



Board Office Use: Legislative File Info.	
File ID Number	24-1722
Introduction Date	06/26/2024
Enactment Number	
Enactment Date	

Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Chief Talent Officer

Meeting Date June 26, 2024

Subject Amendment of Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service - 2024-2025 Fiscal Year

Ask of the Board Adoption by the Board of Education of Resolution No. 2324-0191 to Amend Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service for the 2024-2025 Fiscal Year. This resolution addresses the reduction in force, reinstatement, increase, or creation of authorized certificated positions. These changes are necessary due to declining enrollment, the reduction or elimination of certain funds, the need to ensure the District's long-term fiscal health, and to meet District program needs as reflected in the budget development process for the 2024-25 fiscal year.

Background On February 28, 2024, the Board approved the reduction and/or elimination of certain certificated positions due to declining enrollment, reduced funding, ensuring the District's long-term fiscal health, and District program needs (Legislative File Number 24-0478). The Board is now requested to approve the amended Resolution, which outlines the reduction, reinstatement, increase, or creation of additional authorized certificated positions identified through the Budget Development process.

Discussion The Education Code mandates Board action to implement the reduction or elimination of certificated positions. During the budget development process, sites and departments had identified the need to reduce certain authorized certificated positions based on budget decreases, site/department reductions, and alignment of work with district priorities.

Exhibit B lists the positions that will be reduced, eliminated, or added after the Board took action on February 28, 2024. The total effect of this

resolution is to increase the overall number of authorized certificated positions by a net of 41.15 full time equivalent ("FTE").

Fiscal Impact Budget changes needed to assist in addressing the District's declining enrollment, the elimination of certain funds, the District's fiscal health, and staffing needs. For the 2024-2025 fiscal year, there will be savings of salary and benefits for positions no longer funded.

Attachment(s) Exhibit B: Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service Amendment 06.26.24

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2324-0191**

Amendment of Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service – 2024 - 2025 Fiscal Year

WHEREAS, the District, impacted by the anticipated loss of revenue from the federal government and facing increased costs, must reduce its expenses in Fiscal Year 2024-2025 and ensure that expenditures are aligned with the District's Strategic Plan and budget priorities; and

WHEREAS, the primary mission of the District is to educate its early childhood, K-12 pupils with the annual resources, revenues at its disposal; and

WHEREAS, for Fiscal Year 2024-2025, based on an anticipated lack of funds and shifts in work to increase efficiencies, it is necessary for the District to streamline, reorganize, reduce and/or eliminate positions, in whole or in part; and

WHEREAS, Education Code Sections 45101, 45114, 45117, 45298 and 45308 require action by the Board of Education if services for classified staff are in good faith to be reduced or eliminated in order to permit the layoff of classified employees due to lack of funds and/or program need, and

WHEREAS, The Board, on February 28, 2024 (Legislative File Number 24-24-0478) approved the reduction or certificated positions due to a reduction of particular kinds of service.

NOW, THEREFORE, BE IT RESOLVED the Board of Education ("Board") hereby determines that the following particular kinds of certificated services or positions, detailed in Exhibit B: Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service Amendment 06.26.24 (attached and incorporated herein by reference), shall be and hereby are eliminated or reduced or restored due to the restoration of grant funds or program change within allocated budget; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools or her designee to: (1) send appropriate notices to all classified employees whose positions are lost, reduced, or otherwise impacted by the foregoing elimination and/or addition of positions; and (2) to take all proper steps pursuant to Education Code Sections 45117 and 45308 to effectuate the Resolution; and

BE IT FURTHER RESOLVED, the Board, in approving this Resolution, intends that the position results labeled in the column "FTE (24-25)" be achieved.

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 26, 2024.

