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Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Chief Talent Officer

Meeting Date February 28, 2024

Subject Approval by the Board of Education of Resolution No. 2324-0121, to Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service

Ask of the Board Approve Resolution No. 2324-0121, to Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service

Background Staff recommends the reduction and/or elimination of particular kinds of services provided by certificated employees due to declining enrollment, reduced or elimination of certain funds, ensuring the District's long-term fiscal health, and District program needs. Due to declining enrollment, reduced funding, ensuring the District's long-term fiscal health, and District program needs, the District must prepare to reduce and/or eliminate particular kinds of services provided by certificated employees at the end of the 2023-2024 school year. Accordingly, the District seeks to eliminate or reduce the services listed in Exhibit A to the attached Resolution No. 2324-0121 pursuant to Education Code section 44955. The District recognizes that under state law, the District would need to provide notice on or before March 15th to any employee(s) who it determines must be designated for layoff at the end of the 2023-2024 school year if necessary. Such individuals would have the right to request a hearing to challenge the cause for layoff. The final decision and issuance of final layoff notices must occur before the 15th of May.

Discussion Individuals may be laid off, if necessary, when the Governing Board has reduced particular kinds of services. Resolution No. 2324-0121 includes reference to Exhibit A which identifies positions to be eliminated due to a reduction of particular kinds of services. Under state law, school districts must provide notice on or before March 15th to employees who are designated for layoff at the end of the 2023-24 school year. These individuals have the right to request a hearing to challenge the cause for

layoff. The final decision and issuance of final layoff notices must occur before the 15th of May.

Education Code 44949 - "No later than March 15 and before an employee is given notice by the governing board that his or her services will not be required for the ensuing year for the reasons specified in Section 44955, the governing board and the employee shall be given written notice by the superintendent of the district or his or her designee that it has been recommended that the notice be given to the employee, and stating the reasons therefor."

Education Code 44955 - "No permanent employee shall be deprived of his or her position for causes other than those specified in Sections 44907 and 44923, and Sections 44932 to 44947, inclusive, and no probationary employee shall be deprived of his or her position for cause other than specified in Sections 44948 to 44949, inclusive."

The Education Code provides the specific reasons and methods to lay off certificated employees under Education Code 44949 and 44955. Reduction of particular kinds of services (PKS) and/or decline in average daily attendance (ADA) are the two methods generally used as a basis for a certificated layoff. A PKS layoff is when the Board of Education decides to eliminate or reduce programs, services or classes (i.e., counseling, nursing, foreign language).

The District has determined and identified the particular kinds of services (PKS) to be reduced or eliminated and the number of full time equivalent (FTE) or portion of one FTE to be reduced. That information is contained in Resolution No. 2324-0121.

Exhibit A to the attached resolution is the recommended reduction of services to take effect at the end of the 2023-2024 school year and specifically lists the positions to be eliminated, reduced, increased or added and the number of full time equivalent (FTE) positions. With the adoption of Resolution No. 2324-0121 staff will be directed to send notices to any certificated employees deemed to be affected by the elimination of positions that their services will not be required for the 2024-2025 school year and their employment will end or be reduced at the end of the 2023-2024 school year. Any necessary notices will be sent to the appropriate certificated employees in order to effectuate a reduction of the certificated staff consistent with the resolution, Resolution No. 2324-0121, and Education Code sections 44949 and 44955. Based on anticipated attrition, a number of employees who would otherwise be identified to receive a preliminary layoff notice, will not need to be issued such notice.

Following adoption of Resolution No. 2324-0121, staff will continue to review and take into account any additional attrition to potentially further reduce the number of preliminary layoff notices until such notices are sent,

by March 15, 2024. Notice of consolidation, TSA notice of reassignments would be issued by following contractual timelines. Attrition occurs when: (1) A certificated employee has submitted to the District in writing their desire to retire or resign from District service at or prior to the end of the school year, and such request has been approved by the Board; and/or (2) when a certificated employee has otherwise been released from District employment as permitted by law.

The layoff notice must be sent by March 15th to any employee who may be laid off. The packet each person receives will include: a) Notice of recommendation that services will not be required. B) Copy of signed Board resolution. C) Request for hearing form, with notification that request must be filed no later than seven days after service of the notice. D) Proof of service. The notice packet must be sent by registered or certified mail.

Fiscal Impact Budget reductions needed to assist in addressing the District's declining enrollment, the elimination of certain funds, the District's fiscal health, and staffing needs.

Attachment(s)

- Resolution No. 2324-0121
- Exhibit A



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2324-0121**

Eliminate Certificated Positions
Due to a Reduction of Particular Kinds of Service

WHEREAS, the Board of Education has determined that it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A" at the close of the current school year; and

WHEREAS, it shall be necessary to eliminate at the end of the 2023-2024 school year, and for the 2024-2025 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

NOW, THEREFORE, BE IT RESOLVED, nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded certificated employees beyond those specifically granted to them by statute. The Superintendent or designee is directed to send appropriate notices to all employees whose services shall be eliminated by virtue of this action, effective February 29, 2024.

BE IT FURTHER RESOLVED, that the Superintendent or designee may approve exceptions to the hiring freeze to support core District programs and operations.

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on February 28, 2024.

Legislative File	
File ID Number:	24-0478
Introduction Date:	02/28/2024
Enactment Number:	
Enactment Date:	
By:	

OAKLAND UNIFIED SCHOOL DISTRICT

Benjamin Davis
President, Board of Education

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

The following information provides explanation of the Exhibit A: Classified Position Changes column headers. Note: Exhibit A is sorted by 'Position' and then by 'Position Funding Site'	
Exhibit A - Column Header	Description
Action	The action taken on the position. <i>For example:</i> Elimination - the position exists currently and is being eliminated. New Position - the position does not exist currently and is being added. Add Back - positions that were eliminated due to the expiring resources and are being added back using new funding sources Reduction - the position's current year FTE is being lowered. Increase - the position's current year FTE is being increased.
Position Funding Site	The department or school site that is funding the position.
Position Location	The work location of the employee holding the position.
PCN	Position control number. The position control number is a unique identifying number that codes a position to a specific job classification.
Position	The title of the position that references the responsibilities the employee has in the role.
FY23-24 RSC Description	The resource code includes is a four digit number that creates the link between funding sources and related expenditures. The description of the resource code after the number is the detail name of the type of resource that matches to the corresponding code. One position may have multiple resource codes. This is the resource that is used to fund the position. This column shows the resource used to fund the position in the current academic year (2023-2024)
FY24-25 RSC Description	The resource code includes is a four digit number that creates the link between funding sources and related expenditures. The description of the resource code after the number is the detail name of the type of resource that matches to the corresponding code. One position may have multiple resource codes. This is the resource that is used to fund the position. This column shows the resource used to fund the position in next academic year (2024-2025)
FTE (23-24)	The calculation of full-time equivalent (FTE) is an employee's scheduled hours divided by the employer's hours for a full-time workweek. OUSD has a variety of positions that range from a 40-hour workweek to a 37.5-hour workweek. Employees who are scheduled to work 40 hours per week are 1.0 FTEs. Employees scheduled to work 20 hours per week are 0.5 FTEs. This column shows the FTE for each position in the current year (2023-24).
FTE (24-25)	The calculation of full-time equivalent (FTE) is an employee's scheduled hours divided by the employer's hours for a full-time workweek. OUSD has a variety of positions that range from a 40-hour workweek to a 37.5-hour workweek. Employees who are scheduled to work 40 hours per week are 1.0 FTEs. Employees scheduled to work 20 hours per week are 0.5 FTEs. This column shows the FTE for each position indicated for next year (2024-25).
FTE Net Change	This column is a calculation: FTE 24-25 minus FTE 23-24, the calculation is done to show the net difference between this current year and what is projected next year.
Status	Indicates whether the position is filled or vacant. Filled: Position is filled with a current employee. Vacancy: The position does not have a current employee working within the role.
Union	The union that represents the position. OEA: Oakland Education Association UAOS: United Administrators of Oakland Schools There are also positions that are not represented by a union. CONFID: Confidential Unrepresented

Exhibit A: Certificated Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	106 - Chabot	1060 - Chabot Elementary	9433	Asst Principal, Elem School	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	106 - Chabot	1060 - Chabot Elementary	9493	Asst Principal, Elem School	0 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	UAOS
Elimination	306 - Skyline High School	3060 - Skyline High School	2520	Asst Principal, High School	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Vacancy	UAOS
New Position	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	New	Asst Principal, High School		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	UAOS
New Position	338 - MetWest High	3380 - Metwest	New	Asst Principal, High School		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	UAOS
Elimination	206 - Bret Harte Middle	2060 - Bret Harte Middle	948	Asst Principal, Middle School	0002 - Unrestricted Supplemental, 9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	UAOS
Elimination	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	2645	Asst Principal, Middle School	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	UAOS
Elimination	210 - Edna Brewer Middle	2100 - Edna M Brewer Middle	2936	Asst Principal, Middle School	0002 - Unrestricted Supplemental, 9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	UAOS
Add Back	210 - Edna Brewer Middle	2100 - Edna M Brewer Middle	2936	Asst Principal, Middle School		0004 - Central Concentration	0.00	1.00	1.00	Filled	UAOS
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	7004	Asst Principal, Middle School	9283 - Salesforce.org		1.00	0.00	(1.00)	Vacancy	UAOS
Reduction	212 - Roosevelt Middle	2120 - Roosevelt Middle	9128	Asst Principal, Middle School	0002 - Unrestricted Supplemental, 9006 - Unrestricted Supplemental	9305 - Educate 78 -asp.pri.prg., 0002 - Oak Public Ed Fund	1.00	0.69	(0.31)	Filled	UAOS
Reduction	179 - Manzanita Community School	1790 - Manzanita Community School	6287	Coord, Certificated	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	0.87	0.82	(0.05)	Filled	UAOS
New Position	909 - Academics and Instruction	9090 - Academics Innovation	New	Coord, Certificated		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8089	Coord, Education at The Center	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8089	Coord, Education at The Center		9225 - Kaiser Health&wellness W/ebcf	0.00	1.00	1.00	Filled	UAOS
Reduction	928 - Opsr Counseling	3100 - Dewey High School	193	Counselor	0005 - Central Supplemental, 3182 - ESSA: Comp Support & Improvmt, 7412 - A-G Access/Success Grant	0005 - Central Supplemental, 3182 - ESSA: Comp Support & Improvmt	1.00	0.50	(0.50)	Filled	OEA
Reduction	928 - Opsr Counseling	2040 - West Oakland Middle School	1114	Counselor	0005 - Central Supplemental, 3182 - ESSA: Comp Support & Improvmt	0005 - Central Supplemental	1.00	0.40	(0.60)	Filled	OEA
Reduction	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	1603	Counselor	0002 - Unrestricted Supplemental		0.60	0.00	(0.60)	Filled	OEA
Reduction	928 - Opsr Counseling	2150 - Madison Park Academy (Middle)	1603	Counselor	0005 - Central Supplemental	0005 - Central Supplemental	0.40	0.50	0.10	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	3857	Counselor	9339 - Measure H		0.70	0.00	(0.70)	Filled	OEA
Elimination	928 - Opsr Counseling	3060 - Skyline High School	3857	Counselor	0005 - Central Supplemental		0.30	0.00	(0.30)	Filled	OEA
Increase	309 - Ralph J. Bunche Academy	3090 - Bunche Continuation School	6295	Counselor	9339 - Measure H, 0002 - Unrestricted Supplemental	9339 - Measure H	0.20	0.40	0.20	Filled	OEA
Reduction	928 - Opsr Counseling	3090 - Bunche Continuation School	6295	Counselor	0005 - Central Supplemental	0005 - Central Supplemental	0.80	0.40	(0.40)	Filled	OEA
Increase	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	8305	Counselor	0005 - Central Supplemental	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income, 9339 - Measure H	0.00	0.21	0.21	Filled	OEA
Increase	928 - Opsr Counseling	2320 - Coliseum College Prep Academy	8305	Counselor	0005 - Central Supplemental	0005 - Central Supplemental	0.60	0.80	0.20	Filled	OEA
Reduction	338 - MetWest High	3380 - Metwest	8324	Counselor	3010 - Title I-Basic Grant Low Income		0.40	0.00	(0.40)	Filled	OEA
Reduction	928 - Opsr Counseling	3380 - Metwest	8324	Counselor	0005 - Central Supplemental	0005 - Central Supplemental	0.60	0.40	(0.20)	Filled	OEA
Reduction	928 - Opsr Counseling	2350 - Melrose Ldrshp Academy	8553	Counselor	0005 - Central Supplemental, 7412 - A-G Access/Success Grant	0005 - Central Supplemental, 7412 - A-G Access Grant	1.00	0.40	(0.60)	Filled	OEA
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9145	Counselor	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9145	Counselor		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	177 - Esperanza Academy	1770 - Esperanza Academy	9680	Counselor	0002 - Unrestricted Supplemental		0.20	0.00	(0.20)	Filled	OEA
Elimination	928 - Opsr Counseling	9280 - Hs Linked Learning Counseling	9911	Counselor	0005 - Central Supplemental, 7412 - A-G Access/Success Grant		0.40	0.00	(0.40)	Filled	OEA
Elimination	928 - Opsr Counseling	9280 - Hs Linked Learning Counseling	9951	Counselor	0005 - Central Supplemental		0.20	0.00	(0.20)	Filled	OEA
Elimination	928 - Opsr Counseling	9280 - Hs Linked Learning Counseling	9952	Counselor	7412 - A-G Access/Success Grant		0.20	0.00	(0.20)	Filled	OEA
New Position	211 - Montera Middle	2110 - Montera Middle	New	Counselor		3010 - Title I-Basic Grant Low Income	0.00	0.60	0.60	Vacancy	OEA
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	Counselor		3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Vacancy	OEA
New Position	928 - Opsr Counseling	1270 - Hillcrest Elementary	New	Counselor		0005 - Central Supplemental	0.00	0.20	0.20	Vacancy	OEA
New Position	353 - Oakland International High Sch	3530 - Oakland International Hs	New	Counselor		9243 - Association For Continuing Edu	0.00	1.00	1.00	Vacancy	OEA
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Director Enh Prof Development		6105 - Ece-child Development Programs	0.00	1.00	1.00	Vacancy	UAOS
New Position	933 - Oakland Athletic League (oal)	9330 - Physical Education Office	New	Director, Comprehensive Com HS		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	UAOS
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	7943	Director, Instruction PreK-12	0005 - Central Supplemental		1.00	0.00	(1.00)	Filled	Confidential
Add Back	909 - Academics and Instruction	9090 - Academics Innovation	7943	Director, Instruction PreK-12		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	Confidential
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	8316	Director, Instruction PreK-12	0005 - Central Supplemental		1.00	0.00	(1.00)	Filled	Confidential
Add Back	909 - Academics and Instruction	9090 - Academics Innovation	8316	Director, Instruction PreK-12		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	Confidential
Elimination	964 - High School Network	9640 - High School Network	3472	Exec Director, Alternative Ed	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	964 - High School Network	9640 - High School Network	3472	Exec Director, Alternative Ed		0006 - S&C Carryover	0.00	1.00	1.00	Filled	UAOS
New Position	909 - Academics and Instruction	9090 - Academics Innovation	New	Exec Director, Instruction		0005 - Central Supplemental	0.00	1.00	1.00	Vacancy	UAOS
Elimination	923 - Elementary Network 4	9230 - Elementary Network #4	1979	Network Superintendent PreK-5	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	UAOS
Add Back	923 - Elementary Network 4	9230 - Elementary Network #4	1979	Network Superintendent PreK-5		0005 - Central Supplemental	0.00	1.00	1.00	Filled	UAOS

