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By	



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

**OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Board of Education**

November 16, 2023

To: Board of Education

From: Tara Gard, Chief of Talent
Sarah Glasband, Director, Talent Development, Recruitment & Retention

Subject: Grant Award - California Apprenticeship Initiative New and Innovative Grant Program Expanding Youth Apprenticeship - Talent/Human Resources

ACTION REQUESTED:

Acceptance by the Board of Education of a grant award from California Community Colleges Board of Governors in the amount of \$250,000, to implement sustainable, high-quality Pre-Apprenticeship programs. With this grant we will establish a childcare pre-apprenticeship program that will register 100 pre-apprentices with the Division of Apprenticeship Standards for the period of July 1, 2023 - June 30, 2026, targeting the Education, Child Development sector in the Bay Area region.

BACKGROUND:

Grant award for OUSD schools for the 2023-2024 fiscal year was submitted for funding as indicated in the chart below. The Grant Face Sheet and Grant Award letters are attached.

File ID #	Backup Document Included	Type	Recipient	Grant's Purpose	Time Period	Funding Source	Grant Amount
23-2587	Yes	Grant	Oakland Unified School District High Schools	The purpose of the grant is for implementing sustainable, high-quality Pre-Apprenticeship programs. With this grant we will establish a childcare pre-apprenticeship program that will register 100 pre-apprentices with the Division of Apprenticeship Standards during the grant term targeting the Education, Child Development sector in the Bay Area region.	July 1, 2023 to June 30, 2026	California Community Colleges Board of Governors	\$250,000.00

DISCUSSION:

The District created a Grant Face sheet process to:

- Review proposed grant projects at OUSD sites and assess their contribution to sustained student achievement
- Identify OUSD resources required for program success

OUSD received a Grant Face Sheet and a completed grant application for the program listed in the chart by the school.

FISCAL IMPACT:

The total amount of grants will be provided to OUSD schools from the funders.

- Grants valued at: \$250,000.00

RECOMMENDATION:

Approval by the Board of Education of a Grant Award for OUSD for fiscal year 2023-2024, pursuant to the terms and conditions thereof, for the grant year, if any.

ATTACHMENTS:

Grant Face Sheet

Grant Award Letter

OUSD Grants Management Face Sheet

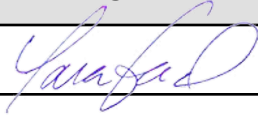
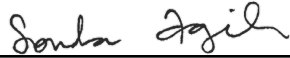
Title of Grant: California Apprenticeship Initiative New and Innovative Grant Program	Funding Cycle Dates: July 1, 2023 - June 30, 2026
Grant's Fiscal Agent: (contact's name, address, phone number, email address) Sean McCobb 1102 Q Street, Suite 4400 Sacramento, CA 95811-6539	Grant Amount for Full Funding Cycle: \$250,000
Funding Agency: California Community Colleges Board of Governors	Grant Focus: The purpose of the grant is for implementing sustainable, high-quality Pre-Apprenticeship programs. With this grant we will establish a childcare pre-apprenticeship program that will register 100 pre-apprentices with the Division of Apprenticeship Standards during the grant term targeting the Education, Child Development sector in the Bay Area region. OUSD is to develop three cohorts of Pre-Apprentices resulting in 100 new pre-apprentices during the grant period (20 enrollments in 2023-2024, 40 enrollments in 2024-2025, 40 enrollments in 2025-2026).
List all School(s) or Department(s) to be Served:	

Districtwide- All high schools


Information Needed	School or Department Response
<p>How will this grant contribute to sustained student achievement or academic standards?</p>	<p>Oakland Unified seeks to build a pre-apprenticeship program to create a strong foundation for Oakland’s students and future staff. Through the pre-apprenticeship program, we are connecting our Dual Enrollment pathways and summer work based learning experiences to create a coherent pathway for high school students seeking to grow and develop in education careers.</p>
<p>How will this grant be evaluated for impact upon student achievement?</p> <p>(Customized data design and technical support are provided at 1% of the grant award or at a negotiated fee for a community-based fiscal agent who is not including OUSD’s indirect rate of 4.22% in the budget. The 1% or negotiated data fee will be charged according to an Agreement for Grant Administration Related Services payment schedule. This fee should be included in the grant’s budget for evaluation.)</p>	<p>Grant outcomes are as follows:</p> <p>Apprenticeship cohorts:</p> <ul style="list-style-type: none"> - OUSD will create outreach, recruitment, selection, and enrollment (ORSE) materials and events that focus on equity, recruiting students of color, students from low-income households, recent immigrants, and students who typically do not have plans to obtain four-year degrees. - OUSD will enroll a minimum of 100 apprentices within the grant term (20 pre-apprentices in 2023-24, 40 pre-apprentices in 2024-25, and 40 pre-apprentices in 2025-2026). - Each cohort will graduate with 7-14 units that are UC-CSU transferable, and will also ensure eligibility for the Assistant Teacher or Associate Teacher classification in Early Childhood Education programs. - Develop effective partnerships established with 3-5 local high schools that enroll students seeking to grow in educator pathways - Connect pre-apprentices to local apprenticeship programs