Legislative File	
File ID Number:	24-1722
Introduction Date:	06/26/2024
Enactment Number:	
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By:	

OAKLAND UNIFIED SCHOOL DISTRICT

Benjamin Davis
President, Board of Education

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

The following information provides explanation of the Exhibit B: Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service Amendment 06.26.24 column headers. Note: Exhibit B is sorted by 'Position Title' and then by 'Funding Site' As new funding are confirmed the information provided may change.	
Exhibit B - Column Header	Description
Funding Site	The department or school site that is funding the position.
Position Location	The department or school site that the person in the position works.
2/28/24 Action	The action taken on the position when originally brought to the Board on February 28, 2024. <i>For example:</i> Elimination - the position exists currently and was eliminated for 24/25 fiscal year budget on 2/28/24. Addition - the position was added to the 24/25 fiscal year budget on 2/28/24. Reduce - the position's current year FTE was lowered for the 24/25 fiscal year budget on 2/28/24. Increase - the position's FTE was increased for the 24/25 fiscal year budget on 2/28/24. n/a - the position was not in the 23-24 budget and was not impacted on 2/28/24.
6/26/24 Action	The current action taken on the position reviewed by the Board on June 26, 2024. <i>For example:</i> Elimination - the position exists currently and is being eliminated. Addition - the position does not exist currently and is being added or the position was eliminated or reduced on 2/28/24 and is being restored (added back). Reduce - the position's FTE is being lowered or the position was eliminated on 2/28/24 and is being restored as a reduction. Increase - the position's current year FTE is being increased or the position was eliminated on 2/28/24 and is being restored with an increase to the FTE. n/a - the position will not be in the budget for the 24-25 fiscal year.
PCN	Position control number. The position control number is an identifying number that codes a position to a specific department.
Position Title	The title of the position that references the responsibilities the employee has in the role.
FY23-24 RSC Description	This is the type of funding that is used to fund the position in the 23/24 fiscal year budget. The resource code is a four digit number that creates the link between funding sources and related expenditures. The description of the resource code provides the type of resource that matches to the corresponding code.
Resource 24-25	This is the type of funding that is used to fund the position in the 23/24 fiscal year budget. The resource code is a four digit number that creates the link between funding sources and related expenditures. The description of the resource code provides the type of resource that matches to the corresponding code.
FTE (23-24)	FTE 23-24: The calculation of full-time equivalent (FTE) is an employee's scheduled hours divided by the employer's hours for a full-time workweek. OUSD has a variety of positions that range from a 40-hour workweek to a 37.5-hour workweek. Employees who are scheduled to work 40 hours per week are 1.0 FTEs. Employees scheduled to work 20 hours per week are 0.5 FTEs. This column shows the FTE for each position in the current year (2023-24).
FTE (24-25)	FTE 24-25: The calculation of full-time equivalent (FTE) is an employee's scheduled hours divided by the employer's hours for a full-time workweek. OUSD has a variety of positions that range from a 40-hour workweek to a 37.5-hour workweek. Employees who are scheduled to work 40 hours per week are 1.0 FTEs. Employees scheduled to work 20 hours per week are 0.5 FTEs. <i>This column shows the FTE for each position indicated for next year (2024-25).</i>
Reason for Notice	Notes taken by the Accounting team that describes how the decision to elimination, add, reduce or increase a position by the department leader.