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	968 - Health Services (nurses)	9680 - Health Services	9931	Nurse	0005 - Central Supplemental, 6500 - Special Education		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	968 - Health Services (nurses)	9680 - Health Services	9932	Nurse	0005 - Central Supplemental, 6500 - Special Education		1.00	0.00	(1.00)	Vacancy	OEA
Reduction	179 - Manzanita Community School	1790 - Manzanita Community School	1866	Social Worker	3010 - Title I-Basic Grant Low Income, 6332 - CCSPP Implementation Grant	3010 - Title I-Basic Grant Low Income, 6332 - CCSPP Implementation Grant	1.00	0.80	(0.20)	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	9540 - English Language Learners	4903	Social Worker	9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	3520 - Rudsdale Continuation	4905	Social Worker	0004 - Central Concentration, 9283 - Salesforce		1.00	0.00	(1.00)	Filled	OEA
Add Back	954 - Eng Lang Lrn/multilingual Ach	3520 - Rudsdale Continuation	4905	Social Worker		0004 - Central Concentration	0.00	1.00	1.00	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	3040 - Oakland High School	4938	Social Worker	0004 - Central Concentration, 9283 - Salesforce		1.00	0.00	(1.00)	Filled	OEA
Add Back	954 - Eng Lang Lrn/multilingual Ach	3040 - Oakland High School	4938	Social Worker		0004 - Central Concentration	0.00	1.00	1.00	Filled	OEA
Elimination	236 - Urban Promise Academy	2360 - Urban Promise Acad	6210	Social Worker	6332 - CCSPP Implementation Grant		0.30	0.00	(0.30)	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	2360 - Urban Promise Acad	6210	Social Worker	9283 - Salesforce.org		0.50	0.00	(0.50)	Filled	OEA
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	6211	Social Worker	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	3020 - Fremont High School	7099	Social Worker	0004 - Central Concentration, Salesforce		1.00	0.00	(1.00)	Filled	OEA
Add Back	954 - Eng Lang Lrn/multilingual Ach	3020 - Fremont High School	7099	Social Worker		0004 - Central Concentration	0.00	1.00	1.00	Filled	OEA
Reduction	212 - Roosevelt Middle	2120 - Roosevelt Middle	7647	Social Worker	9332 - Measure G1 Parcel Tx, 9283 - Salesforce	0002 - Unrestricted Supplemental, 9332 - Measure G1 Parcel Tx	1.00	0.50	(0.50)	Filled	OEA
Reduction	954 - Eng Lang Lrn/multilingual Ach	2120 - Roosevelt Middle	7647	Social Worker	0004 - Central Concentration		0.50	0.00	(0.50)	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	3010 - Castlemont High School	7908	Social Worker	0004 - Central Concentration, 9283 - Salesforce		1.00	0.00	(1.00)	Filled	OEA
Add Back	954 - Eng Lang Lrn/multilingual Ach	3010 - Castlemont High School	7908	Social Worker		0004 - Central Concentration	0.00	1.00	1.00	Filled	OEA
Reduction	954 - Eng Lang Lrn/multilingual Ach	2290 - Elmhurst United Middle School	7909	Social Worker	0004 - Central Concentration		0.50	0.00	(0.50)	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	2190 - Frick United Academy Language	7910	Social Worker	9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	2350 - Melrose Ldrshp Academy	7923	Social Worker	9283 - Salesforce.org		0.50	0.00	(0.50)	Filled	OEA
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	7925	Social Worker	9283 - Salesforce.org		0.50	0.00	(0.50)	Filled	OEA
Add Back	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	7925	Social Worker		0002 - Unrestricted Supplemental	0.00	0.50	0.50	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	2150 - Madison Park Academy (Middle)	7925	Social Worker	9283 - Salesforce.org		0.50	0.00	(0.50)	Filled	OEA
Add Back	954 - Eng Lang Lrn/multilingual Ach	2150 - Madison Park Academy (Middle)	7925	Social Worker		0004 - Central Concentration	0.00	0.50	0.50	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	2280 - United For Success Academy	7926	Social Worker	9283 - Salesforce.org		0.50	0.00	(0.50)	Filled	OEA
Reduction	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	9171	Social Worker	0004 - Central Concentration	0004 - Central Concentration, 6332 - CCSPP Implementation Grant	1.00	0.60	(0.40)	Filled	OEA
Elimination	114 - Global Family School	1140 - Global Family School	9533	Social Worker	0002 - Unrestricted Supplemental		0.50	0.00	(0.50)	Vacancy	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	9540 - English Language Learners	9918	Social Worker	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Vacancy	OEA
New Position	353 - Oakland International High Sch	3530 - Oakland International Hs	New	Social Worker		0000 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental, 9243 - Association For Continuing Edu	0.00	1.00	1.00	Vacancy	OEA
New Position	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	New	Social Worker		3182 - ESSA: Comp Support & Improvmt	0.00	0.50	0.50	Vacancy	OEA
New Position	975 - Special Education		New	Social Worker		6500 - Special Education	0.00	1.00	1.00	Vacancy	OEA
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Speech Therapist		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	OEA
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Speech Therapist		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	OEA
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Speech Therapist		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	OEA
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	2816	Teacher 11Mos 12Pay	0002 - Unrestricted Supplemental		0.46	0.00	(0.46)	Vacancy	OEA
Elimination	965 - Middle School Network	2290 - Elmhurst United Middle School	2816	Teacher 11Mos 12Pay	9283 - Salesforce.org		0.54	0.00	(0.54)	Vacancy	OEA
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	3631	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	3659	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Elimination	304 - Oakland High School	3040 - Oakland High School	4122	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	4126	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	4229	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	303 - McClymonds High School	3030 - Mcclymonds High School	4345	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	4504	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	4561	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Reduction	303 - McClymonds High School	3030 - Mcclymonds High School	4708	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted	1.00	0.60	(0.40)	Filled	OEA
Elimination	303 - McClymonds High School	3030 - Mcclymonds High School	4709	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	6225	Teacher 11Mos 12Pay	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	303 - McClymonds High School	3030 - Mcclymonds High School	6899	Teacher 11Mos 12Pay	0004 - Central Concentration, 9339 - Measure H		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	3020 - Fremont High School	9833	Teacher 11Mos 12Pay	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA

Exhibit A: Certificated Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Add Back	909 - Academics and Instruction	3020 - Fremont High School	9833	Teacher 11Mos 12Pay		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	303 - McClymonds High School	3030 - Mcclymonds High School	9947	Teacher 11Mos 12Pay	9011 - Donations		1.00	0.00	(1.00)	Filled	OEA
New Position	301 - Castlemont High School	3010 - Castlemont High School	New	Teacher 11Mos 12Pay		0004 - Central Concentration, 6770 - Prop28 Arts, Music	0.00	1.00	1.00	Vacancy	OEA
New Position	303 - McClymonds High School	3030 - Mcclymonds High School	New	Teacher 11Mos 12Pay		0000 - General Purpose-unrestricted, 0004 - Central Concentration, 6770 - Prop28 Arts, Music	0.00	1.00	1.00	Vacancy	OEA
New Position	301 - Castlemont High School	3010 - Castlemont High School	New	Teacher 11Mos 12Pay		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	OEA
New Position	301 - Castlemont High School	3010 - Castlemont High School	New	Teacher 11Mos 12Pay		0004 - Central Concentration	0.00	0.50	0.50	Vacancy	OEA
Elimination	121 - La Escuelita	1210 - La Escuelita Elementary	331	Teacher Bilingual	0006 - S&C Carryover		1.00	0.00	(1.00)	Filled	OEA
Elimination	121 - La Escuelita	1210 - La Escuelita Elementary	820	Teacher Bilingual	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	1048	Teacher Bilingual	3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA
Elimination	107 - East Oakland Pride	1070 - East Oakland Pride	1366	Teacher Bilingual	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	138 - Markham	1380 - Markham Elementary	2180	Teacher Bilingual	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	107 - East Oakland Pride	1070 - East Oakland Pride	4869	Teacher Bilingual	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	9636	Teacher Bilingual	0004 - Central Concentration		0.30	0.00	(0.30)	Vacancy	OEA
Increase	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	9637	Teacher Bilingual	0002 - Unrestricted Supplemental, 0004 - Central Concentration	0004 - Central Concentration	0.75	0.80	0.05	Filled	OEA
New Position	114 - Global Family School	1140 - Global Family School	New	Teacher Bilingual		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	Teacher Bilingual		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	Teacher Bilingual		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	Teacher Bilingual		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Teacher Bilingual		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Teacher Bilingual		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Teacher Bilingual		0006 - S&C Carryover	0.00	1.00	1.00	Vacancy	OEA
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Teacher Bilingual		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Teacher Bilingual		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Teacher Bilingual		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Teacher CDC		5025 - Cd Fcc Center-based, fctr, fhud	0.00	1.00	1.00	Vacancy	OEA
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Teacher CDC		5025 - Cd Fcc Center-based, fctr, fhud	0.00	1.00	1.00	Vacancy	OEA
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Teacher CDC		5025 - Cd Fcc Center-based, fctr, fhud	0.00	1.00	1.00	Vacancy	OEA
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	1382	Teacher Department Head	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	2154	Teacher Department Head	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Reduction	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	75	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	1.00	0.80	(0.20)	Filled	OEA
Reduction	103 - Brookfield	1030 - Brookfield Elementary	274	Teacher Education Enhancement	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income, 9334 - Measure G, Parcel Tax	3010 - Title I-Basic Grant Low Income, 9334 - Measure G, Parcel Tax	1.00	0.40	(0.60)	Filled	OEA
Reduction	142 - Joaquin Miller	1420 - Joaquin Miller Elementary	779	Teacher Education Enhancement	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	0000 - General Purpose-unrestricted, 9334 - Measure G, Parcel Tax	1.00	0.80	(0.20)	Filled	OEA
Reduction	102 - Bella Vista	1020 - Bella Vista Elem	924	Teacher Education Enhancement	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	1.00	0.80	(0.20)	Filled	OEA
Reduction	111 - Crocker Highlands	1110 - Crocker Highlands Elementary	1110	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.85	0.70	(0.15)	Filled	OEA
Reduction	151 - Sequoia	1510 - Sequoia Elementary	1218	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	1.00	0.75	(0.25)	Filled	OEA
Reduction	157 - Thornhill	1570 - Thornhill Elementary	1595	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.80	0.70	(0.10)	Filled	OEA
Reduction	122 - Grass Valley	1220 - Grass Valley Elementary	1830	Teacher Education Enhancement	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	6770 - Prop28 Arts, Music, 9334 - Measure G, Parcel Tax	0.80	0.70	(0.10)	Filled	OEA
Increase	909 - Academics and Instruction	1220 - Grass Valley Elementary	1830	Teacher Education Enhancement	0002 - Unrestricted Supplemental	9334 - Measure G, Parcel Tax	0.00	0.30	0.30	Filled	OEA
Reduction	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	2274	Teacher Education Enhancement	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	1.00	0.40	(0.60)	Filled	OEA
Reduction	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	2274	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.00	0.40	0.40	Filled	OEA
Reduction	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	2364	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.70	0.50	(0.20)	Filled	OEA
Reduction	168 - Carl B. Munck Elementary	1680 - Carl B Munck School	3158	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.45	0.40	(0.05)	Filled	OEA
Reduction	190 - Think College Now	1900 - Think College Now	3161	Teacher Education Enhancement	9011 - Donations, 9334 - Measure G, Parcel Tax	6770 - Prop28 Arts, Music	0.80	0.40	(0.40)	Filled	OEA
Increase	909 - Academics and Instruction	1900 - Think College Now	3161	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.55	0.60	0.05	Filled	OEA
Increase	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	4102	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	6770 - Prop28 Arts, Music	0.95	0.20	(0.75)	Filled	OEA
Increase	909 - Academics and Instruction	1780 - Bridges Academy At Melrose	4102	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Filled	OEA
Increase	116 - Franklin	1160 - Franklin Elementary	4209	Teacher Education Enhancement	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	0.80	0.90	0.10	Filled	OEA
Reduction	194 - Sankofa United Elem	1940 - Sankofa United Elementary	4217	Teacher Education Enhancement	9334 - Measure G, Parcel Tax, 0002 - Unrestricted Supplemental, 6105 - Ece-child Development Programs	9334 - Measure G, Parcel Tax	1.00	0.50	(0.50)	Filled	OEA

