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Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Chief of Talent

Meeting Date June 12, 2024

Subject Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025

Action Requested Approval by the Board of Education of Resolution No. 2324-0185 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Yilda Ahilon Chales, K – 5th Grade Multiple Subject Teacher, Esperanza Elementary School;
2. Carmen Roman, TK – 12th Grade Social Science Teacher, Academics Innovations;
3. Mia Widjaja, 6th – 8th Grade Social Science Teacher, Elmhurst Middle School;
4. Stevelan Harper, K – 5th Grade Multiple Subject Teacher, Oakland Academy of Knowledge;
5. Theresa Goodwin, 9th – 12th Grade Physical Education Teacher, Castlemont High School;
6. Ericka Hamm, K – 5th Grade Social Science Teacher, Reach Academy Elementary School;
7. Tadese Haile, 9th – 12th Grade Social Science Teacher, Fremont High School;
8. Jason Gilbertson, 6th – 8th Grade Mild to Moderate Support Needs SDC Teacher, Claremont Middle School;
9. Navjeet Banga, 9th – 12th Grade Extensive Support Needs SDC Teacher, Skyline High School;
10. Jenny Gamba Guacheta, K – 5th Grade Bilingual Multiple Subject Teacher, Melrose Academy Elementary School;
11. Milton Williams, K – 5th Grade Multiple Subject Teacher, Cleveland Elementary School;
12. Jeremiah Cruz, K – 5th Grade Multiple Subject Teacher, Fruitvale Elementary School;
13. Isaiah Jakab, K – 5th Grade Multiple Subject Teacher, Melrose Academy Elementary School;

14. Natalie Blundo, K – 5th Grade Multiple Subject Teacher, La Escuelita Elementary School;
15. Anisha Dickey, K – 5th Grade Multiple Subject Teacher, Markham Elementary School;
16. Jazmin Richardson, 6th – 8th Grade ELA Teacher, Edna Brewer Middle School;
17. Whitney Lignons, 6th – 8th Grade PE Teacher, Montera Middle School;
18. Marcella Sadlowski, K – 5th Grade Multiple Subject Teacher, Melrose Academy Elementary School;
19. Avon Manning, K – 5th Grade Multiple Subject Teacher, Highland Community Elementary School;
20. Juan Nunez, 9th – 12th Grade Social Science Teacher, MetWest High School;
21. Jordan Barram, 6th – 8th Grade Art Teacher, Greenleaf Middle School;
22. Damen Hauswald, 9th – 12th Grade SDC Mild to Moderate Support Needs Teacher, Oakland Tech High School;
23. Meredyth Floyd, 9th – 12th Grade Social Science Teacher, Fremont High School;
24. Brandy Ruedas, 9th – 12th Grade SDC Mild to Moderate Support Needs Teacher, Oakland Tech High School;
25. Juliane Min, 9th – 12th Grade Math Teacher, Oakland International High School;
26. Martha Espinoza Gonzalez, 9th – 12th Grade Extensive Support Needs SDC Teacher, Oakland High School;
27. Merin Mathew, 6th – 8th Grade SDC Mild to Moderate Support Needs Teacher, Frick Academy;
28. Fate Hagood, K – 5th Grade Multiple Subject Teacher, Sankofa Elementary School;
29. Mario Sanabria, K – 5th Grade PE Teacher, Melrose Academy Elementary School;
30. Kelsie Niemetz, K – 5th Grade Extensive Support Needs SDC Teacher, Prescott Elementary School;
31. Kimberly Champion, K – 5th Grade SDC Mild to Moderate Support Needs Teacher, Kaiser Elementary School;
32. Erinanne Warman, SDC Mild to Moderate Support Needs Early Childhood Development Teacher, Emerson Childhood Development Center;
33. Merhawi Zerom, 9th – 12th Grade Math Teacher, Fremont High School;
34. Kathleen Kirkeby, K – 5th Grade Mild to Moderate Support Needs SDC Teacher, Bella Vista Elementary School; and
35. Helen Ghebreyesus, K – 5th Grade Social Science Teacher, Think College Now Elementary School.

