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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date June 26, 2024

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2024-2025

Action Requested Approval by the Board of Education of Resolution No. 2324-0188 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Kyle McReddie, 9th - 12th Grade Drama Teacher, Oakland Technical High School;
2. Calvin Reed, 9th - 12th Grade Social Science Teacher, Skyline High School;
3. Lucia Koonze, 2nd Grade Bilingual Spanish Teacher, Esperanza Elementary School;
4. Charity Nichols, 9th – 12th Grade Mild to Moderate Support Needs SDC Teacher, Castlemont High School;
5. Alexander Quintana, TK - 5th Grade Bilingual Multiple Subject Teacher, Esperanza Elementary School;
6. Juan Reyes, K - 5th Grade Bilingual Multiple Subject Teacher, Melrose Leadership Academy Elementary School;
7. Mya-Yasmeen William, K - 5th Grade Multiple Subject Teacher, Highland Community Elementary School;
8. Stephen Osarenkhoe, K – 5th Grade Social Science Teacher, Fruitvale Elementary School;
9. Meccah Coleman, K - 5th Grade Multiple Subject Teacher, Kaiser Elementary School;
10. Jayden Barber, 6th – 8th Grade Dance Teacher, Montera Middle School;
11. Veronica Bravo Gonzalez, K – 5th Grade Bilingual Health Teacher, Melrose Leadership Academy Elementary School;
12. Yamid Valencia Rodriguez, K – 5th Grade Bilingual Multiple Subject Teacher, Melrose Leadership Academy Elementary School;

13. Ines Rivera, Preschool Special Education Extensive Support Needs Teacher, Lockwood CDC;
14. Tuwe Mehn, K – 5th Grade Multiple Subject Teacher, Sankofa United Elementary School;
15. Reeshmah Anderson, K – 5th Grade Mild to Moderate Support Needs SDC Teacher, Garfield Elementary School;
16. Breonna Henry, K – 5th Grade Multiple Subject Teacher, Highland Community Elementary School;
17. Sonya Shumate, K – 5th Grade Multiple Subject Teacher, Bella Vista Elementary School;
18. Sophia Wolfman, K – 5th Grade Bilingual Multiple Subject Teacher, Manzanita Community Elementary School;
19. Diana Garcia, K – 5th Grade Bilingual Multiple Subject Teacher, Melrose Leadership Academy Elementary School;
20. Mark Galbraith, K – 5th Grade Multiple Subject Teacher, Allendale Elementary School;
21. Brandon Mendoza, K – 5th Grade Bilingual Multiple Subject Teacher, Esperanza Elementary School;
22. Kailen Lewis, K – 5th Grade Mild to Moderate Support Needs SDC Teacher, Melrose Leadership Academy Elementary School;
23. Aristides Aties Gonzalez, K – 5th Grade Bilingual Multiple Subject English Teacher, Manzanita Seed Elementary School;
24. Anna Matthiesen, 6th – 8th Grade Art Teacher, Roosevelt Middle School; and
25. Teresita McCarthy, K – 5th Grade Extensive Support Needs SDC Teacher, Highland Academy Elementary School.

Background

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

1. Kyle McReddie is requesting a Variable Term CBEST waiver. Kyle graduated from San Francisco State University with a Bachelor's in Drama. This waiver will allow candidate time to complete the CBEST, CSET Exam and enroll in an Intern program.
2. Calvin Reed is requesting a Variable Term CBEST waiver. Calvin graduated from Hampton University with a Bachelor's in History. This waiver will allow candidate time to complete the CBEST, CSET Exam and enroll in an Intern program.
3. Lucia Koonze is requesting a Variable Term CBEST BCLAD waiver. Jalen graduated from San Francisco State University with a Bachelor's in Broadcast and Electronic Communications. This waiver will allow candidate time to complete CBEST and CSET (for a Full Bilingual Authorization: Spanish) and enroll in an Intern program.
4. Charity Nichols is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Charity graduated from California State University Los Angeles with a Bachelor's in African American Studies. This waiver will allow candidate time to complete the CBEST, CSET Exam and enroll in an Intern program.
5. Alexander Quintana is requesting a Variable Term CBEST BCLAD waiver. Alexander graduated from University of California, Santa Cruz with a Bachelor's in Philosophy. This waiver will allow candidate time to complete the CBEST and CSET (for a Full Bilingual Authorization: Spanish) and enroll in an Intern program.