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Reduction	115 - Emerson Elementary	1150 - Emerson Elementary	4314	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.85	0.80	(0.05)	Filled	OEA
Elimination	118 - Garfield	1180 - Garfield Elementary	4642	Teacher Education Enhancement	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax		0.50	0.00	(0.50)	Filled	OEA
Increase	909 - Academics and Instruction	1180 - Garfield Elementary	4642	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Filled	OEA
Reduction	204 - West Oakland Middle	2040 - West Oakland Middle School	6475	Teacher Education Enhancement	9332 - Measure G1 Parcel Tx	9332 - Measure G1 Parcel Tx	0.06	0.32	0.26	Filled	OEA
Reduction	912 - Linked Learning	2040 - West Oakland Middle School	6475	Teacher Education Enhancement	9283 - Salesforce.org		0.50	0.00	(0.50)	Filled	OEA
Reduction	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	7213	Teacher Education Enhancement	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	1.00	0.50	(0.50)	Vacancy	OEA
Reduction	125 - Highland Community School	1250 - New Highland Academy	8416	Teacher Education Enhancement	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax, 0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	0002 - Unrestricted Supplemental	1.00	0.85	(0.15)	Filled	OEA
Increase	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	9312	Teacher Education Enhancement	6105 - Ece-child Development Programs	6770 - Prop28 Arts, Music	0.14	0.40	0.26	Filled	OEA
Increase	909 - Academics and Instruction	1690 - Oakland Academy Of Knowledge	9312	Teacher Education Enhancement	0002 - Unrestricted Supplemental	9334 - Measure G, Parcel Tax	0.66	0.60	(0.06)	Filled	OEA
Increase	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	9595	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	6770 - Prop28 Arts, Music, 9334 - Measure G, Parcel Tax	0.35	0.60	0.25	Vacancy	OEA
Increase	909 - Academics and Instruction	3300 - Independent Stdy Prg	9595	Teacher Education Enhancement	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.00	0.40	0.40	Vacancy	OEA
Increase	122 - Grass Valley	1220 - Grass Valley Elementary	9658	Teacher Education Enhancement	0002 - Unrestricted Supplemental, 9059 - Philanthropic Ventures Fndn	0002 - Unrestricted Supplemental	0.30	0.80	0.50	Filled	OEA
Increase	909 - Academics and Instruction	1220 - Grass Valley Elementary	9658	Teacher Education Enhancement	0002 - Unrestricted Supplemental	9334 - Measure G, Parcel Tax	0.00	0.20	0.20	Filled	OEA
New Position	101 - Allendale	1010 - Allendale Elem	New	Teacher Education Enhancement		6332 - CCSPP Implementation Grant, 6770 - Prop28 Arts, Music	0.00	1.00	1.00	Vacancy	OEA
New Position	106 - Chabot	1060 - Chabot Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music, 9337 - PTA LOCAL SCHOOLS	0.00	1.00	1.00	Vacancy	OEA
New Position	108 - Cleveland	1080 - Cleveland Elementary	New	Teacher Education Enhancement		0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	118 - Garfield	1180 - Garfield Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.50	0.50	Vacancy	OEA
New Position	127 - Hillcrest	1270 - Hillcrest Elementary	New	Teacher Education Enhancement		0000 - General Purpose-unrestricted, 6770 - Prop28 Arts, Music, 9332 - Measure G1 Parcel Tx	0.00	0.40	0.40	Vacancy	OEA
New Position	138 - Markham	1380 - Markham Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.40	0.40	Vacancy	OEA
New Position	142 - Joaquin Miller	1420 - Joaquin Miller Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.20	0.20	Vacancy	OEA
New Position	145 - Peralta	1450 - Peralta Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.35	0.35	Vacancy	OEA
New Position	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music, 9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	165 - Acorn Woodland K-5	1650 - Woodland Elem	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.40	0.40	Vacancy	OEA
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Teacher Education Enhancement		0002 - Unrestricted Supplemental, 6770 - Prop28 Arts, Music, 9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	182 - Martin Luther King Jr. K-3	1820 - M L King Jr Elem	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.20	0.20	Vacancy	OEA
New Position	183 - Prescott	1830 - Prescott	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music, 9334 - Measure G, Parcel Tax	0.00	0.40	0.40	Vacancy	OEA
New Position	186 - International Community School	1860 - Intl Cmty/Esc Intncl	New	Teacher Education Enhancement		6332 - CCSPP Implementation Grant, 0000 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental	0.00	0.80	0.80	Vacancy	OEA
New Position	308 - Young Adult Program	3080 - Young Adult Program	New	Teacher Education Enhancement		0002 - Unrestricted Supplemental, 6770 - Prop28 Arts, Music	0.00	0.20	0.20	Vacancy	OEA
New Position	102 - Bella Vista	1020 - Bella Vista Elem	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.40	0.40	Vacancy	OEA
New Position	107 - East Oakland Pride	1070 - East Oakland Pride	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.20	0.20	Vacancy	OEA
New Position	108 - Cleveland	1080 - Cleveland Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.20	0.20	Vacancy	OEA
New Position	115 - Emerson Elementary	1150 - Emerson Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.20	0.20	Vacancy	OEA
New Position	117 - Fruitvale	1170 - Fruitvale Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.30	0.30	Vacancy	OEA
New Position	119 - Glenview	1190 - Glenview Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.35	0.35	Vacancy	OEA
New Position	121 - La Escuelaita	1210 - La Escuelaita Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.30	0.30	Vacancy	OEA
New Position	131 - Laurel Elementary	1310 - Laurel Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music, 9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	133 - Lincoln	1330 - Lincoln Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music, 9334 - Measure G, Parcel Tax, 6770 - Prop28 Arts, Music	0.00	1.00	1.00	Vacancy	OEA
New Position	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.40	0.40	Vacancy	OEA
New Position	177 - Esperanza Academy	1770 - Esperanza Academy	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.50	0.50	Vacancy	OEA
New Position	182 - Martin Luther King Jr. K-3	1820 - M L King Jr Elem	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.30	0.30	Vacancy	OEA
New Position	194 - Sankofa United Elem	1940 - Sankofa United Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.30	0.30	Vacancy	OEA
New Position	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	New	Teacher Education Enhancement		0002 - Unrestricted Supplemental, 6770 - Prop28 Arts, Music	0.00	0.50	0.50	Vacancy	OEA
New Position	115 - Emerson Elementary	1150 - Emerson Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.20	0.20	Vacancy	OEA

Exhibit A: Certificated Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
New Position	118 - Garfield	1180 - Garfield Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music, 9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	142 - Joaquin Miller	1420 - Joaquin Miller Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.20	0.20	Vacancy	OEA
New Position	154 - Madison Lower	1540 - Madison Park Academy (Lower)	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.30	0.30	Vacancy	OEA
New Position	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.10	0.10	Vacancy	OEA
New Position	193 - Reach Academy	1930 - Reach Academy Elem	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.20	0.20	Vacancy	OEA
New Position	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.40	0.40	Vacancy	OEA
New Position	193 - Reach Academy	1930 - Reach Academy Elem	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.40	0.40	Vacancy	OEA
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	Teacher Education Enhancement		6770 - Prop28 Arts, Music	0.00	0.50	0.50	Vacancy	OEA
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	909 - Academics and Instruction	1010 - Allendale Elem	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1020 - Bella Vista Elem	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1030 - Brookfield Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.20	0.20	Vacancy	OEA
New Position	909 - Academics and Instruction	1050 - Burckhalter Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.40	0.40	Vacancy	OEA
New Position	909 - Academics and Instruction	1060 - Chabot Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	909 - Academics and Instruction	1070 - East Oakland Pride	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1080 - Cleveland Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1110 - Crocker Highlands Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1120 - Greenleaf Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1140 - Global Family School	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	909 - Academics and Instruction	1150 - Emerson Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1160 - Franklin Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	909 - Academics and Instruction	1170 - Fruitvale Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1210 - La Escuelita Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.10	0.10	Vacancy	OEA
New Position	909 - Academics and Instruction	1250 - New Highland Academy	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	909 - Academics and Instruction	1270 - Hillcrest Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1330 - Lincoln Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.20	0.20	Vacancy	OEA
New Position	909 - Academics and Instruction	1380 - Markham Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1420 - Joaquin Miller Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1430 - Montclair Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	909 - Academics and Instruction	1450 - Peralta Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1460 - Piedmont Ave Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1480 - Redwood Heights Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1510 - Sequoia Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1540 - Madison Park Academy (Lower)	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1570 - Thornhill Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1600 - Lockwood Steam Academy	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	909 - Academics and Instruction	1600 - Lockwood Steam Academy	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.20	0.20	Vacancy	OEA
New Position	909 - Academics and Instruction	1650 - Woodland Elem	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1680 - Carl B Munck School	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.40	0.40	Vacancy	OEA
New Position	909 - Academics and Instruction	1700 - Hoover Lower School	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1720 - Fred T Korematsu Discovery Aca	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1750 - Seed Elem	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1770 - Esperanza Academy	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
New Position	909 - Academics and Instruction	1790 - Manzanita Community School	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1800 - Kaiser Early Childhood Center	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.20	0.20	Vacancy	OEA
New Position	909 - Academics and Instruction	1810 - Encompass	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1820 - M L King Jr Elem	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.70	0.70	Vacancy	OEA
New Position	909 - Academics and Instruction	1830 - Prescott	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.30	0.30	Vacancy	OEA
New Position	909 - Academics and Instruction	1860 - Intl Cmty/Esc Intncl	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	1870 - Hintil Preschool	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.20	0.20	Vacancy	OEA
New Position	909 - Academics and Instruction	1930 - Reach Academy Elem	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.80	0.80	Vacancy	OEA
New Position	909 - Academics and Instruction	1940 - Sankofa United Elementary	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
New Position	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	New	Teacher Education Enhancement		9334 - Measure G, Parcel Tax	0.00	0.60	0.60	Vacancy	OEA
Elimination	964 - High School Network	9640 - High School Network	1592	Teacher Home/Hospital	0020 - Home & Hospital		1.00	0.00	(1.00)	Filled	OEA
Elimination	964 - High School Network	9640 - High School Network	1836	Teacher Home/Hospital	0020 - Home & Hospital		1.00	0.00	(1.00)	Filled	OEA
Increase	964 - High School Network	9640 - High School Network	2517	Teacher Home/Hospital	0020 - Home & Hospital	0020 - Home & Hospital	0.80	1.00	0.20	Filled	OEA
Increase	116 - Franklin	1160 - Franklin Elementary	7729	Teacher Librarian	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.80	1.00	0.20	Filled	OEA

