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Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date January 10, 2024

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2023-2024

Action Requested Approval by the Board of Education of Resolution No. 2324-0109 - Application for Variable Term Program Waiver – CBEST and BCLAD - California Commission on Teacher Credentialing – Named Employees for School Year 2023-2024:

1. Karen Castillo Rivera, (BCLAD) K – 5th Grade Bilingual Multiple Subject Spanish Teacher, Esperanza Elementary School;
2. Karen Castillo Rivera, (CBEST) K – 5th Grade Bilingual Multiple Subject Spanish Teacher, Esperanza Elementary School;
3. Rosa Del Toro, K – 5th Grade Bilingual Multiple Subject Spanish Teacher, Bridges Academy Elementary School;
4. Jonathan Ayres, 9th – 12th Grade English Teacher, Skyline High School;
5. Naayliah Gayton, K – 5th Grade Multiple Subject Teacher, Highland Community Elementary School;
6. Amairani Juarez-Mendez, K – 5th Grade Bilingual Multiple Subject Teacher, Madison Park Elementary School;
7. Nicholas Soenyun, K – 5th Grade Music Teacher, Lincoln Elementary School;
8. Demareyeh Lane, 9th – 12th Grade Special Education Mild/Moderate Teacher, Fremont High School;
9. Sabrina Branco, 6th – 8th Grade Business Teacher, Roosevelt Middle School;
10. Eryn Swarn, 6th – 8th Grade English Teacher, Elmhurst United Middle School;
11. Juan Reyes, (BCLAD) K – 5th Grade Bilingual Multiple Subject Teacher, Melrose Academy Elementary School;
12. Juan Reyes, (CBEST) K – 5th Grade Bilingual Multiple Subject Teacher, Melrose Academy Elementary School;

13. Miguel Birruete, K – 5th Grade PE Teacher, Esperanza Elementary School;
14. Veronica Bravo Gonzalez, (BCLAD) K – 5th Grade Bilingual Health Teacher, Melrose Academy Elementary School;
15. Veronica Bravo Gonzalez, (CBEST) K – 5th Grade Bilingual Health Teacher, Melrose Academy Elementary School;
16. Nekeya Murray, 6th – 8th Grade Special Education Mild/Moderate Teacher, Montera Middle School;
17. Yamid Valencia Rodriguez, (BCLAD) K – 5th Grade Bilingual Multiple Subject Teacher, Melrose Academy Elementary School;
18. Yamid Valencia Rodriguez, (CBEST) K – 5th Grade Bilingual Multiple Subject Teacher, Melrose Academy Elementary School; and
19. Karyn Lee, K – 5th Grade Special Education Extensive Support Needs Teacher, Martin Luther King Jr Elementary School.

Background

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

1. Karen Castillo Rivera is requesting a Variable Term BCLAD Waiver. Karen graduated from Technological University of Pereira with a Bachelor's in Education - Bilingualism (English). This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.
2. Karen Castillo Rivera is requesting a Variable Term CBEST Waiver. Karen graduated from Technological University of Pereira with a Bachelor's in Education - Bilingualism (English). This waiver will allow candidate time to complete CBEST, CSET exam and enroll in an Intern program.
3. Rosa Del Toro is requesting a Variable Term BCLAD Waiver. Rosa graduated from California State University, East Bay with a Bachelor's in Human Development. This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.
4. Jonathan Reyes is requesting a Variable Term CBEST waiver. Jonathan graduated from Wesleyan University with a Bachelor's in American Studies and graduated from University of Texas with a Masters in English. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.
5. Naayliah Gayton is requesting a Variable Term CBEST waiver. Naayliah graduated from California State University, Sacramento with a Bachelor's in Gerontology. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.
6. Amairani Juarez-Mendez is requesting a Variable Term BCLAD Waiver. Amairani graduated from University of California Berkeley with a Bachelor's in Social Welfare. This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.

