Superintendent Report

Superintendent, Dr. Kyla Johnson-Trammell August 14, 2024



Our Vision

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

Our Mission

Oakland Unified School District (OUSD) will build a Full Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.



Superintendent Report Overview

School Visits on Day One

Enrollment Update

EOY Report Highlights

Summer Highlights

New Teacher Institute

Leadership Institute



School Visits on Day One

School Visits

- 01 | Manzanita Community School & Manzanita SEED Elementary
- 02 | REACH Academy
- 03 | East Oakland Pride Elementary School
- 04 | Bret Harte Middle School
- 05 | Westlake Middle School
- 06 | Oakland Technical High School
- 07 | Oakland High School
- 08 | Skyline High School



Enrollment Update

Enrollment Process*

*Students can enroll in OUSD schools any time throughout the year, this is for budget and planning purposes.

Final Enrollment Established 2022-23 **Enrollment Projections Created for 2023-24** On the first Wednesday of October, OUSD finalizes it's OUSD uses the enrollment from the previous year to set the enrollment count that will be used for projections for enrollment projects for the following year based on the following year demographic information and cohort progression modeling **Enrollment** Cycle **Determining Students Attending 2023-24 Students are Assigned to Schools** During the first 4 weeks of school, on the 2nd, 5th, 10th, Based on these projections and community applications, 15th and 20th day, OUSD schools count the number of the Enrollment Office assigns students to schools and students that have attended school and drop "nograde levels based on the number of "seats" available at shows". Classes are balanced and staffing levels are each grade level. Students who don't get an initial offer shifted depending on available seats. are placed on a waitlist. **Families Confirm Enrollment in Schools**

Families "Confirm" that student/s will attend the assigned school. For families that decide to not take the assigned seat, another









students is moved into the "seat" from the waitlist.

Enrollment Timeline

Enrollment Milestone	Date	Description
On-time application window opens	12/1/2023	We encourage all families to apply in the on-time window, as this gives families the best opportunity to access their preferred school.
On-time application window closes	2/10/2024	This is the deadline for an application to be considered on-time. Any application submitted during this time period is considered on-time.
Late application window opens	2/11/2024	Families who did not submit an application during the on-time window can begin submitting applications at this point.
On-time offers released	3/6/2024	Families will be offered a place at a school and/or be placed on a waitlist at this time.
Intent to Return Forms	3/20/2024	On this date, families will be asked to confirm whether or not they are returning to their current school for the following school year.
Late offers released	4/3/2024	Families will be offered a place at a school and/or be placed on a waitlist at this time. Deadline 4/22
Bi-weekly late offers begin	4/22/2024	Starting on this date, the enrollment office will make offers for schools with space to families on the waitlist, and to families submitting late applications every two weeks on Monday.
Weekly late offers begin	7/1/2024	Starting on this date, the enrollment office will make offers for schools with space to families on the waitlist, and to families submitting late applications every week on Monday.
2x weekly late offers begin	7/29/2024	Starting on this date, the enrollment office will make offers for schools with space to families on the waitlist, and to families submitting late applications three times per week on M, & Th.
Counts begin	8/13/2024	Schools being submitted official counts to the Enrollment office to reconcile attendance, enrollment, and Aeries
Waitlists close	8/30/2024	On the 15th day of school) the waitlist will close. Students enrolled in OUSD schools will be expected to remain at their schools for the remainder of the year. Students who have not yet enrolled will be offered spots at available schools.







Enrollment Counts

- Once the school year starts, we begin **enrollment counts**, and will begin reporting on enrollment
- Official counts occur on Days-2, -5, -10, -15 and -20 and enrollment is finalized on the first Wednesday of October

Enrollment is finalized on Wednesday, October 2, 2024

Enrollment at the start of the school year

- Enrollment staff work to meet increased demand, including taking on ET/ OT as in-person and online support requests increase by a factor of ten
- Offers are made from the waitlists at an increased frequency (twice) weekly and then three times weekly after the start of school)
- Simultaneously, families are enrolled directly into schools with space with **limited or negligible delay**
- Schools staff trained on how to troubleshoot and access enrollment. support to avoid redirecting families to the enrollment office for unnecessary inconvenience or delay

Schools with at least five TK seats

- Although some TK programs filled immediately and have long waitlists, other programs remain available for families.
- Students are immediately eligible for TK if they have a birthday between **09/02/2019** and **06/02/2020**
- The following schools have at least five TK seats available:

Burckhalter Bridges Carl B. Munck Franklin Fruitvale Horace Mann Lockwood Madison Primary Manzanita Community OAK @ Howard Prescott Think College Now

Enrollment Stabilization Ongoing work

- ☐ New logo creations at La Escuelita and WOMS
- ☐ Finalizing murals at Horace Mann and MLK, super graphics at Bret Harte and Elmhurst



Enrollment Stabilization Ongoing work

- ☐ Supporting with new principal announcements: photos, intro videos, and welcome letters for school website.
- ☐ Community outreach at Town Nights, National Night Out, Laurel Street Fair and other events



Introducing new Fruitvale principal (and Fruitvale alum) Celia Bermio to the community.