6. Juan Reyes is requesting a Variable Term CBEST BCLAD waiver. Juan graduated from University of California, Santa Barbara with a Bachelor's in Political Science. This waiver will allow candidate time to complete the CBEST and CSET (for a Full Bilingual Authorization: Spanish) and enroll in an Intern program.
7. Mya-Yasmeen William is requesting a Variable Term CBEST waiver. Mya-Yasmeen graduated from American-University with a Bachelor's in Health Promotion. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
8. Stephen Osarenkhoe is requesting a Variable Term CBEST waiver. Stephen graduated from University of Benin with a Bachelor's in Law. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
9. Meccah Coleman is requesting a Variable Term CBEST waiver. Meccah graduated from California State University Northridge with a Bachelor's in Child Development. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
10. Jayden Barber is requesting a Variable Term CBEST waiver. Jayden graduated from California State University East Bay with a Bachelor's in Theatre Art. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
11. Veronica Bravo Gonzalez is requesting a Variable Term CBEST waiver. Veronica graduated from University of California, Davis with a Bachelor's in Clinical Nutrition. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
12. Yamid Valencia Rodriguez is requesting a Variable Term CBEST BCLAD waiver. Yamid graduated from Francisco Jose de Caldas District University with a Bachelor's in Chemistry. This waiver will allow candidate time to complete the CBEST, and CSET (For a Full Bilingual Authorization) and enroll in an intern program.
13. Ines Rivera is requesting a Variable Term CBEST waiver. Ines graduated from University of California, Davis with a Bachelor's in Chicana/o Studies. This waiver will allow

candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.

14. Tuwe Mehn is requesting a Variable Term CBEST waiver. Tuwe graduated from California State University East Bay with a Bachelor's in Business Administration. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Intern program.
15. Reeshmah Anderson is requesting a Variable Term CBEST waiver. Reeshmah graduated from California State University East Bay with a Bachelor's in Political Science. This waiver will allow candidate time to complete CBEST, CSET Exams and the requirements for a University Special Education Intern program.
16. Breonna Henry is requesting a Variable Term CBEST waiver. Breonna graduated from Clark Atlanta University with a Bachelor's in English. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
17. Sonya Shumate is requesting a Variable Term CBEST waiver. Sonya graduated from California State University, Chico with a Bachelor's in Health Science. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
18. Sophie Wolfman is requesting a Variable Term BCLAD Waiver. Sophie graduated from Queens University, Kingston, Ontario, Canada with a Bachelor's in Kinesiology. This waiver will allow candidate time to complete the CSEST Exams required for a Full Bilingual Authorization: Spanish.
19. Diana Garcia is requesting a Variable Term BCLAD waiver. Diana graduated from University of California, Davis with a Bachelor's in History. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
20. Mark Galbraith is requesting a Variable Term CBEST Waiver. Mark graduated from University of California, Berkeley with a Bachelor's in English. This waiver will allow candidate time to complete the CBEST, CSET Exams and the requirements for a University Intern program.
21. Brandon Mendoza is requesting a Variable Term BCLAD waiver. Brandon graduated from University of California,

Berkeley with a Bachelor's in Ethnic Studies. This waiver will allow candidate time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.

22. Kailen Lewis is requesting a Variable Term CBEST waiver. Kailen graduated from California State University East Bay with a Bachelor's in Sociology. This waiver will allow candidate time to complete the CBEST, CSET Exams and the requirements for a University Special Education Intern program.

23. Aristides Aties Gonzalez is requesting a Variable Term CBEST and BCLAD waiver. Aristides graduated from Frank Pais Garcia Superior Pedagogical Institute with a Bachelor's in English. This waiver will allow candidate time to complete CBEST, CSET Exams required for a Full Bilingual Authorization: Spanish.

24. Anna Matthiesen is requesting a Variable Term CBEST Waiver. Anna graduated from Towson University with a Bachelor's in International Studies Spanish. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.

25. Teresita McCarthy is requesting a Variable Term CBEST Waiver. Teresita graduated from Metropolitan State University of Denver with a Bachelor's in Behavioral Science. This waiver will allow candidate time to complete the CBEST, CSET Exams and the requirements for a University Special Education Intern program.

Fiscal Impact None.

Recommendation Approval by the Board of Education of Resolution No. 2324-0188 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2324-0188**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2024-2025:

1. Kyle McReddie, 9th - 12th Grade Drama Teacher, Oakland Technical High School;
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25. Teresita McCarthy, K – 5th Grade Extensive Support Needs SDC Teacher, Highland Academy Elementary School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jennifer Brouhard, Valerie Bachelor, Jorge Lerma, Clifford Thompson, President Benjamin Davis

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Vida Mendoza (Student Director), Anevay Cruz (Student Director), VanCedric Williams, Vice President Mike Hutchinson

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 26, 2024.

Legislative File	
File ID Number:	24-1549
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OAKLAND UNIFIED SCHOOL DISTRICT



Benjamin Davis
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education