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Increase	148 - Redwood Heights	1480 - Redwood Heights Elementary	9020	Teacher Librarian	9334 - Measure G, Parcel Tax, 9337 - PTA LOCAL SCHOOLS	9334 - Measure G, Parcel Tax	0.75	0.80	0.05	Filled	OEA
Elimination	119 - Glenview	1190 - Glenview Elementary	9656	Teacher Librarian	9334 - Measure G, Parcel Tax		0.35	0.00	(0.35)	Filled	OEA
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	Teacher Librarian		9334 - Measure G, Parcel Tax	0.00	1.00	1.00	Vacancy	OEA
Elimination	942 - Labor Relations	9420 - Labor Relations	798	Teacher Replacement	0050 - Employees On Loan		1.00	0.00	(1.00)	Filled	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7150	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7150	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7151	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7151	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7152	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7152	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7153	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7153	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7154	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7154	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7155	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7155	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7156	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7156	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7158	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7158	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7159	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	7159	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	9341	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	9341	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	9342	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	9342	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	9343	Teacher Replacement	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	903 - Office Of Chief Academic Offic	9030 - Office Of Chief Academic Offic	9343	Teacher Replacement		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	975 - Special Education	9750 - Special Education	8389	Teacher RSP	6500 - Special Education	6500 - Special Education	1.00	0.00	(1.00)	Vacancy	OEA
Elimination	975 - Special Education	1720 - Fred T Korematsu Discovery Aca	2138	Teacher SDC Non-Severe	3213 - ESSER III		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	975 - Special Education	1720 - Fred T Korematsu Discovery Aca	2138	Teacher SDC Non-Severe		6500 - Special Education	0.00	1.00	1.00	Vacancy	OEA
Elimination	975 - Special Education	2110 - Montera Middle	4153	Teacher SDC Non-Severe	6500 - Special Education		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	975 - Special Education	8230 - Lockwood Cdc	4210	Teacher SDC Non-Severe	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Add Back	975 - Special Education	8230 - Lockwood Cdc	4210	Teacher SDC Non-Severe		6500 - Special Education	0.00	1.00	1.00	Filled	OEA
New Position	975 - Special Education	1010 - Allendale Elem	New	Teacher SDC Non-Severe		6500 - Special Education	0.00	1.00	1.00	Vacancy	OEA
Elimination	975 - Special Education	9750 - Special Education	1655	Teacher SDC Severe	6500 - Special Education	6500 - Special Education	0.20	0.00	(0.20)	Vacancy	OEA
New Position	975 - Special Education	1160 - Franklin Elementary	New	Teacher SDC Severe		6500 - Special Education	0.00	1.00	1.00	Vacancy	OEA
New Position	975 - Special Education	1360 - Horace Mann Elementary	New	Teacher SDC Severe		6500 - Special Education	0.00	1.00	1.00	Vacancy	OEA
New Position	975 - Special Education	1250 - New Highland Academy	New	Teacher SDC Severe		6500 - Special Education	0.00	1.00	1.00	Vacancy	OEA
Elimination	182 - Martin Luther King Jr. K-3	1820 - M L King Jr Elem	9648	Teacher STIP	3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA
Elimination	304 - Oakland High School	3040 - Oakland High School	102	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Reduction	142 - Joaquin Miller	1420 - Joaquin Miller Elementary	188	Teacher STIP	3214 - ESSER III Learning Loss	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	1.00	0.75	(0.25)	Filled	OEA
Increase	108 - Cleveland	1080 - Cleveland Elementary	560	Teacher STIP	0002 - Unrestricted Supplemental	0004 - Central Concentration	0.40	0.50	0.10	Filled	OEA
Elimination	118 - Garfield	1180 - Garfield Elementary	679	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	118 - Garfield	1180 - Garfield Elementary	679	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	138 - Markham	1380 - Markham Elementary	1056	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	138 - Markham	1380 - Markham Elementary	1056	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	111 - Crocker Highlands	1110 - Crocker Highlands Elementary	1513	Teacher STIP	0004 - Central Concentration		0.50	0.00	(0.50)	Vacancy	OEA
Elimination	131 - Laurel Elementary	1310 - Laurel Elementary	1546	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	2087	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	2182	Teacher STIP	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA
Elimination	228 - United For Success Academy	2280 - United For Success Academy	2297	Teacher STIP	3214 - ESSER III Learning Loss		0.60	0.00	(0.60)	Vacancy	OEA
Elimination	133 - Lincoln	1330 - Lincoln Elementary	3159	Teacher STIP	3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA
Elimination	106 - Chabot	1060 - Chabot Elementary	3456	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	106 - Chabot	1060 - Chabot Elementary	3456	Teacher STIP		9337 - PTA LOCAL SCHOOLS	0.00	1.00	1.00	Filled	OEA
Elimination	179 - Manzanita Community School	1790 - Manzanita Community School	3575	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	119 - Glenview	1190 - Glenview Elementary	3667	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	119 - Glenview	1190 - Glenview Elementary	3667	Teacher STIP			0.00	1.00	1.00	Filled	OEA
Elimination	157 - Thornhill	1570 - Thornhill Elementary	3824	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	157 - Thornhill	1570 - Thornhill Elementary	3824	Teacher STIP		0002 - Unrestricted Supplemental, 9337 - PTA LOCAL SCHOOLS	0.00	1.00	1.00	Filled	OEA
Elimination	114 - Global Family School	1140 - Global Family School	3896	Teacher STIP	7812 - Early Literacy Support Block		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	4015	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	4015	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	4052	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	304 - Oakland High School	3040 - Oakland High School	4754	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	143 - Montclair	1430 - Montclair Elementary	6251	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	115 - Emerson Elementary	1150 - Emerson Elementary	6253	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	194 - Sankofa United Elem	1940 - Sankofa United Elementary	6257	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	116 - Franklin	1160 - Franklin Elementary	6258	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	116 - Franklin	1160 - Franklin Elementary	6258	Teacher STIP		0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	OEA
Reduction	133 - Lincoln	1330 - Lincoln Elementary	6263	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.90	(0.10)	Filled	OEA
Reduction	133 - Lincoln	1330 - Lincoln Elementary	6264	Teacher STIP	3010 - Title I-Basic Grant Low Income	0002 - Unrestricted Supplemental	1.00	0.90	(0.10)	Filled	OEA
Reduction	133 - Lincoln	1330 - Lincoln Elementary	6265	Teacher STIP	3214 - ESSER III Learning Loss	3010 - Title I-Basic Grant Low Income	1.00	0.90	(0.10)	Filled	OEA
Elimination	302 - Fremont High School	3020 - Fremont High School	6269	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	302 - Fremont High School	3020 - Fremont High School	6269	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	182 - Martin Luther King Jr. K-3	1820 - M L King Jr Elem	6477	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	182 - Martin Luther King Jr. K-3	1820 - M L King Jr Elem	6477	Teacher STIP		3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	OEA
Elimination	186 - International Community School	1860 - Intl Cmty/Esc Intncl	6599	Teacher STIP	3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA
Elimination	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	6649	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	204 - West Oakland Middle	2040 - West Oakland Middle School	6716	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	204 - West Oakland Middle	2040 - West Oakland Middle School	6716	Teacher STIP		3182 - ESSA: Comp Support & Improvmt, 9332 - Measure G1 Parcel Tx	0.00	1.00	1.00	Filled	OEA
Elimination	170 - Hoover	1700 - Hoover Lower School	6884	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	170 - Hoover	1700 - Hoover Lower School	6884	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	6907	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	306 - Skyline High School	3060 - Skyline High School	6907	Teacher STIP		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Filled	OEA
Elimination	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	7012	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	117 - Fruitvale	1170 - Fruitvale Elementary	7201	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	7415	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	236 - Urban Promise Academy	2360 - Urban Promise Acad	7423	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	125 - Highland Community School	1250 - New Highland Academy	7450	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	125 - Highland Community School	1250 - New Highland Academy	7450	Teacher STIP		0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	OEA
Elimination	352 - Rudsdale Continuation	3520 - Rudsdale Continuation	7569	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Reduction	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	7572	Teacher STIP	3214 - ESSER III Learning Loss	3010 - Title I-Basic Grant Low Income	1.00	0.85	(0.15)	Filled	OEA
Elimination	177 - Esperanza Academy	1770 - Esperanza Academy	7597	Teacher STIP	3010 - Title I-Basic Grant Low Income		0.95	0.00	(0.95)	Vacancy	OEA
Elimination	210 - Edna Brewer Middle	2100 - Edna M Brewer Middle	7630	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	121 - La Escuelita	1210 - La Escuelita Elementary	7634	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	121 - La Escuelita	1210 - La Escuelita Elementary	7634	Teacher STIP		0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	7821	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	7891	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	121 - La Escuelita	1210 - La Escuelita Elementary	8213	Teacher STIP	3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA
Elimination	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	8230	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	8230	Teacher STIP		0002 - Unrestricted Supplemental, 9332 - Measure G1 Parcel Tx	0.00	1.00	1.00	Filled	OEA
Elimination	114 - Global Family School	1140 - Global Family School	8279	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	114 - Global Family School	1140 - Global Family School	8279	Teacher STIP		3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	OEA
Elimination	302 - Fremont High School	3020 - Fremont High School	8292	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	302 - Fremont High School	3020 - Fremont High School	8303	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	302 - Fremont High School	3020 - Fremont High School	8303	Teacher STIP		3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	OEA
Reduction	133 - Lincoln	1330 - Lincoln Elementary	8358	Teacher STIP	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	1.00	0.90	(0.10)	Filled	OEA
Elimination	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	8382	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	8382	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA

Exhibit A: Certificated Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	101 - Allendale	1010 - Allendale Elem	8629	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	106 - Chabot	1060 - Chabot Elementary	8632	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	108 - Cleveland	1080 - Cleveland Elementary	8645	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	119 - Glenview	1190 - Glenview Elementary	8672	Teacher STIP	9337 - PTA LOCAL SCHOOLS		1.00	0.00	(1.00)	Filled	OEA
Elimination	122 - Grass Valley	1220 - Grass Valley Elementary	8674	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	136 - Horace Mann	1360 - Horace Mann Elementary	8677	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	131 - Laurel Elementary	1310 - Laurel Elementary	8685	Teacher STIP	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Elimination	145 - Peralta	1450 - Peralta Elementary	8697	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	8699	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	165 - Acorn Woodland K-5	1650 - Woodland Elem	8708	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	165 - Acorn Woodland K-5	1650 - Woodland Elem	8708	Teacher STIP		0002 - Unrestricted Supplemental, 6211 - Lit Coach & Read Specialist	0.00	1.00	1.00	Filled	OEA
Elimination	175 - Manzanita Seed	1750 - Seed Elem	8720	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	175 - Manzanita Seed	1750 - Seed Elem	8720	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	177 - Esperanza Academy	1770 - Esperanza Academy	8722	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	177 - Esperanza Academy	1770 - Esperanza Academy	8722	Teacher STIP		3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	OEA
Reduction	190 - Think College Now	1900 - Think College Now	8742	Teacher STIP	3214 - ESSER III Learning Loss	0002 - Unrestricted Supplemental, 9337 - PTA LOCAL SCHOOLS	1.00	0.80	(0.20)	Filled	OEA
Elimination	127 - Hillcrest	1270 - Hillcrest Elementary	8747	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	8775	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	8785	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	8785	Teacher STIP		3010 - Title I-Basic Grant Low Income, 6266 - Educator Effectiveness	0.00	1.00	1.00	Filled	OEA
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	8800	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	309 - Ralph J. Bunche Academy	3090 - Bunche Continuation School	8806	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	125 - Highland Community School	1250 - New Highland Academy	8872	Teacher STIP	3010 - Title I-Basic Grant Low Income, 7812 - Early Literacy Support Block		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	8904	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	9017	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	335 - LIFE Academy	3350 - Life Academy	9021	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9044	Teacher STIP	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9045	Teacher STIP	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9046	Teacher STIP	3213 - ESSER III		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9047	Teacher STIP	3213 - ESSER III		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9048	Teacher STIP	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9049	Teacher STIP	3213 - ESSER III		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9050	Teacher STIP	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9051	Teacher STIP	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9052	Teacher STIP	3213 - ESSER III		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	944 - Human Resources Services, Supp	9440 - Human Resources	9053	Teacher STIP	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Elimination	186 - International Community School	1860 - Intl Cmty/Esc Intncl	9067	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	151 - Sequoia	1510 - Sequoia Elementary	9070	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	151 - Sequoia	1510 - Sequoia Elementary	9070	Teacher STIP		0002 - Unrestricted Supplemental, 0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income, 9337 - PTA LOCAL SCHOOLS	0.00	1.00	1.00	Filled	OEA
Elimination	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	9151	Teacher STIP	9011 - Donations		0.50	0.00	(0.50)	Filled	OEA
Elimination	103 - Brookfield	1030 - Brookfield Elementary	9232	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	107 - East Oakland Pride	1070 - East Oakland Pride	9233	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	107 - East Oakland Pride	1070 - East Oakland Pride	9233	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	303 - McClymonds High School	3030 - McClymonds High School	9244	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	211 - Montera Middle	2110 - Montera Middle	9248	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	352 - Rudsdale Continuation	3520 - Rudsdale Continuation	9255	Teacher STIP	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	154 - Madison Lower	1540 - Madison Park Academy (Lower)	9262	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	154 - Madison Lower	1540 - Madison Park Academy (Lower)	9262	Teacher STIP		0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	9266	Teacher STIP	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Elimination	210 - Edna M Brewer Middle	2100 - Edna M Brewer Middle	9305	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	301 - Castlemont High School	3010 - Castlemont High School	9332	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	301 - Castlemont High School	3010 - Castlemont High School	9332	Teacher STIP		9339 - Measure H	0.00	1.00	1.00	Filled	OEA
Elimination	204 - West Oakland Middle	2040 - West Oakland Middle School	9427	Teacher STIP	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	301 - Castlemont High School	3010 - Castlemont High School	9439	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	353 - Oakland International High Sch	3530 - Oakland International Hs	9478	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	353 - Oakland International High Sch	3530 - Oakland International Hs	9478	Teacher STIP			0.00	1.00	1.00	Filled	OEA
Reduction	201 - Claremont Middle	2010 - Claremont Middle School	9479	Teacher STIP	3214 - ESSER III Learning Loss	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	1.00	0.80	(0.20)	Filled	OEA
Elimination	138 - Markham	1380 - Markham Elementary	9528	Teacher STIP	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Elimination	143 - Montclair	1430 - Montclair Elementary	9541	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	9545	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	148 - Redwood Heights	1480 - Redwood Heights Elementary	9547	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	148 - Redwood Heights	1480 - Redwood Heights Elementary	9547	Teacher STIP		0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	OEA
Elimination	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	9548	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	9548	Teacher STIP		3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Vacancy	OEA
Elimination	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	9558	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	181 - Encompass Academy	1810 - Encompass	9566	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	181 - Encompass Academy	1810 - Encompass	9566	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	206 - Bret Harte Middle	2060 - Bret Harte Middle	9569	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	211 - Montera Middle	2110 - Montera Middle	9571	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	9573	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	213 - Westlake Middle	2130 - Westlake Middle	9574	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	9586	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	9587	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	9587	Teacher STIP		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Filled	OEA
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	9588	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	9588	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	102 - Bella Vista	1020 - Bella Vista Elem	9600	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	102 - Bella Vista	1020 - Bella Vista Elem	9600	Teacher STIP		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	105 - Burckhalter	1050 - Burckhalter Elementary	9605	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	9608	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	111 - Crocker Highlands	1110 - Crocker Highlands Elementary	9622	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	310 - Dewey High School	3100 - Dewey High School	9632	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	118 - Garfield	1180 - Garfield Elementary	9655	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	118 - Garfield	1180 - Garfield Elementary	9655	Teacher STIP		0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Filled	OEA
Elimination	193 - Reach Academy	1930 - Reach Academy Elem	9665	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	183 - Prescott	1830 - Prescott	9672	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	168 - Carl B. Munck Elementary	1680 - Carl B Munck School	9685	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	168 - Carl B. Munck Elementary	1680 - Carl B Munck School	9685	Teacher STIP		0002 - Unrestricted Supplemental, 6332 - CCSP Implementation Grant	0.00	1.00	1.00	Filled	OEA
Elimination	304 - Oakland High School	3040 - Oakland High School	9695	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Elimination	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	9700	Teacher STIP	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Elimination	338 - MetWest High	3380 - Metwest	9701	Teacher STIP	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Reduction	179 - Manzanita Community School	1790 - Manzanita Community School	9885	Teacher STIP	7812 - Early Literacy Support Block	0002 - Unrestricted Supplemental	0.50	0.25	(0.25)	Filled	OEA
Elimination	175 - Manzanita Seed	1750 - Seed Elem	9930	Teacher STIP	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	9950	Teacher STIP	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Elimination	228 - United For Success Academy	2280 - United For Success Academy	9984	Teacher STIP	3214 - ESSER III Learning Loss		0.40	0.00	(0.40)	Vacancy	OEA
Elimination	175 - Manzanita Seed	1750 - Seed Elem	9993	Teacher STIP	0002 - Unrestricted Supplemental, 6332 - CCSP Implementation Grant		0.50	0.00	(0.50)	Vacancy	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	16	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	194 - Sankofa United Elem	1940 - Sankofa United Elementary	45	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	194 - Sankofa United Elem	1940 - Sankofa United Elementary	65	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	139	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	140	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	142	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	147	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	181	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	200	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Reduction	206 - Bret Harte Middle	2060 - Bret Harte Middle	247	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted, 3010 - Title I-Basic Grant Low Income	9332 - Measure G1 Parcel Tx	1.00	0.50	(0.50)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	292	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA

Exhibit A: Certificated Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	114 - Global Family School	1140 - Global Family School	350	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	410	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	557	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	304 - Oakland High School	3040 - Oakland High School	675	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	689	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Reduction	204 - West Oakland Middle	2040 - West Oakland Middle School	796	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted, 0004 - Central Concentration	0000 - General Purpose-unrestricted	1.00	0.50	(0.50)	Filled	OEA
Elimination	965 - Middle School Network	2010 - Claremont Middle School	814	Teacher Structured Eng Immersn	9283 - Salesforce.org		0.46	0.00	(0.46)	Filled	OEA
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	860	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		0.90	0.00	(0.90)	Vacancy	OEA
Elimination	206 - Bret Harte Middle	2060 - Bret Harte Middle	881	Teacher Structured Eng Immersn	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	OEA
Elimination	965 - Middle School Network	2110 - Montera Middle	894	Teacher Structured Eng Immersn	9283 - Salesforce.org		0.51	0.00	(0.51)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	983	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.80	0.00	(0.80)	Filled	OEA
Elimination	182 - Martin Luther King Jr. K-3	1820 - M L King Jr Elem	1055	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	117 - Fruitvale	1170 - Fruitvale Elementary	1370	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income, 6332 - CCSP Implementation Grant		1.00	0.00	(1.00)	Vacancy	OEA
Reduction	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	1428	Teacher Structured Eng Immersn	3010 - Title I-Basic Grant Low Income	0004 - Central Concentration	1.00	0.80	(0.20)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	1676	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	1695	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	1710	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	228 - United For Success Academy	2280 - United For Success Academy	1743	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	181 - Encompass Academy	1810 - Encompass	1851	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Reduction	213 - Westlake Middle	2130 - Westlake Middle	1896	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted	0002 - Unrestricted Supplemental	1.00	0.20	(0.80)	Filled	OEA
Elimination	118 - Garfield	1180 - Garfield Elementary	1967	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	3060 - Skyline High School	2011	Teacher Structured Eng Immersn	0004 - Central Concentration		0.50	0.00	(0.50)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	2023	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	133 - Lincoln	1330 - Lincoln Elementary	2237	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	111 - Crocker Highlands	1110 - Crocker Highlands Elementary	2294	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Reduction	353 - Oakland International High Sch	3530 - Oakland International Hs	2358	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted	0004 - Central Concentration, 9100 - Silicon Valley Frndn	1.00	0.80	(0.20)	Filled	OEA
Elimination	154 - Madison Lower	1540 - Madison Park Academy (Lower)	2416	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	194 - Sankofa United Elem	1940 - Sankofa United Elementary	2464	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	2473	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	2552	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	2570	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Reduction	909 - Academics and Instruction	9090 - Academics Innovation	2593	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	1.00	0.40	(0.60)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	2641	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.65	0.00	(0.65)	Filled	OEA
Elimination	965 - Middle School Network	2060 - Bret Harte Middle	2643	Teacher Structured Eng Immersn	9283 - Salesforce.org		0.51	0.00	(0.51)	Vacancy	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	2668	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.50	0.00	(0.50)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	2806	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.60	0.00	(0.60)	Filled	OEA
Elimination	154 - Madison Lower	1540 - Madison Park Academy (Lower)	2813	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Increase	335 - LIFE Academy	3350 - Life Academy	2836	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0.80	1.00	0.20	Filled	OEA
Elimination	213 - Westlake Middle	2130 - Westlake Middle	2952	Teacher Structured Eng Immersn	9283 - Salesforce.org, 0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	338 - MetWest High	3380 - Metwest	2983	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	3034	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	125 - Highland Community School	1250 - New Highland Academy	3065	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	338 - MetWest High	3380 - Metwest	3103	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	236 - Urban Promise Academy	2360 - Urban Promise Acad	3244	Teacher Structured Eng Immersn	9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	OEA
Add Back	236 - Urban Promise Academy	2360 - Urban Promise Acad	3244	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	OEA
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	3305	Teacher Structured Eng Immersn	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Add Back	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	3305	Teacher Structured Eng Immersn		0002 - Unrestricted Supplemental, 6770 - Prop28 Arts, Music, 9332 - Measure G1 Parcel Tx	0.00	1.00	1.00	Filled	OEA
Reduction	309 - Ralph J. Bunche Academy	3090 - Bunche Continuation School	3319	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental, 0004 - Central Concentration		1.00	0.90	(0.10)	Filled	OEA
Reduction	353 - Oakland International High Sch	3530 - Oakland International Hs	3325	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	1.00	0.80	(0.20)	Filled	OEA
Elimination	206 - Bret Harte Middle	2060 - Bret Harte Middle	3339	Teacher Structured Eng Immersn	9332 - Measure G1 Parcel Tx		1.00	0.00	(1.00)	Filled	OEA

