sanna, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Emerson Elementary School;
2. Crystal Hanson, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Lockwood STEAM Elementary School;
3. Haylin Mujica-Herrera, 6<sup>th</sup> – 8<sup>th</sup> Grade English Teacher, Frick United Middle School;
4. Miguel Birruete, K – 5<sup>th</sup> Grade PE Teacher, Esperanza Elementary School;
5. Naaliyah Gayton, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School;
6. Karyn Lee, K – 5<sup>th</sup> Grade Special Education Extensive Support Needs Teacher, Martin Luther King Jr. Elementary School;
7. Daniel Molyneaux, 6<sup>th</sup> – 8<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Elmhurst United Middle School;
8. Owen Staveland, 6<sup>th</sup> – 8<sup>th</sup> Grade Math Teacher, Edna Brewer Middle School;
9. Richard Hayes, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Horace Mann Elementary School;
10. Fabiola Zepeda, 9<sup>th</sup> – 12<sup>th</sup> Grade Spanish Teacher, Castlemont High School;
11. Tyler Cardenas-Wagers, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Melrose Leadership Academy Elementary School;
12. Elvis Alvarado Guerra, 6<sup>th</sup> – 8<sup>th</sup> Grade Multiple Subject Teacher, Montera Middle School;
13. Joshua Beattie, 9<sup>th</sup> – 12<sup>th</sup> Grade Biology Teacher, Dewey Academy Continuation High School;
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28. Maria Carmona Genchi, K – 5<sup>th</sup> Grade Social Science Teacher, Highland Community Elementary School;
29. Julian Harris, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Fred T. Korematsu Elementary School;
30. Ashleigh Granados, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Garfield Elementary School; and
31. Jaime Orduno, 9<sup>th</sup> – 12<sup>th</sup> Grade Social Science Teacher, Coliseum College Prep High School.





**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2425-0052**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2024-2025 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2024-2025 school year:

1. April Sanna, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Emerson Elementary School;
2. Crystal Hanson, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Lockwood STEAM Elementary School;
3. Haylin Mujica-Herrera, 6<sup>th</sup> – 8<sup>th</sup> Grade English Teacher, Frick United Middle School;
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20. Natalie Phillips, K – 5<sup>th</sup> Grade Multiple Subject Teacher, International Community Elementary School;
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29. Julian Harris, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Fred T. Korematsu Elementary School;
30. Ashleigh Granados, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Garfield Elementary School; and
31. Jaime Orduno, 9<sup>th</sup> – 12<sup>th</sup> Grade Social Science Teacher, Coliseum College Prep High School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jennifer Brouhard, VanCedric Williams, Jorge Lerma, Clifford Thompson, Vice President Mike Hutchinson, President Benjamin Davis

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Michele Vasquez - Student Director, Maximus Simmons - Student Director, Valarie Bachleor


**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 14, 2024.

| <b>Legislative File</b> |               |
|-------------------------|---------------|
| File ID Number:         | 24-1860       |
| Introduction Date:      | 08/14/2024    |
| Enactment Number:       | 24-1364       |
| Enactment Date:         | 8/14/2024 CJH |
| By:                     |               |

**OAKLAND UNIFIED SCHOOL DISTRICT**

 8/15/2024  
\_\_\_\_\_  
Benjamin Davis  
President, Board of Education

 8/15/2024  
\_\_\_\_\_  
Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education