Background

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an

individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

Discussion

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2024-2025 school year, as follows:

The current request for the 2024-2025 school year, a Provisional Internship Permit is being sought for the following employees:

1. Yilda Ahilon Chales graduated from University of California, Davis with a Bachelor's in Clinical Nutrition. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
2. Carmen Roman graduated from San Jose State University with a Bachelor's in Business Administration/Accounting. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
3. Mia Widjaja graduated from Ohio State University with a Bachelor's in International Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
4. Stevelan Harper graduated from Southeast Missouri State University with a Bachelor's in General Studies. This Provisional Internship Permit will allow candidate time to complete the CSET

- exam and enroll in a University Intern Multiple Subject teaching program.
5. Theresa Goodwin graduated from Hannibal-LaGrange University with a Bachelor's in Communication. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
 6. Ericka Hamm graduated from University of Missouri-St. Louis with a Bachelor's in Education Studies. This Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject teaching program.
 7. Tadese Haile graduated from University of Asmara with a Bachelor's in Education with Specialization in History. This Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject teaching program.
 8. Jason Gilbertson graduated from Academy of Arts University with a Bachelor's in Motion Pictures and Television. This Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Mild to Moderate Support Needs teaching program.
 9. Navjeet Banga graduated from University of California, Davis with a Bachelor's in Sociology. This Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Extensive Support Needs teaching program.
 10. Jenny Gamba Guacheta graduated from Francisco Jose de Caldas District University with a Bachelor's in Elementary and Lower Secondary Education Mathematics. This Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject teaching program.
 11. Milton Williams graduated from University of California, Davis with a Bachelor's in Communication. This Provisional Internship Permit will allow candidate time to complete the CSET Exam and enroll in a University Intern Multiple Subject program.
 12. Jeremiah Cruz graduated from California State University East Bay with a Bachelor's in History. This Provisional Internship Permit will

allow candidate time to complete the CSET Exam and enroll in a University Intern Multiple Subject program.

13. Jaquelyn Camarillo graduated from University of California, Berkeley with a Bachelor's in Social Welfare. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Multiple Subject teaching program.
14. Isaiah Jakab graduated from University of Denver with a Bachelor's in Political Science. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
15. Natalie Blundo graduated from San Jose State University with a Bachelor's in Child and Adolescent Development. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
16. Anisha Dickey graduated from California State University Los Angeles with a Bachelor's in Theatre Art and Dance. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
17. Jazmin Richardson graduated from Grinnell College with a Bachelor's in Sociology. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
18. Whitney Ligons graduated from Prairie View A&M University with a Bachelor's in Criminal Justice. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject Program.
19. Marcella Sadlowski graduated from University of California, Berkeley with a Bachelor's in Peace Conflict Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject program.
20. Avon Manning graduated from Dillard University with a Bachelor's in Theatre Arts. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.

21. Juan Nunez graduated from University of California, Santa Cruz with a Bachelor's in History. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
22. Jordan Barram graduated from California College of the Arts with a Bachelor's in Printmedia. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
23. Damen Hauswald graduated from University of Maryland with a Bachelor's in Government and Politics. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
24. Meredyth Floyd graduated from San Francisco State University with a Bachelor's in Africana Studies and Race and Resistance Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
25. Brandy Ruedas graduated from University of California, Berkeley with a Bachelor's in Ethnic Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Internship Education Specialist program.
26. Juliane Min graduated from Virginia Tech University with a Bachelor's in Environmental Science. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
27. Martha Espinoza Gonzalez graduated from California State University East Bay with a Bachelor's in Psychology. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
28. Merin Mathew graduated from San Francisco State University with a Bachelor's in Cinema. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Education Specialist Intern program.
29. Fate Hagood graduated from Pepperdine University with a Bachelor's in Philosophy. This Provisional Internship Permit will allow candidate time to complete the CSET Exam and the requirements for a University Intern Multiple Subject teaching program.

30. Mario Sanabria graduated from Pepperdine University with a Bachelor's in Philosophy. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
31. Kelsie Niemetz graduated from Sonoma State University with a Bachelor's in Early Childhood Development. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
32. Kimberly Champion graduated from University of Denver with a Bachelor's in Communication Arts. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
33. Erinanne Warman graduated from California Institute of Integral Studies with a Bachelor's in Interdisciplinary Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
34. Merhawi Zerom graduated from College from Marine Science and Technology with a Bachelor's in Marine Engineering. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
35. Kathleen Kirkeby graduated from San Francisco State University with a Bachelor's in Women and Gender Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Education Specialist: Mild to Moderate Support Needs Teaching program.
36. Helen Ghebreyesus graduated from San Francisco State University with a Bachelor's in Women and Gender Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program