Exhibit A: Certificated Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	106 - Chabot	1060 - Chabot Elementary	3373	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax, 9337 - PTA LOCAL SCHOOLS		0.50	0.00	(0.50)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	3408	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	965 - Middle School Network	2100 - Edna M Brewer Middle	3434	Teacher Structured Eng Immersn	9283 - Salesforce.org		0.51	0.00	(0.51)	Filled	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	3594	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	103 - Brookfield	1030 - Brookfield Elementary	3632	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	3654	Teacher Structured Eng Immersn	9283 - Salesforce.org		0.51	0.00	(0.51)	Filled	OEA
Add Back	212 - Roosevelt Middle	2120 - Roosevelt Middle	3654	Teacher Structured Eng Immersn		6770 - Prop28 Arts, Music	0.00	0.46	0.46	Filled	OEA
Elimination	201 - Claremont Middle	2010 - Claremont Middle School	3733	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted, 9283 - Salesforce.org	0000 - General Purpose-unrestricted	0.75	0.00	(0.75)	Filled	OEA
Add Back	201 - Claremont Middle	2010 - Claremont Middle School	3733	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	0.75	0.75	Filled	OEA
Elimination	965 - Middle School Network	2010 - Claremont Middle School	3876	Teacher Structured Eng Immersn	9283 - Salesforce.org		0.46	0.00	(0.46)	Filled	OEA
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	4053	Teacher Structured Eng Immersn	9339 - Measure H		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	4101	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.05	0.00	(0.05)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	4112	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted, 6386 - Green Calif. Partnership Acad		1.00	0.00	(1.00)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	4146	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	4147	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	204 - West Oakland Middle	2040 - West Oakland Middle School	4204	Teacher Structured Eng Immersn	9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	4223	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	965 - Middle School Network	2280 - United For Success Academy	4248	Teacher Structured Eng Immersn	9283 - Salesforce.org		0.41	0.00	(0.41)	Filled	OEA
Elimination	228 - United For Success Academy	2280 - United For Success Academy	4261	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted, 9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	OEA
Add Back	228 - United For Success Academy	2280 - United For Success Academy	4261	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	4346	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	4387	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	4432	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	211 - Montera Middle	2110 - Montera Middle	4441	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental, 9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	OEA
Add Back	211 - Montera Middle	2110 - Montera Middle	4441	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	OEA
Elimination	206 - Bret Harte Middle	2060 - Bret Harte Middle	4525	Teacher Structured Eng Immersn	9332 - Measure G1 Parcel Tx		1.00	0.00	(1.00)	Filled	OEA
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	4592	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	965 - Middle School Network	2190 - Frick United Academy Language	4627	Teacher Structured Eng Immersn	9283 - Salesforce.org		0.50	0.00	(0.50)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	4630	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	118 - Garfield	1180 - Garfield Elementary	4632	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	4641	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.50	0.00	(0.50)	Filled	OEA
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	4651	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	4703	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Reduction	236 - Urban Promise Academy	2360 - Urban Promise Acad	4706	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.80	0.75	(0.05)	Filled	OEA
Elimination	338 - MetWest High	3380 - Metwest	4787	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	4916	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	5103	Teacher Structured Eng Immersn	9225 - Kaiser Health&wellness W/ebcf		0.50	0.00	(0.50)	Filled	OEA
Add Back	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	5103	Teacher Structured Eng Immersn		3010 - Title I-Basic Grant Low Income	0.00	0.50	0.50	Filled	OEA
Elimination	929 - Office Of Equity	9290 - Office Of Equity	5103	Teacher Structured Eng Immersn	9225 - Kaiser Health&wellness W/ebcf		0.50	0.00	(0.50)	Filled	OEA
Add Back	929 - Office Of Equity	9290 - Office Of Equity	5103	Teacher Structured Eng Immersn		9225 - Kaiser Health&wellness W/ebcf	0.00	0.50	0.50	Filled	OEA
Elimination	353 - Oakland International High Sch	3530 - Oakland International Hs	6164	Teacher Structured Eng Immersn	9243 - Association For Continuing Edu, 0004 - Central Concentration		0.60	0.00	(0.60)	Filled	OEA
Add Back	353 - Oakland International High Sch	3530 - Oakland International Hs	6164	Teacher Structured Eng Immersn		9006 - Oakland Public Ed Fund, 0002 - Unrestricted Supplemental, 0000 - General Purpose-unrestricted	0.00	0.60	0.60	Filled	OEA
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	6177	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	965 - Middle School Network	2110 - Montera Middle	6481	Teacher Structured Eng Immersn	9283 - Salesforce.org		0.20	0.00	(0.20)	Filled	OEA
Elimination	965 - Middle School Network	2360 - Urban Promise Acad	6493	Teacher Structured Eng Immersn	9283 - Salesforce.org		0.54	0.00	(0.54)	Filled	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	6516	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Reduction	306 - Skyline High School	3060 - Skyline High School	6647	Teacher Structured Eng Immersn	9339 - Measure H	9339 - Measure H	1.00	0.80	(0.20)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	6777	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.60	0.00	(0.60)	Filled	OEA
Elimination	942 - Labor Relations	9420 - Labor Relations	6854	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	1.00	0.00	(1.00)	Vacancy	OEA
Elimination	338 - MetWest High	3380 - Metwest	7061	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Elimination	335 - LIFE Academy	3350 - Life Academy	7762	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental, 9283 - Salesforce, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	7886	Teacher Structured Eng Immersn	3010 - Title I-Basic Grant Low Income, 3214 - ESSER III Learning Loss, 9332 - Measure G1 Parcel Tx		1.00	0.00	(1.00)	Filled	OEA
Elimination	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	8107	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	102 - Bella Vista	1020 - Bella Vista Elem	8222	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	8306	Teacher Structured Eng Immersn	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Add Back	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	8306	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	8314	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	8315	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	338 - MetWest High	3380 - Metwest	8319	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	8555	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	8556	Teacher Structured Eng Immersn	0004 - Central Concentration, 9332 - Measure G1 Parcel Tx		1.00	0.00	(1.00)	Filled	OEA
Reduction	306 - Skyline High School	3060 - Skyline High School	8569	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	1.00	0.80	(0.20)	Filled	OEA
Elimination	102 - Bella Vista	1020 - Bella Vista Elem	8640	Teacher Structured Eng Immersn	6332 - CCSPP Implementation Grant		0.20	0.00	(0.20)	Filled	OEA
Elimination	108 - Cleveland	1080 - Cleveland Elementary	8646	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental, 9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	213 - Westlake Middle	2130 - Westlake Middle	8769	Teacher Structured Eng Immersn	0004 - Central Concentration, 9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	OEA
Add Back	213 - Westlake Middle	2130 - Westlake Middle	8769	Teacher Structured Eng Immersn		0004 - Central Concentration	0.00	1.00	1.00	Filled	OEA
Elimination	338 - MetWest High	3380 - Metwest	8804	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9141	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9142	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.70	0.00	(0.70)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9143	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	9179	Teacher Structured Eng Immersn	3213 - ESSER III		1.00	0.00	(1.00)	Filled	OEA
Add Back	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	9179	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	OEA
Elimination	117 - Fruitvale	1170 - Fruitvale Elementary	9417	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	9468	Teacher Structured Eng Immersn	6332 - CCSPP Implementation Grant		0.20	0.00	(0.20)	Filled	OEA
Elimination	138 - Markham	1380 - Markham Elementary	9527	Teacher Structured Eng Immersn	6332 - CCSPP Implementation Grant		0.50	0.00	(0.50)	Vacancy	OEA
Elimination	114 - Global Family School	1140 - Global Family School	9529	Teacher Structured Eng Immersn	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	OEA
Elimination	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	9557	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	9576	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	9577	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	9579	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Increase	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	9593	Teacher Structured Eng Immersn	9339 - Measure H	0000 - General Purpose-unrestricted	0.80	1.00	0.20	Vacancy	OEA
Reduction	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	9594	Teacher Structured Eng Immersn	9339 - Measure H	0000 - General Purpose-unrestricted	0.80	0.60	(0.20)	Vacancy	OEA
Elimination	105 - Burckhalter	1050 - Burckhalter Elementary	9603	Teacher Structured Eng Immersn	0006 - S&C Carryover		1.00	0.00	(1.00)	Vacancy	OEA
Increase	107 - East Oakland Pride	1070 - East Oakland Pride	9620	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted	0.70	1.00	0.30	Vacancy	OEA
Elimination	182 - Martin Luther King Jr. K-3	1820 - M L King Jr Elem	9644	Teacher Structured Eng Immersn	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	183 - Prescott	1830 - Prescott	9671	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental, 7812 - Early Literacy Support Block		0.70	0.00	(0.70)	Vacancy	OEA
Elimination	183 - Prescott	1830 - Prescott	9674	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.30	0.00	(0.30)	Vacancy	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9705	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.80	0.00	(0.80)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9706	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9707	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9708	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.70	0.00	(0.70)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9709	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.80	0.00	(0.80)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9710	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Elimination	335 - LIFE Academy	3350 - Life Academy	9869	Teacher Structured Eng Immersn	9042 - Helzel Family Foundation		1.00	0.00	(1.00)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	9893	Teacher Structured Eng Immersn	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9927	Teacher Structured Eng Immersn	9334 - Measure G, Parcel Tax		0.90	0.00	(0.90)	Filled	OEA
New Position	107 - East Oakland Pride	1070 - East Oakland Pride	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	0.40	0.40	Vacancy	OEA
New Position	121 - La Escuelita	1210 - La Escuelita Elementary	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	122 - Grass Valley	1220 - Grass Valley Elementary	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	131 - Laurel Elementary	1310 - Laurel Elementary	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	136 - Horace Mann	1360 - Horace Mann Elementary	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	143 - Montclair	1430 - Montclair Elementary	New	Teacher Structured Eng Immersn		9337 - PTA LOCAL SCHOOLS	0.00	1.00	1.00	Vacancy	OEA
New Position	170 - Hoover	1700 - Hoover Lower School	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	187 - Hintil Preschool	1870 - Hintil Preschool	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
New Position	193 - Reach Academy	1930 - Reach Academy Elem	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	210 - Edna Brewer Middle	2100 - Edna M Brewer Middle	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted, 6770 - Prop28 Arts, Music	0.00	1.00	1.00	Vacancy	OEA
New Position	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	236 - Urban Promise Academy	2360 - Urban Promise Acad	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted, 0004 - Central Concentration	0.00	1.00	1.00	Vacancy	OEA
New Position	306 - Skyline High School	3060 - Skyline High School	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	309 - Ralph J. Bunche Academy	3090 - Bunche Continuation School	New	Teacher Structured Eng Immersn		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	OEA
New Position	310 - Dewey High School	3100 - Dewey High School	New	Teacher Structured Eng Immersn		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	OEA
New Position	335 - LIFE Academy	3350 - Life Academy	New	Teacher Structured Eng Immersn		6332 - CCSPP Implementation Grant, 6770 - Prop28 Arts, Music	0.00	1.00	1.00	Vacancy	OEA
New Position	138 - Markham	1380 - Markham Elementary	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	142 - Joaquin Miller	1420 - Joaquin Miller Elementary	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	187 - Hintil Preschool	1870 - Hintil Preschool	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	193 - Reach Academy	1930 - Reach Academy Elem	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	213 - Westlake Middle	2130 - Westlake Middle	New	Teacher Structured Eng Immersn		6770 - Prop28 Arts, Music	0.00	0.42	0.42	Vacancy	OEA
New Position	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	New	Teacher Structured Eng Immersn		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	OEA
New Position	229 - Elmhurst United	2290 - Elmhurst United Middle School	New	Teacher Structured Eng Immersn		6770 - Prop28 Arts, Music	0.00	1.00	1.00	Vacancy	OEA
New Position	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	236 - Urban Promise Academy	2360 - Urban Promise Acad	New	Teacher Structured Eng Immersn		6770 - Prop28 Arts, Music	0.00	0.50	0.50	Vacancy	OEA
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	306 - Skyline High School	3060 - Skyline High School	New	Teacher Structured Eng Immersn		0004 - Central Concentration, 0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	309 - Ralph J. Bunche Academy	3090 - Bunche Continuation School	New	Teacher Structured Eng Immersn		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	OEA
New Position	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	New	Teacher Structured Eng Immersn		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	OEA
New Position	138 - Markham	1380 - Markham Elementary	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	215 - Madison Park Academy Upper	2150 - Madison Park Academy (Middle)	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted, 0004 - Central Concentration	0.00	1.00	1.00	Vacancy	OEA
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	New	Teacher Structured Eng Immersn		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	New	Teacher Structured Eng Immersn		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	OEA
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	Teacher Structured Eng Immersn		6770 - Prop28 Arts, Music	0.00	1.00	1.00	Vacancy	OEA
Elimination	909 - Academics and Instruction	1680 - Carl B Munck School	7102	TSA 10Pay	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	1680 - Carl B Munck School	7102	TSA 10Pay		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Reduction	190 - Think College Now	1900 - Think College Now	7221	TSA 10Pay	3182 - ESSA: Comp Support & Improvmt	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0.75	0.60	(0.15)	Filled	OEA
Elimination	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	7598	TSA 10Pay	0 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental, 6332 - CCSPP Implementation Grant, 9305 - Educate 78 - asp.pri.prg.		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	201 - Claremont Middle	2010 - Claremont Middle School	8752	TSA 10Pay	0 - General Purpose-unrestricted, 9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	OEA
Elimination	211 - Montera Middle	2110 - Montera Middle	9572	TSA 10Pay	9283 - Salesforce.org		0.65	0.00	(0.65)	Filled	OEA
Add Back	211 - Montera Middle	2110 - Montera Middle	9572	TSA 10Pay		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
New Position	114 - Global Family School	1140 - Global Family School	New	TSA 10Pay		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	OEA
New Position	125 - Highland Community School	1250 - New Highland Academy	New	TSA 10Pay		3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Vacancy	OEA
Elimination	103 - Brookfield	1030 - Brookfield Elementary	7203	TSA 11Mon 12Pay	7812 - Early Literacy Support Block		1.00	0.00	(1.00)	Filled	OEA
Elimination	303 - McClymonds High School	3030 - Mcclymonds High School	9802	TSA 11Mon 12Pay	0006 - S&C Carryover, 9334 - Measure G, Parcel Tax		1.00	0.00	(1.00)	Filled	OEA
Increase	976 - Special Ed Local Plan Area	9760 - Special Ed Local Plan Area	195	TSA Classroom 10Mos	6500 - Special Education	6500 - Special Education	0.80	1.00	0.20	Filled	OEA
Reduction	116 - Franklin	1160 - Franklin Elementary	1159	TSA Classroom 10Mos	0002 - Unrestricted Supplemental, 0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income	6211 - Lit Coach & Read Specialist	1.00	0.80	(0.20)	Filled	OEA
Elimination	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	1205	TSA Classroom 10Mos	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Increase	177 - Esperanza Academy	1770 - Esperanza Academy	2051	TSA Classroom 10Mos	0002 - Unrestricted Supplemental	3010 - Title I-Basic Grant Low Income, 6211 - Lit Coach & Read Specialist	0.80	1.00	0.20	Filled	OEA
Elimination	909 - Academics and Instruction	1480 - Redwood Heights Elementary	2225	TSA Classroom 10Mos	3214 - ESSER III Learning Loss, 0002 - Unrestricted Supplemental		0.40	0.00	(0.40)	Filled	OEA
Add Back	909 - Academics and Instruction	1480 - Redwood Heights Elementary	2225	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Increase	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	2363	TSA Classroom 10Mos	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	0.30	0.50	0.20	Filled	OEA
Elimination	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	4231	TSA Classroom 10Mos	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	4325	TSA Classroom 10Mos	9283 - Salesforce.org, 0002 - Unrestricted Supplemental		0.60	0.00	(0.60)	Filled	OEA
Elimination	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	4614	TSA Classroom 10Mos	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	976 - Special Ed Local Plan Area	9760 - Special Ed Local Plan Area	4816	TSA Classroom 10Mos	6500 - Special Education		1.00	0.00	(1.00)	Filled	OEA
Elimination	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	6114	TSA Classroom 10Mos	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9120 - Linked Learning	6768	TSA Classroom 10Mos	9334 - Measure G, Parcel Tax		0.80	0.00	(0.80)	Filled	OEA
Elimination	236 - Urban Promise Academy	2360 - Urban Promise Acad	6891	TSA Classroom 10Mos	9332 - Measure G1 Parcel Tx		0.80	0.00	(0.80)	Vacancy	OEA
Elimination	213 - Westlake Middle	2130 - Westlake Middle	6902	TSA Classroom 10Mos	9283 - Salesforce.org, 0002 - Unrestricted Supplemental, 0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	7020	TSA Classroom 10Mos	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	OEA
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	7168	TSA Classroom 10Mos	5844 - Healthy Oakland Teens		1.00	0.00	(1.00)	Filled	OEA
Increase	114 - Global Family School	1140 - Global Family School	7615	TSA Classroom 10Mos	0004 - Central Concentration	6332 - CCSP Implementation Grant	0.00	0.50	0.50	Filled	OEA
Increase	954 - Eng Lang Lrn/multilingual Ach	1140 - Global Family School	7615	TSA Classroom 10Mos	0004 - Central Concentration	0004 - Central Concentration	0.80	0.50	(0.30)	Filled	OEA
Elimination	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	7745	TSA Classroom 10Mos	9283 - Salesforce.org, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA
Elimination	177 - Esperanza Academy	1770 - Esperanza Academy	7787	TSA Classroom 10Mos	0002 - Unrestricted Supplemental, 6211 - Lit Coach & Read Specialist		1.00	0.00	(1.00)	Filled	OEA
Elimination	193 - Reach Academy	1930 - Reach Academy Elem	7807	TSA Classroom 10Mos	6211 - Lit Coach & Read Specialist		1.00	0.00	(1.00)	Filled	OEA
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	7893	TSA Classroom 10Mos	9283 - Salesforce.org		0.90	0.00	(0.90)	Filled	OEA
Add Back	212 - Roosevelt Middle	2120 - Roosevelt Middle	7893	TSA Classroom 10Mos		9332 - Measure G1 Parcel Tx	0.00	1.00	1.00	Filled	OEA
Elimination	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	8059	TSA Classroom 10Mos	3182 - ESSA: Comp Support & Improvmt		0.20	0.00	(0.20)	Vacancy	OEA
Elimination	965 - Middle School Network	2190 - Frick United Academy Language	8059	TSA Classroom 10Mos	9283 - Salesforce.org		0.80	0.00	(0.80)	Vacancy	OEA
Increase	179 - Manzanita Community School	1790 - Manzanita Community School	8634	TSA Classroom 10Mos	7812 - Early Literacy Support Block	6211 - Lit Coach & Read Specialist	0.60	0.80	0.20	Filled	OEA
Elimination	106 - Chabot	1060 - Chabot Elementary	8643	TSA Classroom 10Mos	9337 - PTA LOCAL SCHOOLS		0.80	0.00	(0.80)	Filled	OEA
Increase	119 - Glenview	1190 - Glenview Elementary	8671	TSA Classroom 10Mos	9337 - PTA LOCAL SCHOOLS		0.35	0.60	0.25	Filled	OEA
Elimination	909 - Academics and Instruction	1430 - Montclair Elementary	8695	TSA Classroom 10Mos	3214 - ESSER III Learning Loss, 0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	1430 - Montclair Elementary	8695	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	8698	TSA Classroom 10Mos	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA
Elimination	151 - Sequoia	1510 - Sequoia Elementary	8703	TSA Classroom 10Mos	0002 - Unrestricted Supplemental, 0004 - Central Concentration, 9337 - PTA LOCAL SCHOOLS		0.80	0.00	(0.80)	Filled	OEA
Elimination	909 - Academics and Instruction	1570 - Thornhill Elementary	8707	TSA Classroom 10Mos	3214 - ESSER III Learning Loss, 0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	1570 - Thornhill Elementary	8707	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	0.50	0.50	Filled	OEA
Elimination	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	8843	TSA Classroom 10Mos	0002 - Unrestricted Supplemental		0.50	0.00	(0.50)	Vacancy	OEA
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8905	TSA Classroom 10Mos	5844 - Healthy Oakland Teens		1.00	0.00	(1.00)	Filled	OEA
Add Back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8905	TSA Classroom 10Mos		7085 - Prop 47 - LCSSP 9213 - Alameda Alliance for Health, 9225 - Kaiser Health&wellness W/ebcf	0.00	1.00	1.00	Filled	OEA
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	9127	TSA Classroom 10Mos	9011 - Donations		1.00	0.00	(1.00)	Vacancy	OEA
Elimination	976 - Special Ed Local Plan Area	9760 - Special Ed Local Plan Area	9153	TSA Classroom 10Mos	0005 - Central Supplemental		1.00	0.00	(1.00)	Filled	OEA
Increase	111 - Crocker Highlands	1110 - Crocker Highlands Elementary	9234	TSA Classroom 10Mos	0002 - Unrestricted Supplemental	0002 - Unrestricted Supplemental	0.40	0.45	0.05	Filled	OEA
Elimination	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	9263	TSA Classroom 10Mos	6211 - Lit Coach & Read Specialist		1.00	0.00	(1.00)	Filled	OEA
Increase	181 - Encompass Academy	1810 - Encompass	9565	TSA Classroom 10Mos	6211 - Lit Coach & Read Specialist	6211 - Lit Coach & Read Specialist	0.45	0.50	0.05	Filled	OEA
Elimination	190 - Think College Now	1900 - Think College Now	9567	TSA Classroom 10Mos	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income, 6211 - Lit Coach & Read Specialist		1.00	0.00	(1.00)	Filled	OEA
Elimination	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	9591	TSA Classroom 10Mos	3182 - ESSA: Comp Support & Improvmt		1.00	0.00	(1.00)	Filled	OEA
Elimination	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	9625	TSA Classroom 10Mos	0002 - Unrestricted Supplemental, 9283 - Salesforce		1.00	0.00	(1.00)	Filled	OEA
Add Back	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	9625	TSA Classroom 10Mos		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Filled	OEA
Elimination	125 - Highland Community School	1250 - New Highland Academy	9663	TSA Classroom 10Mos	0002 - Unrestricted Supplemental, 7812 - Early Literacy Support Block		1.00	0.00	(1.00)	Filled	OEA
Elimination	175 - Manzanita Seed	1750 - Seed Elem	9681	TSA Classroom 10Mos	0002 - Unrestricted Supplemental		0.50	0.00	(0.50)	Vacancy	OEA
Elimination	909 - Academics and Instruction	1110 - Crocker Highlands Elementary	9804	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	1110 - Crocker Highlands Elementary	9804	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	2060 - Bret Harte Middle	9805	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	2060 - Bret Harte Middle	9805	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	2010 - Claremont Middle School	9806	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	909 - Academics and Instruction	2010 - Claremont Middle School	9806	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA

Exhibit A: Certificated Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
Elimination	909 - Academics and Instruction	2320 - Coliseum College Prep Academy	9807	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	2320 - Coliseum College Prep Academy	9807	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	3100 - Dewey High School	9808	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	3100 - Dewey High School	9808	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	2100 - Edna M Brewer Middle	9809	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	2100 - Edna M Brewer Middle	9809	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	2290 - Elmhurst United Middle School	9810	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	2290 - Elmhurst United Middle School	9810	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	1150 - Emerson Elementary	9811	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	1150 - Emerson Elementary	9811	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	2190 - Frick United Academy Language	9812	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	2190 - Frick United Academy Language	9812	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	3350 - Life Academy	9813	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	3350 - Life Academy	9813	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	2150 - Madison Park Academy (Middle)	9814	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	2150 - Madison Park Academy (Middle)	9814	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	1750 - Seed Elem	9815	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	1750 - Seed Elem	9815	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	9816	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	9816	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	3380 - Metwest	9817	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	909 - Academics and Instruction	3380 - Metwest	9817	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	909 - Academics and Instruction	2110 - Montera Middle	9818	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	909 - Academics and Instruction	2110 - Montera Middle	9818	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	909 - Academics and Instruction	3040 - Oakland High School	9819	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	909 - Academics and Instruction	3040 - Oakland High School	9819	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	909 - Academics and Instruction	3530 - Oakland International Hs	9820	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	3530 - Oakland International Hs	9820	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	3050 - Oakland Tech - Lower Campus	9821	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	909 - Academics and Instruction	3050 - Oakland Tech - Lower Campus	9821	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	909 - Academics and Instruction	1450 - Peralta Elementary	9822	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	1450 - Peralta Elementary	9822	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	3090 - Bunche Continuation School	9823	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	3090 - Bunche Continuation School	9823	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Increase	909 - Academics and Instruction	2120 - Roosevelt Middle	9824	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		0.80	1.00	0.20	Filled	OEA
Elimination	909 - Academics and Instruction	3520 - Rudsdale Continuation	9825	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	909 - Academics and Instruction	3520 - Rudsdale Continuation	9825	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	909 - Academics and Instruction	3060 - Skyline High School	9826	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	3060 - Skyline High School	9826	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	3300 - Independent Stdy Prg	9827	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	3300 - Independent Stdy Prg	9827	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	2280 - United For Success Academy	9828	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	2280 - United For Success Academy	9828	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Increase	909 - Academics and Instruction	2360 - Urban Promise Acad	9829	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		0.85	1.00	0.15	Filled	OEA
Elimination	909 - Academics and Instruction	2040 - West Oakland Middle School	9830	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	909 - Academics and Instruction	2040 - West Oakland Middle School	9830	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	909 - Academics and Instruction	2130 - Westlake Middle	9831	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	2130 - Westlake Middle	9831	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	3080 - Young Adult Program	9889	TSA Classroom 10Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	3080 - Young Adult Program	9889	TSA Classroom 10Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	1140 - Global Family School	9913	TSA Classroom 10Mos	0004 - Central Concentration		0.20	0.00	(0.20)	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	9540 - English Language Learners	9917	TSA Classroom 10Mos	7816 - CalNEW Grant CDSS		0.80	0.00	(0.80)	Filled	OEA
New Position	117 - Fruitvale	1170 - Fruitvale Elementary	New	TSA Classroom 10Mos		0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Vacancy	OEA
New Position	181 - Encompass Academy	1810 - Encompass	New	TSA Classroom 10Mos		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	OEA
New Position	954 - Eng Lang Lrn/multilingual Ach		New	TSA Classroom 10Mos		0004 - Central Concentration	0.00	0.50	0.50	Vacancy	OEA
New Position	101 - Allendale	1010 - Allendale Elem	New	TSA Classroom 10Mos		3010 - Title I-Basic Grant Low Income	0.00	0.50	0.50	Vacancy	OEA
New Position	118 - Garfield	1180 - Garfield Elementary	New	TSA Classroom 10Mos		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	OEA