	<p>Grant Evaluation Outcomes:</p> <ul style="list-style-type: none"> - Number of pre apprentices who completed during the reporting period. - Number of new pre apprentices enrolled during the reporting period. - Total active pre apprentices as of the last day of the reporting period (including New Apprentices). - Percentage of Pre-Apprentices that enroll in subsequent Apprenticeship program
<p>Does the grant require any resources from the school(s) or district? If so, describe.</p>	<p>Yes, the grant requires resources from the district primarily in the form of staff time. Two coordinators of diversity of inclusion are managing the project, developing connections with the school sites, as well as outreaching. The Director of Recruitment and Retention is also supporting the project in its initial development and implementation.</p>
<p>Are services being supported by an OUSD funded grant or by a contractor paid through an OUSD contract or MOU?</p> <p>(If yes, include the district’s indirect rate of 4.22% for all OUSD site services in the grant’s budget for administrative support, evaluation data, or indirect services.)</p>	<p>No</p>
<p>Will the proposed program take students out of the classroom for any portion of the school day? (OUSD reserves the right to limit service access to students during the school day to ensure academic attendance continuity.)</p>	<p>No, the program will run after school hours.</p>
<p>Who is the contact managing and assuring grant compliance? (Include contact’s name, address, phone number, email address.)</p>	<p>Name/Title: Sarah Glasband Director of Talent Development, Recruitment and Retention</p> <p>Site: 944</p> <p>Address: 1011 Union Street, Oakland CA</p> <p>Phone: 510) 517-7414</p> <p>Email: sarah.glasband@ousd.org</p>

Applicant Obtained Approval Signatures:

Entity	Name/s	Signature/s	Date
Principal/Administrator	Tara Gard		11/3/2023
Chief Academic Officer	Sondra Aguilera		8/31/2023

Grant Office Obtained Approval Signatures:

Entity	Name/s	Signature/s	Date
Senior Business Officer	Lisa Grant-Dawson		9/28/2023
Superintendent	Kyla Johnson-Trammell		



TO: Chief Executive Officers
Chief Instructional Officers
Chief **Business Officers**
Chief Student Services Officers
Career Technical Education Deans
Regional Consortia Chairs

FROM: Sandra Sanchez, Interim Vice Chancellor
Workforce and Economic Development Division

CC: Gary Adams, Dean
Workforce and Economic Development Division

RE: California Apprenticeship Initiative New and Innovative Grant Program Notice of Intent to Award

This memorandum is a formal notification of the intent to award California Apprenticeship Initiative New and Innovative Grant Program (CAI Program) funding by the **Chancellor's** Office Workforce and Economic Development Division.

The CAI Program grants awarded to selected California community colleges and K-12 local education agencies, collectively identified as Grantees in Table 1, are intended to create new and innovative apprenticeship opportunities in priority and emerging industry sectors or areas in which apprenticeship training is not fully established or does not exist. Grant award amounts are based on amounts requested in grant applications. Up to \$1,500,000 was allowed for Apprenticeship Program Implementation Grants, \$1,000,000 for Apprenticeship Program Expansion Grants, \$500,000 for Pre-Apprenticeship Implementation Grants, and \$120,000 for Planning Grants. These investments will support the state in achieving its goal to serve 500,000 apprentices between 2019 and 2029.

Grant Awards

Outlined in Table 1 are grant awards by grant type, region, college, primary occupation, funding status, and amount:

- **“Funded”** indicates applicants that scored at or above the minimum scoring threshold of 75 points and that were able to demonstrate Division of Apprenticeship Standards (DAS) program registration at the time of application.
- **“Funded with Conditions”** indicates applicants that met the minimum scoring threshold of 75 points but that were not able to demonstrate DAS program registration at the time of application or that did not demonstrate action to scale apprenticeship opportunities.
- **“Not Funded”** indicates applicants that did not meet the minimum scoring threshold of 75 points.

