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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

From Middle School Network

Meeting Date December 12, 2023

Subject Frick United School of Language 2022-23 Measure G1 Carryover Application

Ask of the Commission Approve the Frick United School of Language 2022-23 Measure G1 Carryover Application

Discussion Middle School Network is open to questions from the commission regarding the Frick United School of Language 2022-23 Measure G1 Carryover Application.

Fiscal Impact The recommended amount is **\$165,922.46**. It's coming from resource 9332 - Measure G1.

Attachment(s) Carryover Application Attached.





**2022-23 Measure G1 Carryover Justification Long Form
(Complete if carryover is more than \$5000)**

Due Date: October 20, 2023

School:	Frick United	Contact/Principal	Amapola Obrera
School Address:	2845 64th Avenue Oakland, CA 94605	Principal Email	amapola.obrera@ousd.org
		School Phone:	510.879.3219

Please fill out the information below for school-wide carryover.

2022-23 Measure G1 Allocation	\$280,854.08
2022-23 Measure G1 Dollars Spent	\$114,931.62
Carryover Amount	\$165,922.46

Approved 2023-24 Measure G1 Application [Link](#)

Summary of Proposed Use of Carryover for 2022-23 (listed in order of priority)

2022-23 Proposed Carryover Expenditures		Budget
1	East Bay Agency for Children (Lance McGee) - Consultant to provide staff professional development on how to create positive classroom environments.	\$80,000
2	Contract with Contract with ShakaJamal to provide Youth Wellness and Mindfulness Program for students to promote safe and positive school environment	\$29,422.46
3	Funds for students to create school sweatshirts promoting positive school culture and unified school environment	\$15,000
4	Funds for student reward Field Trips (in recognition of students showing safe and positive behaviors)	\$20,000
5	Purchase 25-30 guitars for music class (@~\$150 each)	\$4,500
6	Funds to open one additional section of Baile en Español class	\$17,000
Budget Total (must add up to Anticipated Grant Amount)		\$165,922.46

Narrative: Please provide the reasoning as to why the full Measure G1 allocation was not spent.

Due to being understaffed during the 2021-22 school year the full Measure G1 allocation was not spent. Frick United Academy of Language continues to be understaffed this school year.

REQUIRED: Please provide all meeting agendas, minutes, and sign-in sheets of the engagement meetings which addressed carryover funds with this application. The application will NOT be considered without this documentation of engagements.

Community Engagement Meeting(s) to Address Carryover Funds

Community Group	Date
School Site Council and SELLS	10/23/23 agenda 10/23/23 meeting slides 10/23/23 minutes

Staff Engagement Meeting(s) to Address Carryover Funds	
Staff Group	Date
Administrative Leadership Team	10/17/23 Agenda and notes 10/24/23 Agenda and notes

Budget Justification and Narrative

In the following sections, please review the self-assessment and discuss your team’s plan to address the following:

The Goals of the Measure

- Increase access to courses in arts, music, and world languages in grades 6-8
- Improve student retention during the transition from elementary to middle school
- Create a more positive and safe middle school learning environment

You **MUST** describe the current programmatic narrative for **EACH** section of the budget narrative based on the Measure G1 Initial Self-assessment and data analysis. Please highlight what G1 specifically supported in the 2022-23 school year.

1. Please explain how you plan to use the Measure G1 carry-over funds to develop strategic changes that meet the goals of the measure and that will lead to improved student outcomes.
2. Add additional lines if you would like to add additional budget items.
3. All budget items should total up to the total carry-over amount.

