

**MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION**

1016 Union Street, #940  
Oakland, CA 94607



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

Community Schools, Thriving Students

**Measures N and H –  
College & Career Readiness Commission**

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Introduction Date	12/19/2023
Enactment Number	
Enactment Date	

# Memo

**To** Measures N and H – College and Career Readiness Commission

**From** Vanessa Sifuentes, High School Network Superintendent

**Board Meeting Date** \_\_\_\_\_  
**December 19, 2023**

**Subject** College and Career Internship Initiative

Services For: All High Schools

**Action Requested and Recommendation** Discussion and possible adoption by the Measures N and H Commission of College and Career Internship Initiative.

**Background**

*(Why do we need these services? Why have you selected this vendor?)*

**Competitively Bid**

Was this contract competitively bid? No  
If no, exception: N/A

**Fiscal Impact**

Funding resource(s): Measure N  
Measure H

**Attachments**

- College and Career Internship Initiative

Date: November 30, 2023

To: Commissioners  
OUSD Measures N & H Commission

From: David Kakishiba

Re: **College & Career Internship Initiative**

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### **Legislative Request**

Adoption by the Measure N & H Commission of the process and timeline for the development of a College & Career Internship Initiative proposal.

### **Proposed Process and Timeline**

Goal: To expand the number of high school students who complete an Employer-Evaluated Internship and strengthen the conditions for vulnerable students to graduate high school and enter postsecondary education, the Measure N & H Commission will develop a proposal to prepare, place, support, and evaluate 1,000 12<sup>th</sup> graders in internships that employ them for 240 hours.

<b>Activities</b>	<b>Timeline</b>	<b>Responsible Parties</b>
Prepare focus group questions and data collection tools.	January 2024.	Two Commissioners and Linked Learning Office.
Schedule focus group meetings at multiple school sites and community locations.	February 2024.	Linked Learning Office.
Conduct focus group discussions with 11 <sup>th</sup> and 12 <sup>th</sup> graders to assess interest, priorities, and barriers in employed internship participation.	February & March 2024.	Commissioners and Linked Learning Office.
Conduct focus group discussions with Work-Based Learning Liaisons and Pathway Directors to assess opportunities, barriers, and challenges to equitable student access/participation in employed internships.	February & March 2024.	Commissioners and Linked Learning Office.
Conduct focus group discussions with non-profit	February & March 2024.	Commissioners and Linked Learning Office.

<p>community organizations engaged in work-based learning and youth employment to assess opportunities, barriers, and challenges to equitable student access/participation in employed internships.</p> <p>Produce preliminary report and recommendations for Measure N &amp; H Commission discussion and action.</p> <p>Measure N &amp; H Commission discusses and acts on preliminary report and recommendations.</p>	<p>March &amp; April 2024.</p> <p>May 2024.</p>	<p>Commissioners and Linked Learning Office.</p> <p>Commissioners and Linked Learning Office.</p>
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