Appeals

Applicants have ten (10) business days from the day this memorandum is distributed and posted online to submit an appeal. If an appeal is submitted during this period, the grants affected will not be awarded until the appeal is resolved. The appeal must specify the grounds of appeal and must be based on the process and/or procedures used in the review and recommendation of application for awards.

Next Steps

Before the execution of grant award agreements, grant awards must be approved by the California Community Colleges Board of Governors (Board of Governors). Awards are anticipated to be submitted for approval by the Board of Governors during its May 2023 meeting date. Additionally, prior to execution of **grant award agreements**, **Chancellor's Office** staff will contact institutions that were not able to demonstrate DAS program registration to confirm registration status. **Chancellor's Office** staff may also contact any institution to request adjustments or modifications to the work plan and/or budget submitted as part of the grant application.

For questions regarding the CAI Program grant awards, please contact the Apprenticeship Team at Apprenticeship@cccco.edu

Table 1: CAI Program Grant Awards by Type, Region, College, and Funding Status

Pre-Apprentice Implementation				
Region	Grantee	Primary Occupation	Funding Status	Award Amount
Bay Area	Oakland Unified	Childcare Worker	Funded	\$250,000
Bay Area	Butte Co. Office of Education	Software Developer	Funded with Conditions	\$499,786
Total Funded				\$749,786
Apprenticeship Expansion				
Region	Grantee	Primary Occupation	Funding Status	Award Amount
Bay Area	Chabot-Las Positas CCD	Rofer	Not Funded	\$339,776
Bay Area	San Francisco CCD	Community Health Worker	Funded with Conditions	\$720,000
North / Far North	Shasta-Tehama-Trinity Joint CCD	Bookkeeping, Accounting, and Auditing Clerks	Funded	\$375,000
San Diego / Imperial	Grossmont Union High	Cook	Funded	\$715,400
Total Funded				\$1,810,400

Apprenticeship Implementation				
Region	Grantee	Primary Occupation	Funding Status	Award Amount
Bay Area	Berkley City College	Teacher Assistant	Funded with Conditions	\$1,500,000
Bay Area	Chabot-Las Positas CCD	Automotive Technician	Funded with Conditions	\$1,500,000
Bay Area	Contra Costa Co. Office of Education	Teacher Assistant, Preschool	Funded	\$1,498,844
Bay Area	De Anza College	Teacher Assistant	Funded	\$1,153,800
Bay Area	Foothill-DeAnza CCD	Customer Service Representative	Funded with Conditions	\$900,000
Bay Area	Merritt College	Teacher Assistant	Funded with Conditions	\$1,499,938
Bay Area	San Jose City College	Teacher	Funded with Conditions	\$1,500,000
Central / Mother Lode	San Joaquin Co. Office of Education	Host and Hostess, Restaurant, Lounge, and Coffee Shop	Funded with Conditions	\$150,000
Central / Mother Lode	Bakersfield College	Registered Nurse	Funded with Conditions	\$1,124,790
Central / Mother Lode	Bakersfield College	Industrial Maintenance Mechanic	Funded with Conditions	\$1,499,945
Central / Mother Lode	Bakersfield College	Staff Services Analyst	Funded	\$553,276
Central / Mother Lode	College of the Sequoias	Industrial Maintenance Mechanic	Funded with Conditions	\$357,000
Central / Mother Lode	College of the Sequoias	Registered Nurse	Funded with Conditions	\$450,000
Central / Mother Lode	College of the Sequoias	Registered Nurse	Funded with Conditions	\$258,000
Central / Mother Lode	College of the Sequoias	Pharmacy Technician	Funded with Conditions	\$225,000
Central / Mother Lode	Porterville Unified	Pharmacy Technician	Funded with Conditions	\$999,282
Central / Mother Lode	Porterville Unified	Surgical Technologist	Funded with Conditions	\$1,471,282
Central / Mother Lode	Visalia Unified	Auto Collision Repair Technician	Funded	\$1,048,902