Union	<p>The union that represents the position.</p> <p>SEIU: Service Employees International Union, Local 1021 AFSCME: American Federation of State, Local and Municipal Employees UAOS: United Administrators of Oakland Schools</p> <p>There are also positions that are not represented by a union. CONFID: Confidential Unrepresented</p>
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Funding Site	Position Location	2/28/24 Action	6/26/24 Action	PCN	Position Title	FY23-24 RSC Description	Resource 24-25	FTE (23-24)	FTE (24-25)	Accounting Comments	Union
106 - Chabot	106 - Chabot	Elimination	Addition	9493	Assistant Principal, Elementary	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.93	0.90	Chief Academic Officer approved to restore AP position for one year due to staffing changes at Chabot.	UAOS
106 - Chabot	106 - Chabot	Elimination	Addition	9493	Assistant Principal, Elementary	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	0.07	0.10	Chief Academic Officer approved to restore AP position for one year due to staffing changes at Chabot.	UAOS
219 - Frick United Academy of Lang	219 - Frick United Academy of Lang	Elimination	Addition	2645	Assistant Principal, Elementary	0000 - General Purpose-unrestricted	3182 - ESSA: Comp Support & Improvmt	1.00	1.00	Restore Position is approved to be funded by CSI funds. Site 219 One-Pager.	UAOS
338 - MetWest High School	3380 - MetWest High School	Reduction	Addition	8324	Counselor	3010 - Title 1 - Basic Grant Low Income	9333 - Measure N	0.40	0.40	Restore .40 FTE funded by school site (other .4 FTE funded centrally) previously reduced during budget session. Restored FTE will be funded through Measure N carry-over. This brings position FTE to .80.	OEA
923 - Pre-K-5 Network 4	9230 - Pre-K-5 Network 4	n/a	Addition	10354	Counselor	N/A	0004 - Central Concentration	0.00	1.00	Per OEA agreement, needed to add 5 separate 1.0 FTE positions to network sites. 3 ES, 1 MS & 1 HS.	OEA
928 - Opsr Counseling	9280 - Opsr Counseling	Reduction	Increase	1603	Counselor	0005- Central Supplemental	0005- Central Supplemental	0.50	0.60	Supervisor requested to increase FTE provided by central since school site reduced funding for same PCN.	OEA
962 - Pre-K-5 Network 2	9620 - Pre-K-5 Network 2	n/a	Addition	10352	Counselor	N/A	0004 - Central Concentration	0.00	1.00	Per OEA agreement, needed to add 5 separate 1.0 FTE positions to network sites. 3 ES, 1 MS & 1 HS.	OEA
963 - Pre-K-5 Network 3	9630 - Pre-K-5 Network 3	n/a	Addition	10353	Counselor	N/A	0004 - Central Concentration	0.00	1.00	Per OEA agreement, needed to add 5 separate 1.0 FTE positions to network sites. 3 ES, 1 MS & 1 HS.	OEA
964 - High School Network	9640 - High School Network	n/a	Addition	10355	Counselor	N/A	0004 - Central Concentration	0.00	1.00	Per OEA agreement, needed to add 5 separate 1.0 FTE positions to network sites. 3 ES, 1 MS & 1 HS.	OEA
965 - Middle School Network	9650 - Middle School Network	n/a	Addition	10356	Counselor	N/A	0004 - Central Concentration	0.00	1.00	Per OEA agreement, needed to add 5 separate 1.0 FTE positions to network sites. 3 ES, 1 MS & 1 HS.	OEA
968 - Health Services	9680 - Health Services	Elimination	Addition	9931	Nurse	(85%) 0005 - Central Supplemental (15%) 6500 - Special Education	(85%) 0005 - Central Supplemental (15%) 6500 - Special Education	1.00	1.00	Maintained to adhered to OEA agreement terms	OEA
968 - Health Services	9680 - Health Services	Elimination	Addition	9932	Nurse	(85%) 0005 - Central Supplemental (15%) 6500 - Special Education	(85%) 0005 - Central Supplemental (15%) 6500 - Special Education	1.00	1.00	Maintained to adhered to OEA agreement terms	OEA
942 - Labor Relations	9420 - Labor Relations	n/a	Addition	10397	OEA President on Release	N/A	0050-Employee on Loan	0.00	1.00	Correction of PCN to a 12 month	OEA