1. Music Program

Programmatic Narrative Based on Rubric		
Measure G1 funds to support our music elective were successful as students who were enrolled in the class were engaged and participated regularly. In addition, students requested that guitars be added and we used that data to make the decision to purchase guitars.		
Budget	Description of 2022-23 Proposed Expenditures of Carryover Funds	Anticipated Student Outcome <i>(Include measurable student outcomes for each proposed activity. For example, number of students served, or achievement for specific student groups.)</i>

\$4,500	Purchase 25-30 guitars for music class (@~\$150 each)	Approximately 100 students will have the opportunity to participate in guitar class over the course of the school year.
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2. Art Program

Programmatic Narrative Based on Rubric		
Previous use of G1 funds were successful. Students taking art classes were engaged in the lessons and activities. Students utilized the art materials and supplies to create art projects that were shared at other venues.		
Budget	Description of 2022-23 Proposed Expenditures of Carryover Funds	Anticipated Student Outcome <i>(Include measurable student outcomes for each proposed activity. For example, number of students served, or achievement for specific student groups.)</i>
\$15,000	Funds for students in art classes to create school sweatshirts promoting safe and positive school culture & school wide celebration	All students at FUAL will receive a school sweatshirt promoting safe and positive school culture and participate in school wide celebration
	sweatshirts (including printing costs): \$25 x 400= \$10,000	
	materials for schoolwide celebration: percussion instruments for 40 students; food for 380 students; certificates and prizes for students students being celebrated= \$5,000	

3. World Language Program

Programmatic Narrative Based on Rubric		
All students at Frick United of Language took Spanish classes during the previous year. Measure G1 funds supported our school to be able to reach this goal.		
Budget	Description of 2022-23 Proposed Expenditures of Carryover Funds	Anticipated Student Outcome <i>(Include measurable student outcomes for each proposed activity. For example, number of students served, or achievement for specific student groups.)</i>
\$17,000	Open up an additional section of Baile en Español for students	Approximately 30 additional students will be able to participate in this Dance class that's taught in Spanish.

5. Safe and Positive School Culture

Programmatic Narrative Based on Data Analysis		
Although our use of measure G1 funds were well utilized, we realize that more resources are required in the area of Safe and Positive School Culture. In order to make more strides in this area we are using more of our measure G1 funds in this area.		

Budget	Description of 2022-23 Proposed Expenditures of Carryover Funds	Anticipated Student Outcome <i>(Include measurable student outcomes for each proposed activity. For example, number of students served, or achievement for specific student groups.)</i>
\$80,000	Contract with East Bay Agency for Children for Staff Wellness Consultant Lance McGee EBAC will contract with Staff Wellness Consultant Lance McGee to provide Trauma Informed Training and support for staff on site.	All staff will receive Trauma Informed Training which in turn will serve all students at FUAL.
\$29,422.46	Contract with ShakaJamal to provide Youth Wellness and Mindfulness Program for students	Approximately 20 student leaders will be trained and student leaders can lead mindfulness in their advisory classes.
\$20,000	Field Trips in recognition of students exhibiting safe and positive school culture	All students exhibiting safe and positive school culture will have the opportunity to attend at least 1 field trip.

Please submit your 2022-23 Measure G1 Carryover Justification Form to Cliff Hong (clifford.hong@ousd.org) and Karen Lozano (karen.lozano@ousd.org).



VISION | MISSION | VALUES

Administrative Team Meeting Running Agenda & Notes 2023-24

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Meeting Objective
To coordinate and align as a team around the leadership work of Frick United Academy of Language.
Meeting Norms (updated 8.16.22)
<ul style="list-style-type: none"> ● Keep students and equity at the center of our work ● Speak your truth and seek to understand the perspective of others ● Assume best intentions ● Be flexible and solutions-oriented ● Question our assumptions ● Bring joy to the work

Tuesday, October 17, 2023 | 3 :30- 5:00 pm | PCR

		Attendees
Facilitator: Amapola Note Taker: David Time Keeper: Simone		MG, JL, DY, SD, AO
Time	Activity / Process	Notes
3:30-3:35 pm	Establish Meeting Roles	Facilitator: A. Obrera Note Taker: D. Yoshihara Time Keeper: S. Delucchi
3:35-3:55	Follow up on I previously discussed items/ deliverables/ next steps	<ul style="list-style-type: none"> ● ● ● ● ■
3:55-4:20	Updates	<ul style="list-style-type: none"> ● ● ● ●
4:20-4:50	New Items	<ul style="list-style-type: none"> ● Measure G1 Funding <ul style="list-style-type: none"> ○ \$80,000 EBAC Wellness Consultant (McGee) <ul style="list-style-type: none"> ■ Discuss with SSC ○ Additional carryover \$\$ available TBD- ideas/possibilities <ul style="list-style-type: none"> ■ Edutainment for Equity: anti-racist training for teachers and staff