Region	Grantee	Primary Occupation	Funding Status	Award Amount
Inland Empire / Desert	San Bernardino City Unified	Community Health Worker	Funded	\$675,000
Inland Empire/ Desert	Victor Valley CCD	Registered Nurse	Funded	\$899,478
Los Angeles	El Camino CCD	Digital Marketer	Funded with Conditions	\$1,499,984
Los Angeles	East Los Angeles College	Substance Use and Behavioral Disorders Counselor	Funded	\$1,500,000
Los Angeles	Cerritos CCD	Electrical Trainee	Funded	\$494,597
Los Angeles	Harbor College	Marketing Coordinator	Funded with Conditions	\$1,463,605
Los Angeles	Long Beach City College	Software Application Developer	Funded with Conditions	\$1,490,696
Los Angeles	Long Beach City College	Marketing Specialist	Funded with Conditions	\$1,456,378
Los Angeles	Los Angeles Pierce College	Teacher Assistant, Preschool	Funded	\$900,000
Los Angeles	Mt. San Antonio College	Medical Assistant	Funded with Conditions	\$1,200,000
North / Far North	El Dorado Co. Office of Education	Teacher Assistant, Preschool	Funded	\$445,264
North / Far North	Sutter Co. Office of Education	Software Application Developer	Funded	\$1,500,000
Orange County	Coast CCD	Information Security Analyst	Funded	\$300,000
Orange County	South Orange County CCD	Mechatronics Technician 2	Funded with Conditions	\$1,350,000
Orange County	Orange Co. Department of Education	Teacher Assistant	Funded with Conditions	\$1,500,000
Orange County	Santa Ana College	Preschool Teacher	Funded with Conditions	\$1,125,000
Orange County	Santiago Canyon College	Preschool Teacher	Funded with Conditions	\$1,125,000
San Diego / Imperial	MiraCosta CCD	Food Service Manager	Funded with Conditions	\$1,497,600
San Diego / Imperial	Grossmont Union High	Baker	Funded	\$206,306

Region	Grantee	Primary Occupation	Funding Status	Award Amount
San Diego / Imperial	MiraCosta College	Biological Technician	Funded with Conditions	\$1,500,000
San Diego / Imperial	Palomar CCD	Teacher Assistant	Funded	\$862,502
South Central Coast	College of the Canyons	Accounting Technician	Not Funded	\$300,000
South Central Coast	College of the Canyons	Cybersecurity Technician	Not Funded	\$300,000
South Central Coast	College of the Canyons	Early Care & Education Associate Teacher	Funded	\$300,000
			Total Funded	\$40,981,469.00
Planning				
Region	Grantee	Primary Occupation	Funding Status	Award Amount
Bay Area	Berkeley City College	Community Health Worker	Funded with Conditions	\$120,000
Bay Area	Berkeley City College	Social and Human Service Assistant	Funded with Conditions	\$120,000
Bay Area	Santa Clara Co. Office of Education	Environmental Sustainability Technology Electrician	Funded	\$120,000
Bay Area	Cabrillo CCD	Community Health Worker	Funded with Conditions	\$120,000
Bay Area	Cabrillo CCD	Computer User Support Specialist	Funded with Conditions	\$120,000
Bay Area	Eden Area ROP	Dental Assistant	Funded	\$120,000
Bay Area	Evergreen Valley College	Electrical and Electronic Engineering Technologist	Funded	\$119,080
Bay Area	Mission College	Electro-Mechanical and Mechatronics Technologist	Funded	\$120,000
Bay Area	Ohlone College	Biological Technician	Funded	\$120,000
Bay Area	Pleasanton Unified	Electrical and Electronic Engineering Technologist	Funded	\$120,000
Bay Area	Salinas Union High	Early Childhood Education Assistant	Funded	\$90,767
Bay Area	San Mateo Co. Office of Education	Maintenance and Repair Workers	Funded	\$120,000

Region	Grantee	Primary Occupation	Funding Status	Award Amount
Bay Area	Santa Cruz Co. Office of Education	Dental Assistant	Funded	\$120,000
Bay Area	Santa Clara Co. Office of Education	Preschool Teacher	Not Funded	\$120,000
Bay Area	Santa Clara Co. Office of Education	Childcare Worker	Funded	\$120,000
Bay Area	Santa Clara Co. Office of Education	Education Administrators	Not Funded	\$120,000
Bay Area	Santa Clara Co. Office of Education	Social and Human Service Assistant	Funded	\$120,000
Bay Area	Santa Clara Co. Office of Education	Special Education Teachers, Kindergarten and Elementary School	Funded	\$120,000
Bay Area	Santa Clara Co. Office of Education	Special Education Teachers, Middle School	Not Funded	\$120,000
Bay Area	Santa Clara Co. Office of Education	Special Education Teachers, Secondary School	Not Funded	\$120,000
Bay Area	Santa Clara Co. Office of Education	Substance Abuse, Behavioral Disorder, and Mental Health Counselor	Funded	\$120,000
Bay Area	San Francisco Unified	Computer User Support Specialist	Funded	\$120,000
Bay Area	Santa Clara Co. Office of Education	Water and Wastewater Technician	Funded	\$120,000
Central / Mother Lode	Bakersfield College	Public Health Informatics Technician	Funded	\$119,547
Central / Mother Lode	Bakersfield College	Registered Nurse	Funded	\$108,368
Central / Mother Lode	College of the Sequoias	Paramedic	Funded	\$80,000
Central / Mother Lode	College of the Sequoias	Registered Nurse	Funded	\$70,000
Central / Mother Lode	San Joaquin Co. Office of Education	Certified Peer Provider	Funded	\$119,991
Central / Mother Lode	Merced Co. Office of Education	Teacher Assistant, Preschool	Funded	\$120,000