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
New Position	179 - Manzanita Community School	1790 - Manzanita Community School	New	TSA Classroom 10Mos		6211 - Lit Coach & Read Specialist	0.00	0.25	0.25	Vacancy	OEA
New Position	183 - Prescott	1830 - Prescott	New	TSA Classroom 10Mos		0002 - Unrestricted Supplemental, 6332 - CCSSP Implementation Grant	0.00	1.00	1.00	Vacancy	OEA
New Position	954 - Eng Lang Lrn/multilingual Ach	1750 - Seed Elem	New	TSA Classroom 10Mos		0004 - Central Concentration	0.00	0.50	0.50	Vacancy	OEA
New Position	179 - Manzanita Community School	1790 - Manzanita Community School	New	TSA Classroom 10Mos		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	OEA
New Position	954 - Eng Lang Lrn/multilingual Ach	1010 - Allendale Elem	New	TSA Classroom 10Mos		0004 - Central Concentration	0.00	0.50	0.50	Vacancy	OEA
New Position	117 - Fruitvale	1170 - Fruitvale Elementary	New	TSA Classroom 10Mos		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	OEA
New Position	138 - Markham	1380 - Markham Elementary	New	TSA Classroom 10Mos		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	OEA
New Position	954 - Eng Lang Lrn/multilingual Ach	1860 - Intl Cmty/Esc Intncl	New	TSA Classroom 10Mos		0004 - Central Concentration	0.00	0.50	0.50	Vacancy	OEA
New Position	954 - Eng Lang Lrn/multilingual Ach	1120 - Greenleaf Elementary	New	TSA Classroom 10Mos		0004 - Central Concentration	0.00	0.50	0.50	Vacancy	OEA
New Position	168 - Carl B. Munck Elementary	1680 - Carl B Munck School	New	TSA Classroom 10Mos	0 - General Purpose-unrestricted	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income, 6332 - CCSSP Implementation Grant	0.00	1.00	1.00	Vacancy	OEA
Elimination	204 - West Oakland Middle	9090 - Academics Innovation	1326	TSA Classroom 11Mos	0 - General Purpose-unrestricted		0.30	0.00	(0.30)	Filled	OEA
Elimination	965 - Middle School Network	9090 - Academics Innovation	1326	TSA Classroom 11Mos	9283 - Salesforce.org		0.70	0.00	(0.70)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	2060	TSA Classroom 11Mos	9236 - Kenneth Rainin Foundation		1.00	0.00	(1.00)	Filled	OEA
Elimination	213 - Westlake Middle	9650 - Middle School Network	4059	TSA Classroom 11Mos	0002 - Unrestricted Supplemental		0.10	0.00	(0.10)	Filled	OEA
Elimination	228 - United For Success Academy	9650 - Middle School Network	4059	TSA Classroom 11Mos	9283 - Salesforce.org		0.10	0.00	(0.10)	Filled	OEA
Elimination	965 - Middle School Network	9650 - Middle School Network	4059	TSA Classroom 11Mos	9283 - Salesforce.org		0.80	0.00	(0.80)	Filled	OEA
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	4557	TSA Classroom 11Mos	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA
Elimination	118 - Garfield	1180 - Garfield Elementary	6522	TSA Classroom 11Mos	0002 - Unrestricted Supplemental		0.80	0.00	(0.80)	Filled	OEA
Elimination	335 - LIFE Academy	3350 - Life Academy	6895	TSA Classroom 11Mos	0 - General Purpose-unrestricted, 9339 - Measure H		1.00	0.00	(1.00)	Filled	OEA
Elimination	179 - Manzanita Community School	1790 - Manzanita Community School	7132	TSA Classroom 11Mos	3182 - ESSA: Comp Support & Improvmt		1.00	0.00	(1.00)	Filled	OEA
Elimination	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	7421	TSA Classroom 11Mos	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income, 3182 - ESSA: Comp Support & Improvmt		1.00	0.00	(1.00)	Filled	OEA
Elimination	206 - Bret Harte Middle	2060 - Bret Harte Middle	7816	TSA Classroom 11Mos	0002 - Unrestricted Supplemental		0.80	0.00	(0.80)	Filled	OEA
Elimination	965 - Middle School Network	2060 - Bret Harte Middle	7816	TSA Classroom 11Mos	9283 - Salesforce.org		0.20	0.00	(0.20)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	7938	TSA Classroom 11Mos	9236 - Kenneth Rainin Foundation		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	7939	TSA Classroom 11Mos	9236 - Kenneth Rainin Foundation		0.50	0.00	(0.50)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	7940	TSA Classroom 11Mos	9236 - Kenneth Rainin Foundation		1.00	0.00	(1.00)	Filled	OEA
Elimination	335 - LIFE Academy	3350 - Life Academy	8786	TSA Classroom 11Mos	0000 - General Purpose-unrestricted, 9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	OEA
Add Back	335 - LIFE Academy	3350 - Life Academy	8786	TSA Classroom 11Mos		0000 - General Purpose-unrestricted, 9339 - Measure H	0.00	1.00	1.00	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	9540 - English Language Learners	8940	TSA Classroom 11Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	954 - Eng Lang Lrn/multilingual Ach	9540 - English Language Learners	8940	TSA Classroom 11Mos		9186 - First 5 Measure AA	0.00	1.00	1.00	Filled	OEA
Reduction	353 - Oakland International High Sch	3530 - Oakland International Hs	9480	TSA Classroom 11Mos	3010 - Title I-Basic Grant Low Income, 6385 - Riverside Community College, 9339 - Measure H	3010 - Title I-Basic Grant Low Income, 9339 - Measure H	0.80	0.70	(0.10)	Filled	OEA
Elimination	352 - Rudsdale Continuation	3520 - Rudsdale Continuation	9599	TSA Classroom 11Mos	0002 - Unrestricted Supplemental		0.50	0.00	(0.50)	Vacancy	OEA
Elimination	117 - Fruitvale	1170 - Fruitvale Elementary	9654	TSA Classroom 11Mos	3182 - ESSA: Comp Support & Improvmt		1.00	0.00	(1.00)	Filled	OEA
Elimination	183 - Prescott	1830 - Prescott	9675	TSA Classroom 11Mos	3182 - ESSA: Comp Support & Improvmt		1.00	0.00	(1.00)	Filled	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9746	TSA Classroom 11Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	9090 - Academics Innovation	9746	TSA Classroom 11Mos		0004 - Central Concentration	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	3010 - Castlemont High School	9832	TSA Classroom 11Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Filled	OEA
Add Back	909 - Academics and Instruction	3010 - Castlemont High School	9832	TSA Classroom 11Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	OEA
Elimination	909 - Academics and Instruction	3030 - Mcclymonds High School	9834	TSA Classroom 11Mos	3214 - ESSER III Learning Loss		1.00	0.00	(1.00)	Vacancy	OEA
Add Back	909 - Academics and Instruction	3030 - Mcclymonds High School	9834	TSA Classroom 11Mos		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	OEA
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	9891	TSA Classroom 11Mos	9236 - Kenneth Rainin Foundation		0.50	0.00	(0.50)	Filled	OEA
New Position	125 - Highland Community School	1250 - New Highland Academy	New	TSA Classroom 11Mos		0002 - Unrestricted Supplemental, 3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	OEA
New Position	909 - Academics and Instruction	9090 - Academics Innovation	New	TSA Classroom 11Mos		7820 - Ethnic Studies Proff. Dev.	0.00	0.80	0.80	Vacancy	OEA
New Position	106 - Chabot	1060 - Chabot Elementary	New	TSA Classroom 11Mos		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	OEA
New Position	353 - Oakland International High Sch	3530 - Oakland International Hs	New	TSA Classroom 11Mos		9243 - Association For Continuing Edu	0.00	1.00	1.00	Vacancy	OEA
New Position	114 - Global Family School	1140 - Global Family School	New	TSA Classroom 11Mos		0002 - Unrestricted Supplemental	0.00	1.00	1.00	Vacancy	OEA
New Position	229 - Elmhurst United	2290 - Elmhurst United Middle School	New	TSA Classroom 11Mos		0002 - Unrestricted Supplemental	0.00	0.10	0.10	Vacancy	OEA
New Position	306 - Skyline High School	3060 - Skyline High School	New	TSA Classroom 11Mos		0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Vacancy	OEA
New Position	909 - Academics and Instruction	9090 - Academics Innovation	New	TSA Classroom 11Mos		9334 - Measure G, Parcel Tax	0.00	0.40	0.40	Vacancy	OEA

Exhibit A: Certificated Position Changes

Action	Position Funding Site	Position Location	PCN	Position	FY23-24 RSC Description	FY24-25 RSC Description	FTE (23-24)	FTE (24-25)	FTE Net Change	Status	Union
New Position	193 - Reach Academy	1930 - Reach Academy Elem	New	TSA Classroom 11Mos		6211 - Lit Coach & Read Specialist	0.00	1.00	1.00	Vacancy	OEA
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	TSA Classroom 11Mos		3010 - Title I-Basic Grant Low Income	0.00	0.40	0.40	Vacancy	OEA
New Position	353 - Oakland International High Sch	3530 - Oakland International Hs	New	TSA Classroom 11Mos		9243 - Association For Continuing Edu	0.00	1.00	1.00	Vacancy	OEA
Elimination	912 - Linked Learning	9120 - Linked Learning	3798	TSA Classroom 12Mos	6387 - CTE Incentive Grant		1.00	0.00	(1.00)	Filled	OEA
Elimination	306 - Skyline High School	3060 - Skyline High School	6162	TSA Classroom 12Mos	0 - General Purpose-unrestricted, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	OEA
Elimination	303 - McClymonds High School	3030 - Mcclymonds High School	8340	TSA Classroom 12Mos	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	OEA
Elimination	912 - Linked Learning	9120 - Linked Learning	9216	TSA Classroom 12Mos	6388 - K12 Strong Workforce Grant		1.00	0.00	(1.00)	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	9540 - English Language Learners	9749	TSA Classroom 12Mos	7819 - Dual Language Immersion		0.60	0.00	(0.60)	Vacancy	OEA
Elimination	338 - MetWest High	3380 - Metwest	9916	TSA Classroom 12Mos	0 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	OEA
Elimination	954 - Eng Lang Lrn/multilingual Ach	954 - Eng Lang Lrn/multilingual Ach	9156	TSA Classroom 12Mos	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Filled	OEA
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	TSA Program Specialist 11Mos		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	OEA
Increase	950 - Strategic Resource Planning	9500 - Strategic Resource Planning	7442	TSA Program Specialist 12Mos	3182 - ESSA: Comp Support & Improvmt	3182 - ESSA: Comp Support & Improvmt	0.45	0.50	0.05	Filled	OEA
New Position	114 - Global Family School	1140 - Global Family School	9477	TSA Program Specialist 12Mos	6211 - Lit Coach & Read Specialist		1.00	0.00	(1.00)	Filled	OEA
Elimination	114 - Global Family School	1140 - Global Family School	9477	TSA Program Specialist 12Mos	6211 - Lit Coach & Read Specialist		1.00	0.00	(1.00)	Filled	OEA
Elimination	976 - Special Ed Local Plan Area	9760 - Special Ed Local Plan Area	4871	TSA Program Specialist 11Mos	0005 - Central Supplemental		1.00	0.00	(1.00)	Filled	OEA
New Position	928 - Opsr Counseling	9280 - Hs Linked Learning Counseling	New	TSA Program Specialist 12Mos		7412 - A-G Access Grant	0.00	1.00	1.00	Vacancy	OEA
							457.14	311.47	(145.67)		

Summary by Union						
SUM of FTE Net Change Union	Action					
	Add Back	Elimination	Increase	New Position	Reduction	Grand Total
Confidential	2.00	(2.00)				0.00
OEA	105.31	(383.11)	6.71	137.67	(15.44)	(148.86)
UAOS	4.00	(10.00)		6.00	(0.36)	(0.36)
Grand Total	111.31	(395.11)	6.71	143.67	(15.80)	(149.22)

Summary by Position						
SUM of FTE Net Change Position	Action					
	Add Back	Elimination	Increase	New Position	Reduction	Grand Total
Asst Principal, Elem School		(2.00)				(2.00)
Asst Principal, High School		(1.00)		2.00		1.00
Asst Principal, Middle School	1.00	(4.00)			(0.31)	(3.31)
Coord, Certificated				1.00	(0.05)	0.95
Coord, Education at The Center	1.00	(1.00)				0.00
Counselor	1.00	(3.00)	0.61	2.80	(3.20)	(1.79)
Director Enh Prof Development				1.00		1.00
Director, Comprehensive Com HS				1.00		1.00
Director, Instruction PreK-12	2.00	(2.00)				0.00
Exec Director, Alternative Ed	1.00	(1.00)				0.00
Exec Director, Instruction				1.00		1.00
Network Superintendent PreK-5	1.00	(1.00)				0.00
Nurse		(2.00)				(2.00)
Social Worker	5.00	(11.30)		2.50	(2.10)	(5.90)
Speech Therapist				3.00		3.00
Teacher 11Mos 12Pay	1.00	(14.00)		3.50	(0.40)	(9.90)
Teacher Bilingual		(6.30)	0.05	11.00		4.75
Teacher CDC				3.00		3.00
Teacher Department Head		(2.00)				(2.00)
Teacher Education Enhancement		(0.50)	3.05	47.60	(4.09)	46.06
Teacher Home/Hospital		(2.00)	0.20			(1.80)
Teacher Librarian		(0.35)	0.25	1.00		0.90
Teacher Replacement	12.00	(13.00)				(1.00)
Teacher RSP		(1.00)				(1.00)
Teacher SDC Non-Severe	2.00	(3.00)		1.00		0.00
Teacher SDC Severe		(0.20)		3.00		2.80
Teacher STIP	35.00	(119.45)	0.10		(1.45)	(85.80)
Teacher Structured Eng Immersn	9.81	(114.36)	0.70	36.32	(3.75)	(71.28)
TSA 10Pay	2.00	(3.65)		2.00	(0.15)	0.20
TSA 11Mon 12Pay		(2.00)				(2.00)
TSA Classroom 10Mos	32.50	(57.10)	1.70	11.25	(0.20)	(11.85)
TSA Classroom 11Mos	5.00	(19.30)		8.70	(0.10)	(5.70)
TSA Classroom 12Mos		(6.60)				(6.60)
TSA Program Specialist 11Mos		(1.00)		1.00		0.00
TSA Program Specialist 12Mos		(1.00)	0.05	0.00		(0.95)
Grand Total	111.31	(395.11)	6.71	143.67	(15.80)	(149.22)