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Administrative Team Meeting Running Agenda & Notes 2023-24

		<ul style="list-style-type: none"> ■ Mindfulness Class for students ■ Guitars for Mr. Bocus' music class <ul style="list-style-type: none"> ● Students requesting guitar class in addition to percussion ■ Field Trips <ul style="list-style-type: none"> ● Rewards for students with no suspensions, no detentions ● PBIS ● For Spanish classes to local venues where Spanish is spoken ■ Student created t-shirts/hoodies/sweats uplifting positive culture, FUAL core values, etc ■ Additional Art Materials ■ Baile en español <ul style="list-style-type: none"> ● Class is very popular, another section needed ● ●
4:50-4:55	Next Steps with Due Dates	<ul style="list-style-type: none"> ● SSC & SELLS meeting 10/23/23 <ul style="list-style-type: none"> ○ Measure G1 discussion ●
4:55-5:00 pm	Items for next agenda	<ul style="list-style-type: none"> ●



SSC & SELLS MONTHLY MEETING

REUNIÓN MENSUAL de SSC y SELLS

Parents, Community members and Staff, you are encouraged to participate in the School Site Council (SSC) & Site English Language Learner Subcommittee (SELLS).

Padres, miembros de la comunidad y personal, se les anima a participar en el Consejo del Plantel Escolar (SSC) y Subcomité de Estudiantes del Idioma Inglés (SELLS).

Monday, October 23

at 5:30pm

**ZOOM or in the Principal's
Conference Room**

([ZOOM LINK](#) will be sent via
ParentSquare)

lunes, 23 de octubre

a las 5:30 pm

**ZOOM o en el Salón de
Conferencia de la Directora**

(el [ENLACE de ZOOM](#) se enviará a través
de ParentSquare)

AGENDA

1. Establish Quorum
2. Review and Approve September meeting minutes
3. Elect one additional member
4. Review School Safety Plan
5. Measure G1 Funds
6. Public Comments
7. Adjourn Meeting

1. Establecer quórum
2. Revisar y aprobar las actas de la reunión de septiembre
3. Elegir a un miembro adicional
4. Revisar el plan de seguridad escolar
5. Fondos de la Medida G1
6. Comentarios públicos
7. Clausurar la reunión

Posted 10/2/23

[LINK TO SLIDES](#)

FRICK UNITED ACADEMY OF LANGUAGE

SSC ESTABLISHMENT MEETING MINUTES

Format (Check all that apply)

- Zoom
- In-Person

Date: [10/23/23](#)

Meeting Time Start: 5:02 PM

SSC Members Present *(Complete after election results; make sure that all members have signed in):*

List members who were present here:

ROSTER

Name	Role
Amapola Obrera	Principal Directora
Myeisha Jones	Parent / Community Member
Karen Draper	Parent / Community Member
Rebeca Jeronimo Gómez	Parent / Community Member
Simone Delucchi	Other Staff Otro Personal Secretary 2 Secretaria 2
Keili Pablo Jeronimo	Student
Iris Casanova-Carmona	Teacher /Maestra
Yesenia Castro-Mitchell	Teacher/Secretary 1 Secretaria 1
Cynthia Wallace	Teacher/Vice Chairperson Vicepresidente

Zoom participant list | [Slide Deck](#)

<p>1. Approved the meeting minutes</p>	<p>Facilitated by: Amapola Obrera Notes: Yesenia Castro-Mitchell Last meeting notes Approved by: Myeisha Jones, Karen Draper, Rebeca Jeronimo Gómez, Simone Delucchi, Keili Pablo Jeronimo, Iris Casanova-Carmona, Yesenia Castro-Mitchell, Cynthia Wallace</p>
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2. Elect one additional member
[Peer Elections of Members](#)

Ms. Obrera reviewed the protocol and let the meeting members know that we need one more member, a student member of the community, to be part of SSC.