7. Nicholas Soenyun is requesting a Variable Term CBEST waiver. Nicholas graduated from University of Oregon with a Bachelor's in Music Ed. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.
8. Demareyeh Lane is requesting a Variable Term CBEST waiver. Demareyeh graduated from Southern Louisiana University with a Bachelor's in General Studies. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.
9. Sabrina Branco is requesting a Variable Term CBEST waiver. Sabrina graduated from California State University Monterey Bay with a Bachelor's in Business Administration. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.
10. Eryn Swarn is requesting a Variable Term CBEST waiver. Eryn graduated from Spring Hill College with a Bachelor's in Sociology. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.
11. Juan Reyes is requesting a Variable Term BCLAD waiver. Juan graduated from University of California Santa Barbara with a Bachelor's in Political Science. This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.
12. Juan Reyes is requesting a Variable Term CBEST waiver. Juan graduated from University of California Santa Barbara with a Bachelor's in Political Science. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.
13. Miguel Birruete is requesting a Variable Term CBEST waiver. Miguel graduated from San Jose State University with a Bachelor's in Kinesiology. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.

14. Veronica Bravo Gonzalez is requesting a Variable Term BCLAD waiver. Veronica graduated from University of California, Davis with a Bachelor's in Clinical Nutrition. This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.
15. Veronica Bravo Gonzalez is requesting a Variable Term CBEST waiver. Veronica graduated from University of California, Davis with a Bachelor's in Clinical Nutrition. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.
16. Nekeya Murray is requesting a Variable Term CBEST waiver. Nekeya graduated from Holy Names University with a Bachelor's in Liberal Studies. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.
17. Yamid Valencia Rodriguez is requesting a Variable Term BLCAD waiver. Yamid graduated from Francisco Jose de Caldas District University with a Bachelor's in Chemistry. This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.
18. Yamid Valencia Rodriguez is requesting a Variable Term CBEST waiver. Yamid graduated from Francisco Jose de Caldas District University with a Bachelor's in Chemistry. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.
19. Karyn Lee is requesting a Variable Term CBEST waiver. Karyn graduated from Holy Names University with a Bachelor's in English. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern program.

Fiscal Impact

None.

Recommendation

Approval by the Board of Education of Resolution No. 2324-0109 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2023-2024:

1. Karen Castillo Rivera, (BCLAD) K – 5th Grade Bilingual Multiple Subject Spanish Teacher, Esperanza Elementary School;
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19. Karyn Lee, K – 5th Grade Special Education Extensive Support Needs Teacher, Martin Luther King Jr Elementary School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2324-0109**

- Application for Variable Term Program Waiver CBEST and BCLAD – California Commission on Teacher Credentialing – Named Employees for School Year 2023-2024 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST and BCLAD - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2023-2024:

1. Karen Castillo Rivera, (BCLAD) K – 5th Grade Bilingual Multiple Subject Spanish Teacher, Esperanza Elementary School;
2. Karen Castillo Rivera, (CBEST) K – 5th Grade Bilingual Multiple Subject Spanish Teacher, Esperanza Elementary School;
3. Rosa Del Toro, K – 5th Grade Bilingual Multiple Subject Spanish Teacher, Bridges Academy Elementary School;
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19. Karyn Lee, K – 5th Grade Special Education Extensive Support Needs Teacher, Martin Luther King Jr Elementary School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jennifer Brouhard, VanCedric Williams, Jorge Lerma, Valarie Bachelor, Clifford Thompson, Vice President Mike Hutchinson, President Benjamin Davis

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Anevay Cruz (Student Director), Vida Mendoza (Student Director)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on January 10, 2024.

Legislative File	
File ID Number:	23-2880
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Enactment Date:	1/10/2024 CJH
By:	

OAKLAND UNIFIED SCHOOL DISTRICT



1/11/2024

Benjamin Davis
President, Board of Education



1/11/2024

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education