975 - Special Education	975 - Special Education	n/a	n/a	9055	Psychologist	6500 - Special Education	N/A	0.40	0.00	Executive Director, Special Education requested elimination of 4 Teacher RSP positions and .40 Psychologist to replace with 4 TSA Classroom 10-Month positions to perform SELPA functions.	OEA
301 - Castlemont High School	3010- Castlemont High School	n/a	Addition	10371	Social Worker	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
352 - Ruidsdale Continuation/Newcomer	3520 - Ruidsdale Continuation/Newcomer	n/a	Addition	10364	Social Worker	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
212 - Roosevelt Middle School	2120 - Roosevelt Middle School	Elimination	n/a	3654	Teacher	9283 - Salesforce.org	N/A	0.46	0.00	Reduce .46 FTE Pending for Salesforce funding	OEA
304 - Oakland High School	304 - Oakland High School	n/a	Increase	12	Teacher	0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted	0.50	1.00	Adjust FTE to move employee from PCN 12 to PCN 2395 to serve as department head	OEA
304 - Oakland High School	304 - Oakland High School	n/a	Addition	10367	Teacher	N/A	0000 - General Purpose-unrestricted	0.00	0.80	Teacher requested to move from 11-mo position to regular 10-mo position at .80 FTE. Principal approved.	OEA
305 - Oakland Technical High School	3050 - Oakland Technical High School	n/a	Addition	10369	Teacher	N/A	6385 - Riverside Community College	0.00	0.20	Add PCN to be a Fashion teacher that is needed to pick up an additional section of Fashion Fundamentals.	OEA
305 - Oakland Technical High School	3050 - Oakland Technical High School	n/a	Addition	10369	Teacher	N/A	6770 - Prop28 Arts, Music	0.00	0.20	Add PCN to be a Fashion teacher that is needed to pick up an additional section of Fashion Fundamentals.	OEA
335 - LIFE Academy	335 - LIFE Academy	n/a	Reduction	9450	Teacher	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	1.00	0.80	Teacher requested to reduce to .80 FTE. Principal approved.	OEA
301 - Castlemont High School	3010- Castlemont High School	n/a	Addition	10373	Teacher 11 Months	N/A	7399 - LCFF Equity Multiplier	0.00	0.20	Add PCN per Equity Multiplier funding provided following budget session	OEA
303 - McClymonds High School	303 - McClymonds High School	n/a	Addition	10168	Teacher 11 Months	N/A	0006 - S & C Carryover	0.00	1.00	Chief Academic Officer requested the position addition for McClymonds from resource 0006 S&C Carryover	OEA
303 - McClymonds High School	303 - McClymonds High School	Elimination	Addition	6899	Teacher 11 Months	0004 - Central Concentration	6387 - CTE Incentive Grant	1.00	1.00	Restore 1.0 funded by CTE Incentive grant to maintain the program at school. Fiscal confirmed grant funding.	OEA
304 - Oakland High School	304 - Oakland High School	n/a	Reduction	9694	Teacher 11 Months	0000 - General Purpose-unrestricted	N/A	0.90	0.00	Teacher requested to move from 11-mo position to regular 10-mo position at .80 FTE. Principal approved.	OEA
304 - Oakland High School	304 - Oakland High School	n/a	Reduction	9694	Teacher 11 Months	0002 - Unrestricted Supplemental	N/A	0.10	0.00	Teacher requested to move from 11-mo position to regular 10-mo position at .80 FTE. Principal approved.	OEA
304 - Oakland High School	304 - Oakland High School	n/a	Reduction	2395	Teacher Department Head	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	1.00	0.50	Adjust FTE to move employee from PCN 12 to PCN 2395 to serve as department head	OEA
157 - Thornhill	157 - Thornhill	Reduction	Increase	1595	Teacher Educational Enhancement (Prep)	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.80	1.00	Instead of Reduction, the position is now increased to 1.0 per Principal request with collaboration of Academics Director.	OEA