Student member peer election:

- Damyha Isis Gates nominated herself to be a member of the SSC

Student voting was conducted in Advisory class

The following members voted to approve new member: Keili Pablo Jeronimo (student), Myeisha Jones, Karen Draper, Simone Delucchi, Iris Casanova-Carmona, Yesenia Castro-Mitchell, Cynthia Wallace

3. [Review School Safety Plan](#)

[School Safety Plan | Plan de seguridad escolar](#)

Ms. Obrera reviewed [School Safety Plan | Plan de seguridad escolar](#) summary from the slides.
 No one had any questions.

4. [Measure G1 Funds](#)

A. Review of how Measure G1 funds are spent currently

The Goals of Measure G1 | Los objetivos de la Medida G1

- Increase access to courses in arts, music, and world languages in grades 6-8 | -Aumentar el acceso a cursos de arte, música e idiomas del mundo en los grados 6-8
- Improve student retention during the transition from elementary to middle school | -Mejorar la retención de estudiantes durante la transición de la escuela primaria a la secundaria
- Create a more positive and safe middle school learning environment | -Crear un ambiente de aprendizaje en la escuela secundaria más positivo y seguro.

How does FUAL currently spend Measure G1 Funds? | ¿Cómo gasta actualmente FUAL los fondos de la Medida G1?

Proposed Expenditures Gastos propuestos	Budget Amount Cantidad de presupuesto
Music Teacher 0.4 FTE	\$37,096
Spanish Teacher 1.0 FTE	\$109,895.92
Art Supplies	\$13,093.86
Restorative Justice Facilitator 0.2 FTE	\$27,037.00
Budget Total Presupuesto total	\$187,122.78

Ms. Obrera reviewed how the Measure G1 fund is being spent

- Are there any questions

Question (Q) by Karen D.: Is this a renewal budget that we can count on for each year?

- Answered (A) by Ms. Obrera: No, it is for the next two years
- Casanova Q - Are all these funds for the next two years
- Answered (A) by Ms. Obrera - No - This is just for this year as this is a long process that occurs once a year. Ms. Obrera explained how each year she needs to submit evidence of how these funds are spent. Since we are high needs and understaffed school in comparison with other schools within our district

B. CARRYOVER: Ms. Obrera - proposed an additional \$80,000 available to cover the cost of a Staff Wellness Consultant. This expenditure aligns with the Measure G1 goal of creating a more positive and safe middle school learning environment. additional 80K for our staff consultant to stay on staff with our school to provide support to teacher-informed practices - essential for our staff to be able to support our teacher in our team as a group and on one

Ms. Obrera asked: Are there any other comments regarding our wellness consultant, Mr. McGee, and his contributions to our school community?

- Mr. McGree is instrumental in our school and our mission, Supports our

	<p>teachers and our students, and Supports the Neurodiverse needs of our community (Ms. Simone)</p> <ul style="list-style-type: none"> - Supports our teachers, students, and families (Ms. Castro-Mitchell) - Ms. Casanova is in support of McGee; she said he is accommodating (Casanova) <p>Ms. Obrera - proposed for Additional \$85,922.46 available</p> <ul style="list-style-type: none"> -Contract with Edutainment For Equity: \$20,000 -Contract with ShakaJamal (for Mindfulness Program): \$50,000 -Funds for students to create art for school sweatshirts promoting safe and positive school culture \$15,922.46
<p>5. Public input</p>	<p>Wellness Center Information:</p> <p>Ms. Draper asked: Regarding the wellness center, are there teachers who can make referrals to the wellness center for students</p> <p>Ms. Obrera answered - Yes, teachers can put in a COST referral, which will notify the clinic or the wellness center. Then, specific needs are determined after evaluation with the student/family.</p> <p>Ms. Ines Lopez asked what the classes were about. (in Spanish)</p> <p>Ms. Obrera answered: the wellness classes are for families to learn more about how to care for children of middle school age and their unique needs and the changes that happen during this stage of their lives, as well as for family members who want to learn more about wellness in general and stress.</p> <p>SSC Fall Retreat announcement</p>
<p>6. Establish next meeting date & Adjourn Meeting</p>	<p>Ms. Obrera asked when would be the best time to meet in December. Ms. Jones suggested an SSC meeting for December 12/18/23</p> <p>Next Meeting Date: Monday, November 27th @ 5:30 PM as a hybrid meeting (Zoom and in-person options).</p> <p>The SSC meeting for December will be on 12/18/23</p> <p>Members in the meeting at the time of Adjournment:</p> <p>Myeisha Jones, Karen Draper, Simone Delucchi, Iris Casanova-Carmona, Yesenia Castro-Mitchell, Cynthia Wallace, Ines Lopez, Isis Gates, Amapola Obrera</p> <p>Time of Adjournment 6:02 pm</p>