Enrollment Stabilization Upcoming Work

- Identifying enrollment focal schools for 24-25 school year
- New partnerships: Building with community groups to improve communication and outreach to Mayan and Mam-speaking communities
- New tools: Improving our direct mail and direct outreach capacity

EOY Report Highlights

Advancing Educator Excellence

33 teachers are currently pursuing National Board Certification, adding to the 19 National Board Certified Teachers already across the District.

State Recognized Excellence in

StaffAn OUSD Research Associate has been awarded State Classified Staff Member of the Year.

Celebrating Multilingual

Achievement

527 students from PK, kindergarten, third, fifth, and eighth grades received the 2024 Biliteracy Pathway Award, and 242 students earned the State Seal of Biliteracy this year.

Joyful Schools

Grew student participation by over 4000 students in expanded learning opportunities after school, Saturday sports and OAL

Enhanced Communications

Launched a new interactive website for easier navigation and seamless storytelling through photo and video.

Empowering Future Leaders

Introduced the OakTown Leaders program, offering free college courses and paid summer internships to students interested in education, youth, and community-serving careers.

Improving Safety and Collaboration

Strengthened internal and external support systems to enhance safety and security procedures, provide comprehensive trainings, and foster community partnerships with the City of Oakland.

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Eat.Learn.Play

Secured a 3-year, \$50 million grant to support developing strong readers, constructing joyful and green outdoor play spaces, and ensuring students have access to high-quality meals in dignified eating spaces.

Salesforce

Secured a one-time \$5 million grant to continue middle school math and computer science courses, mental health and case management for Newcomer students.

Kaiser

Secured a 3-year, \$9 million grant to expand programs and services to help students and educators lead healthier lives, continuing to resource and support school-based health centers, social emotional learning opportunities, mental health screening, expanded health education for students at all grade levels, and enhanced staff wellness opportunities.

William Julius Wilson Institute at Harlem Children's School Zone

Selected for a site visit by nearly 50 superintendents, city and state officials, and educational leaders to showcase the District's Full Service Community Schools Model and its impact since 2010.

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LEARNINGPROGRAMS

OUSD SUMMER 2024

IT'S A VIBE SUMMER OF JOY!!





















- 7,844 students served TK-12
- 165 Field Trips
- We are still processing:
 - Attendance and credits earned data
 - Stakeholder feedback (parent, student and staff surveys)
- Comprehensive Impact Report will be available in winter
- Summer 2025 Program RFP process starts in November for partner organizations
- Summer Learning 2025 Kicks off in December
- Click here for a list of all 2024 OUSD Summer learning programs

What's New in Summer Learning?

- SPED Inclusion- Students embedded into full day general education programs including afternoon enrichment with supports
- ESY Students offered afternoon enrichment
- 3 big newcomer hubs Oakland International HS, Highland, International Community
- Algebra 8 acceleration program
- Click here for a list of district summer programs.

TK-8 Summer Programs

- Bridge to K at most Elementary Summer Sites
- Small group literacy with weekly family engagement with Springboard Collaborative across 11 elementary sites
- 5 weeks/9 hours of daily programming available included 3 hours of academic instruction from OUSD teachers, plus enrichment, field trips, games, art and music based activities with Community Orgs/Lead Agencies.
- Addt'l Independent programs Acta Non Verba, East Oakland Boxing Association, Aim High, Freedom Schools, Soccer without Borders, Girls Rock Camp, Pre-Collegiate Academy, East Oakland Youth Development Center

High School Summer Learning

2,535 9th - 12th graders enrolled in summer programs

- Potential to earn 10 credits
- Removing a D or F from transcript
- Raising GPA
- Staying on track to graduate, A-G Eligible

 58 students received their HS diploma thanks to Academic Recovery coursework completed this summer. Students from across all high schools experienced a full cap and gown graduation with families at Oakland Tech

Summer 2024 Exploring College, Career & Community Options (ECCCO)

- 522 ECCCO Internships
- 90 Peralta Institute Dual Enrollment students
- The demonstration of mastery events for students was a huge success, with a huge turn out.

New Teacher Institute (NTI)



The New Teacher Institute welcomed 245 new teachers.

A powerful week of professional learning, orientation, and community building.

New 24-25 Teacher Professional Learning Plan focuses on supporting strong classroom culture building, learning content and curriculum, making progress on credentialing, and promoting wellness and effective time management.

Leadership Institute

Leadership Institute

Welcomed back school and central leaders for two days of professional learning, planning and collaboration.

The theme of the Institute was on "Building on Successes: Stronger and Clearer."

The second day focused on organizational management and systems.









Community Schools, Thriving Students