172 - Fred T Korematsu Discovery Academy	1720 - Fred T Korematsu Discovery Academy	n/a	Addition	10352	Teacher on Special Assignment Classroom 10M	N/A	7399 - LCFF Equity Multiplier	0.00	0.45	Add PCN per Equity Multiplier funding provided following budget session	OEA
186 - International Community School	186 - International Community School	n/a	Reduction	9667	Teacher on Special Assignment Classroom 10M	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	1.00	0.80	Employee is requesting to change her position from a 1.0 FTE to a 0.8 FTE for the 24-25 school year. Site 186 One-Pager	OEA
212 - Roosevelt Middle School	2120 - Roosevelt Middle School	n/a	Elimination	6890	Teacher on Special Assignment Classroom 10M	9332 - Measure G1	N/A	1.00	0.00	PCN 6890 is not necessary. Central provided PCN 9824 to be used for FY 24-25. Staff member will move to PCN 9824 to replace employee who is separating from OUSD.	OEA
909 - Academics and Instruction	909 - Academics and Instruction	Elimination	n/a	9810	Teacher on Special Assignment Classroom 10M	7435 - Learning Recovery Emergency	N/A	1.00	0.00	New PCN created for 11mo that was split funded with site 229. Elimination of PCN 9810 was not previously updated to reflect the change.	OEA
975 - Special Education	975 - Special Education	n/a	Addition	10329	Teacher on Special Assignment Classroom 10M	N/A	6500 - Special Education	0.00	1.00	Executive Director, Special Education requested elimination of 4 Teacher RSP positions and .40 Psychologist to replace with 4 TSA Classroom 10-Month positions to perform specialized work for the SELPA.	OEA
975 - Special Education	975 - Special Education	n/a	Addition	10330	Teacher on Special Assignment Classroom 10M	N/A	6500 - Special Education	0.00	1.00	Executive Director, Special Education requested elimination of 4 Teacher RSP positions and .40 Psychologist to replace with 4 TSA Classroom 10-Month positions to perform specialized work for the SELPA.	OEA
975 - Special Education	975 - Special Education	n/a	Addition	10331	Teacher on Special Assignment Classroom 10M	N/A	6500 - Special Education	0.00	1.00	Executive Director, Special Education requested elimination of 4 Teacher RSP positions and .40 Psychologist to replace with 4 TSA Classroom 10-Month positions to perform specialized work for the SELPA.	OEA
975 - Special Education	975 - Special Education	n/a	Addition	10332	Teacher on Special Assignment Classroom 10M	N/A	6500 - Special Education	0.00	1.00	Executive Director, Special Education requested elimination of 4 Teacher RSP positions and .40 Psychologist to replace with 4 TSA Classroom 10-Month positions to perform specialized work for the SELPA.	OEA
138 - Markham Elementary School	1380 - Markham Elementary School	n/a	Addition	new	Teacher on Special Assignment Classroom 11M	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
183 - Prescott	1830 - Prescott	Elimination	Addition	9675	Teacher on Special Assignment Classroom 11M	3182 - ESSA: Comp Support & Improvmt	7399 - LCFF Equity Multiplier	1.00	1.00	Restore PCN due to Equity Multiplier funding following budget session	OEA
301 - Castlemont High School	3010- Castlemont High School	n/a	Addition	10372	Teacher on Special Assignment Classroom 11M	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
330 - Sojourner Truth Independent Study	3300 - Sojourner Truth Independent Study	n/a	Addition	10375	Teacher on Special Assignment Classroom 11M	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
330 - Sojourner Truth Independent Study	3300 - Sojourner Truth Independent Study	n/a	Addition	10376	Teacher on Special Assignment Classroom 11M	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
330 - Sojourner Truth Independent Study	3300 - Sojourner Truth Independent Study	n/a	Addition	10377	Teacher on Special Assignment Classroom 11M	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
909 - Academics and Instruction	909 - Academics and Instruction	Elimination	Addition	2060	Teacher on Special Assignment Classroom 11M	9236- Kenneth Ranin Foundation	7435 - Learning Recovery Emergency	1.00	1.00	Moved funding to Rs 7435 to reinstate PCN	OEA
909 - Academics and Instruction	909 - Academics and Instruction	Elimination	Increase	7939	Teacher on Special Assignment Classroom 11M	9236- Kenneth Ranin Foundation	7435 - Learning Recovery Emergency	0.50	1.00	Increase in FTE to match reinstated PCN's and move funding to Rs7435	OEA
909 - Academics and Instruction	909 - Academics and Instruction	Elimination	Addition	7940	Teacher on Special Assignment Classroom 11M	9236- Kenneth Ranin Foundation	7435 - Learning Recovery Emergency	1.00	1.00	Moved funding to Rs 7435 to reinstate PCN	OEA
909 - Academics and Instruction	909 - Academics and Instruction	Elimination	Addition	7938	Teacher on Special Assignment Classroom 11M	9236- Kenneth Ranin Foundation	7435 - Learning Recovery Emergency	1.00	1.00	Moved funding to Rs 7435 to reinstate PCN	OEA
954 - Eng Lang Lnr/multilingual Ach	954 - Eng Lang Lnr/multilingual Ach	n/a	Addition	10238	Teacher on Special Assignment Classroom 11M	N/A	9027 - ELD Instruction Program	0.00	0.50	Grant funding confirmed.	OEA
301 - Castlemont High School	3010- Castlemont High School	n/a	Addition	10370	Teacher on Special Assignment Classroom 12M	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
954 - Eng Lang Lnr/multilingual Ach	954 - Eng Lang Lnr/multilingual Ach	Elimination	Reduction	9156	Teacher on Special Assignment Classroom 12M	7816 - CalNEW Grant CDSS	7816 - CalNEW Grant CDSS	1.00	0.50	Change from elimination to reduction	OEA
942 - Labor Relations	9420 - Labor Relations	n/a	Elimination	2871	Teacher Replacement	0050-Employee on Loan	N/A	1.00	0.00	Correction of PCN to a 12 month	OEA
975 - Special Education	975 - Special Education	n/a	Elimination	4701	Teacher RSP	6500 - Special Education	N/A	1.00	0.00	Executive Director, Special Education requested elimination of 4 Teacher RSP positions and .40 Psychologist to replace with 4 TSA Classroom 10-Month positions to perform specialized work for the SELPA.	OEA
975 - Special Education	975 - Special Education	n/a	Elimination	9760	Teacher RSP	6500 - Special Education	N/A	1.00	0.00	Executive Director, Special Education requested elimination of 4 Teacher RSP positions and .40 Psychologist to replace with 4 TSA Classroom 10-Month positions to perform specialized work for the SELPA.	OEA