Fiscal Impact

None

Recommendation Approval by the Board of Education of Resolution No. 2324-0185 -
Application for Provisional Internship Permit – California Commission on
Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Yilda Ahilon Chales, K – 5th Grade Multiple Subject Teacher, Esperanza Elementary School;
2. Carmen Roman, TK – 12th Grade Social Science Teacher, Academics Innovations;
3. Mia Widjaja, 6th – 8th Grade Social Science Teacher, Elmhurst Middle School;
4. Stevelan Harper, K – 5th Grade Multiple Subject Teacher, Oakland Academy of Knowledge;
5. Theresa Goodwin, 9th – 12th Grade Physical Education Teacher, Castlemont High School;
6. Ericka Hamm, K – 5th Grade Social Science Teacher, Reach Academy Elementary School;
7. Tadese Haile, 9th – 12th Grade Social Science Teacher, Fremont High School;
8. Jason Gilbertson, 6th – 8th Grade Mild to Moderate Support Needs SDC Teacher, Claremont Middle School;
9. Navjeet Banga, 9th – 12th Grade Extensive Support Needs SDC Teacher, Skyline High School;
10. Jenny Gamba Guacheta, K – 5th Grade Bilingual Multiple Subject Teacher, Melrose Academy Elementary School;
11. Milton Williams, K – 5th Grade Multiple Subject Teacher, Cleveland Elementary School;
12. Jeremiah Cruz, K – 5th Grade Multiple Subject Teacher, Fruitvale Elementary School;
13. Isaiah Jakob, K – 5th Grade Multiple Subject Teacher, Melrose Academy Elementary School;
14. Natalie Blundo, K – 5th Grade Multiple Subject Teacher, La Escuelita Elementary School;
15. Anisha Dickey, K – 5th Grade Multiple Subject Teacher, Markham Elementary School;
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20. Juan Nunez, 9th – 12th Grade Social Science Teacher, MetWest High School;
21. Jordan Barram, 6th – 8th Grade Art Teacher, Greenleaf Middle School;
22. Damen Hauswald, 9th – 12th Grade SDC Mild to Moderate Support Needs Teacher, Oakland Tech High School;

23. Meredyth Floyd, 9th – 12th Grade Social Science Teacher, Fremont High School;
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32. Erinanne Warman, SDC Mild to Moderate Support Needs Early Childhood Development Teacher, Emerson Childhood Development Center;
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35. Helen Ghebreyesus, K – 5th Grade Social Science Teacher, Think College Now Elementary School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2324-0185**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –
Named Employees for School Year 2024-2025 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2024-2025 school year:

1. Yilda Ahilon Chales, K – 5th Grade Multiple Subject Teacher, Esperanza Elementary School;
2. Carmen Roman, TK – 12th Grade Social Science Teacher, Academics Innovations;
3. Mia Widjaja, 6th – 8th Grade Social Science Teacher, Elmhurst Middle School;
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31. Kimberly Champion, K – 5th Grade SDC Mild to Moderate Support Needs Teacher, Kaiser Elementary School;
32. Erinanne Warman, SDC Mild to Moderate Support Needs Early Childhood Development Teacher, Emerson Childhood Development Center;
33. Merhawi Zerom, 9th – 12th Grade Math Teacher, Fremont High School;
34. Kathleen Kirkeby, K – 5th Grade Mild to Moderate Support Needs SDC Teacher, Bella Vista Elementary School; and
35. Helen Ghebreyesus, K – 5th Grade Social Science Teacher, Think College Now Elementary School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jennifer Brouhard, VanCedric Williams, Jorge Lerma, Valarie Bachelor, Clifford Thompson, Vice President Hutchinson

NOES: None

ABSTAINED: None

RECUSE: ~~None~~ Anyay Cruz - Student Director, Vida Mendoza - Student Director, President Benjamin Davis

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 12, 2024.

Legislative File	
File ID Number:	24-1411
Introduction Date:	06/12/2024
Enactment Number:	24-1224
Enactment Date:	6/12/2024 CJH
By:	

OAKLAND UNIFIED SCHOOL DISTRICT



6/13/2024

Benjamin Davis
President, Board of Education



6/13/2024

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education