Region	Grantee	Primary Occupation	Funding Status	Award Amount
Central / Mother Lode	Porterville Unified	Community Health Worker	Funded	\$120,000
Inland Empire / Desert	Chaffey CCD	Information Security Analyst	Funded	\$120,000
Inland Empire / Desert	Fontana Unified	Preschool Teacher	Funded	\$120,000
Inland Empire / Desert	San Bernardino City Unified	Logistician	Funded	\$120,000
Inland Empire / Desert	Moreno Valley College	Computer User Support Specialist	Funded	\$120,000
Inland Empire / Desert	Mt. San Jacinto College	Drone Operator	Funded	\$120,000
Los Angeles	Culver City Unified	Sound Engineering Technician	Funded	\$78,855
Los Angeles	Covina-Valley Unified	Film and Video Editor	Funded	\$120,000
Los Angeles	El Camino College	Automotive Service Technician	Funded	\$38,181
Los Angeles	Lynwood Unified	Drafting Technician	Funded	\$120,000
Los Angeles	Hacienda la Puente Unified	Instructional Aide	Funded	\$119,954
Los Angeles	Inglewood Unified	Audio and Video Equipment Technician	Funded with Conditions	\$120,000
Los Angeles	Los Angeles Valley College	Machinist	Funded	\$120,000
Los Angeles	Los Angeles Pierce College	Automotive Service Technician	Funded	\$118,240
Los Angeles	Long Beach City College	Automotive Service Technician	Funded	\$120,000
Los Angeles	Los Angeles Region	Computer User Support Specialist	Funded	\$120,000
Los Angeles	Mt. San Antonio College	Vocational Nurse	Funded	\$120,000
Los Angeles	Paramount Unified	Web Developer	Funded	\$120,000
Los Angeles	Pasadena City College	Chef	Funded	\$120,000
Los Angeles	Pasadena City College	Film and TV Assistant	Funded	\$120,000
Los Angeles	Pasadena City College	Electric Vehicle Charger Repair Technician	Funded	\$120,000

Region	Grantee	Primary Occupation	Funding Status	Award Amount
Los Angeles	Pasadena City College	Sterile Processing and Distribution Technician	Funded	\$120,000
Los Angeles	Pasadena City College	Teacher	Funded	\$120,000
Los Angeles	Rio Hondo College	IT Systems User Support Specialist	Funded with Conditions	\$120,000
Los Angeles	Cerritos CCD	Risk Management	Funded	\$119,808
Los Angeles	Covina-Valley Unified	HVAC	Funded	\$120,000
Los Angeles	West Los Angeles College	Facility Management and Construction Inspector	Funded	\$120,000
North / Far North	Butte Co. Office of Education	Dental Assistant	Funded	\$120,000
North / Far North	Capital College & Career Academy	General Construction Careers	Not Funded	\$120,000
North / Far North	Folsom Lake College	Advanced Manufacturing	Funded with Conditions	\$84,768
North / Far North	Shasta-Tehama-Trinity Joint CCD	Customer Service Representative	Funded	\$120,000
Orange County	Coastline Community College	Industrial Production Manager	Funded	\$110,000
Orange County	North Orange County CCD	Network and Computer Systems Administrator	Funded	\$120,000
Orange County	Saddleback College	Chef	Funded	\$120,000
Orange County	Santa Ana College	Human Resources Assistant	Funded	\$120,000
San Diego / Imperial	MiraCosta College	Medical Scientist	Funded	\$120,000
San Diego / Imperial	MiraCosta College	Clinical Laboratory Technologist	Not Funded	\$120,000
South Central Coast	Antelope Valley Union High	Miscellaneous Assembler and Fabricator	Funded	\$120,000
South Central Coast	Antelope Valley Union High	General Construction Careers	Not Funded	\$120,000
South Central Coast	Antelope Valley Union High	Computer User Support Specialist	Funded	\$120,000
South Central Coast	Santa Barbara Co. Office of Education	Teacher	Funded	\$120,000
Total Funded				\$7,257,559.00