975 - Special Education	975 - Special Education	n/a	Elimination	4840	Teacher RSP	6500 - Special Education	N/A	1.00	0.00	Executive Director, Special Education requested elimination of 4 Teacher RSP positions and .40 Psychologist to replace with 4 TSA Classroom 10-Month positions to perform specialized work for the SELPA.	OEA
975 - Special Education	975 - Special Education	n/a	Elimination	1872	Teacher RSP	6500 - Special Education	N/A	1.00	0.00	Executive Director, Special Education requested elimination of 4 Teacher RSP positions and .40 Psychologist to replace with 4 TSA Classroom 10-Month positions to perform specialized work for the SELPA.	OEA
172 - Fred T Korematsu Discovery Academy	1720- Fred T Korematsu Discovery Academy	n/a	Addition	10355	Teacher STIP	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
201 - Claremont Middle	201 - Claremont Middle	Reduction	Reduction	9479	Teacher STIP	3214 - ESSER III Learning Loss	0002 - Unrestricted Supplemental	1.00	0.20	Reduce as result of Prop 28 supplanting review	OEA
301 - Castlemont High School	3010- Castlemont High School	Elimination	Addition	9439	Teacher STIP	3214 - ESSER III Learning Loss	7399 - LCFF Equity Multiplier	1.00	1.00	Restore PCN due to Equity Multiplier funding following budget session	OEA
352 - Ruidsdale Continuation/Newcomer	3520 - Ruidsdale Continuation/Newcomer	n/a	Addition	New	Teacher STIP	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
352 - Ruidsdale Continuation/Newcomer	3520 - Ruidsdale Continuation/Newcomer	n/a	Addition	New	Teacher STIP	N/A	7399 - LCFF Equity Multiplier	0.00	1.00	Add PCN per Equity Multiplier funding provided following budget session	OEA
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