SSC & SELLS Meeting | Junta

Date: 10/23/23

Time: 5:30pm

Place: [Zoom](#) (on-line) or in-person (PCR)

Fecha: 23/10/23

Hora: 5:30pm

Lugar: [Zoom](#) (en línea) o en persona (PCR)



**FRICK UNITED
ACADEMY OF
LANGUAGE**

OAKLAND, CALIFORNIA

AGENDA

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**FRICK UNITED
ACADEMY OF
LANGUAGE**

OAKLAND, CALIFORNIA

1. Establish quorum | Establecer quórum



**FRICK UNITED
ACADEMY OF
LANGUAGE**
OAKLAND, CALIFORNIA

SSC Officers Oficiales	Name Nombre	Present Presente	Absent Ausente
Chairperson Presidente	Myeisha Jones	X	
Vice Chairperson Vicepresidente	Cynthia Wallace	X	
Secretary Secretaria	Yesenia Castro-Mitchell	X	

SSC Members Miembros	Name Nombre	Present Presente	Absent Ausente
Teacher Maestro	Iris Casanova	X	
Other Staff Otro Personal	Simone Delucchi	X	
Parent Padre de familia	Karen Draper	X	
Parent Padre de familia	Rebeca Jeronimo Gomez	X	
Principal Directora	Amapola Obrera	X	
Student Estudiante	Keili Pablo Jeronimo	X	

**QUORUM= 6
members
QUORUM= 6
miembros**



5. Measure G1 Funds

The Goals of Measure G1 | Los objetivos de la Medida G1

- Increase access to courses in arts, music, and world languages in grades 6-8 | -Aumentar el acceso a cursos de arte, música e idiomas del mundo en los grados 6-8
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How does FUAL currently spend Measure G1 Funds? | ¿Cómo gasta actualmente FUAL los fondos de la Medida G1?

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Budget Total Presupuesto total	\$187,122.78

5. Measure G1 Funds

CARRYOVER | SALDO REMANENTE

- \$80,000 available to cover the cost of a Staff Wellness Consultant. This expenditure aligns with the Measure G1 goal of creating a more positive and safe middle school learning environment. | **\$80,000 disponibles para cubrir el costo de un consultor de bienestar del personal. Este gasto se alinea con el objetivo de la Medida G1 de crear un entorno de aprendizaje en la escuela secundaria más positivo y seguro.**



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5. Measure G1 Funds

CARRYOVER | SALDO REMANENTE

Additional \$85,922.46 available | \$85,922.46 adicionales disponibles

Safe and Positive School Culture | Cultura escolar segura y positiva

- Contract with | **Contrato con** Edutainment For Equity: \$20,000
- Contract with | **Contrato con** ShakaJamal (for Mindfulness Program): \$50,000
- Funds for students to create art for school sweatshirts promoting safe and positive school culture | **Fondos para que los estudiantes creen arte para sudaderas escolares que promuevan una cultura escolar segura y positiva: \$15,922.46**

7. Adjourn Meeting | Clausurar la reunión



**FRICK UNITED
ACADEMY OF
LANGUAGE**
OAKLAND, CALIFORNIA

NEXT SSC & SELLS MEETING | PROXIMA JUNTA de SSC y SELLS

Date | fecha: **MONDAY NOVEMBER 27th | LUNES, 27 DE NOVIEMBRE**

Time | hora: **5:30pm**

Place | lugar: **On line | en linea (ZOOM) or in-person | en persona**

December meeting: Monday, December 18th (3rd Monday)

All other non-school day meetings will be scheduled at November meeting